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This report gives detailed information on minimum and maximum salaries scheduled for supervising principals at the elementary, junior high, and senior high school levels in 652 reporting school systems with enrollments of 6,000 or more. Summary tables showing average and median minimum and maximum scheduled salaries, salary ranges and distributions, and relationship to schedules for teachers' salaries are included, in addition to a system-by-system listing. (HW)

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**Public-School Salaries Series**

**RESEARCH REPORT, 1968-R5**

# **Salary Schedules for Principals, 1967-68**

**RESEARCH DIVISION - NATIONAL EDUCATION ASSOCIATION**

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## **Public-School Salaries Series**

### **RESEARCH REPORT, 1968-R5**

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## CONTENTS

Foreword .....	4
Introduction .....	5
Scope of Study .....	5
Methods of Tabulation .....	5
Summary Tables .....	7
1967-68 Minimum and Maximum Scheduled Salaries for Supervising Principals .....	17
Stratum 1--Enrollment 100,000 or more .....	17
Stratum 2--Enrollment 50,000-99,999 .....	23
Stratum 3--Enrollment 25,000-49,999 .....	33
Stratum 4--Enrollment 12,000-24,999 .....	46
Stratum 5--Enrollment 6,000-11,999 .....	79

## FOREWORD

This is the third and final Research Report in the series which summarizes salary schedule data for 1967-68 for public-school personnel. It gives detailed information on minimum and maximum salaries scheduled for supervising principals in reporting school systems with enrollments of 6,000 or more. Summary tables showing average and median minimum and maximum scheduled salaries, salary ranges and distributions, relationship to schedules for teachers' salaries, and the like are included, in addition to a system-by-system listing.

Salary schedule information for classroom teachers for 1967-68 was published in Research Report 1967-R16. The second report, published as Research Report 1968-R2, summarized salary schedule information for supervisory and administrative personnel in public schools, including supervising principals. This report contains more detailed salary schedule information for supervising principals, both in terms of dollar amounts and in salary schedule structuring.

The study was made under the direction of Gertrude N. Stieber, Research Associate, with the assistance of the staff of the Statistics Section. Helene Bowles and Audrey Hartung assisted with the salary schedule analysis.

The Division is particularly grateful to the superintendents of schools and to their staff members who provided the basic data through questionnaire replies and salary schedule documents.

GLEN ROBINSON  
Director, Research Division



## INTRODUCTION

This is the fourth comprehensive study of salary schedules for supervising principals which has been made by the NEA Research Division. For years the annual reports on salary schedule data for administrative and supervisory personnel<sup>1/</sup> have contained data on salaries scheduled for principals, but until 1963-64, no attempt was made to make a detailed study of minimum and maximum salaries scheduled for principals, together with analyses of the schedule structure and the various administrative provisions contained in the schedule documents. These detailed studies were made annually and issued as research reports for 1963-64, 1964-65, and 1965-66. It was then decided to make this a biennial study and no report was issued in 1966-67. The study for 1967-68 is the first of a planned series of biennial reports on salary schedule information for principals of elementary, junior high, and senior high schools.

There are many variables from schedule to schedule, including various combinations of school sizes, preparation levels, relationships to teachers' salary schedules, and the like, and it is difficult to find a common ground for comparison among systems. For this reason certain arbitrary assumptions were made. These will be discussed below.

The major part of the report is a system-by-system listing showing, where possible, both minimum and maximum scheduled salaries for su-

pervising principals at the elementary, junior high, and senior high-school levels. In addition to the listing there are 14 summary tables which show average scheduled salaries and salary ranges for supervising principals by enrollment stratum and by preparation level. The number of increments from minimum to maximum and the average dollar amounts of increments are also shown, as well as a summary of certain administrative provisions.

A summary table is also included which shows a comparison of mean maximum scheduled salaries for principals with those for other supervisory and administrative personnel.

The brief text which follows explains the scope of the study and the method of tabulation.

### Scope of Study

As shown in the tabulation below, the 1,262 systems with reported enrollments of 6,000 or more, are the ones with which this study is concerned. Salary schedules were obtained from 1,080, or 85.6 percent of this number, and usable information on salaries of principals was obtained from 652, or 60.4 percent, of the 1,080 systems which provided salary schedule data.

Many school systems have no salary schedules for their administrative and supervisory personnel and others have none available in published form.

### Methods of Tabulation

The data presented in the 11 columns of the detailed listing which begins on page 17 are explained briefly here.

Number of schedules for supervising principals analyzed, by size of system

<u>Enrollment stratifications included in study</u>	<u>Number of operating systems</u>	<u>Number providing salary schedules</u>		
		<u>Total<sup>a/</sup></u>	<u>Schedules for principals Number</u>	<u>Percent of total schedules received</u>
Stratum 1--100,000 or more .....	25	25	24	96.0%
Stratum 2--50,000-99,999 .....	54	53	46	86.6
Stratum 3--25,000-49,999 .....	90	90	67	74.4
Total, Strata 1, 2, and 3 .....	169	168	137	81.5%
Stratum 4--12,000-24,999 .....	343	303	207	68.3
Stratum 5--6,000-11,999 .....	750	609	308	50.6
Total, Strata 1 through 5 .....	1,262	1,080	652	60.4%

<sup>a/</sup> Many of these systems furnished salary schedules only for classroom teachers and indicated that schedules for principals did not exist or were not available.

Name of system and enrollment (column 1)--

The districts within each enrollment stratum are grouped by state and listed alphabetically by name within the state. When the school system has a name other than that of a single local governmental unit, the name of the district is given the major listing, with the post office name following that of the system.

The questionnaire which accompanied the request for the salary schedule asked for total pupil enrollment on or about October 1, 1966, classified into elementary, junior high, and senior high schools, including enrollment in special schools, but excluding enrollment in junior colleges. Only the total enrollment for the system is shown in parentheses following the name of the district.

Detailed salary information is given for each group of principals reported--elementary, junior high, and senior high school--and the position groups are indicated in column 1 for each system.

Type of schedule (columns 2 and 3)--For many years the typical practice was for the principals' salary schedule to be completely independent of the classroom teachers' schedule; that is, minimum salaries, increments, and maximum salaries for supervisory personnel and central-office administrators were stated separately. The schedule for teachers could be changed with no direct effect on the schedule for administrators; similarly, the administrators' schedule might be revised in a year when the classroom teachers' schedule remained unchanged. The word independent appears in column 2 to designate the systems in which the schedule for principals has no apparent relationship to that for classroom teachers.

The word ratio appearing in column 2 refers to a type of schedule for principals in which the amount of the salary to be paid is computed as a ratio to a specified step on the teachers' schedule, for example, the teachers' master's degree maximum. The ratio differential may also vary with school size, position classification, length of work year, years of administrative experience, and the like.

If principals receive fixed sums of money above the amount they would receive as teachers, the words dollar differential are entered in column 2. The amount of the differential may vary according to size of the school to which the principal is assigned, whether he is principal of a secondary or an elementary school, length of work year, or number of years, of administrative experience.

Traditional practice was to pay higher salaries to high-school than to elementary-school principals. When junior high schools were introduced, the usual practice was to fix the salaries of the principals at intermediate levels

between the two existing grade levels. A large proportion of school systems continue to pay principals on this basis. For these systems the entry in column 3 is "3," indicating that salaries are differentiated according to three grade levels.

If a school system differentiates only between salaries for elementary-school principals and secondary-school principals, as a whole, the entry in column 3 reads "2."

If a reporting system provides only elementary schools or only senior high schools, there usually is only one level recognized for principals and no entry is shown in column 3. However, some elementary-school systems have separate salary brackets for teachers of grades 7 and 8, and some senior high-school systems have separate salary scales for teachers of grades 8 and 9. In both of these examples, the number of grade levels is shown as "2."

Where salaries are not differentiated according to grade level, a single-salary schedule for principals exists, and the entry in column 3 is "Single schedule." In some systems, there is no difference in monthly salaries, but there is a difference in the number of months for which the principal is employed. Such a schedule is reported as a single schedule, with a note in column 11 to indicate the different time schedules.

Days on duty (column 4)--If the information is available, the number of contract days per school year is shown in column 4. Usually the number of days on duty was reported only once per grade level; for example, all elementary-school principals usually work the same number of days. However, in some instances, there is a difference in length of work year within the grade level, usually because principals with large schools may be required to work a longer work year than those with small schools. When this occurs, it is indicated in column 4.

Preparation level (column 5)--Preparation levels shown in column 6 arbitrarily have been limited to (a) the master's degree (or five years), (b) six years of preparation, and (c) the doctor's degree (or 7 years of preparation). Where no preparation level is stated, column 5 is blank.

Classification by size of school (column 6)--Whether or not there is a salary differentiation based on grade level, salaries for principals often are determined partially by the size of the school to which the principal is assigned. School size may be measured by the number of teachers supervised, the number of pupils enrolled, the number of classrooms, the number of staff assistants, or in other ways. The number of size groups recognized varies widely from system to system.



In a few cases, up to 40 size groups are recognized, and it is impractical to list them all here. An arbitrary decision was made to show minimum and maximum salaries for each size group specified if no more than four groups are recognized by the schedule. If five or more groups are indicated, salary information is shown for the smallest, the largest, and for one intermediate group. Column 6 shows the basis for measuring school size--number of teachers, pupils, rooms, etc.--and the upper and lower limits of each size group shown.

If the number of size groups is indefinite, that is, a certain amount of money or a specified percentage is added for each additional specified number of pupils, teachers, etc., this is indicated in a note in column 11.

Scheduled salary (columns 7 and 8)--In columns 7 and 8 the minimum and maximum scheduled salaries are shown for each grade level (as indicated in column 1), for each size group (as indicated in column 6), and for each level of preparation (as indicated in column 5).

Increments (columns 9 and 10)--Where it was possible to make the determination, the number of increments from minimum to maximum for each salary class listed is shown in column 9, and the average dollar amount of such increments is shown in column 10.

Comments (column 11)--In column 11 the basis of establishing ratio schedules is given, such as "ratio based on teachers' master's degree maximum," and the like. Where more than four size groups are indicated in the schedule, the number is given here. Column 11 also is used for any special information which may be necessary to explain the entry in any of the preceding 10 columns.

## Summary Tables

The summary Tables 1 through 14 bring together by enrollment strata, level of preparation, and geographic region, the salary distributions and the means and medians of the information shown in the listing of systems.

Size groups--Table 1 provides information on the various bases used to establish salary classes by size of school in salary schedules for principals. It shows, for example, that of the 137 schedules for systems with enrollments of 25,000 or more, 48, or 35.1 percent, established size groups on the basis of the number of pupils (enrollment, average daily attendance, or membership) in the school to which the principal is assigned, and 37, or 27.0 percent, on the basis of the number of teachers supervised; 11 used a variety of other ways, such as the number of classrooms in the building, the number of staff assistants, and the like.

Preparation levels--Preparation levels recognized in elementary-school principals' salary schedules are shown in Table 2. All three levels shown in the listing--master's degree (or 5 years), six years, and doctor's degree (or 7 years)--are recognized by 52, or 38.5 percent, of the schedules for systems with enrollments of 25,000 or more. Of this same group of schedules, 42, or 31.1 percent, recognize no preparation levels at all.

Minimum and maximum salaries scheduled--Tables 4 through 6 list, by enrollment stratum and by preparation levels, the average minimum and maximum scheduled salaries and the salary ranges for elementary-, junior high-, and senior high-school principals, respectively. Table 3 summarizes these average salaries for ease in comparing differences by position levels. Where a single schedule is reported, the system is represented by identical amounts in all three tables--4, 5, and 6. The percent by which the maximum scheduled salary exceeds the minimum is also shown for each grouping.

Where salary differences were shown by size groups, the minimum tabulated was for the smallest size group, and the maximum was for the largest size group. Where the schedule is open-ended, (that is, a specified amount is added with the addition of a stated number of teachers, for example), this fact is indicated in column 11.

Geographic distribution--Table 7 shows average and median maximum scheduled salaries for the three classes of supervising principals--elementary, junior high, and senior high school--with the reporting systems classified into geographic regions. Since this information would tend to follow the same pattern at the minimum salary level, only the maximum salaries scheduled are shown by region. As for salaries scheduled for classroom teachers, scheduled salaries for principals are highest in the Far West and Mideast, and lowest in the Southeast and Southwest.

Increments--The median number and the median of the average dollar amounts of increments and a percentage distribution of the average dollar amounts of increments for each enrollment stratum and preparation level are shown in Tables 8, 9, and 10 for elementary-, junior high-, and senior high-school principals, respectively.

Where the number and dollar amounts of increments varied from one size group to another within the same preparation level, the increment pattern for the smallest size group was used in making the computations shown in Tables 8, 9, and 10.

Position differentials vs. single-salary schedules--Information on the frequency of

single-salary schedules for supervising principals and the recognition of separate salary classes for elementary-, junior high-, and senior high-school principals is shown in Table 11. Almost 68 percent of the reporting systems with enrollments of 25,000 or more recognize three levels in structuring salary classes for principals; that is, separate salaries are established for elementary-, junior high-, and senior high-school principals.

Type of schedule--Salary schedules for principals are classified into three major types in relation to schedules for classroom teachers--independent, ratio (or index), and dollar differential. The frequency of these types is shown in Table 12.

Bases for establishment of index relationship to schedules for classroom teachers--An analysis of the index or ratio schedules mentioned in Table 12, showed five major methods of establishing the index of relationship. These are shown in Table 13. The two most frequently used methods are the salary a principal would earn on the teachers' schedule and the master's degree maximum for classroom teachers.

Table 14 shows a comparison of mean maximum scheduled salaries for principals with those for other supervisory and administrative personnel in reporting systems with enrollments of 25,000 or more. These data cover the years 1962-63 through 1967-68.

TABLE 1.--METHODS OF ESTABLISHING VARYING SALARY CLASSES FOR SUPERVISING PRINCIPALS, 1967-68

Basis for establishing size groups	Enrollment stratum					
	1-- 100,000 or more	2-- 50,000- 99,999	3-- 25,000- 49,999	Total-- 1, 2, and 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
Number of classroom teachers supervised .....	29.2%	19.6%	31.3%	27.0%	20.3%	25.0%
Number of pupils in building assigned to principal <sup>a/</sup> .....	41.7	41.3	28.4	35.1	19.3	9.1
Other methods of classification, such as number of classrooms .....	12.5	2.2	10.4	8.0	2.4	4.9
None specified .....	16.6	36.9	29.9	29.9	58.0	61.0
Total .....	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Total number of reporting systems ...	24	46	67	137	207	308
<sup>a/</sup> Including ADA, ADM, and enrollment.						

TABLE 2.--SALARY SCHEDULES FOR SUPERVISING PRINCIPALS CLASSIFIED BY PREPARATION LEVELS RECOGNIZED, 1967-68<sup>a/</sup>

Preparation levels recognized <sup>b/</sup>	Enrollment stratum					
	1-- 100,000 or more	2-- 50,000- 99,999	3-- 25,000- 49,999	Total-- 1, 2, and 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
Master's degree, six years, and doctor's degree .....	50.0%	34.8%	36.9%	38.5%	35.7%	31.6%
Master's degree and six years .....	...	8.7	10.8	8.2	19.4	20.1
Master's degree only .....	4.1	10.9	9.2	8.9	6.1	9.4
Master's degree and doctor's degree .	8.4	19.5	9.2	12.6	15.3	11.4
Six years only .....	...	...	...	...	...	0.3
Other combinations of preparation levels.	...	...	1.6	0.7	3.1	2.7
No preparation level specified in schedule .....	37.5	26.1	32.3	31.1	20.4	24.5
Total.....	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Total number of reporting systems ...	24	46	65	135	196	298
<sup>a/</sup> Where practice in elementary schools differs from that in secondary schools, the practice reported is that shown for elementary schools.						
<sup>b/</sup> Including equivalencies for master's degree and doctor's degree: 5 years and 7 years respectively.						

TABLE 3.--MEAN SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1967-68

Preparation level and position	Mean scheduled salary by enrollment stratum					
	1-- 100,000 or more	2-- 50,000- 99,999	3-- 25,000- 49,999	Total-- 1, 2, and 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
<u>Master's degree (or 5 years)</u>						
<u>Minimum</u>						
Elementary .....	\$10,650	\$ 9,740	\$ 8,993	\$ 9,556	\$ 9,674	\$ 9,166
Junior high .....	11,386	10,530	9,627	10,272	10,624	10,130
Senior high .....	11,851	11,363	10,847	11,196	11,557	10,787
<u>Maximum</u>						
Elementary .....	14,612	13,310	12,890	13,321	12,890	12,551
Junior high .....	15,146	14,017	13,469	13,941	13,960	13,712
Senior high .....	15,890	15,028	14,666	14,989	14,978	14,434
<u>Six years of preparation</u>						
<u>Minimum</u>						
Elementary .....	11,058	10,131	9,438	9,977	10,682	10,242
Junior high .....	11,990	10,942	9,894	10,674	11,459	10,986
Senior high .....	12,394	11,782	11,222	11,629	12,498	11,614
<u>Maximum</u>						
Elementary .....	15,157	14,042	13,733	14,090	14,090	13,972
Junior high .....	15,751	14,837	14,255	14,726	15,107	14,920
Senior high .....	16,381	15,624	15,540	15,711	16,363	15,946
<u>Doctor's degree (or 7 years)</u>						
<u>Minimum</u>						
Elementary .....	11,443	10,614	9,572	10,348	10,880	10,308
Junior high .....	12,353	11,409	9,988	11,034	12,011	11,503
Senior high .....	12,744	12,279	11,084	11,846	12,801	11,900
<u>Maximum</u>						
Elementary .....	15,370	14,479	14,125	14,495	14,476	14,075
Junior high .....	15,943	15,240	14,619	15,106	15,826	15,574
Senior high .....	16,613	16,252	15,693	16,063	16,686	15,973
<u>Preparation level not specified</u>						
<u>Minimum</u>						
Elementary .....	11,783	10,289	10,647	10,813	10,542	10,734
Junior high .....	12,256	11,393	11,534	11,652	11,409	11,751
Senior high .....	12,778	12,139	12,992	12,724	12,319	12,794
<u>Maximum</u>						
Elementary .....	16,465	14,073	13,923	14,510	13,143	13,506
Junior high .....	17,310	15,187	14,768	15,418	14,040	14,580
Senior high .....	17,962	16,115	16,298	16,610	15,268	15,746



TABLE 4.--MEAN MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR ELEMENTARY-SCHOOL  
SUPERVISING PRINCIPALS, BY PREPARATION LEVEL, 1967-68

Preparation level	Enrollment stratum					
	1-- 100,000 or more	2-- 50,000- 99,999	3-- 25,000- 49,999	Total-- 1, 2, and 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
<u>Master's degree (or 5 years)</u>						
Number of reporting systems .....	15	33	40	88	153	213
Mean of scheduled salaries						
Minimum .....	\$10,650	\$ 9,740	\$ 8,993	\$ 9,556	\$ 9,674	\$ 9,166
Maximum .....	14,612	13,310	12,890	13,321	12,890	12,551
Percent maximum exceeds minimum .....	37.2%	36.7%	43.3%	39.4%	33.2%	36.9%
Range of scheduled salaries						
Minimum: Low .....	\$ 6,515	\$ 5,780	\$ 5,650	\$ 5,650	\$ 5,500	\$ 5,350
High .....	13,565	12,971	14,342	14,342	14,660	15,467
Maximum: Low .....	9,615	9,650	9,050	9,050	7,812	6,000
High .....	16,909	16,995	18,426	18,426	17,263	19,486
<u>Six years of preparation</u>						
Number of reporting systems .....	12	21	30	63	112	162
Mean of scheduled salaries						
Minimum .....	\$11,058	\$10,131	\$ 9,438	\$ 9,977	\$10,682	\$10,242
Maximum .....	15,157	14,042	13,733	14,090	14,090	13,972
Percent maximum exceeds minimum .....	37.1%	38.6%	45.5%	41.2%	31.9%	36.4%
Range of scheduled salaries						
Minimum: Low .....	\$ 7,230	\$ 6,250	\$ 6,150	\$ 6,150	\$ 5,500	\$ 5,385
High .....	14,357	13,687	13,684	14,357	15,260	16,238
Maximum: Low .....	10,362	9,950	9,530	9,530	8,852	8,609
High .....	17,300	17,829	19,126	19,126	18,440	20,247
<u>Doctor's degree (or 7 years)</u>						
Number of reporting systems .....	14	24	28	66	103	133
Mean of scheduled salaries						
Minimum .....	\$11,443	\$10,614	\$ 9,572	\$10,348	\$10,880	\$10,308
Maximum .....	15,370	14,479	14,125	14,495	14,476	14,075
Percent maximum exceeds minimum .....	34.3%	36.4%	47.6%	40.1%	33.1%	36.5%
Range of scheduled salaries						
Minimum: Low .....	\$ 7,945	\$ 6,480	\$ 6,150	\$ 6,150	\$ 6,000	\$ 5,900
High .....	15,149	14,195	14,608	15,149	15,860	17,045
Maximum: Low .....	11,110	10,250	9,550	9,550	10,550	6,890
High .....	17,800	18,354	20,326	20,326	20,086	21,261
<u>Preparation level not specified</u>						
Number of reporting systems .....	9	10	21	40	37	62
Mean or scheduled salaries						
Minimum .....	\$11,783	\$10,289	\$10,647	\$10,813	\$10,542	\$10,734
Maximum .....	16,465	14,073	13,923	14,510	13,143	13,506
Percent maximum exceeds minimum .....	39.7%	36.8%	30.8%	34.2%	24.7%	25.8%
Range of scheduled salaries						
Minimum: Low .....	\$ 7,876	\$ 8,500	\$ 7,464	\$ 7,464	\$ 6,050	\$ 5,722
High .....	17,015	13,980	14,012	17,015	15,813	14,700
Maximum: Low .....	12,380	11,060	10,584	10,584	9,800	8,370
High .....	22,650	17,725	16,524	22,650	17,813	20,300

TABLE 5.--MEAN MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR JUNIOR HIGH-SCHOOL  
SUPERVISING PRINCIPALS BY PREPARATION LEVEL, 1967-68

Preparation level	Enrollment stratum					
	1-- 100,000 or more	2-- 50,000- 99,999	3-- 25,000- 49,999	Total- 1, 2, and 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
<u>Master's degree (or 5 years)</u>						
Number of reporting systems ..	13	29	34	76	131	168
Mean of scheduled salaries						
Minimum .....	\$11,386	\$10,530	\$ 9,627	\$10,272	\$10,624	\$10,130
Maximum .....	15,146	14,017	13,469	13,941	13,960	13,712
Percent maximum exceeds minimum .....	33.0%	33.1%	39.9%	35.7%	31.4%	35.4%
Range of scheduled salaries						
Minimum: Low .....	\$ 7,362	\$ 6,880	\$ 5,850	\$ 5,850	\$ 5,649	\$ 5,791
High .....	13,565	13,553	15,878	15,878	15,850	17,575
Maximum: Low .....	10,425	11,120	9,500	9,500	8,052	6,300
High .....	17,100	17,150	18,439	18,439	19,056	20,830
<u>Six years of preparation</u>						
Number of reporting systems ..	10	18	23	51	104	137
Mean of scheduled salaries						
Minimum .....	\$11,990	\$10,942	\$ 9,894	\$10,674	\$11,459	\$10,986
Maximum .....	15,751	14,837	14,255	14,726	15,107	14,920
Percent maximum exceeds minimum .....	31.4%	35.6%	44.1%	38.0%	31.8%	35.8%
Range of scheduled salaries						
Minimum: Low .....	\$ 8,175	\$ 7,440	\$ 6,480	\$ 6,480	\$ 6,174	\$ 6,000
High .....	14,357	14,686	14,402	14,686	16,450	18,278
Maximum: Low .....	11,237	12,113	9,860	9,860	9,650	9,129
High .....	17,500	17,829	19,126	19,126	19,894	21,643
<u>Doctor's degree (or 7 years)</u>						
Number of reporting systems ..	12	22	23	57	87	102
Mean of scheduled salaries						
Minimum .....	\$12,353	\$11,409	\$ 9,988	\$11,034	\$12,011	\$11,503
Maximum .....	15,943	15,240	14,619	15,106	15,826	15,574
Percent maximum exceeds minimum .....	29.1%	33.6%	46.4%	36.9%	31.8%	35.4%
Range of scheduled salaries						
Minimum: Low .....	\$ 8,987	\$ 7,720	\$ 6,350	\$ 6,350	\$ 7,000	\$ 6,300
High .....	15,149	15,186	15,291	15,291	17,050	19,500
Maximum: Low .....	12,050	12,047	10,000	10,000	11,380	7,290
High .....	17,900	18,354	20,326	20,326	21,216	22,728
<u>Preparation level not specified</u>						
Number of reporting systems ..	8	10	19	37	35	55
Mean of scheduled salaries						
Minimum .....	\$12,256	\$11,393	\$11,534	\$11,652	\$11,409	\$11,751
Maximum .....	17,310	15,187	14,768	15,418	14,040	14,580
Percent maximum exceeds minimum .....	41.2%	33.3%	28.0%	32.3%	23.1%	24.1%
Range of scheduled salaries						
Minimum: Low .....	\$ 7,876	\$ 8,990	\$ 8,305	\$ 7,876	\$ 6,655	\$ 5,920
High .....	18,265	15,885	15,500	18,265	16,445	17,000
Maximum: Low .....	12,380	11,720	11,664	11,664	10,780	9,500
High .....	22,650	19,780	17,388	22,650	18,945	22,300



TABLE 6.--MEAN MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SENIOR HIGH-SCHOOL  
SUPERVISING PRINCIPALS BY PREPARATION LEVEL, 1967-68

Preparation level	Enrollment stratum					
	1-- 100,000 or more	2-- 50,000- 99,999	3-- 25,000- 49,999	Total- 1, 2, and 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
<u>Master's degree (or 5 years)</u>						
Number of reporting systems ..	14	33	42	89	147	189
Mean of scheduled salaries						
Minimum .....	\$11,851	\$11,363	\$10,847	\$11,196	\$11,557	\$10,787
Maximum .....	15,890	15,028	14,666	14,989	14,978	14,434
Percent maximum exceeds minimum .....	34.1%	32.3%	35.2%	33.9%	29.6%	33.8%
Range of scheduled salaries						
Minimum: Low .....	\$ 7,362	\$ 7,150	\$ 5,850	\$ 5,850	\$ 5,850	\$ 5,550
High .....	15,950	17,635	17,415	17,635	18,240	18,981
Maximum: Low .....	10,425	10,750	9,742	9,742	8,412	7,290
High .....	18,100	20,119	19,976	20,119	20,417	22,174
<u>Six years of preparation</u>						
Number of reporting systems ..	11	22	29	62	102	129
Mean of scheduled salaries						
Minimum .....	\$12,394	\$11,782	\$11,222	\$11,629	\$12,498	\$11,614
Maximum .....	16,381	15,624	15,540	15,711	16,363	15,946
Percent maximum exceeds minimum .....	32.2%	32.6%	38.5%	35.1%	30.9%	37.3%
Range of scheduled salaries						
Minimum: Low .....	\$ 8,175	\$ 7,740	\$ 6,500	\$ 6,500	\$ 6,450	\$ 5,696
High .....	16,472	18,125	17,402	18,125	18,240	19,684
Maximum: Low .....	11,237	11,050	10,190	10,190	10,109	9,800
High .....	18,536	21,023	19,239	21,023	21,315	23,040
<u>Doctor's degree (or 7 years)</u>						
Number of reporting systems ..	13	24	29	66	98	115
Mean of scheduled salaries						
Minimum .....	\$12,744	\$12,279	\$11,084	\$11,846	\$12,801	\$11,900
Maximum .....	16,613	16,252	15,693	16,063	16,686	15,973
Percent maximum exceeds minimum .....	30.4%	32.4%	41.6%	35.6%	30.3%	34.2%
Range of scheduled salaries						
Minimum: Low .....	\$ 8,987	\$ 8,030	\$ 6,350	\$ 6,350	\$ 7,000	\$ 5,750
High .....	16,994	19,105	17,064	19,105	18,597	20,200
Maximum: Low .....	12,050	11,350	10,390	10,390	11,780	7,490
High .....	19,058	22,417	20,326	22,417	22,663	24,194
<u>Preparation level not specified</u>						
Number of reporting systems ..	9	10	20	39	33	54
Mean of scheduled salaries						
Minimum .....	\$12,778	\$12,139	\$12,992	\$12,724	\$12,319	\$12,794
Maximum .....	17,962	16,115	16,298	16,610	15,268	15,746
Percent maximum exceeds minimum .....	40.6%	32.8%	25.4%	30.5%	23.9%	23.1%
Range of scheduled salaries						
Minimum: Low .....	\$ 7,876	\$ 9,420	\$ 8,904	\$ 7,876	\$ 6,545	\$ 5,920
High .....	20,695	15,885	17,484	20,695	18,975	17,700
Maximum: Low .....	13,473	12,660	11,664	11,664	11,700	10,030
High .....	23,195	19,780	19,344	23,195	21,475	23,400

TABLE 7.--MEAN AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1967-68,  
BY GEOGRAPHIC REGION<sup>a/</sup>

Position	New England	Mideast	South- east	Great Lakes	Plains	South- west	Rocky Mountain	Far West	Total, all regions <sup>b/</sup>
1	2	3	4	5	6	7	8	9	10
<b>Elementary-school principals</b>									
Number of systems reporting .	47	118	124	91	45	46	26	132	629
Percent of total .....	7.5%	18.8%	19.7%	14.5%	7.1%	7.3%	4.1%	21.0%	100.0%
Mean .....	\$13,636	\$15,509	\$11,578	\$13,865	\$14,331	\$11,569	\$11,899	\$15,549	c/
Median .....	13,325	15,360	10,886	13,656	14,768	11,402	11,967	15,677	c/
Range: Low .....	10,550	10,400	6,400	10,406	10,044	7,812	8,525	12,094	\$ 6,400
High .....	19,280	22,650	17,516	17,640	18,685	16,929	14,400	18,962	22,650
<b>Junior high-school principals</b>									
Number of systems reporting .	38	112	79	86	44	41	26	110	536
Percent of total .....	7.1%	20.9%	14.7%	16.0%	8.2%	7.7%	4.9%	20.5%	100.0%
Mean .....	\$14,257	\$16,626	\$12,484	\$14,901	\$15,572	\$12,075	\$12,608	\$16,430	c/
Median .....	14,054	16,471	12,731	14,780	15,498	11,850	12,635	16,571	c/
Range: Low .....	11,163	10,850	6,700	11,495	11,232	8,052	8,680	13,023	\$ 6,700
High .....	20,012	22,728	17,376	19,065	21,300	17,556	15,040	19,943	22,728
<b>Senior high-school principals</b>									
Number of systems reporting .	42	118	124	84	44	40	26	115	593
Percent of total .....	7.1%	19.9%	20.9%	14.2%	7.4%	6.7%	4.4%	19.4%	100.0%
Mean .....	\$15,793	\$17,569	\$13,027	\$16,378	\$16,768	\$13,380	\$13,510	\$17,947	c/
Median .....	15,236	17,583	12,859	16,288	16,848	13,507	13,547	18,067	c/
Range: Low .....	12,950	11,950	7,490	12,249	11,448	8,412	8,912	13,473	\$ 7,490
High .....	22,088	24,194	19,116	22,140	22,000	16,983	16,731	22,417	24,194

<sup>a/</sup> **New England:** Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont. **Mideast:** Delaware, District of Columbia, Maryland, New Jersey, New York, Pennsylvania. **Southeast:** Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, West Virginia. **Great Lakes:** Illinois, Indiana, Michigan, Ohio, Wisconsin. **Plains:** Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, South Dakota. **Southwest:** Arizona, New Mexico, Oklahoma, Texas. **Rocky Mountain:** Colorado, Idaho, Montana, Utah, Wyoming. **Far West:** Alaska, California, Hawaii, Nevada, Oregon, Washington.

<sup>b/</sup> For reporting systems with enrollments of 6,000 or more--not a national total.

<sup>c/</sup> Not computed. See Table 1 for mean and median scheduled salaries by enrollment stratum of reporting systems.

TABLE 8.--DISTRIBUTION OF AVERAGE INCREMENTS IN SALARY SCHEDULES  
FOR ELEMENTARY-SCHOOL PRINCIPALS, 1967-68

Preparation level and enrollment stratum	Number of re- porting systems	Median number of in- crements	Median of aver- age in- crements	Percent with average increments of							Total
				Less than 100	\$100- 199	\$200- 299	\$300- 399	\$400- 499	\$500- 599	\$600 or more	
1	2	3	4	5	6	7	8	9	10	11	12
<b>Master's degree (or 5 years)</b>											
Stratum 1--100,000 or more .	23	8	\$365	...	...	30.4%	26.1%	13.0%	17.4%	13.0%	99.9%
Stratum 2--50,000-99,999 ...	37	7	275	...	21.6%	32.4	24.3	10.8	8.1	2.7	99.9
Stratum 3--25,000-49,999 ...	57	9	350	1.8%	19.3	21.1	21.1	17.5	10.5	8.8	100.1
Total--Strata 1, 2, and 3	117	8	315	0.9	16.2	26.5	23.1	14.5	11.1	7.7	100.0
Stratum 4--12,000-24,999 ...	180	7	372	1.1	16.2	14.5	25.7	23.5	10.1	8.9	100.0
Stratum 5--6,000-11,999 ....	255	8	362	0.8	22.8	9.8	28.3	21.7	8.7	7.9	100.0
<b>Six years</b>											
Stratum 1--100,000 or more .	12	8	295	...	...	50.0	16.7	16.7	8.3	8.3	100.0
Stratum 2--50,000-99,999 ...	20	8	300	...	20.0	20.0	35.0	10.0	10.0	5.0	100.0
Stratum 3--25,000-49,999 ...	28	10	326	...	28.6	10.7	25.0	21.4	3.6	10.7	100.0
Total--Strata 1, 2, and 3	60	9	315	...	20.0	21.7	26.7	16.7	6.7	8.3	100.1
Stratum 4--12,000-24,999 ...	109	7	412	...	7.4	12.0	25.0	25.9	15.7	13.9	99.9
Stratum 5--6,000-11,999 ....	157	8	404	...	12.1	8.3	26.8	30.6	11.5	10.8	100.1
<b>Doctor's degree (or 7 years)</b>											
Stratum 1--100,000 or more .	14	8	300	...	...	42.9	28.6	14.3	7.1	7.1	100.0
Stratum 2--50,000-99,999 ...	22	8	300	...	18.2	22.7	31.8	13.6	4.5	9.1	99.9
Stratum 3--25,000-49,999 ...	26	11	331	3.8	23.1	15.4	26.9	15.4	...	15.4	100.0
Total--Strata 1, 2, and 3	62	9	308	1.6	16.1	24.2	29.0	14.5	3.2	11.3	99.9
Stratum 4--12,000-24,999 ...	99	8	400	...	17.3	12.2	17.3	26.5	13.3	13.3	99.9
Stratum 5--6,000-11,999 ....	128	8	376	0.8	25.8	6.3	21.9	24.2	11.7	9.4	100.1

TABLE 9.--DISTRIBUTION OF AVERAGE INCREMENTS IN SALARY SCHEDULES  
FOR JUNIOR HIGH-SCHOOL PRINCIPALS, 1967-68

Preparation level and enrollment stratum	Number of re- porting systems	Median number of in- crements	Median of aver- age in- crements	Percent with average increments of							Total
				Less than \$100	\$100- 199	\$200- 299	\$300- 399	\$400- 499	\$500- 599	\$600- or more	
1	2	3	4	5	6	7	8	9	10	11	12
<u>Master's degree (or 5 years)</u>											
Stratum 1--100,000 or more .	20	6	\$399	...	...	30.0%	25.0%	10.0%	20.0%	15.0%	100.0%
Stratum 2--50,000-99,999 ...	33	7	300	...	18.2%	30.3	27.3	12.1	3.0	9.1	100.0
Stratum 3--25,000-49,999 ...	50	9	369	2.0%	16.0	24.0	18.0	18.0	12.0	10.0	100.0
Total--Strata 1, 2, and 3	103	8	327	1.0	13.6	27.2	22.3	14.6	10.7	10.7	100.1
Stratum 4--12,000-24,999 ...	157	7	400	1.3	11.0	14.2	22.6	23.9	14.2	12.9	100.1
Stratum 5--6,000-11,999 ....	206	8	400	1.0	16.7	11.3	20.6	25.0	13.2	12.3	100.1
<u>Six years</u>											
Stratum 1--100,000 or more .	10	8	295	...	...	50.0	20.0	10.0	10.0	10.0	100.0
Stratum 2--50,000-99,999 ...	17	8	315	...	11.8	23.5	35.3	11.8	11.8	5.9	100.1
Stratum 3--25,000-49,999 ...	22	12	326	...	36.4	4.5	22.7	18.2	...	18.2	100.0
Total--Strata 1, 2, and 3	49	9	315	...	20.4	20.4	26.5	14.3	6.1	12.2	99.9
Stratum 4--12,000-24,999 ...	102	7	450	...	8.0	10.0	22.0	22.0	18.0	20.0	100.0
Stratum 5--6,000-11,999 ....	132	9	421	...	12.2	8.4	19.8	30.5	13.0	16.0	99.9
<u>Doctor's degree (or 7 years)</u>											
Stratum 1--100,000 or more .	12	6	300	...	...	41.7	25.0	8.3	16.7	8.3	100.0
Stratum 2--50,000-99,999 ...	20	8	300	...	10.0	30.0	30.0	15.0	5.0	10.0	100.0
Stratum 3--25,000-49,999 ...	22	12	331	4.5	22.7	18.2	22.7	13.6	...	18.2	99.9
Total--Strata 1, 2, and 3	54	8	300	1.9	13.0	27.8	25.9	13.0	5.6	13.0	100.2
Stratum 4--12,000-24,999 ...	83	7	450	...	6.1	14.6	18.3	24.4	15.9	20.7	100.0
Stratum 5--6,000-11,999 ....	97	9	442	1.1	12.6	8.4	16.8	24.2	18.9	17.9	99.9

TABLE 10.--DISTRIBUTION OF AVERAGE INCREMENTS IN SALARY SCHEDULES  
FOR SENIOR HIGH-SCHOOL PRINCIPALS, 1967-68

Preparation level and enrollment stratum	Number of re- porting systems	Median number of in- crements	Median of aver- age in- crements	Percent with average increments of							Total
				Less than \$100	\$100- 199	\$200- 299	\$300- 399	\$400- 499	\$500- 599	\$600- or more	
1	2	3	4	5	6	7	8	9	10	11	12
<u>Master's degree (or 5 years)</u>											
Stratum 1--100,000 or more .	22	8	\$425	...	...	22.7%	27.3%	9.1%	22.7%	18.2%	100.0%
Stratum 2--50,000-99,999 ...	37	7	305	...	16.2%	24.3	32.4	13.5	2.7	10.8	99.9
Stratum 3--25,000-49,999 ...	59	9	370	1.7%	15.3	20.3	18.6	16.9	11.9	15.3	100.0
Total--Strata 1, 2, and 3	118	8	350	0.8	12.7	22.0	24.6	14.4	11.0	14.4	99.9
Stratum 4--12,000-24,999 ...	170	7	400	1.2	16.7	10.7	20.8	16.1	19.0	15.5	100.0
Stratum 5--6,000-11,999 ....	224	8	400	0.9	24.3	9.5	14.4	23.9	13.1	14.0	100.1
<u>Six years</u>											
Stratum 1--100,000 or more .	11	8	300	...	...	45.5	18.2	18.2	9.1	9.1	100.1
Stratum 2--50,000-99,999 ...	21	8	312	...	9.5	28.6	28.6	19.0	4.8	9.5	100.0
Stratum 3--25,000-49,999 ...	27	11	350	...	25.9	11.1	25.9	18.5	3.7	14.8	99.9
Total--Strata 1, 2, and 3	59	9	329	...	15.3	23.7	25.4	18.6	5.1	11.9	100.0
Stratum 4--12,000-24,999 ...	99	7	469	...	7.2	7.2	21.6	18.6	24.7	20.6	99.9
Stratum 5--6,000-11,999 ....	124	9	463	...	12.1	5.6	13.7	31.5	18.5	18.5	99.9
<u>Doctor's degree (or 7 years)</u>											
Stratum 1--100,000 or more .	13	7	300	...	...	38.5	23.1	15.4	7.7	15.4	100.1
Stratum 2--50,000-99,999 ...	22	8	310	...	9.1	22.7	36.4	18.2	...	13.6	100.0
Stratum 3--25,000-49,999 ...	27	12	341	3.8	23.1	15.4	23.1	15.4	3.8	15.4	100.0
Total--Strata 1, 2, and 3	62	9	312	1.6	13.1	23.0	27.9	16.4	3.3	14.8	100.1
Stratum 4--12,000-24,999 ...	94	8	449	...	19.4	7.5	17.2	15.1	21.5	19.4	100.1
Stratum 5--6,000-11,999 ....	111	8	440	0.9	27.0	5.4	9.9	20.7	18.9	17.1	99.9

TABLE 11.--DISTRIBUTION OF SALARY SCHEDULES FOR SUPERVISING PRINCIPALS BY NUMBER OF POSITION LEVELS RECOGNIZED IN SALARY STRUCTURING

Position levels	Enrollment stratum					
	1-- 100,000 or more	2-- 50,000- 99,999	3-- 25,000- 49,999	Total-- 1, 2, and 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
Single-salary schedule for all supervising principals <sup>a/</sup> .....	50.0%	17.4%	11.9%	20.4%	19.3%	23.4%
Two salary classes--elementary and secondary .....	8.3	10.9	13.5	11.7	8.2	10.7
Three salary classes--elementary-, junior high-, and senior high-school principals .....	41.7	71.7	74.6	67.9	72.5	65.9
Total .....	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Number of systems reporting .....	24	46	67	137	207	308

<sup>a/</sup> Includes systems providing only elementary or only secondary schools.

TABLE 12.--DISTRIBUTION OF SALARY SCHEDULES FOR SUPERVISING PRINCIPALS CLASSIFIED ACCORDING TO THEIR RELATIONSHIP TO SCHEDULES FOR CLASSROOM TEACHERS, 1967-68

Relationship to schedule for teachers	Enrollment stratum					
	1-- 100,000 or more	2-- 50,000- 99,999	3-- 25,000- 49,999	Total-- 1, 2, and 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
Independent (no apparent relationship) .....	9	19	29	57	55	79
Ratio (or index) .....	11	20	27	58	127	193
Dollar differential .....	4	7	11	22	25	36
Number of systems reporting .....	24	46	67	137	207	308
Independent .....	37.5%	41.3%	43.3%	41.6%	26.6%	25.6%
Ratio (or index) .....	45.8	43.5	40.3	42.3	61.3	62.7
Dollar differential .....	16.1	15.2	16.4	16.1	12.1	11.7
Total .....	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

TABLE 13.--DISTRIBUTION OF INDEX SCHEDULES FOR PRINCIPALS, CLASSIFIED ACCORDING TO BASE OF REFERENCE TO SCHEDULES FOR CLASSROOM TEACHERS, 1967-68

Basis of ratio relationship to teachers' schedule	Enrollment stratum					
	1-- 100,000 or more	2-- 50,000- 99,999	3-- 25,000- 49,999	Total-- 1, 2, and 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
Teachers' schedule = 1.00 .....	9.1%	20.0%	37.1%	25.9%	36.2%	42.7%
Teachers' top maximum = 1.00 .....	9.1	10.0	7.4	8.6	7.1	6.3
Maximum of teacher preparation class where administrator would belong = 1.00 .....	...	...	7.4	3.4	3.1	7.8
Teachers' master's degree maximum = 1.00 .....	27.3	30.0	14.8	22.4	19.7	10.9
Teachers' bachelor's degree minimum = 1.00 .....	18.2	15.0	7.4	12.1	6.3	5.2
Other .....	36.3	25.0	25.9	27.6	27.6	27.1
Total .....	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Number of systems reporting index schedules .....	11	20	27	58	127	193



TABLE 14.--MEAN MAXIMUM<sup>a/</sup> SCHEDULED SALARIES FOR CLASSROOM TEACHERS AND FOR SUPERVISORY AND ADMINISTRATIVE PERSONNEL, 1962-63 TO 1967-68  
(Reporting systems with enrollments of 25,000 or more)

Position	School year					
	1962-63	1963-64	1964-65	1965-66	1966-67	1967-68
1	2	3	4	5	6	7
<u>Classroom teachers</u> .....	\$ 7,819	\$ 8,213	\$ 8,611	\$ 9,025	\$ 9,788	\$10,530
<u>Supervisory personnel assigned to individual buildings:</u>						
Supervising principals						
Elementary .....	10,597	11,345	11,732	12,499	13,295	14,378
Junior high .....	11,297	11,981	12,301	13,115	14,058	15,120
Senior high .....	12,064	12,682	13,236	14,062	14,973	16,188
Assistant principals						
Elementary .....	9,882	10,129	10,649	11,316	12,027	12,825
Junior high .....	10,186	10,419	10,820	11,460	12,120	13,207
Senior high .....	10,298	10,770	11,298	11,889	12,656	13,776
Counselors .....	9,094	9,183	9,421	10,314	10,960	11,844
Deans .....	9,643	10,061	10,278	11,170	11,764	12,911
<u>Central-office administrators:</u>						
Supervisors .....	11,040	12,286	11,756	12,469	13,572	14,492
Consultants and/or coordinators.	10,482	10,924	11,774	12,227	13,938 <sup>b/</sup>	15,094 <sup>b/</sup>
Directors .....	13,043	13,520	14,184	14,853	16,011	17,061
Assistant superintendents .....	15,990	16,669	17,675	18,415	19,246	20,466
Superintendents <sup>c/</sup> .....	22,018	22,522	23,538	24,909	26,017	27,360
(Mean maximum salary for classroom teachers = 100.0)						
<u>Classroom teachers</u> .....	100.0	100.0	100.0	100.0	100.0	100.0
<u>Supervisory personnel assigned to individual buildings:</u>						
Supervising principals						
Elementary .....	135.5	138.1	136.2	138.5	135.8	136.5
Junior high .....	144.5	145.9	142.9	145.3	143.6	143.6
Senior high .....	154.3	154.4	153.7	155.8	153.0	153.7
Assistant principals						
Elementary .....	126.4	123.3	123.7	125.4	122.9	121.8
Junior high .....	130.3	126.9	125.7	127.0	123.8	125.4
Senior high .....	131.7	131.1	131.2	131.7	129.3	130.8
Counselors .....	116.3	111.8	109.4	114.3	112.0	112.5
Deans .....	123.3	122.5	119.4	123.8	120.2	122.6
<u>Central-office administrators:</u>						
Supervisors .....	141.2	149.6	136.5	138.2	138.7	137.6
Consultants and/or coordinators.	134.1	133.0	136.7	135.5	142.4 <sup>b/</sup>	143.3 <sup>b/</sup>
Directors .....	166.8	164.6	164.7	164.6	163.6	162.0
Assistant superintendents .....	204.5	203.0	205.3	204.0	196.6	194.4
Superintendents <sup>c/</sup> .....	281.6	274.2	273.3	276.0	265.8	259.8

<sup>a/</sup> Highest salaries scheduled, exclusive of long-service increments and special supplements. Salaries for teachers are based on maximums scheduled for doctor's degree.

<sup>b/</sup> Based on revised method of interpretation; not comparable with figures shown for 1962-63 through 1965-66.

<sup>c/</sup> Computations based on contract salaries for 1967-68.



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	<u>STRATUM 1--Enrollment 100,000 or more</u>										
	<u>CALIFORNIA</u>										
1	Los Angeles (632,498) .....	Independent	3	194	...	...	\$13,877	\$17,273	4	\$849	...
	Elementary school .....			194	Small	...	13,877	17,273	4	849	
	Junior high school .....			194	Large	...	15,483	19,313	4	957	
	Senior high school .....			194	Small	...	13,877	17,273	4	849	
					Large	...	15,483	19,313	4	957	
2	San Diego (121,878) .....	Independent	3	193	<u>Enrollment</u>	...	13,110	15,940	4	708	...
	Elementary school .....			193	700 or fewer	...	13,770	16,740	4	742	
					701 or more	...					
	Junior high school .....			193	1,500 or fewer	...	13,770	16,740	4	742	
					1,501 or more	...	14,460	17,570	4	778	
	Senior high school .....			193	1,500 or fewer	...	14,460	17,570	4	778	
					1,501 or more	...	15,180	18,450	4	818	
	<u>DISTRICT OF COLUMBIA</u>										
3	Washington (145,951) .....	Ratio	Single sched.	218	Level I	M.A.	12,315	14,635	8	290	Ratio based on step 13 of tchro' M.A. schedule. Legislation pending which may provide retroactive increases in 1967-68. Salary differentials by level based on a variety of factors including size of school and responsibility.
	Elementary .....				Level II	M.A.	12,515	14,835	8	290	
					Level III	M.A.	12,715	15,035	8	290	
					Level IV	M.A.	12,915	15,235	8	290	
					Level I	6 yrs	12,535	14,855	8	290	
					Level II	6 yrs	12,735	15,055	8	290	
					Level III	6 yrs	12,935	15,255	8	290	
					Level IV	6 yrs	13,135	15,455	8	290	
					Level I	Doc.	12,755	15,075	8	290	
					Level II	Doc.	12,955	15,275	8	290	
					Level III	Doc.	13,155	15,475	8	290	
					Level IV	Doc.	13,355	15,675	8	290	
	Junior high school .....			218	Level I	M.A.	12,315	14,635	8	290	
					Level II	M.A.	12,515	14,835	8	290	
					Level III	M.A.	12,715	15,035	8	290	
					Level IV	M.A.	12,915	15,235	8	290	
					Level I	6 yrs	12,535	14,855	8	290	
					Level II	6 yrs	12,735	15,055	8	290	
					Level III	6 yrs	12,935	15,255	8	290	
					Level IV	6 yrs	13,135	15,455	8	290	
					Level I	Doc.	12,755	15,075	8	290	
					Level II	Doc.	12,955	15,275	8	290	
					Level III	Doc.	13,155	15,475	8	290	
					Level IV	Doc.	13,355	15,675	8	290	
	Senior high school .....			218	Level I	M.A.	12,315	14,635	8	290	
					Level II	M.A.	12,515	14,835	8	290	
					Level III	M.A.	12,715	15,035	8	290	
					Level IV	M.A.	12,915	15,235	8	290	
					Level I	6 yrs	12,535	14,855	8	290	
					Level II	6 yrs	12,735	15,055	8	290	
					Level III	6 yrs	12,935	15,255	8	290	
					Level IV	6 yrs	13,135	15,455	8	290	
					Level I	Doc.	12,755	15,075	8	290	
					Level II	Doc.	12,955	15,275	8	290	
					Level III	Doc.	13,155	15,475	8	290	
					Level IV	Doc.	13,355	15,675	8	290	
	<u>FLORIDA</u>										
4	Dade Co., Miami (208,896) .....	Ratio	3	206	<u>Enrollment</u>	M.A.	13,195	14,415	5	244	Ratio based on tchro' M.A. maximum.
	Elementary school .....				0-1,000	M.A.	13,510	14,730	5	244	
					1,001-1,500	6 yrs	13,717	14,937	5	244	
					0-1,000	6 yrs	14,032	15,252	5	244	
					1,001-1,500	Doc.	14,239	15,459	5	244	
					0-1,000	Doc.	14,554	15,774	5	244	
					1,001-1,500						
	Junior high school .....			206	0-1,000	M.A.	13,382	14,602	5	244	
					1,001-1,500	M.A.	13,697	14,917	5	244	
					1,501 or more	M.A.	14,012	15,232	5	244	
					0-1,000	6 yrs	13,904	15,124	5	244	
					1,001-1,500	6 yrs	14,219	15,439	5	244	
					1,501 or more	6 yrs	14,534	15,754	5	244	
					0-1,000	Doc.	14,426	15,646	5	244	
					1,001-1,500	Doc.	14,741	15,961	5	244	
					1,501 or more	Doc.	15,056	16,276	5	244	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

1	Name of system, enrollment, and grade level	Type of schedule		4	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
1		2	3	4	5	6	7	8	9	10	11
	STRATUM 1--Enrollment 100,000 or more (Continued)										
	FLORIDA (Continued)										
4	Dade Co., Miami (Continued)			230	Enrollment						
	Senior high school .....				0-1,500	M.A.	\$15,950	\$17,310	5	\$272	
					1,501-2,000	M.A.	16,302	17,662	5	272	
					2,001 or more	M.A.	16,654	18,014	5	272	
					0-1,500	6 yrs	16,472	17,832	5	272	
					1,501-2,000	6 yrs	16,824	18,184	5	272	
					2,001 or more	6 yrs	17,176	18,536	5	272	
					0-1,500	Doc.	16,994	18,354	5	272	
					1,501-2,000	Doc.	17,346	18,706	5	272	
					2,001 or more	Doc.	17,698	19,058	5	272	
5	Duval Co., Jacksonville (118,045)	Ratio	3	200	Teachers						
	Elementary school .....				Fewer than 18	M.A.	6,515	9,210	12	225	Ratio based on salary principal would earn on tchrs' schedule.
					18 or more	M.A.	6,797	9,615	12	235	
					Fewer than 18	6 yrs	7,230	9,925	12	225	
					18 or more	6 yrs	7,545	10,362	12	235	
					Fewer than 18	Doc.	7,945	10,640	12	225	
					18 or more	Doc.	8,292	11,110	12	235	
	Junior high school .....			220	...	M.A.	7,362	10,425	12	255	
					...	6 yrs	8,175	11,237	12	255	
					...	Doc.	8,987	12,050	12	255	
	Senior high school .....			240	...	M.A.	7,362	10,425	12	255	
					...	6 yrs	8,175	11,237	12	255	
					...	Doc.	8,987	12,050	12	255	
6	GEORGIA										
	Atlanta (112,182)	Ratio	Single sched.		Enrollment*						
	Elementary school .....			220	Size 3	M.A.	13,565	15,149	6	264	Ratio based on tchrs' B.A. minimum. Salaries shown are computed on an annual basis. *Distribution of enrollment by size groups not stated.
					Size 2	M.A.	13,829	15,413	6	264	
					Size 1	M.A.	14,093	15,677	6	264	
					Size 3	6 yrs	14,357	15,941	6	264	
					Size 2	6 yrs	14,621	16,205	6	264	
					Size 1	6 yrs	14,885	16,469	6	264	
					Size 3	Doc.	15,149	16,733	6	264	
					Size 2	Doc.	15,413	16,997	6	264	
					Size 1	Doc.	15,677	17,261	6	264	
	Junior high school .....			220	Size 3	M.A.	13,565	15,149	6	264	
					Size 2	M.A.	13,829	15,413	6	264	
					Size 1	M.A.	14,093	15,677	6	264	
					Size 3	6 yrs	14,357	15,941	6	264	
					Size 2	6 yrs	14,621	16,205	6	264	
					Size 1	6 yrs	14,885	16,469	6	264	
					Size 3	Doc.	15,149	16,733	6	264	
					Size 2	Doc.	15,413	16,997	6	264	
					Size 1	Doc.	15,677	17,261	6	264	
	Senior high school .....			220	Size 3	M.A.	13,565	15,149	6	264	
					Size 2	M.A.	13,829	15,413	6	264	
					Size 1	M.A.	14,093	15,677	6	264	
					Size 3	6 yrs	14,357	15,941	6	264	
					Size 2	6 yrs	14,621	16,205	6	264	
					Size 1	6 yrs	14,885	16,469	6	264	
					Size 3	Doc.	15,149	16,733	6	264	
					Size 2	Doc.	15,413	16,997	6	264	
					Size 1	Doc.	15,677	17,261	6	264	
7	HAWAII										
	State of Honolulu (165,323)	Independent	Single sched.		Enrollment						
	Elementary school .....			195	I	...	7,876	11,638	8	544	Maximums exclude long-service increments.
					II	...	8,270	12,220	8	494	
					III	...	8,684	12,831	8	518	
					IV	...	9,118	13,473	8	544	
	Junior high school .....			195	I	...	7,876	11,638	8	544	
					II	...	8,270	12,220	8	494	
					III	...	8,684	12,831	8	518	
					IV	...	9,118	13,473	8	544	
	Senior high school .....			195	I	...	7,876	11,638	8	544	
					II	...	8,270	12,220	8	494	
					III	...	8,684	12,831	8	518	
					IV	...	9,118	13,473	8	544	
8	ILLINOIS										
	Chicago (564,768)	Independent	Single sched.		Teachers*						
	Elementary school .....			190	21 or fewer	...	12,000	13,500	9	167	*7 size groups indicated; smallest, largest, and one intermediate group shown here.
					44-56	...	12,000	15,000	9	333	
					120 or more	...	12,000	16,500	9	500	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 1--Enrollment 100,000 or more (Continued)										
8	ILLINOIS (Continued) Chicago (Continued) Senior high school .....			190	Teachers* 21 or fewer 44-56 120 or more	... ... ...	\$12,000 12,000 12,000	\$13,500 15,000 16,500	9 9 9	\$167 333 500	Data for calendar year 1967.
9	INDIANA Indianapolis (107,102) ..... Elementary school .....	Dollar differential	2	195	Enrollment Less than 800 800 or more Less than 800 800 or more Less than 800 800 or more	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	7,998 8,234 8,214 8,450 8,428 8,664	12,191 12,427 12,621 12,857 13,051 13,287	15 15 16 16 17 17	280 280 275 275 272 272	Data for calendar year 1968.
	Senior high school .....			240	...	...	...	17,737	...	...	
10	LOUISIANA Orleans Parish, New Orleans (107,834) ..... Elementary school .....	Ratio	Single sched.	188	Enrollment 0-400 401-900 901-1,400 1,401 or more 0-400 401-900 901-1,400 1,401 or more	M.A. M.A. M.A. M.A. Doc. Doc. Doc. Doc.	11,000 11,480 11,770 12,720 11,600 12,080 12,370 13,320	12,200 12,680 12,970 13,920 12,800 13,280 13,570 14,520	4 4 4 4 4 4 4 4	300 300 300 300 300 300 300 300	Ratio based on teachers' M.A. maximum.
	Junior high school .....			188	0-400 401-900 901-1,400 1,401 or more 0-400 401-900 901-1,400 1,401 or more	M.A. M.A. M.A. M.A. Doc. Doc. Doc. Doc.	11,000 11,480 11,770 12,720 11,600 12,080 12,370 13,320	12,200 12,680 12,970 13,920 12,800 13,280 13,570 14,520	4 4 4 4 4 4 4 4	300 300 300 300 300 300 300 300	
	Senior high school .....			188	0-400 401-900 901-1,400 1,401 or more 0-400 401-900 901-1,400 1,401 or more	M.A. M.A. M.A. M.A. Doc. Doc. Doc. Doc.	11,000 11,480 11,770 12,720 11,600 12,080 12,370 13,320	12,200 12,680 12,970 13,920 12,800 13,280 13,570 14,520	4 4 4 4 4 4 4 4	300 300 300 300 300 300 300 300	
11	MARYLAND Baltimore (192,616) ..... Elementary school .....	Dollar differential	Single sched.	218	Classification* IV II IA IV II IA IV II IA	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	10,920 12,720 14,120 11,420 13,220 14,620 11,920 13,720 15,120	13,600 15,400 16,800 14,100 15,900 17,300 14,600 16,400 17,800	10 10 10 10 10 10 10 10 10	268 268 268 268 268 268 268 268 268	Minimums shown arbitrarily assume 5 yrs' experience on teachers' schedule. *Six classifications indicated by Roman numeral only; smallest, largest, and one intermediate classification shown here.
	Junior high school .....			218	IV II IA IV II IA IV II IA	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	10,920 12,720 14,120 11,420 13,220 14,620 11,920 13,720 15,120	13,600 15,400 16,800 14,100 15,900 17,300 14,600 16,400 17,800	10 10 10 10 10 10 10 10 10	268 268 268 268 268 268 268 268 268	
	Senior high school .....			218	IV II IA IV II IA IV II IA	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	10,920 12,720 14,120 11,420 13,220 14,620 11,920 13,720 15,120	13,600 15,400 16,800 14,100 15,900 17,300 14,600 16,400 17,800	10 10 10 10 10 10 10 10 10	268 268 268 268 268 268 268 268 268	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS															
(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)															
	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments				
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount					
	1	2	3	4	5	6	7	8	9	10	11				
	STRATUM 1--Enrollment 100,000 or more (Continued)														
12	MARYLAND (Continued)														
	Baltimore Co., Towson (112,653) ...	Dollar differential	Single sched.	224	Enrollment*				9	\$450	Minimums shown arbitrarily assume 5 yrs' experience on teachers' schedule. *6 size groups indicated; smallest, largest, and one intermediate group shown. Maximums shown exclude long-service increments.				
	Elementary school .....														
												450 or less	M.A.	\$10,688	\$14,738
												850-1,050	M.A.	11,588	15,638
												1,500 or more	M.A.	12,188	16,238
												450 or less	6 yrs	11,378	15,428
												850-1,050	6 yrs	12,278	16,328
												1,500 or more	6 yrs	12,878	16,928
												450 or less	Doc.	12,068	16,118
												850-1,050	Doc.	12,968	17,018
												1,500 or more	Doc.	13,568	17,618
												450 or less	M.A.	10,688	14,738
												850-1,050	M.A.	11,588	15,638
												1,500 or more	M.A.	12,188	16,238
												450 or less	6 yrs	11,378	15,428
												850-1,050	6 yrs	12,278	16,328
												1,500 or more	6 yrs	12,878	16,928
												450 or less	Doc.	12,068	16,118
												850-1,050	Doc.	12,968	17,018
												1,500 or more	Doc.	13,568	17,618
												450 or less	M.A.	10,688	14,738
												850-1,050	M.A.	11,588	15,638
												1,500 or more	M.A.	12,188	16,238
												450 or less	6 yrs	11,378	15,428
												850-1,050	6 yrs	12,278	16,328
												1,500 or more	6 yrs	12,878	16,928
												450 or less	Doc.	12,068	16,118
												850-1,050	Doc.	12,968	17,018
	1,500 or more											Doc.	13,568	17,618	
13	Montgomery Co., Rockville (11,137).	Ratio	Single sched.	234	Teachers				9	494	Ratio based on teachers' M.A. plus 30 salary class.				
	Elementary school .....														
												1-19	...	13,759	18,204
												20-49	...	14,818	19,898
												50-79	...	15,876	20,956
												80 or more	...	16,934	22,650
												1-19	...	13,759	18,204
												20-49	...	14,818	19,898
												50-79	...	15,876	20,956
												80 or more	...	16,934	22,650
												1-19	...	13,759	18,204
												20-49	...	14,818	19,898
												50-79	..	15,876	20,956
												80 or more	...	16,934	22,650
14	Prince George's Co., Upper Marlboro (123,617) .....	Dollar differential	Single sched.	228	Teachers*				8	399	Minimums shown arbitrarily assume 5 yrs' experience on teachers' schedule. *10 size groups indicated; smallest, largest, and one intermediate group shown.				
	Elementary school .....														
												1-9	M.A.	9,810	13,000
												50-59	M.A.	11,810	15,000
												90 or more	M.A.	12,610	15,800
												1-9	6 yrs	10,216	13,406
												50-59	6 yrs	12,216	15,406
												90 or more	6 yrs	13,016	16,206
												1-9	Doc.	10,970	14,160
												50-59	Doc.	12,970	16,160
												90 or more	Doc.	13,770	16,960
												1-9	M.A.	9,810	13,000
												50-59	M.A.	11,810	15,000
												90 or more	M.A.	12,610	15,800
												1-9	6 yrs	10,216	13,406
												50-59	6 yrs	12,216	15,406
												90 or more	6 yrs	13,016	16,206
												1-9	Doc.	10,970	14,160
												50-59	Doc.	12,970	16,160
												90 or more	Doc.	13,770	16,960
												1-9	M.A.	9,810	13,000
												50-59	M.A.	11,810	15,000
												90 or more	M.A.	12,610	15,800
												1-9	6 yrs	10,216	13,406
												50-59	6 yrs	12,216	15,406
												90 or more	6 yrs	13,016	16,206
												1-9	Doc.	10,970	14,160
												50-59	Doc.	12,970	16,160
												90 or more	Doc.	13,770	16,960



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 1--Enrollment 100,000 or more (Continued)										
	<u>MISSOURI</u>										
15	St. Louis (116,227) ..... Elementary school .....	Ratio	2	197	<u>Teachers</u> Less than 14 14 or more Less than 14 14 or more Less than 14 14 or more	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	\$10,092 10,092 10,092 10,092 10,092 10,092	\$13,877 15,138 14,297 15,559 14,718 15,979	9 9 10 10 11 11	\$421 561 421 547 421 535	Ratio based on tchrs' M.A. and 6 yrs preparation classes at step 3 and above.
	Senior high school .....			207	... ... ...	M.A. 6 yrs Doc.	11,136 11,136 11,136	16,704 17,168 17,632	12 13 14	464 464 464	
	<u>NEW YORK</u>										
16	New York (1,084,845) ..... Elementary school .....	Independent	3	192	...	...	17,015	18,315	4	325	...
	Junior high school .....			192	...	...	18,265	19,565	4	325	
	Senior high school .....			192	...	...	20,695	23,195	4	625	
	<u>OHIO</u>										
17	Cleveland (152,932) ..... Elementary school .....	Independent	3	193	<u>Enrollment</u> 1,000 or less 1,001 or more	... ...	9,976 10,426	14,426 14,926	9 9	500 500	Salaries shown exclude long-service increments.
	Junior high school .....			193	1,000 or less 1,001 or more	... ...	11,152 11,652	15,652 16,152	9 9	500 500	
	Senior high school .....			193	1,800 or less 1,801 or more	... ...	12,086 12,586	16,586 17,086	9 9	500 500	
18	Columbus (105,412) ..... Elementary school .....	Ratio	3	209	... ... ...	M.A. 6 yrs Doc.	10,540 10,740 10,940	12,140 12,340 12,540	5 5 5	300 300 300	Ratio based on tchrs' M.A. and doctor's degree maximums.
	Junior high school .....			214	... ... ...	M.A. 6 yrs Doc.	12,010 12,210 12,410	13,610 13,810 14,010	5 5 5	300 300 300	Maximums shown exclude long-service increments.
	Senior high school .....			234	... ... ...	M.A. 6 yrs Doc.	12,990 13,190 13,390	14,590 14,790 14,990	5 5 5	300 300 300	Latest data available.
	<u>PENNSYLVANIA</u>										
19	Philadelphia (276,656) ..... Elementary school .....	Independent	3	190	A* B* A* B* A* B*	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	10,400 10,900 10,800 11,300 11,200 11,700	15,200 15,700 15,600 16,100 16,000 16,500	6 6 6 6 6 6	800 800 800 800 800 800	*No explanation given.
	Junior high school .....			190	... ... ...	M.A. 6 yrs Doc.	11,650 12,050 12,450	16,450 16,850 17,250	6 6 6	800 800 800	
	Senior high school .....			190	... ... ...	M.A. 6 yrs Doc.	12,400 12,800 13,250	17,200 17,600 18,000	6 6 6	800 800 792	
	<u>TENNESSEE</u>										
20	Memphis (122,387) ..... Elementary school .....	Ratio	Single sched.	190	<u>Enrollment</u> 0-576 577-1,088 1,089-1,600 1,601 or more	... ... ... ...	9,050 9,590 10,160 10,700	10,700 11,260 11,810 12,380	6 6 6 6	275 278 275 280	Ratio based on tchrs' M.A. maximum. Differences in salaries for principals by level based on length of work yr only.
	Junior high school .....			190	0-576 577-1,088 1,089-1,600 1,601 or more	... ... ... ...	9,050 9,590 10,160 10,700	10,700 11,260 11,810 12,380	6 6 6 6	275 278 275 280	Maximums shown exclude long-service increments.
	Senior high school .....			210	0-576 577-1,088 1,089-1,600 1,601 or more	... ... ... ...	9,955 10,549 11,176 11,770	11,770 12,386 12,991 13,618	6 6 6 6	302 306 302 308	



1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS											
(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)											
	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 1--Enrollment 100,000 or more (Continued)										
21	TEXAS										
	Dallas (153,680) .....	Independent	3	205	ADA						
	Elementary school .....				Less than 250	M.A.	\$10,200	\$11,400	3	\$400	...
					250-399	M.A.	10,400	11,600	3	400	
					400-649	M.A.	10,600	12,200	4	400	
					650 or more	M.A.	10,600	12,200	4	400	
					Less than 250	Doc.	10,500	11,700	3	400	
					250-399	Doc.	10,700	12,000	3	433	
					400-649	Doc.	10,900	12,500	4	400	
					650 or more	Doc.	10,900	12,700	5	360	
	Junior high school .....				...	M.A.	11,150	13,500	5	470	
					...	Doc.	11,450	14,000	5	510	
	Senior high school .....				...	M.A.	12,100	15,000	5	580	
					...	Doc.	12,400	15,500	5	620	
22	Houston (235,351) .....				Independent	Single sched.	210	Teachers*			
	Elementary school .....	7-15	M.A.	10,911				13,536	...	...	*5 size groups indicated; smallest, largest, and one intermediate group shown here; differences in salaries based on length of work yr.
		31-45	M.A.	11,541				14,166	...	...	
		61 or more	M.A.	13,909				16,909	...	...	
	Junior high school .....	7-15	M.A.	10,911				13,536	...	...	
		31-45	M.A.	11,541				14,166	...	...	
		61 or more	M.A.	13,909				16,909	...	...	
	Senior high school .....	7-15	M.A.	11,431				14,181	...	...	
		31-45	M.A.	12,091				14,841	...	...	
		61 or more	M.A.	13,909				16,909	...	...	
23	VIRGINIA										
	Fairfax Co. (101,848) .....	Ratio	Single sched.	220	Teachers*						
	Elementary school .....				10	...	9,438	13,057	11	329	Ratio based on tchrs' B.A. minimum. Differences in salaries for principals based on length of work yr. *6 size groups indicated; smallest, largest, and one intermediate groups shown here.
					40-59	...	10,472	14,498	11	366	
					100 or more	...	11,517	15,928	11	401	
	Junior high school .....				10	...	10,296	14,244	11	359	
					40-59	...	11,424	15,816	11	399	
					100 or more	...	12,564	17,376	11	437	
	Senior high school .....				10	...	10,296	14,244	11	359	
					40-59	...	11,424	15,816	11	399	
					100 or more	...	12,564	17,376	11	437	
24	WISCONSIN										
	Milwaukee (125,734) .....	Ratio	3	194	I*	M.A.	11,600	15,450	7	550	Ratio based on tchrs' top maximum. *Basis for classification not given. Data for January-June 1968.
	Elementary school .....				II*	M.A.	12,000	15,850	7	550	
					III*	M.A.	12,400	16,250	7	550	
					IV*	M.A.	12,800	16,650	7	550	
					I*	6 yrs	12,000	15,850	7	550	
					II*	6 yrs	12,400	16,250	7	550	
					III*	6 yrs	12,800	16,650	7	550	
					IV*	6 yrs	13,200	17,050	7	550	
					I*	7 yrs	12,400	16,250	7	550	
					II*	7 yrs	12,800	16,650	7	550	
					III*	7 yrs	13,200	17,050	7	550	
					IV*	7 yrs	13,600	17,450	7	550	
	Junior high school .....				...	M.A.	13,250	17,100	7	550	
					...	6 yrs	13,650	17,500	7	550	
					...	7 yrs	14,050	17,900	7	550	
	Senior high school .....				...	M.A.	14,250	18,100	7	550	
					...	6 yrs	14,650	18,500	7	550	
					...	7 yrs	15,050	18,900	7	550	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 2--Enrollment 50,000-99,999										
	ALABAMA										
1	Birmingham (69,089) ..... Elementary school .....	Independent	2	181	...	M.A.	\$ 7,850	\$ 9,650	10	\$180	...
					...	6 yrs	8,150	9,950	10	180	
					...	Doc.	8,450	10,250	10	180	
	Senior high school .....			181	...	M.A.	8,750	10,750	10	200	
					...	6 yrs	9,050	11,050	10	200	
					...	Doc.	9,350	11,350	10	200	
	ARIZONA										
2	Tucson (50,835) ..... Elementary school .....	Ratio	3	197	...	M.A.	9,057	13,584	...	...	Ratio based on tchrs' B.A. schedule. Minimums shown arbitrarily assume 5 yrs on tchrs' schedule. Increments based on a sliding scale.
					...	6 yrs	9,435	13,962	...	...	
					...	Doc.	9,813	14,340	...	...	
	Junior high school .....			197	...	M.A.	9,257	14,024	...	...	
					...	6 yrs	9,635	14,402	...	...	
					...	Doc.	10,013	14,780	...	...	
	Senior high school .....	227	...	M.A.	10,357	15,344	...	...			
			...	6 yrs	10,735	15,722	...	...			
			...	Doc.	11,113	16,100	...	...			
	CALIFORNIA										
3	Fresno (56,553) ..... Elementary school .....	Ratio	3	200	*	M.A.	10,298	13,315	7	431	Ratio based on salary principals would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. *Basis for classification not stated.
					*	M.A.	10,850	14,483	7	519	
					*	M.A.	11,770	15,651	7	554	
					*	6 yrs	10,696	13,720	7	432	
					*	6 yrs	11,269	14,923	7	522	
					*	6 yrs	12,224	16,127	7	558	
					*	Doc.	11,368	14,404	7	434	
					*	Doc.	11,977	15,667	7	527	
				*	Doc.	12,992	16,931	7	563		
	Junior high school .....			210	*	M.A.	11,678	15,534	7	551	
					*	M.A.	12,597	16,702	7	586	
					*	6 yrs	12,128	16,007	7	554	
					*	6 yrs	13,084	17,210	7	589	
					*	Doc.	12,890	16,805	7	559	
					*	Doc.	13,906	18,068	7	595	
	Senior high school .....			220	...	M.A.	13,884	18,338	7	636	
					...	6 yrs	14,420	18,895	7	639	
					...	Doc.	15,326	19,837	7	644	
4	Garden Grove (50,512) ..... Elementary school .....	Ratio	3	230	...	M.A.	12,708	15,076	5	474	Ratio based on steps 8-13 of tchrs' B.A. + 45 and B.A. + 60 hrs with the M.A.
					...	6 yrs	13,346	15,877	5	506	
	Junior high school .....			230	...	M.A.	13,179	15,635	5	491	
					...	6 yrs	13,840	16,465	5	525	
	Senior high school			230	...	M.A.	14,121	16,752	5	526	
					...	6 yrs	14,829	17,641	5	562	
5	Long Beach (72,860) ..... Elementary school .....	Independent	3	196	Staff						...
					Less than 20	M.A.	12,971	15,041	6	345	
					20-40	M.A.	13,661	15,731	6	345	
					41 or more	M.A.	14,351	16,421	6	345	
					Less than 20	6 yrs	13,379	15,794	7	345	
					20-40	6 yrs	14,069	16,484	7	345	
					41 or more	6 yrs	14,759	17,174	7	345	
					Less than 20	Doc.	14,195	16,955	8	345	
				20-40	Doc.	14,885	17,645	8	345		
				41 or more	Doc.	15,575	18,335	8	345		
	Junior high school .....			196	Less than 20	M.A.	12,971	15,041	6	345	
					20-40	M.A.	13,661	15,731	6	345	
					41 or more	M.A.	14,351	16,421	6	345	
					Less than 20	6 yrs	13,379	15,794	7	345	
					20-40	6 yrs	14,069	16,484	7	345	
					41 or more	6 yrs	14,759	17,174	7	345	
					Less than 20	Doc.	14,195	16,955	8	345	
					20-40	Doc.	14,885	17,645	8	345	
				41 or more	Doc.	15,575	18,335	8	345		
	Senior high school .....			231	...	M.A.	17,635	20,119	6	414	
					...	6 yrs	18,125	21,023	7	414	
					...	Doc.	19,105	22,417	8	414	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 2--Enrollment 50,000-99,999 (Continued)										
6	CALIFORNIA (Continued)										
	Oakland (64,369) .....	Independent	Single sched.	189	Teachers*						
	Elementary school .....				1-14	M.A.	\$11,505	\$14,007	6	\$417	*5 size groups indicated; smallest, largest, and one intermediate group shown here.
					25-42	M.A.	12,999	15,501	6	417	
					60+	M.A.	14,493	16,995	6	417	
					1-14	6 yrs	11,505	14,841	8	417	
					25-42	6 yrs	12,999	16,335	8	417	
					60+	6 yrs	14,493	17,829	8	417	
					1-14	Doc.	12,030	15,366	8	417	
					25-42	Doc.	13,524	16,860	8	417	
					60+	Doc.	15,018	18,354	8	417	
	Junior high school .....			189	1-14	M.A.	11,505	14,007	6	417	
					25-42	M.A.	12,999	15,501	6	417	
					60+	M.A.	14,493	16,995	6	417	
					1-14	6 yrs	11,505	14,841	8	417	
					25-42	6 yrs	12,999	16,335	8	417	
					60+	6 yrs	14,493	17,829	8	417	
					1-14	Doc.	12,030	15,366	8	417	
					25-42	Doc.	13,524	16,860	8	417	
					60+	Doc.	15,018	18,354	8	417	
	Senior high school .....			189	1-14	M.A.	11,505	14,007	6	417	
					25-42	M.A.	12,999	15,501	6	417	
					60+	M.A.	14,493	16,995	6	417	
					1-14	6 yrs	11,505	14,841	8	417	
					25-42	6 yrs	12,999	16,335	8	417	
					60+	6 yrs	14,493	17,829	8	417	
					1-14	Doc.	12,030	14,841	8	417	
					25-42	Doc.	13,524	16,335	8	417	
					60+	Doc.	15,018	17,829	8	417	
7	Sacramento (51,762) .....	Independent	3	205	...	M.A.	11,768	15,609	6	640	...
	Elementary school .....				...	Doc.	12,368	16,209	6	640	
	Junior high school .....			210	...	M.A.	13,553	17,150	5	719	
					...	Doc.	14,153	17,750	5	719	
	Senior high school .....			225	...	M.A.	15,609	18,843	4	808	
					...	Doc.	16,209	19,443	4	808	
8	San Francisco (94,005) .....	Ratio	3	197	...	...	13,980	17,725	...	...	Ratio based on tchrs' top maximum.
	Elementary school .....			197	...	...	15,885	19,780	...	...	
	Junior high school .....			197	...	...	15,885	19,780	...	...	
	Senior high school .....										
9	San Juan Dist., Carmichael (51,745)	Dollar differential	2	210	...	M.A.	11,351	15,532	...	...	*For intermediate schools.
	Elementary school .....			213	...	M.A.	12,085*	14,127*	...	...	
	Junior high school .....			230	...	M.A.	14,127	18,221	...	...	
	Senior high school .....										
10	COLORADO										
	Denver (96,085) .....	Ratio	3	190	Teachers		9,235	13,534	...	...	Ratio based on tchrs' M.A. maximum.
	Elementary school .....				Fewer than 16	...	9,375	14,035	...	...	
					16 or more	...					
	Junior high school .....			205	...	...	10,740	15,040	...	...	
	Senior high school .....			215	...	...	12,240	16,540	...	...	
11	FLORIDA										
	Brevard Co., Titusville (56,075) ..	Independent	3	240	Enrollment						Latest data available.
	Elementary school .....				360-540	M.A.	10,300	11,200	3	300	
					Over 540	M.A.	11,200	12,700	5	300	
					360-540	6 yrs	10,700	11,600	3	300	
					Over 540	6 yrs	11,600	13,100	5	300	
					360-540	Doc.	11,100	12,000	3	300	
					Over 540	Doc.	12,000	13,500	5	300	
	Junior high school .....			240	900 or less	M.A.	11,200	12,700	5	300	
					Over 900	M.A.	11,700	13,200	5	300	
					900 or less	6 yrs	11,600	13,100	5	300	
					Over 900	6 yrs	12,100	13,600	5	300	
					900 or less	Doc.	12,000	13,500	5	300	
					Over 900	Doc.	12,500	14,000	5	300	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 2--Enrollment 50,000-99,999 (Continued)										
	FLORIDA (Continued)										
11	Brevard Co., Titusville (Continued)				Enrollment						
	Senior high school .....			240	...	M.A.	\$12,300	\$13,800	5	\$300	
					...	6 yrs	12,700	14,200	5	300	
					...	Doc.	13,100	14,600	5	300	
12	Broward Co., Fort Lauderdale (84,835*) .....	Ratio	3	206	ADA**						
	Elementary school .....				0-300	M.A.	10,702	12,524	10	182	Ratio based on tchrs' B.A. minimum. *Estimated. **10 size groups indicated; smallest, largest, and one intermediate group shown here. Salaries shown are exclusive of possible incentive awards.
					1,201-1,500	M.A.	11,760	13,583	10	182	
					2,701	M.A.	12,230	14,053	10	182	
					0-300	Doc.	11,701	13,524	10	182	
					1,201-1,500	Doc.	12,760	14,582	10	182	
					2,701	Doc.	13,230	15,053	10	182	
	Junior high school .....			221	0-300	M.A.	11,466	13,419	10	195	
					1,201-1,500	M.A.	12,600	14,553	10	195	
					2,700	M.A.	13,104	15,057	10	195	
					0-300	Doc.	12,537	14,490	10	195	
					1,201-1,500	Doc.	13,671	15,624	10	195	
					2,701	Doc.	14,175	16,128	10	195	
	Senior high school .....			221	0-300	M.A.	11,592	13,545	10	195	
					1,201-1,500	M.A.	12,726	14,679	10	195	
					2,701	M.A.	13,230	15,183	10	195	
					0-300	Doc.	12,663	14,616	10	195	
					1,201-1,500	Doc.	13,797	15,750	10	195	
					2,701	Doc.	14,301	16,254	10	195	
13	Hillsborough Co., Tampa (95,852) ..	Independent	3	206	Enrollment*						*5 size groups indicated for junior-high principals, and 7 for senior high-school principals; smallest, largest, and one intermediate group shown here.
	Elementary school .....				1-600	M.A.	10,600	11,600	5	200	
					601-900	M.A.	10,900	11,900	5	200	
					901-1,200	M.A.	11,200	12,200	5	200	
					1,201 and above	M.A.	11,500	12,500	5	200	
					1-600	Doc.	11,120	12,120	5	200	
					601-900	Doc.	11,420	12,420	5	200	
					901-1,200	Doc.	11,720	12,720	5	200	
					1,201 and above	Doc.	12,020	13,020	5	200	
	Junior high school .....			216	1-600	M.A.	11,100	12,100	5	200	
					901-1,200	M.A.	11,700	12,700	5	200	
					1,501 and above	M.A.	12,300	13,300	5	200	
					1-600	Doc.	11,620	12,620	5	200	
					901-1,200	Doc.	12,220	13,220	5	200	
					1,501 and above	Doc.	12,820	13,820	5	200	
	Senior high school .....			226	1-600	M.A.	11,650	12,650	5	200	
					1,201-1,500	M.A.	12,600	13,600	5	200	
					2,101 and above	M.A.	13,500	14,500	5	200	
					1-600	Doc.	12,170	13,170	5	200	
					1,201-1,500	Doc.	13,120	14,120	5	200	
					2,101 and above	Doc.	14,020	15,020	5	200	
14	Orange Co., Orlando (71,875) .....	Dollar differential	Single sched.	216	ADA units*						*Schedule is open-ended; smallest, largest, and one intermediate group shown. Add \$5 per additional unit to base schedule. Single-salary schedule; difference by grade level based on length of work year only. Maximums shown are based on continuing contract, 10 yrs' teaching experience in Florida schools and qualifying score on tchrs' examination.
	Elementary school .....				1	M.A.	6,245	10,151	15	260	
					40	M.A.	8,193	12,384	15	279	
					80	M.A.	8,743	12,934	15	279	
					1	Doc.	6,910	10,815	15	260	
					40	Doc.	8,906	13,097	15	279	
					80	Doc.	9,456	13,647	15	279	
	Junior high school .....			226	1	M.A.	7,007	11,388	15	292	
					40	M.A.	8,565	12,947	15	292	
					80	M.A.	9,140	13,522	15	292	
					1	Doc.	7,752	12,134	15	292	
					40	Doc.	9,310	13,692	15	292	
					80	Doc.	9,885	14,267	15	292	
	Senior high school .....			236	1	M.A.	7,312	11,884	15	305	
					40	M.A.	8,938	13,510	15	305	
					80	M.A.	9,538	14,110	15	305	
					1	Doc.	8,089	12,661	15	305	
					40	Doc.	9,715	14,287	15	305	
					80	Doc.	10,315	14,887	15	305	
15	Palm Beach Co., West Palm Beach (56,060) .....	Ratio	3	206	Enrollment						Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school .....				100-499	...	...	12,838	...	...	
					500-999	...	...	12,947	...	...	
					1,000 or more	...	...	13,056	...	...	Insufficient data given to compute minimum salaries.
	Junior high school .....			216	100-499	...	...	13,791	...	...	
					500-999	...	...	13,905	...	...	
					1,000 and more	...	...	14,019	...	...	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 2--Enrollment 50,000-99,999 (Continued)										
	FLORIDA (Continued)										
15	Palm Beach Co., West Palm Beach (Continued) .....			226	Enrollment	...	...	\$14,657	...	...	
	Senior high school .....				100-499	...	...	14,776	...	...	
					500-999	...	...	14,895	...	...	
					1,000 and over	...	...		...	...	
16	Pinellas Co., Clearwater (72,071) ..	Ratio	Single sched.	206	ADA*						
	Elementary school .....				1-200	M.A.	\$10,880	12,480	5	\$320	Ratio based on tchrs' M.A. minimum. Differences by grade level based on length of work yr only. *8 size groups indicated; smallest, largest, and one intermediate group shown here.
					601-800	M.A.	11,840	13,439	5	320	
					Over 1,500	M.A.	13,119	14,719	5	320	
					1-200	6 yrs	11,520	13,119	5	320	
					601-800	6 yrs	12,480	14,079	5	320	
					Over 1,500	6 yrs	13,759	15,359	5	320	
					1-200	Doc.	12,160	13,759	5	320	
					601-800	Doc.	13,119	14,719	5	320	
					Over 1,500	Doc.	14,399	15,999	5	320	
	Junior high school .....			224	1-200	M.A.	11,398	13,074	5	335	
					601-800	M.A.	12,403	14,079	5	335	
					Over 1,500	M.A.	13,744	15,420	5	335	
					1-200	6 yrs	12,068	13,744	5	335	
					601-800	6 yrs	13,074	14,750	5	335	
					Over 1,500	6 yrs	14,415	16,091	5	335	
					1-200	Doc.	12,739	14,415	5	335	
					601-800	Doc.	13,744	15,420	5	335	
					Over 1,500	Doc.	15,085	16,761	5	335	
	Senior high school .....			234	1-200	M.A.	11,916	13,668	5	350	
					601-800	M.A.	12,967	14,719	5	350	
					Over 1,500	M.A.	14,369	16,121	5	350	
					1-200	6 yrs	12,617	14,369	5	350	
					601-800	6 yrs	13,668	15,420	5	350	
					Over 1,500	6 yrs	15,070	16,822	5	350	
					1-200	Doc.	13,318	15,070	5	350	
					601-800	Doc.	14,369	16,121	5	350	
					Over 1,500	Doc.	15,771	17,523	5	350	
17	Polk Co., Bartow (50,906) .....	Dollar differential	3	221	Teachers*						*6 size groups indicated for 11-month principals; smallest and largest shown here.
	Elementary school .....				11-15	M.A.	7,470	11,137	...	...	
					56 or more	M.A.	7,520	11,187	...	...	
					11-15	Doc.	8,020	11,997	...	...	
					56 or more	Doc.	8,070	12,047	...	...	
	Junior high school .....			221	11-15	M.A.	7,470	11,137	...	...	
					56 or more	M.A.	7,520	11,187	...	...	
					11-15	Doc.	8,020	11,997	...	...	
					56 or more	Doc.	8,070	12,047	...	...	
	Senior high school .....			221	11-15	M.A.	7,690	11,357	...	...	
					56 or more	M.A.	7,740	11,407	...	...	
					11-15	Doc.	8,240	12,217	...	...	
					56 or more	Doc.	8,290	12,267	...	...	
18	GEORGIA DeKalb Co. (excl. Decatur) (72,320)	Dollar differential	3	240	Teachers						...
	Elementary school .....				10	M.A.	9,279	14,521	19	276	
					16-24	M.A.	9,379	14,621	19	276	
					25 or more	M.A.	9,479	14,721	19	276	
					15 or less	6 yrs	11,096	15,988	17	288	
					16-24	6 yrs	11,196	16,088	17	288	
					25 or more	6 yrs	11,296	16,188	17	288	
					15 or less	Doc.	11,794	17,316	18	307	
					16-24	Doc.	11,894	17,416	18	307	
					25 or more	Doc.	11,994	17,516	18	307	
	Senior high school .....			240	30 or fewer	M.A.	10,679	15,921	19	276	
					31-60	M.A.	10,879	16,121	19	276	
					61 or more	M.A.	11,079	16,321	19	276	
					30 or fewer	6 yrs	12,496	17,388	17	288	
					31-60	6 yrs	12,696	17,588	17	288	
					61 or more	6 yrs	12,896	17,788	17	288	
					30 or fewer	Doc.	13,194	18,716	18	307	
					31-60	Doc.	13,394	18,916	18	307	
					61 or more	Doc.	13,594	19,116	18	307	
19	KANSAS Wichita (70,051) .....	Ratio	Single sched.	220	...	...	8,560	13,390	...	...	Ratio based on tchrs' minimum of each preparation level for M.A. and above.
	Junior high school .....			230	...	...	8,990	16,110	...	...	



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 2--Enrollment 50,000-99,999 (Continued)										
19	KANSAS (Continued) Wichita (Continued) Senior high school .....			230	...	...	\$ 9,420	\$18,030	...	...	Differences in salaries for principals based on length of work yr only. Placement and advancement on schedule based on evaluation of each principal.
20	KENTUCKY Jefferson Co. (excl. Louisville) (74,702) .....	Ratio	3	215	Teachers* 0 20 42	...	9,320 10,110 11,608	11,500 12,590 13,788	10 10 10	\$218 218 218	Ratio based on teachers' B.A. minimum. Maximums shown exclude long-service increments.
	Elementary school .....										
	Junior high school .....			225	0 25 50	...	9,919 11,282 12,644	12,099 13,462 14,824	10 10 10	218 218 218	*43 size groups indicated for elementary; 51 size groups for junior and senior high principals; smallest, largest, and one intermediate group shown.
	Senior high school .....			225	0 25 50	...	9,919 11,282 12,644	12,099 13,462 14,824	10 10 10	218 218 218	
21	Louisville (50,216) .....	Dollar differential	Single sched.	215	Teachers* 1 20 35	M.A. M.A. M.A.	7,386 8,186 8,786	12,426 13,226 13,826	20 20 20	250 250 250	*35 size groups indicated; smallest, largest, and one intermediate group shown.
	Elementary school .....										
	Junior high school .....			215	1 20 35	M.A. M.A. M.A.	7,386 8,186 8,786	12,426 13,226 13,826	20 20 20	250 250 250	
	Senior high school .....			225	1 20 35	M.A. M.A. M.A.	7,386 8,186 8,786	12,426 13,226 13,826	20 20 20	250 250 250	
					1 20 35	6 yrs 6 yrs 6 yrs	7,822 8,622 9,222	12,862 13,662 14,262	20 20 20	250 250 250	
22	MARYLAND Anne Arundel Co. (59,235) .....	Ratio	Single sched.	240	Teachers* 20-29 40-49 90 or more	M.A. M.A. M.A.	8,778 9,504 10,362	13,699 14,832 16,171	11 11 11	447 484 528	Ratio based on teachers' M.A. schedule. Salaries shown are based on an Advanced Professional Certificate and 12 months service.
	Elementary school .....										
	Junior high school .....			240	20-29 40-49 90 or more	M.A. M.A. M.A.	8,778 9,504 10,362	13,699 14,832 16,171	11 11 11	447 484 528	*Six size groups indicated on 12-month basis; smallest, largest, and one intermediate group shown.
	Senior high school .....			240	20-29 40-49 90 or more	M.A. M.A. M.A.	8,778 9,504 10,362	13,699 14,832 16,171	11 11 11	447 484 528	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS										
(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)										
Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
	Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
1	2	3	4	5	6	7	8	9	10	11
STRATUM 2--Enrollment 50,000-99,999 (Continued)										
23 MASSACHUSETTS										
Boston (91,798) .....	Ratio	Single sched.								
Elementary school .....			204	...	...	...	\$16,800	...	...	Ratio based on tchrs' M.A. maximum.
Junior high school .....			204	...	...	...	16,800	...	...	
Senior high school .....			204	...	...	...	16,800	...	...	
24 MINNESOTA										
Minneapolis (70,846) .....	Ratio	3	205	...	M.A.	\$10,570	14,095	6	\$588	Ratio based on tchrs' M.A. maximum.
Elementary school .....				...	M.A.+	11,070	14,985	6	652	Data for calendar yr 1967.
				...	Doc.	11,455	15,455	6	667	
Junior high school .....			205	...	M.A.	11,420	15,100	6	613	
				...	M.A.+	11,935	16,030	6	682	
				...	Doc.	12,555	16,505	6	658	
Senior high school .....			205	...	M.A.	12,335	16,170	6	639	
				...	M.A.+	12,860	17,135	6	712	
				...	Doc.	13,235	17,620	6	731	
25 MISSOURI										
Kansas City (74,935) .....	Independent	Single sched.		Enrollment*						
Elementary school .....			191	301-540	M.A.	10,209	12,044	5	367	Single-salary schedule; differences by grade level based on length of work yr only.
				1,021-1,260	M.A.	11,101	12,925	5	365	*8 size groups indicated; smallest, largest, and one intermediate group shown.
				1,981 or more	M.A.	12,280	14,104	5	365	
Junior high school .....			206	301-540	M.A.	10,956	12,925	5	394	
				1,021-1,260	M.A.	11,913	13,871	5	392	
				1,981 or more	M.A.	13,178	15,136	5	392	
Senior high school .....			206	301-540	M.A.	10,956	12,925	5	394	
				1,021-1,260	M.A.	11,913	13,871	5	392	
				1,981 or more	M.A.	13,178	15,136	5	392	
26 NEBRASKA										
Omaha (60,267) .....	Independent	3		Enrollment						
Elementary school .....			200	399 or less	...	10,036	11,236	5	240	...
				400-600	...	10,487	11,737	5	250	
				601 or more	...	10,839	12,139	5	260	
Junior high school .....			240	599 or less	...	10,588	11,838	5	250	
				600-950	...	11,115	12,440	5	265	
				951 or more	...	12,344	13,844	5	300	
Senior high school .....			240	1,499 or less	...	12,274	13,644	5	274	
				1,500-2,000	...	13,021	14,546	5	305	
				2,001 or more	...	13,699	15,349	5	330	
27 NEVADA										
Clark Co., Las Vegas (59,877) .....	Ratio	3	210	...	M.A.	12,634	14,134	5	300	Ratio based on step 10 of tchrs' M.A. schedule.
Elementary school .....				...	6 yrs	13,687	15,187	5	300	
				...	Doc.	14,187	15,687	5	300	
Junior high school .....			222	...	M.A.	13,552	15,052	5	300	
				...	6 yrs	14,686	16,186	5	300	
				...	Doc.	15,186	16,686	5	300	
Senior high school .....			232	...	M.A.	14,725	16,225	5	300	
				...	6 yrs	15,962	17,462	5	300	
				...	Doc.	16,462	17,962	5	300	
28 NEW JERSEY										
Newark (83,402) .....	Independent	3		Enrollment						Latest data available.
Elementary school .....			...	Under 800	...	11,060	14,980	7	560	
				Over 800	...	11,929	16,157	7	604	
Junior high school .....			...	...	...	12,403	16,799	7	628	
Senior high school .....			...	...	...	12,956	17,548	7	656	
29 NEW YORK										
Buffalo (73,391) .....	Independent	3	187	Teachers						Maximums shown exclude long-service increments.
Elementary school .....				Fewer than 25	...	11,260	12,660	4	350	
				25-46	...	11,260	13,060	5	360	
				47 or more	...	11,260	13,460	6	367	
Junior high school .....			187	...	...	11,840	14,240	7	343	
Senior high school .....			187	Fewer than 47	...	12,390	14,790	7	343	
				47 or more	...	12,490	15,290	8	350	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments	
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount		
	1	2	3	4	5	6	7	8	9	10	11	
STRATUM 2--Enrollment 50,000-99,999 (Continued)												
NORTH CAROLINA												
30	Charlotte-Mecklenburg, Charlotte (76,889) .....	Independent	3	220	...	M.A.	\$ 9,500	\$12,500	12	\$250	...	
	Elementary school .....				Doc.	10,500	13,500	12	250			
	Junior high school .....			220	...	M.A.	10,250	13,250	12	250		
	Senior high school .....			220	...	M.A.	11,000	14,000	12	250		
					...	Doc.	12,000	15,000	12	250		
31	OHIO Akron (58,622) .....	Ratio	3	205	Enrollment						Ratio based on tchrs' M.A. maximum. Insufficient data to determine minimums. Latest data available.	
	Elementary school .....				499 or less	M.A.	...	12,730	...	...		
					500-1,000	M.A.	...	12,930	...	...		
					1,001 or more	M.A.	...	13,235	...	...		
				499 or less	Doc.	...	13,495	...	...			
				500-1,000	Doc.	...	13,705	...	...			
				1,001 or more	Doc.	...	14,025	...	...			
	Junior high school .....			210	500-1,000	M.A.	...	13,535	...	...		
					1,001 or more	M.A.	...	14,035	...	...		
					500-1,000	Doc.	...	14,345	...	...		
					1,001 or more	Doc.	...	14,875	...	...		
	Senior high school .....			240	...	M.A.	...	15,540	...	...		
			...	Doc.	...	16,470	...	...				
32	Cincinnati (89,528) .....	Independent	3	209	Enrollment						...	
	Elementary school .....				Less than 450	...	11,190	12,290	5	220		
				450 or more	...	12,920	14,030	5	220			
	Junior high school .....			219	...	...	14,165	15,265	5	220		
	Senior high school .....	239	...	...	15,485	17,140	5	330				
33	Dayton (60,219) .....	Independent	2	192	Enrollment						*Comprehensive high schools. **Vocational high school.	
	Elementary school .....				Under 500	M.A.	11,101	12,433	5	266		
					500-849	M.A.	11,613	12,946	5	267		
					1,200 or more	M.A.	12,536	13,868	5	266		
	Senior high school .....	202	*	...	13,552	15,092	5	308				
			**	...	14,811	16,494	5	337				
34	Toledo (59,879) .....	Ratio	2	195	Enrollment*						Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums shown exclude long-service increments. *5 size groups indicated; smallest, largest, and one intermediate group shown.	
	Elementary school .....				249 or less	M.A.	8,510	10,925	7	345		
					500-999	M.A.	9,250	11,875	7	375		
					1,000 or more	M.A.	9,990	12,825	7	405		
					249 or less	6 yrs	8,810	11,225	7	345		
					500-999	6 yrs	9,550	12,175	7	375		
				1,000 or more	6 yrs	10,290	13,125	7	405			
	Senior high school .....			222	...	M.A.	11,100	14,250	7	450		
					...	6 yrs	11,400	14,550	7	450		
OKLAHOMA												
35	Oklahoma City (75,457) .....	Independent	3	223	...	...	8,500	11,060	16	160	Maximums shown exclude long-service increments.	
	Elementary school .....				223	...	...	9,000	11,720	16		170
	Junior high school .....				223	...	...	9,700	12,660	16		185
	Senior high school .....											
36	Tulsa (78,231) .....	Independent	3	190	...	M.A.	9,250	10,900	6	275	*6 size groups indicated for junior high and 7 for senior high schools; smallest, largest, and one intermediate group shown.	
	Elementary school .....				...	6 yrs	9,650	11,700	8	256		
					...	Doc.	10,250	12,300	8	256		
	Junior high school .....			200	Number of teaching units*							
					0-29	M.A.	9,750	11,550	6	300		
					40-44	M.A.	10,050	11,850	6	300		
					50 or more	M.A.	10,250	12,050	6	300		
					0-29	6 yrs	10,150	12,350	8	275		
					40-44	6 yrs	10,450	12,650	8	275		
					50 or more	6 yrs	10,650	12,850	8	275		
					0-29	Doc.	10,750	12,950	8	275		
					40-44	Doc.	11,050	13,250	8	275		
					50 or more	Doc.	11,250	13,450	8	275		

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
	Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
1	2	3	4	5	6	7	8	9	10	11
STRATUM 2--Enrollment 50,000-99,999 (Continued)										
36 OKLAHOMA (Continued)										
Tulsa (Continued) .....			240	Number of teaching units*						
Senior high school .....				0-49	M.A.	\$11,000	\$13,100	6	\$350	
				60-64	M.A.	11,300	13,400	6	350	
				75 or more	M.A.	11,600	13,700	6	350	
				0-49	6 yrs	11,400	13,900	8	312	
				60-64	6 yrs	11,700	14,200	8	312	
				75 or more	6 yrs	12,000	14,500	8	312	
				0-49	Doc.	12,000	14,500	8	312	
				60-64	Doc.	12,300	14,800	8	312	
				75 or more	Doc.	12,600	15,100	8	312	
37 PENNSYLVANIA										
Pittsburgh (76,543) .....	Ratio	3	206	* V	M.A.	10,605	13,125	8	315	Ratio based on tchrs' M.A. maximum. Maximums shown exclude long-service increments. *Classification by number of groups only. No further details given.
Elementary school .....				IV	M.A.	11,235	13,755	8	315	
				III	M.A.	11,550	14,070	8	315	
				V	6 yrs	10,605	13,755	10	315	
				IV	6 yrs	11,235	14,385	10	315	
				III	6 yrs	11,550	14,700	10	315	
				V	Doc.	10,605	14,385	12	315	
				IV	Doc.	11,235	15,015	12	315	
				III	Doc.	11,550	15,330	12	315	
Junior high school .....			206	III	M.A.	11,550	14,070	8	315	
				II	M.A.	12,180	14,700	8	315	
				III	6 yrs	11,550	14,700	10	315	
				II	6 yrs	12,180	15,330	10	315	
				III	Doc.	11,550	15,330	12	315	
				II	Doc.	12,180	15,960	12	315	
Senior high school .....			216	III	M.A.	12,100	14,740	8	330	
				II	M.A.	12,760	15,400	8	330	
				I	M.A.	14,280	17,160	8	360	
				III	6 yrs	12,100	15,400	10	330	
				II	6 yrs	12,760	16,060	10	330	
				I	6 yrs	14,280	17,880	10	360	
				III	Doc.	12,100	16,060	12	330	
				II	Doc.	12,760	16,720	12	330	
				I	Doc.	14,280	18,600	12	360	
38 SOUTH CAROLINA										
Greenville Co. (54,509) .....	Independent	3	200	ADA	M.A.	9,020	10,340	6	220	Maximums shown exclude long-service increments.
Elementary school .....				270-609	M.A.	9,240	10,560	6	220	
				610 or more						
Junior high school .....			220	230-799	M.A.	10,320	11,760	6	240	
				780 or more	M.A.	10,560	12,000	6	240	
Senior high school .....			240	260-519	M.A.	10,560	12,000	6	240	
				520-779	M.A.	10,800	12,240	6	240	
				780-1,195	M.A.	11,040	12,480	6	240	
				1,196 or more	M.A.	11,280	12,720	6	240	
39 TENNESSEE										
Nashville-Davidson Co., Nashville (91,716) .....	Dollar differential*	3	185	ADA**						*Differentials are derived as percentage of tchrs' M.A. maximum. **6 size groups indicated; smallest, largest, and one intermediate group shown. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
Elementary school .....				300	M.A.	7,762	10,009	9	250	
				500-699	M.A.	8,087	10,334	9	250	
				1,100	M.A.	8,575	10,822	9	250	
				300	6 yrs	8,380	10,730	10	235	
				500-699	6 yrs	8,705	11,055	10	235	
				1,100	6 yrs	9,193	11,543	10	235	
				300	Doc.	8,998	11,348	11	214	
				500-699	Doc.	9,323	11,673	11	214	
				1,100	Doc.	9,811	12,161	11	214	
Junior high school .....			185	300	M.A.	8,331	10,578	9	250	
				500-699	M.A.	8,657	10,904	9	250	
				1,100	M.A.	9,145	11,392	9	250	
				300	6 yrs	8,949	11,299	10	235	
				500-699	6 yrs	9,275	11,625	10	235	
				1,100	6 yrs	9,763	12,113	10	235	
				300	Doc.	9,567	11,917	11	214	
				500-699	Doc.	9,893	12,243	11	214	
				1,100	Doc.	10,381	12,731	11	214	



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	<b>STRATUM 2--Enrollment 50,000-99,999 (Continued)</b>										
39	<b>TENNESSEE (Continued)</b> Nashville-Davidson Co., Nashville (Continued) Senior high school .....			185	ADA** 300 500-699 1,100 300 500-699 1,100 300 500-699 1,100	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	\$ 9,592 9,755 9,999 10,210 10,373 10,617 10,828 10,991 11,235	\$11,839 12,002 12,246 12,560 12,723 12,967 13,178 13,341 13,585	9 9 9 10 10 10 11 11 11	\$250 250 250 235 235 235 214 214 214	
40	<b>TEXAS</b> El Paso (59,854) ..... Elementary school .....  Junior high school .....  Senior high school .....	Ratio	3	220  240  240	Classrooms 19 or less 20-27 28-35 36 or more 19 or less 20-27 28-35 36 or more  ... ...	M.A. M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs 6 yrs  M.A. 6 yrs  M.A. 6 yrs	7,830 7,946 8,062 8,178 8,100 8,220 8,340 8,460  8,932 9,240  9,512 9,840	11,070 11,234 11,398 11,562 11,340 11,508 11,676 11,844  12,628 12,936  13,448 13,776	22 22 22 22 22 22 22 22  22 22  22 22	147 149 152 154 147 149 152 154  168 168  179 179	Ratio based on salary principal would earn on tchrs' schedule.
41	Fort Worth (77,898) ..... Elementary school .....  Junior high school .....  Senior high school .....	Ratio	3	195  210  225	ADA* 200-330 1,100-1,450 1,800-2,150  330 or less 1,100-1,450 1,800-2,150  330 or less 1,100-1,450 1,800-2,150	... ... ... ... ... ... ... ... ... ... ...	9,751 11,284 12,333  10,397 11,849 12,898  11,123 12,656 13,624	10,651 12,184 13,233  11,297 12,749 13,798  12,023 13,556 14,524	6 6 6  6 6 6  6 6 6	150 150 150  150 150 150  150 150 150	Ratio based on tchrs' M.A. maximum. *6 size groups indicated; smallest, largest, and one intermediate group shown.
42	San Antonio (75,432) ..... Elementary school .....  Junior high school .....  Senior high school .....	Independent	3	216  216  216	... ... ...	M.A. M.A. M.A.	9,680 10,320 11,360	10,480 11,120 12,560	8 8 8	100 100 150	Principals salaries may be exceeded for larger schools or for extra duties.
43	<b>UTAH</b> Granite Dist. (excl. Salt Lake City) (59,735) ..... Elementary school .....  Junior high school .....  Senior high school .....	Independent	3	225  225  225	... ... ...  ... ... ...	M.A. 6 yrs Doc.  M.A. 6 yrs Doc.  M.A. 6 yrs Doc.	10,917 11,052 11,417  11,467 11,602 11,967  12,367 12,502 12,867	11,517 11,652 12,017  12,067 12,202 12,567  12,967 13,102 13,467	5 5 5  5 5 5  5 5 5	120 120 120  120 120 120  120 120 120	...
44	<b>VIRGINIA</b> Norfolk (56,485) ..... Elementary school .....  Junior high school .....  Senior high school .....	Ratio	3	230  230  230	Enrollment 0-399 400-699 700 and above 0-399 400-699 700 and above 0-399 400-699 700 and above  ... ... ...  ... ... ...	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.  M.A. 6 yrs Doc.  M.A. 6 yrs Doc.	7,956 8,840 9,360 8,216 9,100 9,620 8,476 9,360 9,880  9,880 10,140 10,400  10,080 10,340 10,600	10,348 11,336 11,856 10,608 11,596 12,116 10,868 11,856 12,376  12,584 12,844 13,104  13,720 13,980 14,240	8 8 8 8 8 8 8 8 8  8 8 8  9 9 9	299 312 312 299 312 312 299 312 312  338 338 338  390 390 390	Ratio based on tchrs' B.A. minimum.

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS										
(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)										
Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
	Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
1	2	3	4	5	6	7	8	9	10	11
STRATUM 2--Enrollment 50,000-99,999 (Continued)										
45 WASHINGTON	Independent	3	202	...	M.A.	\$10,960	\$14,320	7	\$480	...
					Doc.	11,560	14,920	7	480	
			202	...	M.A.	11,725	15,120	7	455	
					Doc.	12,325	15,720	7	485	
			202	...	M.A.	12,290	15,720	7	490	
					Doc.	12,890	16,320	7	490	
46 WEST VIRGINIA	Ratio	3	215	Enrollment*	M.A.	5,780	8,360	16	162	Ratio based on salary principal would earn on teachers' schedule. *6 size groups indicated for elementary and senior high schools; 5 size groups indicated for junior high school; smallest, largest, and one intermediate group shown here.
					M.A.	6,600	9,560	16	185	
					M.A.	7,150	10,350	16	200	
					M.A.	6,250	9,320	19	162	
					6 yrs	7,140	10,650	19	185	
					6 yrs	7,740	11,540	19	200	
					6 yrs	6,480	9,560	19	162	
					Doc.	7,410	10,920	19	185	
					Doc.	8,030	11,830	19	200	
					M.A.	6,880	9,960	16	192	
					M.A.	7,430	10,750	16	208	
					M.A.	7,980	11,550	16	223	
			235	Enrollment*	6 yrs	7,440	11,100	19	192	
					6 yrs	8,030	11,980	19	208	
					6 yrs	8,630	12,870	19	223	
					6 yrs	7,720	11,380	19	192	
					Doc.	8,340	12,290	19	208	
					Doc.	8,950	13,200	19	223	
					M.A.	7,150	10,350	16	200	
					M.A.	7,700	11,150	16	216	
					M.A.	8,530	12,340	16	239	
					6 yrs	7,740	11,540	19	200	
					6 yrs	8,330	12,430	19	216	
					6 yrs	9,220	13,760	19	239	
					Doc.	8,030	11,830	19	200	
					Doc.	8,650	12,740	19	216	
					Doc.	9,570	14,110	19	239	
					M.A.	7,150	10,350	16	200	
					M.A.	7,700	11,150	16	216	
					M.A.	8,530	12,340	16	239	
					6 yrs	7,740	11,540	19	200	
					6 yrs	8,330	12,430	19	216	
					6 yrs	9,220	13,760	19	239	
					Doc.	8,030	11,830	19	200	
					Doc.	8,650	12,740	19	216	
					Doc.	9,570	14,110	19	239	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments	
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount		
	1	2	3	4	5	6	7	8	9	10	11	
STRATUM 3--Enrollment 25,000-49,999												
ALABAMA												
1	Huntsville (32,826) ..... Elementary school .....	Ratio	3	200	Teachers 1 20 40*	M.A. M.A. M.A.	\$ 6,366 6,936 7,336	\$ 9,072 9,642 10,042	12 12 12	\$226 226 226	Ratio based on salary principal would earn on tchrs' schedule. *Add \$15 for each additional tchr in excess of 40.	
	Junior high school .....			220	1 20 40*	M.A. M.A. M.A.	6,942 7,512 7,912	9,894 10,464 10,864	12 12 12	246 246 246		
	Senior high school .....			240	1 20 40*	M.A. M.A. M.A.	7,518 8,088 8,488	10,716 11,286 11,686	12 12 12	266 266 226		
ARIZONA												
2	Phoenix (H.S.) (27,465) ..... Senior high school .....	Independent	1	223	...	...	13,288	16,808	5	704		...
3	Scottsdale (26,224) ..... Elementary school .....	Independent	2	240	...	...	11,040	15,285	5	849		...
	Senior high school .....			240	...	...	12,738	16,983	5	849		
CALIFORNIA												
4	Anaheim (H.S.) (29,485) ..... Junior high school .....	Ratio	2	220	...	...	15,110	17,060	5	390		Ratio based on average of step 14 for each of the 4 salary classes in tchrs' schedule.
	Senior high school .....			220	...	...	16,270	18,370	5	420		
5	Hayward (30,095) ..... Elementary school .....	Ratio	3	205	...	...	12,530	15,730	8	400		
	Junior high school .....			205	...	...	13,014	16,214	8	400		
	Senior high school .....			230	...	...	14,930	18,130	8	400		
6	Montebello (25,343) ..... Elementary school .....	Ratio	3	218	Enrollment Less than 500 500 or more	... ... ...	14,012 14,508	15,872 16,368	5 5	372 372	Ratio based on tchrs' top maximum.	
	Junior high school .....			218	...	...	15,500	17,360	5	372		
	Senior high school .....			218	Less than 2,000 2,000 or more	... ...	17,484 17,484	18,600 19,344	3 5	372 372		
7	Mt. Diablo, Concord (46,069) ..... Elementary school .....	Ratio	3	199	Teachers Fewer than 30 30 or more	M.A. M.A.	12,160 12,404	15,860 16,104	10 10	370 370		Ratio based on tchrs' 6 yrs maximum. Minimums shown assume an M.A. degree or B.A.+ 48 hrs.
	Junior high school .....			204	Fewer than 22 22 or more	M.A. M.A.	12,404 13,014	16,104 16,714	10 10	370 370		
	Senior high school .....			209	Fewer than 35 35 or more	M.A. M.A.	13,868 14,722	17,568 18,422	10 10	370 370		
8	Newport-Mesa, Newport Beach (25,243) ..... Elementary school .....	Independent	3	199	...	...	13,000	15,400	4	600	...	
	Junior high school .....			228	...	...	13,600	16,000	4	600		
	Senior high school .....			228	...	...	15,000	17,400	4	600		
9	Norwalk-La Mirada, Norwalk (32,009) ..... Elementary school .....	Indepedent	3	230	...	...	13,548	16,488	6	490	...	
	Junior high school .....			230	...	...	13,548	16,488	6	490		
	Senior high school .....			230	...	...	15,132	18,288	6	526		
10	Pasadena (31,977) ..... Elementary school .....	Ratio	3	195	Enrollment Less than 450 450 or more Less than 450 450 or more Less than 450 450 or more	M.A. M.A. B.A.+ 72 hrs B.A.+ 72 hrs Doc. Doc.	8,414 8,784 9,179 9,582 9,791 10,194	12,851 13,387 14,381 14,985 15,758 16,395	10 10 10 10 10 10	444 460 520 540 597 620	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments.	
	Junior high school .....			226	...	M.A.	9,904	15,018	10	511		
					...	B.A.+ 72 hrs	10,804	16,818	10	601		
					...	Doc.	11,416	18,331	10	691		

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

1	Name of system, enrollment, and grade level	Type of schedule		4	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
1		2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999 (Continued)										
	CALIFORNIA (Continued)										
10	Pasadena (Continued)										
	Senior high school .....			226	...	M.A. B.A.+ 72 hrs Doc.	\$10,548 11,507 12,119	\$15,955 17,873 19,444	10 10 10	\$541 637 732	
11	Richmond (44,092) .....	Independent	3	200	...	...	13,884	16,524	4	660	...
	Elementary school .....			205	...	...	14,604	17,388	4	696	
	Junior high school .....			210	...	...	16,044	19,104	4	765	
12	Riverside (26,098) .....	Ratio	3		Enrollment						
	Elementary school .....			192	Average	M.A.	10,081	12,477	7	342	Ratio based on steps 5-14 of tchrs' M.A. schedule and higher.
					Large	M.A.	10,515	13,015	7	357	
					Average	6 yrs	11,197	14,880	9	409	
					Large	6 yrs	11,679	15,521	9	427	
					Average	Doc.	11,497	15,180	9	409	
					Large	Doc.	11,979	15,821	9	427	
	Junior high school .....			212	...	M.A.	11,255	13,930	7	382	
					...	6 yrs	12,501	16,612	9	457	
					...	Doc.	12,801	16,912	9	457	
	Senior high school .....			212	...	M.A.	12,284	15,204	7	417	
					...	6 yrs	13,644	18,131	9	499	
					...	Doc.	13,944	18,431	9	499	
13	San Bernardino (36,730) .....	Ratio	3		Enrollment						
	Elementary school .....			189	0-499	M.A.	8,971	13,391	10	442	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments.
					500 or more	M.A.	9,254	13,813	10	456	
					0-499	6 yrs	10,196	15,499	12	442	
					500 or more	6 yrs	10,517	15,987	12	456	
	Junior high school .....			189	0-749	M.A.	9,466	14,129	10	466	
					750 or more	M.A.	9,748	14,551	10	480	
					0-749	6 yrs	10,758	16,353	12	466	
					750 or more	6 yrs	11,079	16,842	12	480	
	Senior high school .....			233	0-1,999	M.A.	10,808	16,132	10	532	
					2,000 or more	M.A.	11,090	16,554	10	546	
					0-1,999	6 yrs	12,283	18,672	12	532	
					2,000 or more	6 yrs	12,604	19,160	12	546	
14	San Jose (32,745) .....	Independent	3								
	Elementary school .....			206	...	M.A.	14,342	16,903*	5	512	*M.A. required to reach maximum.
	Junior high school .....			216	...	M.A.	15,878	18,439*	5	512	
	Senior high school .....			226	...	M.A.	17,415	19,976*	5	512	
15	Santa Ana (26,153) .....	Independent	3		*						
	Elementary school .....			194	I	...	11,940	14,440	5	500	*Basis for classification by size not given.
					II	...	12,320	14,820	5	500	
	Junior high school .....			206	I	...	13,335	15,960	5	525	
					II	...	13,734	16,359	5	525	
	Senior high school .....			217	I	...	14,806	17,556	5	550	
16	Stockton (32,015) .....	Ratio	3		Teachers						
	Elementary school .....			186	1-14	M.A.	9,595	12,630	6	506	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums shown exclude long-service increments.
					15 or more	M.A.	9,841	12,931	6	515	
					1-14	6 yrs	10,804	14,390	6	598	
					15 or more	6 yrs	11,081	14,733	6	609	
					1-14	6 yrs+	11,444	15,309	6	644	
					15 or more	6 yrs+	11,737	15,674	6	656	
	Junior high school .....			191	...	M.A.	10,333	13,833	6	583	
					...	6 yrs	11,635	15,761	6	688	
					...	6 yrs+	12,324	16,767	6	740	
	Senior high school .....			222	1-99	M.A.	11,235	15,236	6	667	
					100 or more	M.A.	11,481	15,537	6	676	
					1-99	6 yrs	12,651	17,360	6	785	
					100 or more	6 yrs	12,928	17,703	6	796	
					1-99	6 yrs+	13,400	18,468	6	845	
					100 or more	6 yrs+	13,693	18,832	6	856	
17	Torrance (33,924) .....	Independent	2								
	Elementary school .....			213	...	M.A.	13,134	15,477	9	260	...
					...	M.A.+ 40 hrs	13,684	16,027	9	260	
					...	Doc.	14,608	16,951	9	260	



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999 (Continued)										
	CALIFORNIA (Continued)										
17	Torrance (Continued)			240	...	M.A.	\$15,636	\$18,252	9	\$290	
	Senior high school .....				...	M.A.+ 40 hrs	16,068	18,660	9	288	
					...	Doc.	17,064	19,656	9	288	
18	COLORADO										
	Colorado Springs (28,225) .....	Ratio	3		Teachers						
	Elementary school .....			197	Fewer than 10	M.A.	7,452	11,524	14	291	Ratio based on tchrs' B.A. minimum.
					10-19	M.A.	7,776	11,848	14	291	
					20-29	M.A.	8,100	12,172	14	291	
					30 or more	M.A.	8,424	12,496	14	291	
					Fewer than 10	6 yrs	7,452	12,476	16	314	
					10-19	6 yrs	7,776	12,800	16	314	
					20-29	6 yrs	8,100	13,124	16	314	
					30 or more	6 yrs	8,424	13,448	16	314	
					Fewer than 10	Doc.	7,457	13,428	18	332	
					10-19	Doc.	7,776	13,752	18	332	
					20-29	Doc.	8,100	14,076	18	332	
					30 or more	Doc.	8,424	14,400	18	332	
	Junior high school .....			197	...	M.A.	8,748	12,820	14	291	
					...	6 yrs	8,748	13,772	16	314	
					...	Doc.	8,748	14,724	18	332	
	Senior high school .....			197	...	M.A.	9,396	13,468	14	291	*By name of school; no further details given.
					...	6 yrs	9,396	14,420	16	314	
					...	Doc.	9,396	15,372	18	332	
19	Pueblo (26,078) .....	Independent	3	191	Group I*	...	7,750	12,407	12	388	
	Elementary school .....				Group II*	...	8,100	12,967	12	406	
	Junior high school .....			201	...	...	8,725	13,970	12	437	
	Senior high school .....			240	...	...	9,700	15,530	12	486	
20	CONNECTICUT										
	Bridgeport (26,388) .....	Independent	2		Enrollment						
	Elementary school .....			180	Under 600	M.A.	9,650	12,100	7	350	...
					600-800	M.A.	9,950	12,400	7	350	
					801-1,000	M.A.	10,450	12,900	7	350	
					Over 1,000	M.A.	10,950	13,400	7	350	
					Under 600	6 yrs	9,950	12,400	7	350	
					600-800	6 yrs	10,250	12,700	7	350	
					801-1,000	6 yrs	10,750	13,200	7	350	
					Over 1,000	6 yrs	11,250	13,700	7	350	
					Under 600	Doc.	10,250	12,700	7	350	
					600-800	Doc.	10,550	13,000	7	350	
					801-1,000	Doc.	11,050	13,500	7	350	
					Over 1,000	Doc.	11,550	14,000	7	350	
	Senior high school .....			180	...	M.A.	11,600	14,050	7	350	
					...	6 yrs	11,900	14,350	7	350	
					...	Doc.	12,200	14,650	7	350	
21	Hartford (26,458) .....	Ratio	2		Staff*						
	Elementary school .....			190	Under 20	M.A.	12,369	13,671	3	434	Ratio based on maximum of tchrs' preparation level where principal would belong.
					50-59	M.A.	14,105	15,407	3	434	
					90 and over	M.A.	15,190	16,492	3	434	
					Under 20	6 yrs	12,882	14,238	3	452	
					50-59	6 yrs	14,690	16,046	3	452	
					90 and over	6 yrs	15,820	17,176	3	452	
	Senior high school .....			210	Under 2,500	M.A.	16,709	18,011	3	434	
					2,500 and over	M.A.	17,143	18,445	3	434	
					Under 2,500	6 yrs	17,402	18,758	3	452	*8 size groups indicated; smallest, largest, and one intermediate group shown here.
					2,500 and over	6 yrs	17,854	19,210	3	452	
22	FLORIDA										
	Volusia Co., DeLand (30,895) .....	Dollar dif.	single sched.		Instructional units*						
	Elementary school .....			240	1-2	M.A.	7,634	10,940	12	276	*14 size groups indicated; smallest, largest, and one intermediate group shown here.
					26-30	M.A.	9,064	12,602	12	295	
					61 and over	M.A.	10,494	14,216	12	310	
					1-2	Doc.	8,320	11,628	12	276	
					26-30	Doc.	9,750	13,290	12	295	
					61 and over	Doc.	11,180	14,903	12	310	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999 (Continued)										
22	FLORIDA (Continued) Volusia Co., DeLand (Continued) Junior high school .....			240	Instructional units* 1-2 26-30 61 and over	M.A. M.A. M.A.	\$ 7,634 9,064 10,494	\$10,940 12,602 14,216	12 12 12	\$276 295 310	
					1-2 26-30 61 and over	Doc. Doc. Doc.	8,320 9,750 11,180	11,628 13,290 14,903	12 12 12	276 295 310	
	Senior high school .....			240	1-2 26-30 61 and over	M.A. M.A. M.A.	7,634 9,064 10,494	10,940 12,602 14,216	12 12 12	276 295 310	
					1-2 26-30 61 and over	Doc. Doc. Doc.	8,320 9,750 11,180	11,628 13,290 14,903	12 12 12	276 295 310	
23	GEORGIA Bibb Co., Macon (36,063) .....	Independent	3	190	...	M.A. 6 yrs 7 yrs	... ... ...	10,560 11,560 12,560	... ... ...	... ... ...	...
	Elementary school .....				...	...	...	...	...	...	
	Junior high school .....			190	...	M.A. 6 yrs 7 yrs	... ... ...	11,560 12,560 13,560	... ... ...	... ... ...	
	Senior high school .....			190	...	M.A. 6 yrs 7 yrs	... ... ...	11,560 12,560 13,560	... ... ...	... ... ...	
24	Muscogee Co., Columbus (43,126) ... Elementary school .....	Dollar dif.	3	200	Teachers* 1 15 25	M.A. M.A. M.A.	6,500 7,900 8,900	8,316 9,716 10,716	24 24 24	76 76 76	*25 size groups indicated for elementary, 30 for junior high, and 40 for senior high school; smallest, largest, and one intermediate group shown here.
					1 15 25	6 yrs 6 yrs 6 yrs	6,500 7,900 8,900	9,316 10,716 11,716	24 24 24	117 117 117	
					1 15 25	6 yrs 6 yrs 6 yrs	6,500 7,900 8,900	9,316 10,716 11,716	24 24 24	117 117 117	
					1 15 25	Doc. Doc. Doc.	6,500 7,900 8,900	10,316 11,716 12,716	24 24 24	159 159 159	
	Junior high school .....			235	1 15 30	M.A. M.A. M.A.	6,500 7,900 9,400	8,316 9,716 11,216	24 24 24	76 76 76	
					1 15 30	6 yrs 6 yrs 6 yrs	6,500 7,900 9,400	9,316 10,716 12,216	24 24 24	117 117 117	
					1 15 30	6 yrs 6 yrs 6 yrs	6,500 7,900 9,400	9,316 10,716 12,216	24 24 24	117 117 117	
					1 15 30	Doc. Doc. Doc.	6,500 7,900 9,400	10,316 11,716 13,216	24 24 24	159 159 159	
	Senior high school .....			235	1 20 40	M.A. M.A. M.A.	6,500 8,400 10,400	8,316 10,216 12,216	24 24 24	76 76 76	
					1 20 40	6 yrs 6 yrs 6 yrs	6,500 8,400 10,400	9,316 11,216 13,216	24 24 24	117 117 117	
					1 20 40	6 yrs 6 yrs 6 yrs	6,500 8,400 10,400	9,316 11,216 13,216	24 24 24	117 117 117	
					1 20 40	Doc. Doc. Doc.	6,500 8,400 10,400	10,316 12,216 14,216	24 24 24	159 159 159	
25	Richmond Co., Augusta (35,000) ... Elementary school .....	Independent	Single sched.	200	Teachers* 7 16 25	M.A. M.A. M.A.	5,956 6,856 7,756	7,942 8,842 9,742	14 14 14	142 142 142	*19 size groups indicated; smallest, largest, and one intermediate group shown here. Salaries shown here are from the Georgia State Schedule for principal. No information concerning a local supplement.
					7 16 25	6 yrs 6 yrs 6 yrs	7,470 8,370 9,270	8,967 9,867 10,767	14 14 14	107 107 107	
					7 16 25	6 yrs 6 yrs 6 yrs	7,470 8,370 9,270	8,967 9,867 10,767	14 14 14	107 107 107	
					7 16 25	7 yrs 7 yrs 7 yrs	8,225 9,125 10,025	9,546 10,446 11,346	14 14 14	94 94 94	
	Junior high school .....			240	7 16 25	M.A. M.A. M.A.	5,956 6,856 7,756	7,942 8,842 9,742	14 14 14	142 142 142	
					7 16 25	6 yrs 6 yrs 6 yrs	7,470 8,370 9,270	8,967 9,867 10,767	14 14 14	107 107 107	
					7 16 25	6 yrs 6 yrs 6 yrs	7,470 8,370 9,270	8,967 9,867 10,767	14 14 14	107 107 107	
					7 16 25	7 yrs 7 yrs 7 yrs	8,225 9,125 10,025	9,546 10,446 11,346	14 14 14	94 94 94	
					7 16 25	7 yrs 7 yrs 7 yrs	8,225 9,125 10,025	9,546 10,446 11,346	14 14 14	94 94 94	
					7 16 25	7 yrs 7 yrs 7 yrs	8,225 9,125 10,025	9,546 10,446 11,346	14 14 14	94 94 94	
					7 16 25	7 yrs 7 yrs 7 yrs	8,225 9,125 10,025	9,546 10,446 11,346	14 14 14	94 94 94	
					7 16 25	7 yrs 7 yrs 7 yrs	8,225 9,125 10,025	9,546 10,446 11,346	14 14 14	94 94 94	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999 (Continued)										
	GEORGIA (Continued)										
25	Richmond Co., Augusta (Continued)										
	Senior high school .....			240	Teachers*						
					7	M.A.	\$ 5,956	\$ 7,942	14	\$142	
					16	M.A.	6,856	8,842	14	142	
					25	M.A.	7,756	9,742	14	142	
					7	6 yrs	7,470	8,967	14	107	
					16	6 yrs	8,370	9,867	14	107	
					25	6 yrs	9,270	10,767	14	107	
					7	7 yrs	8,225	9,546	14	94	
					16	7 yrs	9,125	10,446	14	94	
					25	7 yrs	10,025	11,346	14	94	
26	INDIANA										
	Evansville (33,139) .....	Dollar dif.	2								
	Elementary school .....			215	Enrollment*						
					0-400	M.A.	9,256	13,552	12	358	Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule. *8 size groups indicated; smallest, largest, and one intermediate group shown here.
					801-1,000	M.A.	9,928	14,224	12	358	
					1,601 and over	M.A.	10,712	15,008	12	358	
					0-400	6 yrs	9,506	13,802	12	358	
					801-1,000	6 yrs	10,178	14,474	12	358	
					1,601 and over	6 yrs	10,962	15,258	12	358	
					0-400	Doc.	10,006	14,302	12	358	
					801-1,000	Doc.	10,678	14,974	12	358	
					1,601 and over	Doc.	11,462	15,758	12	358	
	Senior high school .....			215	0-400	M.A.	9,704	14,000	12	358	
					801-1,000	M.A.	10,376	14,672	12	358	
					1,601 and over	M.A.	11,160	15,456	12	358	
					0-400	6 yrs	9,954	14,250	12	358	
					801-1,000	6 yrs	10,626	14,922	12	358	
					1,601 and over	6 yrs	11,410	15,706	12	358	
					0-400	Doc.	10,454	14,750	12	358	
					801-1,000	Doc.	11,126	15,422	12	358	
					1,601 and over	Doc.	11,910	16,206	12	358	
27	Fort Wayne (39,120) .....	Ratio	3								
	Elementary school .....			210	Enrollment						
					Under 450	...	11,470	13,764	4	574	Ratio based on tchrs' M.A. maximum.
					Over 450	...	11,470	14,338	4	717	
	Junior high school .....			240	...	...	13,191	16,058	5	573	
	Senior high school .....			240	...	...	14,911	17,779	5	574	
28	Gary (48,941) .....	Ratio	3								
	Elementary school .....			230	Enrollment						
					750 or less	M.A.	9,643	15,829	15	412	Ratio based on salary principal would earn on tchrs' schedule. Salaries shown exclude long-service increments. For calendar yr 1968.
					751-1,000	M.A.	9,848	16,165	15	421	
					1,001 or more	M.A.	9,985	16,390	15	427	
					750 or less	6 yrs	10,246	16,432	15	412	
					751-1,000	6 yrs	10,464	16,782	15	421	
					1,001 or more	6 yrs	10,610	17,015	15	427	
					750 or less	Doc.	10,850	17,036	15	412	
					751-1,000	Doc.	11,081	17,398	15	421	
					1,001 or more	Doc.	11,235	17,640	15	427	
	Junior high school .....			230	1,000 or less	M.A.	9,985	16,390	15	427	
					1,001 or more	M.A.	10,327	16,951	15	442	
					1,000 or less	6 yrs	10,610	17,015	15	427	
					1,001 or more	6 yrs	10,973	17,598	15	442	
					1,000 or less	Doc.	11,235	17,640	15	427	
					1,001 or more	Doc.	11,619	18,244	15	442	
	Senior high school .....			230	3,000 or less	M.A.	10,669	17,513	15	456	
					3,001 or more	M.A.	11,011	18,074	15	471	
					3,000 or less	6 yrs	11,337	18,180	15	456	
					3,001 or more	6 yrs	11,700	18,763	15	471	
					3,000 or less	Doc.	12,004	18,848	15	456	
					3,001 or more	Doc.	12,389	19,452	15	471	
29	South Bend (36,487) .....	Independent	3								
	Elementary school .....			200	...	...	10,000	13,000	...	...	Data for calendar yr 1968.
	Junior high school .....			210	...	...	10,500	14,250	...	...	
	Senior high school .....			240	...	...	12,780	16,600	...	...	
30	IOWA										
	Des Moines (46,043) .....	Ratio	3								
	Elementary school .....			240	...	M.A.	...	13,559	...	...	Ratio based on maximum of tchrs' preparation class where principal would belong.
					...	6 yrs	...	14,378	...	...	
					...	Doc.	...	14,768	...	...	
	Junior high school .....			240	...	M.A.	...	14,080	...	...	
					...	6 yrs	...	14,931	...	...	
					...	Doc.	...	15,336	...	...	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS											
(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)											
	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999 (Continued)										
	IOWA (Continued)										
30	Des Moines (Continued)										
	Senior high school .....			240	...	M.A.	...	\$15,645	...	...	
					...	6 yrs	...	16,590	...	...	
					...	Doc.	...	17,040	...	...	
	KANSAS										
31	Kansas City (35,041) .....	Independent	3								
	Elementary school .....			210	Enrollment						
					100-249	M.A.	\$ 7,950	9,765	7	\$259	
					250-498	M.A.	8,175	10,245	8	259	
					500-798	M.A.	8,375	10,705	9	259	
					800 or more	M.A.	8,600	11,190	10	259	
					100-249	6 yrs	8,050	9,865	7	259	
					250-498	6 yrs	8,275	10,345	8	259	
					500-798	6 yrs	8,475	10,805	9	259	
					800 or more	6 yrs	8,700	11,290	10	259	
	Junior high school .....			240	999 or less	M.A.	9,200	11,825	10	262	
					1,000 or more	M.A.	9,825	12,625	10	280	
					999 or less	Doc.	9,600	12,225	10	262	
					1,000 or more	Doc.	10,225	13,025	10	280	
	Senior high school .....			240	1,499 or less	M.A.	10,625	14,155	12	294	
					1,500 or more	M.A.	11,300	15,475	13	321	
					1,499 or less	Doc.	11,025	14,555	12	294	
					1,500 or more	Doc.	11,700	15,875	13	321	
	KENTUCKY										
32	Fayette Co., Lexington (32,190)....	Dollar dif.	Single sched.								
	Elementary school .....			239	Teachers*						
					11-20	M.A.	6,800	8,750	13	150	
					31-40	M.A.	7,500	9,450	13	150	
					51 or more	M.A.	8,150	10,100	13	150	
					11-20	6 yrs	7,100	9,350	15	150	
					31-40	6 yrs	7,800	10,050	15	150	
					51 or more	6 yrs	8,450	10,700	15	150	
					11-20	Doc.	7,400	9,800	16	150	
					31-40	Doc.	8,100	10,500	16	150	
					51 or more	Doc.	8,750	11,150	16	150	
	Junior high school .....			239	11-20	M.A.	6,800	8,750	13	150	
					31-40	M.A.	7,500	9,450	13	150	
					51 or more	M.A.	8,150	10,100	13	150	
					11-20	6 yrs	7,100	9,350	15	150	
					31-40	6 yrs	7,800	10,050	15	150	
					51 or more	6 yrs	8,450	10,700	15	150	
					11-20	Doc.	7,400	9,800	16	150	
					31-40	Doc.	8,100	10,500	16	150	
					51 or more	Doc.	8,750	11,150	16	150	
	Senior high school .....			239	11-20	M.A.	6,800	8,750	13	150	
					31-40	M.A.	7,500	9,450	13	150	
					51 or more	M.A.	8,150	10,100	13	150	
					11-20	6 yrs	7,100	9,350	15	150	
					31-40	6 yrs	7,800	10,050	15	150	
					51 or more	6 yrs	8,450	10,700	15	150	
					11-20	Doc.	7,400	9,800	16	150	
					31-40	Doc.	8,100	10,500	16	150	
					51 or more	Doc.	8,750	11,150	16	150	
	MASSACHUSETTS										
33	Springfield (31,760) .....	Independent	3	218	*	M.A.	...	12,514	...	...	
	Elementary school .....				*	M.A.	...	13,046	...	...	
					*	6 yrs	...	13,046	...	...	
					*	6 yrs	...	13,579	...	...	
					*	Doc.	...	13,579	...	...	
					*	Doc.	...	14,111	...	...	
	Junior high school .....			218	...	M.A.	...	13,579	...	...	
					...	6 yrs	...	14,111	...	...	
					...	Doc.	...	14,644	...	...	
	Senior high school .....			218	...	M.A.	...	14,111	...	...	
					...	6 yrs	...	14,644	...	...	
					...	Doc.	...	15,176	...	...	
											*By name of school only; no further details given.

Maximums shown exclude long-service increments.

\*5 size groups indicated; smallest, largest, and one intermediate group shown.

\*By name of school only; no further details given.



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999 (Continued)										
34	MASSACHUSETTS (Continued) Worcester (30,870) ..... Elementary school .....	Independent	3	186	Teachers 10 or less 11-15 16 or more	... ... ...	\$ 9,646 9,779 10,056	\$11,262 12,127 12,992	5 6 8	\$323 391 367	...
	Junior high school .....			196	...	...	10,918	14,057	7	448	
	Senior high school .....			196	...	...	10,918	14,057	7	448	
35	MICHIGAN Grand Rapids (34,062) ..... Elementary school .....	Ratio	3	200	Teachers* 9-11 20-23 31 or more	... ... ...	9,852 10,495 11,138	12,102 12,745 13,388	9 9 9	250 250 250	Ratio based on tchrs' M.A. maximum. *6 size groups in- dicated; smallest, largest, and one in- termediate group shown here.
	Junior high school .....			200	9-11 20-23 31 or more	... ... ...	9,852 10,495 11,138	12,102 12,745 13,388	9 9 9	250 250 250	
	Senior high school .....			220	...	...	13,018	15,718	9	300	
36	Lansing (31,722) ..... Elementary school .....	Ratio	3	204	...	M.A. 6 yrs Doc.	9,443 9,995 10,546	14,603 15,415 16,226	7 7 7	737 774 811	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school .....			240	...	M.A. 6 yrs Doc.	11,366 12,029 12,693	17,129 18,080 19,032	7 7 7	823 864 906	Minimums shown ar- bitrarily assume 5 yrs' experience on tchrs' schedule.
	Senior high school .....			240	...	M.A. 6 yrs Doc.	12,201 12,914 13,626	18,227 19,239 20,252	7 7 7	861 904 947	Maximums shown ex- clude long-service increments.
37	MINNESOTA Robbinsdale (25,029) ..... Elementary school .....	Ratio	3	216	Teachers Less than 20 20 or more Less than 20 20 or more Less than 20 20 or more	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	12,219 12,800 12,612 13,209 13,406 14,034	14,519 15,100 14,912 15,509 15,706 16,334	7 7 7 7 7 7	329 329 329 329 329 329	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school .....			216	...	M.A. 6 yrs Doc.	13,961 14,402 15,291	16,261 16,702 17,591	7 7 7	329 329 329	
	Senior high school .....			216	...	M.A. 6 yrs Doc.	15,122 15,595 16,548	17,422 17,895 18,848	7 7 7	329 329 329	
38	St. Paul (47,893) ..... Elementary school .....	Ratio	3	193	Group I* Group II	M.A. M.A.	8,712 9,042	14,520 15,070	11 11	528 548	Ratio based on tchrs' M.A. schedule. *Basis for classi- fication not given.
	Junior high school .....			198	...	M.A.	9,900	16,500	11	600	Maximums shown ex- clude long-service increments.
	Senior high school .....			203	...	M.A.	10,164	16,940	11	616	
39	MISSISSIPPI Jackson (38,549) ..... Elementary school .....	Ratio	3	205	Enrollment Small Large Small Large	M.A. M.A. 6 yrs 6 yrs	6,160 6,653 6,820 7,366	9,460 10,217 10,560 11,405	15 15 17 17	220 238 220 238	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school .....			240	...	M.A. 6 yrs	7,392 8,184	11,352 12,672	15 17	264 264	
	Senior high school .....			240	...	M.A. 6 yrs	8,131 9,002	12,487 13,939	15 17	290 290	
40	NEBRASKA Lincoln (29,447) ..... Elementary school .....	Independent	3	195	...	...	9,000	12,500	...	...	Senior high-school principals not on schedule.
	Junior high school .....			240	...	...	10,500	14,000	...	...	
41	NEW JERSEY Jersey City (36,150) ..... Elementary school .....	Ratio	2	180	...	M.A. 6 yrs Doc.	10,100 10,100 10,100	12,870 13,370 13,870	... ... ...	... ... ...	Ratio based on tchrs' M.A. maximum.
	Senior high school .....			180	...	M.A. 6 yrs Doc.	11,345 11,445 12,545	15,345 15,945 16,545	... ... ...	... ... ...	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
	Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
1	2	3	4	5	6	7	8	9	10	11
STRATUM 3--Enrollment 25,000-49,999 (Continued)										
NEW YORK										
42 Rochester (45,724) ..... Elementary school .....	Independent	2	194	A*	M.A.	\$10,662	\$14,343	9	\$409	Salaries shown are based on a 10-month yr. *Basis for classification not given. Maximum salaries shown exclude long-service increments.
				B*	M.A.	11,154	15,005	9	428	
				C*	M.A.	11,482	15,447	9	441	
				A*	6 yrs	11,122	15,033	9	435	
				B*	6 yrs	11,614	15,695	9	453	
				C*	6 yrs	11,942	16,137	9	466	
				A*	Doc.	11,582	15,647	9	452	
				B*	Doc.	12,074	16,309	9	471	
				C*	Doc.	12,402	16,751	9	483	
Senior high school .....			220	Y*	M.A.	11,892	15,998	9	456	
				Z*	M.A.	12,384	16,660	9	475	
				Y*	6 yrs	12,352	16,688	9	482	
				Z*	6 yrs	12,844	17,350	9	501	
				Y*	Doc.	12,812	17,302	9	499	
				Z*	Doc.	13,304	17,964	9	518	
43 Syracuse (30,640) ..... Elementary school .....	Independent	3	215	Enrollment						Maximums shown exclude long-service increments. Received too late for inclusion in summary tabulations.
				400 or less	M.A.	10,190	12,190	10	200	
				401-700	M.A.	10,590	12,590	10	200	
				701 or more	M.A.	10,990	12,990	10	200	
				400 or less	6 yrs	10,590	12,590	10	200	
				401-700	6 yrs	10,990	12,990	10	200	
				701 or more	6 yrs	11,390	13,390	10	200	
				400 or less	Doc.	11,090	13,090	10	200	
				401-700	Doc.	11,490	13,490	10	200	
				701 or more	Doc.	11,890	13,890	10	200	
Junior high school .....			215	...	M.A.	11,390	13,390	10	200	
				...	6 yrs	11,790	13,790	10	200	
				...	Doc.	12,290	14,290	10	200	
Senior high school .....			225	...	M.A.	12,529	14,729	10	220	
				...	6 yrs	12,969	15,169	10	220	
				...	Doc.	13,519	15,719	10	220	
44 Yonkers (29,355) ..... Elementary school .....	Dollar dif.	Single sched.	189	Teachers*						*10 size groups indicated; smallest, largest, and one intermediate group shown here. Minimums arbitrarily assume 5 yrs' experience on teachers' schedule. For calendar yr 1968.
				1-7	M.A.	9,044	13,620	9	508	
				32-37	M.A.	9,202	16,418	9	802	
				60 or more	M.A.	11,210	18,426	9	802	
				1-7	6 yrs	9,644	14,320	9	520	
				32-37	6 yrs	9,802	17,118	9	813	
				60 or more	6 yrs	11,810	19,126	9	813	
				1-7	Doc.	10,244	15,520	9	586	
				32-37	Doc.	10,402	18,318	9	880	
				60 or more	Doc.	12,410	20,326	9	880	
Junior high school .....			189	1-7	M.A.	9,044	13,620	9	508	
				32-37	M.A.	9,202	16,418	9	802	
				60 or more	M.A.	11,210	18,426	9	802	
				1-7	6 yrs	9,644	14,320	9	520	
				32-37	6 yrs	9,802	17,118	9	813	
				60 or more	6 yrs	11,810	19,126	9	813	
				1-7	Doc.	10,244	15,520	9	586	
				32-37	Doc.	10,402	18,318	9	880	
				60 or more	Doc.	12,410	20,326	9	880	
Senior high school .....			189	1-7	M.A.	9,044	13,620	9	508	
				32-37	M.A.	9,202	16,418	9	802	
				60 or more	M.A.	11,210	18,426	9	802	
				1-7	6 yrs	9,644	14,320	9	520	
				32-37	6 yrs	9,802	17,118	9	813	
				60 or more	6 yrs	11,810	19,126	9	813	
				1-7	Doc.	10,244	15,520	9	586	
				32-37	Doc.	10,402	18,318	9	880	
				60 or more	Doc.	12,410	20,326	9	880	
45 NORTH CAROLINA Cumberland Co. (excl. Fayetteville) (27,475) ..... Elementary school .....	Independent	Single sched.	205	Teachers*						*12 size groups for elem.-school principals, 6 for high-school principals--smallest, largest, and one intermediate group shown. Differences in salaries are based on length of work
				7-8	M.A.	6,755	8,036	8	160	
				19-20	M.A.	7,749	9,030	8	160	
				29-30	M.A.	8,579	9,860	8	160	
				7-8	Doc.	7,780	9,061	8	160	
				19-20	Doc.	8,774	10,055	8	160	
				29-30	Doc.	9,604	10,886	8	160	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999 (Continued)										
	NORTH CAROLINA (Continued)										
45	Cumberland Co. (Continued)										
	Senior high school .....			225	Teachers* 30 35-36 42 or more 30 35-36 42 or more	M.A. M.A. M.A. Doc. Doc. Doc.	\$ 9,416 9,956 10,328 10,541 11,081 11,452	\$10,822 11,374 11,734 11,948 12,499 12,859	8 8 8 8 8 8	\$176 177 176 176 177 176	yr--salaries shown assume 10½-month yr for elem.-school principals and 11½ months for senior high-school principals.
46	Greensboro (30,452) .....	Independent	Single sched.								
	Elementary school .....			220	Teachers* 12 or fewer 19-24 37 or more	... ... ...	8,305 9,680 11,715	10,175 11,550 13,585	8 8 8	234 234 234	*6 size groups indicated; smallest, largest, and one intermediate group shown.
	Junior high school .....			20	12 or fewer 19-24 37 or more	... ... ...	8,305 9,680 11,715	10,175 11,550 13,585	8 8 8	234 234 234	
	Senior high school .....			240	12 or fewer 19-24 37 or more	... ... ...	9,060 10,560 12,780	11,100 12,600 14,820	8 8 8	255 255 255	
47	OHIO										
	Youngstown (28,264) .....	Ratio	3								
	Elementary school .....			190	Enrollment 499 or fewer 500-1,000 1,001 or more 499 or fewer 500-1,000 1,001 or more 499 or fewer 500-1,000 1,001 or more	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	11,237 11,767 12,298 11,991 12,521 13,052 12,745 13,275 13,806	12,737 13,267 13,798 13,491 14,021 14,552 14,245 14,775 15,306	... ... ... ... ... ... ... ... ...	... ... ... ... ... ... ... ... ...	Ratio based on tchrs' M.A. maximum plus differentials for professional growth beyond M.A. Starting salaries determined individually within stated range.
	Junior high school .....			215	499 or fewer 500-1,000 1,001 or more 499 or fewer 500-1,000 1,001 or more 499 or fewer 500-1,000 1,001 or more	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	12,298 12,829 13,360 13,052 13,583 14,114 13,806 14,337 14,868	13,798 14,329 14,860 14,552 15,083 15,614 15,306 15,837 16,368	... ... ... ... ... ... ... ... ...	... ... ... ... ... ... ... ... ...	
	Senior high school .....			215	500-1,000 1,001 or more 500-1,000 1,001 or more 500-1,000 1,001 or more	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	13,466 14,103 13,220 14,857 13,974 15,611	14,966 15,603 15,720 16,357 16,474 17,111	... ... ... ... ... ...	... ... ... ... ... ...	
48	RHODE ISLAND										
	Providence (26,980) .....	Ratio	3								
	Elementary school .....			185	Teacher units* Less than 21 21-40 41-60 Less than 21 21-40 41-60	M.A. M.A. M.A. Doc. Doc. Doc.	... ... ... ... ... ...	11,940 12,820 13,700 12,290 13,170 14,050	... ... ... ... ... ...	... ... ... ... ... ...	Ratio based on tchrs' B.A. maximum. Maximums shown exclude long-service increments.
	Junior high school .....			185	21-40 41-60 21-40 41-60	M.A. M.A. Doc. Doc.	... ... ... ...	12,820 13,700 13,170 14,050	... ... ... ...	... ... ... ...	
	Senior high school .....			185	21-40 41-60	M.A. M.A.	... ...	14,580 14,930	... ...	... ...	
49	SOUTH CAROLINA										
	Columbia (39,743) .....	Independent	3								
	Elementary school .....			210	* * *	... ... ...	7,464 8,112 8,160	9,408 9,876 10,584	11 11 11	177 188 220	*Basic for classification not given.
	Junior high school .....			220	* *	... ...	8,904 9,264	11,328 11,664	11 11	220 218	
	Senior high school .....			220	* *	... ...	8,904 9,264	11,328 11,664	11 11	220 218	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS										
(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)										
Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
	Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
1	2	3	4	5	6	7	8	9	10	11
STRATUM 3--Enrollment 25,000-49,999 (Continued)										
50	TENNESSEE									
Chattanooga (27,163) .....	Dollar dif.	3		Enrollment*						
Elementary school .....			220	0-150	M.A.	\$ 6,070	\$ 8,230	12	\$180	*6 size groups indicated; smallest, largest, and one intermediate group shown. Salaries shown here are based on an 11-month work yr. Maximums shown exclude long-service increments.
				401-600	M.A.	6,730	8,890	12	180	
				851 or more	M.A.	7,170	9,330	12	180	
				0-150	6 yrs	6,150	8,430	12	190	
				401-600	6 yrs	6,810	9,090	12	190	
				851 or more	6 yrs	7,250	9,530	12	190	
				0-150	Doc.	6,230	8,630	12	200	
				401-600	Doc.	6,890	9,290	12	200	
				851 or more	Doc.	7,330	9,730	12	200	
			220	0-150	M.A.	6,400	8,560	12	180	
				401-600	M.A.	7,060	9,220	12	180	
				851 or more	M.A.	7,500	9,660	12	180	
				0-150	6 yrs	6,480	8,760	12	190	
				401-600	6 yrs	7,140	9,420	12	190	
				851 or more	6 yrs	7,580	9,860	12	190	
				0-150	Doc.	6,560	8,960	12	200	
				401-600	Doc.	7,220	9,620	12	200	
				851 or more	Doc.	7,660	10,060	12	200	
			220	0-150	M.A.	6,730	8,890	12	180	
				401-600	M.A.	7,390	9,550	12	180	
				851 or more	M.A.	7,830	9,990	12	180	
				0-150	6 yrs	6,810	9,090	12	190	
				401-600	6 yrs	7,470	9,750	12	190	
				851 or more	6 yrs	7,910	10,190	12	190	
				0-150	Doc.	6,890	9,290	12	200	
				401-600	Doc.	7,550	9,950	12	200	
				851 or more	Doc.	7,990	10,390	12	200	
51	Knoxville (38,331) .....	Dollar dif.	3	Enrollment*						
Elementary school .....			190	Less than 200	M.A.	6,881	9,504	8	328	*5 size groups indicated; smallest, largest, and one intermediate group shown. Minimums shown arbitrarily assume 5 yrs' experience on teacher's schedule.
				300-500	M.A.	7,822	10,444	9	291	
				More than 850	M.A.	8,762	11,385	10	262	
				Less than 200	6 yrs	7,128	9,999	8	359	
				300-500	6 yrs	8,069	10,939	9	319	
				More than 850	6 yrs	9,009	11,880	10	287	
				Less than 200	Doc.	7,375	10,494	8	390	
				300-500	Doc.	8,316	11,435	9	347	
				More than 850	Doc.	9,256	12,375	10	312	
			200	Less than 500	M.A.	8,267	10,890	8	328	
				500-850	M.A.	8,762	11,385	9	291	
				More than 850	M.A.	9,257	11,880	10	262	
				Less than 500	6 yrs	8,514	11,385	8	359	
				500-850	6 yrs	9,009	11,880	9	319	
				More than 850	6 yrs	9,504	12,375	10	287	
				Less than 500	Doc.	8,761	11,880	8	390	
				500-850	Doc.	9,256	12,375	9	347	
				More than 850	Doc.	9,751	12,870	10	312	
			200	Less than 500	M.A.	8,762	11,385	8	328	
				500-850	M.A.	9,257	11,880	9	291	
				More than 850	M.A.	9,752	12,375	10	262	
				Less than 500	6 yrs	9,009	11,880	8	359	
				500-850	6 yrs	9,504	12,375	9	319	
				More than 850	6 yrs	9,999	12,870	10	287	
				Less than 500	Doc.	9,256	12,375	8	390	
				500-850	Doc.	9,751	12,870	9	347	
				More than 850	Doc.	10,246	13,365	10	312	
52	TEXAS									
Amarillo (32,221) .....	Dollar dif.	3		Teachers*						
Elementary school .....			206	10 or less	M.A.	7,790	10,715	18	163	*6 size groups indicated; smallest, largest, and one intermediate group shown.
				21-30	M.A.	8,290	11,215	18	163	
				41 or more	M.A.	8,690	11,615	18	163	
				10 or less	6 yrs	7,990	10,915	18	163	
				21-30	6 yrs	8,490	11,415	18	163	
				41 or more	6 yrs	8,890	11,815	18	163	
				10 or less	Doc.	8,190	11,115	18	162	
				21-30	Doc.	8,690	11,615	18	162	
				41 or more	Doc.	9,090	12,015	18	162	
			216	10 or less	M.A.	8,194	11,154	18	169	
				21-30	M.A.	8,604	11,654	18	169	
				41 or more	M.A.	9,004	12,054	18	169	
				10 or less	6 yrs	8,304	11,354	18	169	
				21-30	6 yrs	8,804	11,854	18	169	
				41 or more	6 yrs	9,204	12,254	18	169	
				10 or less	Doc.	8,504	11,554	18	169	
				21-30	Doc.	9,004	12,054	18	169	
				41 or more	Doc.	9,404	12,454	18	169	



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999 (Continued)										
	TEXAS (Continued)										
52	Amarillo (Continued)				Teachers*						
	Senior high school .....			216	...	M.A.	\$10,004	\$13,054	18	\$169	
					...	6 yrs	10,204	13,254	18	169	
					...	Doc.	10,404	13,454	18	169	
53	Austin (45,010) .....	Independent	3		Teachers						
	Elementary school .....			220	Fewer than 20	...	8,400	11,725	16	208	Salaries shown are for 11 months.
					20 or more	...	8,800	12,375	17	210	
	Junior high school .....			220	...	...	9,200	12,775	17	210	
	Senior high school .....			220	Fewer than 70	...	9,650	13,225	17	210	
					70 or more	...	10,050	13,875	18	212	
54	Corpus Christi (43,728) .....	Dollar dif.	3		Enrollment						
	Elementary school .....			240	0-500	M.A.	5,650	8,850	18	178	...
					501-800	M.A.	5,750	8,950	18	178	
					801 or more	M.A.	5,850	9,050	18	178	
					0-500	Doc.	6,150	9,350	18	178	
					501-800	Doc.	6,250	9,450	18	178	
					801 or more	Doc.	6,350	9,550	18	178	
	Junior high school .....			240	0-700	M.A.	5,850	9,050	18	178	
					701-900	M.A.	6,075	9,275	18	178	
					901 or more	M.A.	6,300	9,500	18	178	
					0-700	Doc.	6,350	9,550	18	178	
					701-900	Doc.	6,575	9,775	18	178	
					901 or more	Doc.	6,800	10,000	18	178	
	Senior high school .....			240	0-700	M.A.	5,850	9,050	18	178	
					701-1,200	M.A.	6,250	9,450	18	178	
					1,201-1,700	M.A.	6,650	9,850	18	178	
					1,701 or more	M.A.	7,050	10,250	18	178	
					0-700	Doc.	6,350	9,550	18	178	
					701-1,200	Doc.	6,750	9,950	18	178	
					1,201-1,700	Doc.	7,150	10,350	18	178	
					1,701 or more	Doc.	7,550	10,750	18	178	
55	Ector Co., Odessa (25,063) .....	Ratio	3		ADA*						
	Elementary school .....			210	251-400	M.A.	9,945	10,903	6	160	Ratio based on salary principal would earn on teachers' schedule. Minimums are based on 10 yrs' experience on teachers' schedule.
					551-700	M.A.	10,245	11,203	6	160	
					1,000 or more	M.A.	10,695	11,653	6	160	
					251-400	6 yrs	10,592	12,197	10	161	
					551-700	6 yrs	10,892	12,497	10	161	
					1,000 or more	6 yrs	11,342	12,947	10	161	
	Junior high school .....			220	...	M.A.	10,986	12,045	6	176	
					...	6 yrs	11,701	13,475	10	177	
	Senior high school .....			230	...	M.A.	12,915	14,160	6	208	
					...	6 yrs	13,755	15,840	10	209	
56	Lubbock (33,824) .....	Dollar dif.	3								
	Elementary school .....			210	...	M.A.	6,720	9,420	18	150	...
					...	6 yrs	6,960	9,660	18	150	
					...	Doc.	7,200	9,900	18	150	
	Junior high school .....			230	Teachers						
					Fewer than 30	M.A.	6,720	9,420	18	150	
					30 or more	M.A.	7,220	9,920	18	150	
					Fewer than 30	6 yrs	6,960	9,660	18	150	
					30 or more	6 yrs	7,460	10,160	18	150	
					Fewer than 30	Doc.	7,200	9,900	18	150	
					30 or more	Doc.	7,700	10,400	18	150	
	Senior high school .....			240	Fewer than 50	M.A.	7,520	10,220	18	150	
					50 or more	M.A.	7,970	10,670	18	150	
					Fewer than 50	6 yrs	7,760	10,460	18	150	
					50 or more	6 yrs	8,210	10,910	18	150	
					Fewer than 50	Doc.	8,000	10,700	18	150	
					50 or more	Doc.	8,450	11,150	18	150	
57	Pasadena (30,460) .....	Independent	3								
	Elementary school .....			199	...	M.A.	9,031*	11,041*	11	180	*Add \$551 for 10 1/2 months' service.
					...	6 yrs	9,331*	11,341*	11	180	
	Junior high school .....			219	...	M.A.	10,270	12,280	11	180	
					...	6 yrs	10,570	12,580	11	180	
	Senior high school .....			219	...	M.A.	11,368	13,378	11	145	
					...	6 yrs	11,668	13,678	11	145	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS										
(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)										
Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
	Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
1	2	3	4	5	6	7	8	9	10	11
STRATUM 3--Enrollment 25,000-49,999 (Continued)										
TEXAS (Continued)										
58 Spring Branch (29,101) ..... Elementary school .....	Independent	3	216	...	...	\$ 9,000	\$11,400	12	\$200	...
Junior high school .....			216	...	...	10,000	12,200	10	220	
Senior high school .....			236	...	...	12,980	15,580	10	260	
UTAH										
59 Davis Co., Farmington (30,928) .... Elementary school .....	Independent	3	225	...	M.A.	9,825	10,725	3	300	Add \$35 for each tchr supervised.
Junior high school .....			225	...	M.A.	10,025	10,925	3	300	
Senior high school .....			235	...	M.A.	10,425	11,325	3	300	
60 Salt Lake City (37,355) ..... Elementary school .....	Independent	3	222	Enrollment* Less than 450 750-849 1,050 or more Less than 450 750-849 1,050 or more	M.A. M.A. M.A. Doc. Doc. Doc.	9,270 9,510 9,690 9,768 10,008 10,188	10,998 11,238 11,418 11,496 11,736 11,916	8 8 8 8 8 8	216 216 216 216 216 216	*8 size groups indicated; smallest, largest, and one intermediate group shown.
Junior high school .....			222	Less than 450 750-849 1,050 or more Less than 450 750-849 1,050 or more	M.A. M.A. M.A. Doc. Doc. Doc.	9,762 10,002 10,182 10,260 10,500 10,680	11,490 11,730 11,910 11,988 12,228 12,400	8 8 8 8 8 8	216 216 216 216 216 216	
Senior high school .....			222	...	M.A. Doc.	11,442 11,940	13,170 13,668	8 8	216 216	
VIRGINIA										
61 Arlington Co. (26,179) ..... Elementary school .....	Independent	3	240	Teachers 15-24 25-45	...	12,680 13,350	15,250 15,970	6 6	428 437	Salaries shown are for 12 months.
Junior high school .....			240	...	...	14,070	16,740	6	445	
Senior high school .....			240	...	...	15,660	19,050	6	565	
62 Henrico Co. (excl. Richmond) (31,318) Elementary school .....	Ratio	3	245	Enrollment Less than 400 400 or more	M.A. M.A.	8,000 8,160	11,520 11,750	12 12	293 299	Ratio based on tchrs' B.A. minimum. Received too late for inclusion in summary tables.
Junior high school .....			245	...	...	8,700	12,528	12	319	
Senior high school .....			245	...	...	9,600	13,824	12	352	
63 Newport News (29,299) ..... Elementary school .....	Ratio	2	240	...	...	10,623	11,929	7	187	Ratio based on tchrs' B.A. minimum.
Senior high school .....			240	...	...	11,989	13,294	7	186	
64 Richmond (44,229) ..... Elementary school .....	Ratio	3	240	Enrollment Small Large	...	9,547 9,968	12,566 13,121	6 6	503 526	Ratio based on step 4 of tchrs' H.A. schedule.
Junior high school .....			240	...	...	10,460	13,768	6	591	
Senior high school .....			240	...	...	11,513	15,154	6	607	
WASHINGTON										
65 Highline Dist., Seattle (30,061) .. Elementary school .....	Dollar dif.*	3	220	Teachers** 0-11 17-21 27 or more 0-11 17-21 27 or more 0-11 17-21 27 or more	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	8,904 9,128 9,352 9,576 9,800 10,024 10,640 10,864 11,088	12,936 13,160 13,384 14,672 14,096 15,120 15,736 15,960 16,184	11 11 11 14 14 14 14 14 14	367 367 367 364 364 364 364 364 364	*Percentage factors of B.A. minimum added to salary where principal would be on tchrs' salary schedule. **5 size groups indicated; smallest, largest, and one intermediate group shown.

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 3--Enrollment 25,000-49,999 (Continued)										
65	WASHINGTON (Continued) Highline Dist., Seattle (Continued) Junior high school .....			220	Teachers** 0-23 29-33 39 or more 0-23 29-33 39 or more 0-23 29-33 39 or more	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	\$ 9,688 9,912 10,136 10,360 10,584 10,808 11,424 11,648 11,872	\$13,720 13,944 14,168 15,456 15,680 15,904 16,520 16,744 16,968	11 11 11 14 14 14 14 14 14	\$367 367 367 364 364 364 364 364 364	
	Senior high school .....			220	0-44 50-53 58 or more 0-44 50-53 58 or more 0-44 50-53 58 or more	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	10,696 10,920 11,144 11,368 11,592 11,816 12,432 12,656 12,880	14,728 14,952 15,176 16,464 16,688 16,912 17,528 17,752 17,976	11 11 11 14 14 14 14 14 14	367 367 367 364 364 364 364 364 364	
66	Spokane (34,375) ..... Elementary school .....	Ratio	3	188	Teachers* Fewer than 6 12-14 18 or more Fewer than 6 12-14 18 or more Fewer than 6 12-14 18 or more	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	7,464 7,650 7,774 8,152 8,364 8,506 8,794 9,006 9,148	11,899 12,166 12,344 13,676 13,991 14,202 14,318 14,633 14,844	10 10 10 12 12 12 12 12 12	444 452 457 460 469 475 460 469 475	Ratio based on salary principal would earn on tchrs' schedule. *5 size groups indicated; smallest, largest, and one intermediate group shown.
	Junior high school .....			198	Enrollment Less than 800 801 or more Less than 800 801 or more Less than 800 801 or more	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	8,367 8,498 9,183 9,332 9,825 9,974	12,608 12,796 14,514 14,736 15,156 15,378	10 10 12 12 12 12	424 430 444 450 444 450	
	Senior high school .....			198	... ... ...	M.A. 6 yrs Doc.	8,760 9,631 10,273	13,171 15,179 15,821	10 12 12	441 462 462	
67	Tacoma (34,355) ..... Elementary school .....	Independent	3	200	Enrollment* 300 or less 901-1,200 1,501 and over	M.A. M.A. M.A.	11,161 12,232 12,946	13,459 14,530 15,244	6 6 6	383 383 383	Maximums shown exclude supermaximum increments. *6 size groups indicated; smallest, largest, and one intermediate group shown.
	Junior high school .....			210	300 or less 901-1,200 1,501 and over	M.A. M.A. M.A.	11,161 12,232 12,946	13,459 14,530 15,244	6 6 6	383 383 383	
	Senior high school .....			210	...	M.A.	12,946	15,244	6	383	
68	WISCONSIN Madison (32,784) ..... Elementary school .....	Ratio	3	210	...	...	9,896	13,309	7	488	Ratio based on 65 percent of master's degree maximum for tchrs.
	Junior high school .....			220	...	...	10,920	14,332	7	487	
	Senior high school .....			240	...	...	12,626	16,039	7	488	
69	Racine (29,381) ..... Elementary school .....	Independent	3	191	Size of school Small Large Small Large Small Small Large	M.A. M.A. M.A.+ 24 hrs M.A.+ 24 hrs Doc. Doc. Doc.	10,395 10,395 10,755 10,755 10,935 10,935 10,935	12,579 12,891 13,016 13,339 13,231 13,559	7 8 7 8 7 8 8	312 312 323 323 328 328 328	...
	Junior high school .....			201	... ... ...	M.A. M.A.+ 24 hrs Doc.	11,643 12,047 12,247	13,931 14,415 14,652	7 7 7	327 338 344	
	Senior high school .....			211	... ... ...	M.A. M.A.+ 24 hrs Doc.	12,891 13,339 13,559	15,595 16,135 16,400	7 7 7	386 399 406	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
STPATUM 4--Enrollment 12,000-24,999											
ARIZONA											
1	Mesa (17,350) ..... Elementary school .....	Ratio	3	210	...	M.A. 6 yrs Doc.	\$10,038 10,668 11,298	\$12,516 13,146 13,776	5 5 5	\$496 496 496	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school .....			220	...	M.A. 6 yrs Doc.	11,011 11,671 12,331	13,761 14,421 15,081	5 5 5	550 550 550	
	Senior high school .....			220	...	M.A. 6 yrs Doc.	11,495 12,155 12,815	13,761 15,048 15,708	4 5 5	567 579 579	
2	Washington Dist. No. 6 (Elem.) (14,737) ..... Elementary school .....	Independent	1	212	Enrollment 1-899 900-1,199 1,200 or more 1-899 900-1,199 1,200 or more 1-899 900-1,199 1,200 or more	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	10,710 10,920 11,130 11,130 11,340 11,550 11,550 11,760 11,970	13,020 13,230 13,440 13,440 13,650 13,860 13,860 14,070 14,280	7 7 7 7 7 7 7 7 7	330 330 330 330 330 330 330 330 330	
3	North Little Rock (13,661) ..... Elementary school .....	Dollar differential	3	200	ADA* 100 500 1,000	M.A. M.A. M.A.	7,033 7,433 7,933	7,783 8,183 8,683	...	...	
	Junior high school .....			240	100 500 1,000	M.A. M.A. M.A.	8,011 8,451 9,001	9,001 9,441 9,991	...	...	
	Senior high school .....			240	100 500 1,000	M.A. M.A. M.A.	8,286 8,726 9,276	9,386 9,826 10,376	...	...	
ARKANSAS											
4	ABC Dist., Artesia (14,411) ..... Elementary school .....	Ratio	3	220	...	M.A. 6 yrs 6 yrs+	13,596 14,076 14,556	14,940 15,420 15,900	4 4 4	336 336 336	Ratio based on step 6 and above of tchrs' schedule. Maximums shown exclude long-service increments.
	Junior high school .....			220	...	M.A. 6 yrs 6 yrs+	14,268 14,748 15,228	15,612 16,092 16,572	4 4 4	336 336 336	
	Senior high school .....			220	...	M.A. 6 yrs 6 yrs+	15,612 16,092 16,572	16,956 17,436 17,916	4 4 4	336 336 336	
5	Alhambra (17,000) ..... Elementary school .....	Ratio	2	198	...	M.A. 6 yrs 7 yrs	13,680 14,640 ...	14,160 15,120 15,600	...	...	
	Senior high school .....			220	...	M.A. 6 yrs 7 yrs	17,280 18,240 ...	17,760 18,720 19,200	...	...	
6	Alum Rock (Elem.), San Jose (14,087) ..... Elementary school .....	Ratio	2	230	...	M.A. 6 yrs	9,360 10,920	13,520 15,600	9 10	462 468	Ratio based on salary principal would earn on tchrs' schedule. Maximum salaries shown exclude long-service increments.
	Junior high school .....			230	...	M.A. 6 yrs	9,720 11,340	14,040 16,200	9 10	480 486	
7	Anaheim (Elem.) (15,387) ..... Elementary school .....	Independent	1	184	...	M.A. 6 yrs	11,253 12,429	13,127 14,303	5 5	375 375	...
8	Azusa (12,771) ..... Elementary school .....	Ratio	3	228	...	M.A. 6 yrs 6 yrs+	12,071 12,876 13,681	14,483 15,288 16,093	6 6 6	402 402 402	Ratio based on steps 6-12 of tchrs' preparation class where principal would belong.
	Junior high school .....			228	...	M.A. 6 yrs 6 yrs+	12,435 13,264 14,093	14,919 15,748 16,577	6 6 6	414 414 414	



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	CALIFORNIA (Continued)										
8	Azusa (Continued)										
	Senior high school .....			228	...	M.A.	\$13,479	\$16,173	6	\$449	
					...	6 yrs	14,377	17,071	6	449	
					...	6 yrs+	15,275	17,969	6	449	
9	Bakersfield (Elem.) (24,559) .....	Independent	2	194	Teachers*						
	Elementary school .....				1-12	...	11,448	12,588	5	228	*6 size groups indicated; largest, smallest, and one intermediate group shown.
					19-24	...	11,880	13,020	5	228	
					36 or more	...	12,528	13,668	5	228	
	Junior high school .....			194	1-12	...	11,880	13,020	5	228	
					19-24	...	12,312	13,452	5	228	
					36 or more	...	12,960	14,100	5	228	
10	Baldwin Park (12,294) .....	Ratio	2	228	...	M.A.	13,272	15,384	4	528	Ratio based on maximum of tchrs' preparation class where principal would belong.
	Elementary school .....				...	6 yrs	13,716	15,876	4	540	
					...	6 yrs+	14,064	16,272	4	552	
	Senior high school .....			228	...	6 yrs	14,796	16,956	4	540	
					...	6 yrs+	15,168	17,376	4	552	
11	Bellflower (12,567) .....	Independent	3	207	...	M.A.	12,650	14,220	4	392	...
	Elementary school .....				...	6 yrs	13,480	15,110	4	408	
					...	Doc.	14,640	16,270	4	408	
	Junior high school .....			207	...	M.A.	12,870	14,470	4	400	
					...	6 yrs	13,710	15,380	4	418	
					...	Doc.	14,808	16,570	4	418	
	Senior high school .....			227	...	M.A.	14,400	16,190	4	448	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' tchg. experience.
					...	6 yrs	15,340	17,210	4	468	
					...	Doc.	16,668	18,540	4	468	
12	Burbank (15,301) .....	Ratio	3	196	...	M.A.	10,210	14,110	7	557	
	Elementary school .....				...	6 yrs	11,050	15,120	7	581	
					...	6 yrs+	11,730	15,920	7	599	
	Junior high school .....			196	...	M.A.	10,900	14,980	7	583	
					...	6 yrs	11,800	16,050	7	607	
					...	6 yrs+	12,530	16,900	7	624	
	Senior high school .....			211	...	M.A.	12,144	16,800	7	665	...
					...	6 yrs	13,152	18,000	7	693	
					...	6 yrs+	13,956	18,960	7	715	
13	Chula Vista (Elem.) (12,516) .....	Independent	1	201	Number of months	M.A.	11,829	14,354	6	421	
	Elementary school .....				10 months	M.A.	11,881	14,416	6	422	
					12 months	M.A.	12,432	14,950	6	420	
					10 months	6 yrs	12,486	15,015	6	422	
					12 months	6 yrs	13,199	15,779	7	369	
					10 months	Doc.	13,256	15,848	7	370	
					12 months	Doc.					
14	Compton (H.S.) (15,555) .....	Ratio	2	226	...	M.A.	9,911	16,172	12	522	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school .....				...	6 yrs	11,128	17,389	12	522	
	Senior high school .....			226	...	M.A.	10,604	17,303	12	558	
					...	6 yrs	11,906	18,605	12	558	
15	Corona (12,071) .....	Ratio	3	223	Small	M.A.	8,850	11,850	8	375	Ratio based on salary principal would earn if on tchrs' schedule.
	Elementary school .....				Large	M.A.	9,200	12,324	8	390	
					Small	6 yrs	9,750	13,500	10	375	
					Large	6 yrs	10,140	14,040	10	390	
	Junior high school .....			233	...	M.A.	9,912	13,272	8	420	
					...	6 yrs	10,920	15,120	10	420	
	Senior high school .....			233	...	M.A.	10,974	14,694	8	465	...
					...	6 yrs	12,090	16,740	10	465	
16	Covina-Valley, Covina (17,995) ....	Independent	2	230	...	M.A.	13,032	16,020	6	498	
	Elementary school .....				...	Doc.	14,172	17,832	7	523	
	Senior high school .....			230	...	M.A.	14,136	17,376	6	540	Ratio based on tchrs' B.A. minimum.
					...	Doc.	15,312	19,296	7	569	
17	Cupertino (Elem.) (21,530) .....	Ratio	1	232	...	...	12,160	16,050	5	778	
	Elementary school .....										

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	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments				
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount					
	1	2	3	4	5	6	7	8	9	10	11				
	STRATUM 4--Enrollment 12,000-24,999 (Continued)														
	CALIFORNIA (Continued)														
18	Downey (19,680) ..... Elementary school .....	Independent	3	197	...	M.A. 6 yrs	\$13,237 14,079	\$14,681 15,523	4 4	\$361 361	...				
	Junior high school .....			210	...	M.A. 6 yrs	14,109 15,007	15,649 16,547	4 4	385 385					
	Senior high school .....			223	...	M.A. 6 yrs	15,401 16,355	17,037 17,991	4 4	409 409					
19	East Whittier (Elem.) (12,557) ..... Elementary school .....	Ratio	1	206	...	M.A. 6 yrs Doc.	13,053 13,582 14,082	15,272 16,514 17,014	4 5 5	555 586 586	Ratio based on tchrs' top maximum.				
20	El Rancho Dist., Pico Rivera (14,109) ..... Elementary school .....			Independent	3	227	...	...	13,055	15,602	6	424	...		
	Junior high school .....					227	...	...	13,902	16,449	6	424			
	Senior high school .....	227	...			...	14,755	17,617	6	477					
21	Fullerton (Elem.) (13,416) ..... Elementary school .....	Ratio	2	240	...	...	11,333	14,279	6	491	Ratio based on tchrs' top maximum.				
	Junior high school .....			240	...	...	11,548	14,494	6	491					
22	Fullerton (H.S.) (13,413) ..... Senior high school .....	Ratio	1	225	...	...	15,996	19,104	5	622	Ratio based on step 9 of tchrs' B.A.+ 70 salary class.				
23	Glendale (24,381) ..... Elementary school .....	Ratio	3	200	...	M.A. 6 yrs Doc.	9,547 10,413 11,361	13,248 15,028 16,215	6 7 7	617 659 693	Ratio based on salary principal would earn if on tchrs' schedule.				
	Junior high school .....			220	...	M.A. 6 yrs Doc.	10,960 11,954 13,042	15,025 17,044 18,390	6 7 7	678 727 764	Minimums arbi- trarily assume 5 yrs' experience on tchrs' schedule.				
	Senior high school .....			220	...	M.A. 6 yrs Doc.	11,669 12,727 13,885	15,906 18,044 19,468	6 7 7	706 760 798					
24	Grant Dist., Sacramento (H.S.) (12,304) ..... Junior high school .....			Ratio	2	220	...	M.A. 6 yrs 6 yrs+	12,105 12,185 13,725	14,119 16,016 16,963	5 7 8	403 547 405	Ratio based on maximum of tchrs' preparation class where principal would belong.		
	Senior high school .....					220	...	M.A. 6 yrs 6 yrs+	12,970 14,127 14,706	15,127 17,160 18,175	5 7 8	431 433 434			
25	Grossmont (H.S.) (16,858) ..... Senior high school .....					Independent	1	240	...	...	15,828	17,136	5	262	...
26	Hudson (Elem.) (19,913) ..... Elementary school .....			Ratio	1			232	...	M.A. 6 yrs	11,845 12,853	14,359 15,367	6 6	419 419	Ratio based on step 6 of tc...' schedule. Maximums shown exclude long-service increments.
27	Inglewood (12,909) ..... Elementary school .....	Ratio	3	193	...	M.A. 6 yrs Doc.	11,604 13,339 13,639	13,838 16,224 16,524	5 5 5	447 577 577	Ratio based on steps 7-12 of tchrs' schedule and above. Maximums shown exclude long-service increments.				
	Junior high school .....			215	...	M.A. 6 yrs Doc.	12,982 14,924 15,224	15,483 18,151 18,451	5 5 5	500 645 645					
	Senior high school .....			215	...	M.A. 6 yrs Doc.	13,419 15,426 15,726	16,003 18,762 19,062	5 5 5	517 667 667					
28	Kern Co., Bakersfield (H.S.) (18,345) ..... Senior high school .....			Ratio	1	238	Enrollment Under 750 750-2,000 2,000-3,000 Over 3 000	...	15,375 16,375 17,000 17,750	17,065 18,175 18,870 19,700	5 5 5 5	338 360 374 390	Ratio based on tchrs' top maximum scheduled salary without the earned doctorate.		

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	CALIFORNIA (Continued)										
29	LaMesa-Spring Valley, LaMesa (Elem.) (14,060) .....	Ratio	2	210	...	M.A.	\$ 9,193	\$12,195	4	\$750	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
	Elementary school .....					6 yrs	10,266	14,010	4	936	
						Doc.	10,510	14,254	4	936	
	Junior high school .....	Ratio	3	203	...	M.A.	9,527	12,605	4	770	Ratio based on tchrs' top maximum less 15 points.
						6 yrs	10,640	14,481	4	960	
						Doc.	10,884	14,725	4	960	
30	Lompoc (13,949) .....	Ratio	3	203	...	M.A.	13,534	14,984	4	362	Ratio based on tchrs' top maximum less 15 points.
	Elementary school .....					6 yrs	14,034	15,484	4	362	
						Doc.	14,364	15,814	4	362	
	Junior high school .....	Ratio	3	203	...	M.A.	14,616	16,066	4	362	Ratio based on tchrs' top maximum less 15 points.
						6 yrs	15,116	16,566	4	362	
						Doc.	15,446	16,896	4	362	
	Senior high school .....	Ratio	3	203	...	M.A.	15,698	17,148	4	362	Ratio based on tchrs' top maximum less 15 points.
						6 yrs	16,198	17,648	4	362	
						Doc.	16,528	17,978	4	362	
31	Modesto (19,746) .....	Ratio	3	215	...	M.A.	10,344	13,664	8	415	Ratio based on salary principal would earn if on tchrs' schedule. Minimums require 5 yrs' prior tchg. experience.
	Elementary school .....					6 yrs	11,356	15,007	8	456	
						Doc.	12,251	15,952	8	463	
	Junior high school .....	Ratio	3	215	...	M.A.	10,752	14,164	8	426	Ratio based on salary principal would earn if on tchrs' schedule. Minimums require 5 yrs' prior tchg. experience.
						6 yrs	11,804	15,557	8	469	
						Doc.	12,724	16,527	8	475	
	Senior high school .....	Ratio	3	240	...	M.A.	11,975	16,166	8	524	Ratio based on salary principal would earn if on tchrs' schedule. Minimums require 5 yrs' prior tchg. experience.
						6 yrs	13,149	17,758	8	576	
						Doc.	14,144	18,828	8	586	
32	Monterey (14,256*) .....	Independent	3	200	...	M.A.	12,080	14,580	5	500	*Estimated.
	Elementary school .....					6 yrs	12,880	15,380	5	500	
						Doc.	13,180	15,680	5	500	
	Junior high school .....	Independent	3	210	...	M.A.	13,090	15,590	5	500	*Estimated.
						6 yrs	13,890	16,390	5	500	
						Doc.	14,190	16,690	5	500	
	Senior high school .....	Independent	3	220	...	M.A.	14,330	16,830	5	500	*Estimated.
						6 yrs	15,130	17,630	5	500	
						Doc.	15,430	17,930	5	500	
33	Napa Valley, Napa (13,993) .....	Ratio	3	200	...	M.A.	8,112	13,936	12	485	Ratio based on salary principal would earn if on tchrs' schedule. Maximum salaries shown exclude long-service increments.
	Elementary school .....					6 yrs	8,778	15,340	13	505	
						Doc.	9,078	15,640	13	505	
	Junior high school .....	Ratio	3	210	...	M.A.	8,788	15,008	12	518	Ratio based on salary principal would earn if on tchrs' schedule. Maximum salaries shown exclude long-service increments.
						6 yrs	9,510	16,520	13	539	
						Doc.	9,810	16,820	13	539	
	Senior high school .....	Ratio	3	220	...	M.A.	9,464	16,080	12	551	Ratio based on salary principal would earn if on tchrs' schedule. Maximum salaries shown exclude long-service increments.
						6 yrs	10,241	17,700	13	574	
						Doc.	10,541	18,000	13	574	
34	Ontario-Montclair, Ontario (Elem.) (17,059) .....	Ratio	Single sched.	186	...	M.A.	11,537	13,775	5	448	Ratio based on steps 7-12 of tchrs' schedule. Minimums shown are based on master's degree schedule. Maximum salaries shown exclude long-service increments.
	Elementary school .....					M.A. + 15 hrs	12,127	14,472	5	469	
						M.A. + 15 hrs	12,127	14,472	5	469	
	Junior high school .....	Ratio	3	186	...	M.A.	11,537	13,775	5	448	Ratio based on steps 7-12 of tchrs' schedule. Minimums shown are based on master's degree schedule. Maximum salaries shown exclude long-service increments.
						M.A. + 15 hrs	12,127	14,472	5	469	
						M.A. + 15 hrs	12,127	14,472	5	469	
35	Palo Alto (15,628) .....	Independent	3	197	...	M.A.	11,537	13,775	5	448	Ratio based on steps 7-12 of tchrs' schedule. Minimums shown are based on master's degree schedule. Maximum salaries shown exclude long-service increments.
	Elementary school .....					M.A. + 15 hrs	12,127	14,472	5	469	
						M.A. + 15 hrs	12,127	14,472	5	469	
	Junior high school .....	Independent	3	224	...	M.A.	11,537	13,775	5	448	Ratio based on steps 7-12 of tchrs' schedule. Minimums shown are based on master's degree schedule. Maximum salaries shown exclude long-service increments.
						M.A. + 15 hrs	12,127	14,472	5	469	
						M.A. + 15 hrs	12,127	14,472	5	469	
	Senior high school .....	Independent	3	224	...	M.A.	11,537	13,775	5	448	Ratio based on steps 7-12 of tchrs' schedule. Minimums shown are based on master's degree schedule. Maximum salaries shown exclude long-service increments.
						M.A. + 15 hrs	12,127	14,472	5	469	
						M.A. + 15 hrs	12,127	14,472	5	469	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	CALIFORNIA (Continued)										
36	Palos Verdes Dist., Rolling Hills (13,184)* ..... Elementary school .....	Independent	3	240	...	M.A. 6 yrs 6 yrs+	\$12,870 14,066 14,660	\$15,464 17,171 17,766	5 6 6	\$ 519 518 518	*Estimated. Maximums shown exclude long-service increments.
	Junior high school .....			240	...	M.A. 6 yrs 6 yrs+	13,406 14,652 15,272	16,108 17,888 18,507	5 6 6	540 539 539	
	Senior high school .....			240	...	M.A. 6 yrs 6 yrs+	14,887 16,270 16,959	17,888 19,863 20,551	5 6 6	600 599 599	
37	Pomona (19,570*) ..... Elementary school .....	Ratio	3	197	...	M.A. 6 yrs 7 yrs	13,560 13,920 14,280	14,520 14,880 15,240	4 4 4	240 240 240	Ratio based on tchrs' top maximum. *Estimated.
	Junior high school .....			229	...	M.A. 6 yrs 7 yrs	15,240 15,600 15,960	16,200 16,560 16,920	4 4 4	240 240 240	
	Senior high school .....			229	...	7 yrs	17,160	18,120	4	240	
38	San Lorenzo (17,092) ..... Elementary school .....			205	...	M.A. 6 yrs	13,049 13,658	15,244 15,854	6 6	366 366	Ratio based on tchrs' top maximum.
	Junior high school .....			205	...	M.A. 6 yrs	13,658 14,268	15,854 16,463	6 6	366 366	
	Senior high school .....			205	...	M.A. 6 yrs	15,610 16,219	17,805 18,414	6 6	366 366	
39	San Mateo (Elem.) (12,721) ..... Elementary school .....	Ratio	1	203	...	M.A. Doc.	14,336 14,636	16,756 17,056	5 5	484 484	Ratio based on step 12 of tchrs' B.A. + 30 salary class.
40	San Mateo (H.S.) (12,140) ..... Senior high school .....			229	...	...	17,835	20,285	5	490	...
41	Santa Barbara (16,540) ..... Elementary school .....	Ratio	3	200	...	M.A. 6 yrs Doc.	11,113 11,846 12,176	14,242 15,706 16,036	6 7 7	522 551 551	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
	Junior high school .....			220	...	M.A. 6 yrs Doc.	12,414 13,213 13,573	15,827 17,424 17,784	6 7 7	569 602 602	
	Senior high school .....			220	...	M.A. 6 yrs Doc.	13,285 14,084 14,444	16,698 18,295 18,655	6 7 7	569 602 602	
42	Santa Clara (23,468) ..... Elementary school .....			215	...	M.A. 6 yrs Doc.	12,236 13,838 14,338	14,781 18,045 18,545	3 6 6	848 701 701	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums shown exclude long-service increments.
	Junior high school .....			215	...	M.A. 6 yrs Doc.	12,507 14,146 14,646	15,087 18,421 18,921	3 6 6	860 712 712	
	Senior high school .....			215	...	M.A. 6 yrs Doc.	12,959 14,659 15,159	16,006 19,549 20,049	3 6 6	1,016 815 815	
43	Santa Monica (12,605) ..... Elementary school .....	Dollar differential	3	194	...	M.A. 6 yrs Doc.	10,975 11,890 13,306	15,093 16,352 17,767	12 12 12	343 372 372	...
	Junior high school .....			216	...	M.A. 6 yrs Doc.	12,533 13,531 15,076	17,026 18,398 19,943	13 13 13	346 374 374	
	Senior high school .....			216	...	M.A. 6 yrs Doc.	13,656 14,654 16,199	18,149 19,522 21,066	13 13 13	346 374 374	



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	CALIFORNIA (Continued)										
44	Sequoia (H.S.) (12,208) ..... Senior high school .....	Ratio	1	228	...	...	\$18,240	\$20,040	5	\$360	Ratio based on salary principal would earn if on tchrs' schedule.
45	Simi Valley Dist., Simi (16,141) .. Elementary school .....	Ratio	3	226	...	M.A. 6 yrs Doc.	12,042 13,589 13,789	14,260 16,058 16,258	5 5 5	444 494 494	Ratio based on steps 7-12 of tchrs' schedule. Salaries shown are for 12 months.
	Junior high school .....			226	...	M.A. 6 yrs Doc.	12,772 14,092 14,292	15,124 16,653 16,853	5 5 5	470 512 512	
	Senior high school .....			226	...	M.A. 6 yrs Doc.	13,502 15,099 15,299	15,988 17,843 18,043	5 5 5	497 549 549	
46	South San Francisco (12,279) ..... Elementary school .....	Ratio	3	193	...	...	13,646	15,506	5	372	Ratio based on tchrs' top maximum.
	Junior high school .....			205	...	...	15,693	17,740	5	409	Maximum salaries shown exclude long-service increments.
	Senior high school .....			226	...	...	17,863	20,096	5	447	
47	Sweetwater (H.S.) (15,732) ..... Junior high school .....	Independent	2	201	...	...	12,381	14,985	7	372	Maximum salaries shown exclude long-service increments.
	Senior high school .....			201	...	...	13,320	16,092	7	396	
48	Vallejo (21,392) ..... Elementary school .....	Dollar differential	3	201	Teachers Fewer than 16 16 or more Fewer than 16 16 or more	M.A. M.A. 6 yrs 6 yrs	10,442 10,893 11,594 12,045	13,243 13,938 15,377 16,072	5 5 7 7	560 609 540 575	...
	Junior high school ..			201	...	M.A. 6 yrs	11,794 12,946	15,328 17,462	5 7	707 645	
	Senior high school .....			201	Fewer than 81 81 or more Fewer than 81 81 or more	M.A. M.A. 6 yrs 6 yrs	12,245 12,695 13,397 13,847	16,023 16,717 18,157 18,851	5 5 7 7	756 804 680 715	
49	West Covina (14,000) ..... Elementary school .....	Independent	2	227	...	M.A. 6 yrs	12,704 13,734	15,280 16,309	5 5	515 515	...
	Senior high school .....			227	...	M.A. 6 yrs	13,587 14,688	16,341 17,443	5 5	551 551	
50	Westminster (Elem.) (12,660) ..... Elementary school .....	Ratio	1	190	...	M.A. 6 yrs	11,781 12,634	14,459 15,505	5 5	536 574	Ratio based on step 10 of tchrs' schedule for B.A. plus 60 hrs.
51	Whittier (H.S.) (14,236) ..... Senior high school .....	Ratio	1	240	...	M.A. 6 yrs	10,136 10,752	14,218 14,883	9 9	454 459	Ratio based on salary principal would earn on tchrs' schedule. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums shown exclude long-service increments.
	COLORADO										
52	Aurora (17,327) ..... Elementary school .....	Ratio	3	206	...	...	8,856	13,014	11	378	Ratio based on tchrs' B.A. minimum.
	Junior high school .....			211	...	...	9,126	13,581	11	405	
	Senior high school .....			221	...	...	9,396	14,148	11	422	
53	Boulder (18,871) ..... Elementary school .....	Ratio	3	200	Teachers 1-15 16-30 1-15 16-30 1-15 16-30	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	10,476 10,692 10,962 11,178 11,502 11,718	11,772 11,988 12,258 12,474 12,798 13,014	7 7 7 7 7 7	185 185 185 185 185 185	Ratio based on tchrs' B.A. minimum. Maximums shown are based on the arbitrary assumption of 30-tyr elementary, 45-tyr junior

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

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Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
	Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
1	2	3	4	5	6	7	8	9	10	11
STRATUM 4--Enrollment 12,000-24,999 (Continued)										
53 COLORADO (Continued)										
Boulder (Continued)			210	Teachers						
Junior high school .....				1-15	M.A.	\$11,826	\$13,122	7	\$185	high, and 75-tchr senior high schools. Amounts shown may be increased for larger schools.
				16-30	M.A.	12,042	13,338	7	185	
				31-45	M.A.	12,258	13,554	7	185	
				1-15	6 yrs	12,312	13,608	7	185	
				16-30	6 yrs	12,528	13,824	7	185	
				31-45	6 yrs	12,744	14,040	7	185	
				1-15	Doc.	12,852	14,148	7	185	
				16-30	Doc.	13,068	14,364	7	185	
				31-45	Doc.	13,284	14,580	7	185	
			220	1-15	M.A.	12,636	13,932	7	185	
				31-45	M.A.	13,068	14,364	7	185	
				61-75	M.A.	13,500	14,796	7	185	
				1-15	6 yrs	13,122	14,418	7	185	
				31-45	6 yrs	13,554	14,850	7	185	
Senior high school .....				61-75	6 yrs	13,986	15,282	7	185	
				1-15	Doc.	13,662	14,958	7	185	
				31-45	Doc.	14,094	15,390	7	185	
				61-75	Doc.	14,526	15,822	7	185	
54 Grand Junction (12,037) .....	Ratio	3	190	Enrollment						Ratio based on tchrs' B.A. minimum.
Elementary school .....				1-499	...	9,300	10,100	4	200	
				500 or more	...	9,500	10,300	4	200	
			200	1-999	...	10,100	10,900	4	200	
Junior high school .....				1,000 or more	...	10,300	11,100	4	200	
			200	1-999	...	10,700	11,500	4	200	
Senior high school .....				1,000 or more	...	10,900	11,700	4	200	
55 Littleton (14,626) .....	Ratio	3	230	Staff						Ratio based on steps 6 through 12 of tchrs' schedule. Minimums are based on 5 yrs' tchg or administrators experience.
Elementary school .....				1-20	M.A.	10,046	12,630	6	431	
				21 or more	M.A.	10,192	12,813	6	437	
				1-20	6 yrs	10,549	13,132	6	430	
				21 or more	6 yrs	10,702	13,322	6	437	
				1-20	Doc.	11,410	13,993	6	430	
				21 or more	Doc.	11,575	14,196	6	437	
			230	1-50	M.A.	10,410	13,087	6	446	
				51 or more	M.A.	10,556	13,270	6	452	
				1-50	6 yrs	10,931	13,608	6	446	
				51 or more	6 yrs	11,084	13,798	6	452	
				1-50	Doc.	11,823	14,500	6	446	
				51 or more	Doc.	11,989	14,703	6	452	
			230	1-60	M.A.	11,866	14,918	6	509	
				61 or more	M.A.	12,012	15,100	6	515	
				1-60	6 yrs	12,460	15,511	6	508	
				61 or more	6 yrs	12,613	15,701	6	515	
				1-60	Doc.	13,477	16,528	6	508	
				61 or more	Doc.	13,642	16,731	6	515	
56 Westminster (14,061) .....	Ratio	3	220	...	...	10,500	12,300	6	300	Ratio based on tchrs' M.A. maximum.
Elementary school .....				...	..	11,500	13,300	6	300	
Junior high school .....			230	...	...	12,000	13,800	6	300	
Senior high school .....			235	...	...					
57 CONNECTICUT										
Milford (12,082) .....	Ratio	2	190	...	M.A.	10,628	12,675	7	292	Ratio based on tchrs' top maximum.
Elementary school .....				...	6 yrs	11,172	13,325	7	308	
			190	...	M.A.	13,065	14,528	5	293	
Senior high school .....				...	6 yrs	13,735	15,272	5	307	
58 New Britain (14,493) .....	Independent	3	185	...	M.A.	12,490	13,290	4	200	...
Elementary school .....				...	6 yrs	12,955	13,755	4	200	
				...	Doc.	13,420	14,220	4	200	
			185	...	M.A.	12,490	13,290	4	200	
				...	6 yrs	12,955	13,755	4	200	
				...	Doc.	13,420	14,220	4	200	
			190	...	M.A.	14,510	16,110	4	400	
Senior high school .....				...	6 yrs	14,990	16,590	4	400	
				...	Doc.	15,470	17,070	4	400	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
59	CONNECTICUT (Continued) New Haven (20,834) ..... Elementary school .....	Independent	3	185	Teachers 12 or fewer 13-18 19 or more 12 or fewer 13-18 19 or more 12 or fewer 13-18 19 or more	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs 6 yrs 6 yrs 6 yrs	\$11,200 11,700 11,950 11,500 12,000 12,250 12,000 12,400 12,650	\$12,400 12,900 13,150 12,700 13,200 13,450 13,100 13,600 13,850	3 3 3 3 3 3 3 3 3	\$400 400 400 400 400 400 400 400 400	...
	Junior high school .....				...	M.A. 6 yrs Doc.	12,900 13,200 13,600	14,400 14,700 15,100	3 3 3	500 500 500	
	Senior high school .....				...	M.A. 6 yrs Doc.	13,400 13,700 14,100	14,900 15,200 15,600	3 3 3	500 500 500	
60	Waterbury (17,870) ..... Elementary school .....	Ratio	2	180	I* II* III*	... ... ...	9,858 10,137 10,416	10,974 11,811 12,648	4 4 4	279 418 558	Ratio based on tchrs' B.A. maximum. *Basis for clas- sification not stated.
	Senior high school .....				...	...	10,974	14,322	4	837	
61	West Hartford (12,825) ..... Elementary school .....	Dollar dif- ferential	3	220	Enrollment 449 or less 450 and more	... ...	12,050 12,450	15,500 16,200	... ...	... ...	Performance in- crements ranging from \$350-1,200 are available.
	Junior high school .....				...	...	12,450	16,200	...	...	
	Senior high school .....				...	...	13,700	17,900	...	...	
62	DELAWARE Wilmington (16,137) ..... Elementary school .....	Ratio	3	225	Small* Large* Small* Large* Small* Large*	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	10,549 10,865 11,049 11,365 11,549 11,865	15,301 15,671 15,801 16,171 16,301 16,671	... ... ... ... ... ...	... ... ... ... ... ...	Ratio based on tchrs' M.A. maximum. *Further basis of size group not in- dicated.
	Junior high school .....				...	M.A. 6 yrs Doc.	10,865 11,365 11,865	15,671 16,171 16,671	... ... ...	... ... ...	
	Senior high school .....				Small* Large* Small* Large* Small* Large*	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	11,429 13,418 11,929 13,918 12,429 14,418	16,289 17,522 16,789 18,022 17,289 18,522	... ... ... ... ... ...	... ... ... ... ... ...	
63	FLORIDA Alachua Co., Gainesville (21,534) ..... Elementary school .....	Dollar dif- ferential	3	240	Teacher units* Fewer than 11 15 30 Fewer than 11 15 30	M.A. M.A. M.A. Doc. Doc. Doc.	8,568 8,818 9,268 9,302 9,552 10,002	9,976 10,226 10,676 10,710 10,960 11,410	... ... ... ... ... ...	... ... ... ... ... ...	*20 size groups indicated; largest, smallest, and one intermediate group shown here. Sched- ule is open-ended; add \$10 for each unit over 30.
	Junior high school .....				Fewer than 11 15 30 Fewer than 11 15 30	M.A. M.A. M.A. Doc. Doc. Doc.	8,925 9,175 9,625 9,690 9,940 10,390	10,391 10,641 11,091 11,156 11,406 11,856	... ... ... ... ... ...	... ... ... ... ... ...	
	Senior high school .....				Fewer than 11 15 30 Fewer than 11 15 30	M.A. M.A. M.A. Doc. Doc. Doc.	9,996 10,246 10,696 10,853 11,103 11,553	11,638 11,888 12,338 12,495 12,745 13,195	... ... ... ... ... ...	... ... ... ... ... ...	
64	Bay Co., Panama City (16,615) ..... Elementary school .....	Dollar dif- ferential	Single sched.	196	ADA* 1-399 1,000-1,299 1,600 or more 1-399 1,000-1,299 1,600 or more	M.A. M.A. M.A. Doc. Doc. Doc. Doc.	6,500 8,300 9,500 7,000 8,800 10,000	9,300 11,100 12,300 9,800 11,600 12,800	12 12 12 12 12 12	233 233 233 233 233 233	*6 size groups indicated; largest, smallest, and one intermediate shown here.

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS										
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	Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
1	2	3	4	5	6	7	8	9	10	11
STRATUM 4--Enrollment 12,000-24,999 (Continued)										
FLORIDA (Continued)										
64	Bay Co., Panama City (Continued)									
	Junior high school .....		196	ADA*	M.A.	\$ 6,500	\$ 9,300	12	\$233	
				1,000-1,299	M.A.	8,300	11,100	12	233	
				1,600 or more	M.A.	9,500	12,300	12	233	
				1-399	Doc.	7,000	9,800	12	233	
				1,000-1,299	Doc.	8,800	11,600	12	233	
				1,600 or more	Doc.	10,000	12,800	12	233	
	Senior high school .....		196	1-399	M.A.	6,500	9,300	12	233	
				1,000-1,299	M.A.	8,300	11,100	12	233	
				1,600 or more	M.A.	9,500	12,300	12	233	
				1-399	Doc.	7,000	9,800	12	233	
				1,000-1,299	Doc.	8,000	11,600	12	233	
				1,600 or more	Doc.	10,000	12,800	12	233	
65	Lake Co., Tavares (13,843) .....	Independent	3	Enrollment						...
	Elementary school .....		220	101-300	M.A.	8,100	9,950	5	370	
				301-600	M.A.	9,150	11,000	5	370	
				601-900	M.A.	10,200	11,200	5	200	
				901-1,500	M.A.	10,400	11,400	5	200	
				101-300	Doc.	8,500	10,350	5	370	
				301-600	Doc.	9,550	11,400	5	370	
				601-900	Doc.	10,600	11,600	5	200	
				901-1,500	Doc.	10,800	11,800	5	200	
	Junior high school .....		220	101-300	M.A.	8,100	9,950	5	370	
				301-600	M.A.	9,150	11,000	5	370	
				601-900	M.A.	10,200	11,200	5	200	
				901-1,500	M.A.	10,400	11,400	5	200	
				101-300	Doc.	8,500	10,350	5	370	
				301-600	Doc.	9,550	11,400	5	370	
				601-900	Doc.	10,600	11,600	5	200	
				901-1,500	Doc.	10,800	11,800	5	200	
	Senior high school .....		240	101-300	M.A.	9,400	11,250	5	370	
				301-600	M.A.	10,450	12,300	5	370	
				601-900	M.A.	11,500	12,500	5	200	
				901-1,500	M.A.	11,700	12,700	5	200	
				101-300	Doc.	9,800	11,650	5	370	
				301-600	Doc.	10,850	12,700	5	370	
				601-900	Doc.	11,900	12,900	5	200	
				901-1,500	Doc.	12,100	13,100	5	200	
66	Marion Co., Ocala (15,165) .....	Dollar differential	Single Sched.	ADA*						*25 size groups indicated; smallest, largest, and one intermediate group shown here. Add \$50 for each 5 ADA units or fraction thereof over 25 units.
	Elementary school .....		220	1	M.A.	5,850	8,500	15	177	
				15	M.A.	6,550	9,200	15	177	
				25	M.A.	7,050	9,700	15	177	
				1	6 yrs	6,450	9,100	15	177	
				15	6 yrs	7,150	9,800	15	177	
				25	6 yrs	7,650	10,300	15	177	
	Junior high school .....		220	1	M.A.	5,850	8,500	15	177	
				15	M.A.	6,550	9,200	15	177	
				25	M.A.	7,050	9,700	15	177	
				1	6 yrs	6,450	9,100	15	177	
				15	6 yrs	7,150	9,800	15	177	
				25	6 yrs	7,650	10,300	15	177	
	Senior high school .....		240	1	M.A.	5,850	8,500	15	177	
				15	M.A.	6,550	9,200	15	177	
				25	M.A.	7,050	9,700	15	177	
				1	6 yrs	6,450	9,100	15	177	
				15	6 yrs	7,150	9,800	15	177	
				25	6 yrs	7,650	10,300	15	177	
67	Sarasota Co. (16,169) .....	Ratio	3	Teachers						Ratio based on teacher's B.A. minimum.
	Elementary school .....		222	1-19	M.A.	9,205	11,505	7	329	
				20-30	M.A.	9,560	11,860	7	329	
				31-50	M.A.	9,910	12,215	7	329	
				1-19	6 yrs	9,410	11,765	7	336	
				20-30	6 yrs	9,775	12,125	7	336	
				31-50	6 yrs	10,135	12,490	7	336	
				1-19	Doc.	9,725	12,155	7	347	
				20-30	Doc.	10,100	12,530	7	347	
				31-50	Doc.	10,470	12,905	7	348	
	Junior high school .....		222	20-30	M.A.	10,000	12,300	7	329	
				31-50	M.A.	10,355	12,655	7	329	
				51 or more	M.A.	10,710	13,010	7	329	
				20-30	6 yrs	10,225	12,580	7	336	
				31-50	6 yrs	10,590	12,940	7	336	
				51 or more	6 yrs	10,950	13,305	7	336	
				20-30	Doc.	10,565	12,995	7	347	
				31-50	Doc.	10,940	13,370	7	347	
				51 or more	Doc.	11,315	13,745	7	347	



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments	
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount		
	1	2	3	4	5	6	7	8	9	10	11	
STRATUM 4--Enrollment 12,000-24,999 (Continued)												
FLORIDA (Continued)												
67	Sarasota Co. (Continued) .....			222	<u>Teachers</u>							
	Senior high school .....				31-50	M.A.	\$10,795	\$13,095	7	\$ 329		
					51-70	M.A.	11,150	13,450	7	329		
					71 or more	M.A.	11,505	13,805	7	329		
					31-50	6 yrs	11,040	13,395	7	336		
					51-70	6 yrs	11,405	13,755	7	336		
					71 or more	6 yrs	11,765	14,120	7	336		
					31-50	Doc.	11,405	13,840	7	348		
					51-70	Doc.	11,780	14,210	7	347		
					71 or more	Doc.	12,155	14,775	7	374		
IDAHO												
68	Boise (20,958) .....	Dollar differential	3	213	...	M.A.	8,040	10,140	10	210	Minimums shown arbitrarily assume 5 yrs' experience as tchr before assuming administrative duties.	
	Elementary school .....				...	Doc.	8,440	10,780	12	195		
	Junior high school .....			235	...	M.A.	8,640	10,740	10	210		
					...	Doc.	9,040	11,380	12	195		
	Senior high school .....			235	...	M.A.	9,040	11,140	10	210		
					...	Doc.	9,440	11,780	12	195		
ILLINOIS												
69	Champaign (12,178) .....	Ratio	3	191	<u>Enrollment</u>						Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.	
	Elementary school .....				0-299	M.A.	8,804	12,121	4	829		
					300-599	M.A.	9,260	12,708	4	862		
					600-899	M.A.	9,488	13,001	4	878		
					0-299	6 yrs	9,605	13,404	4	950		
					300-599	6 yrs	10,102	14,053	4	988		
					600-899	6 yrs	10,350	14,377	4	1,007		
					0-299	Doc.	10,805	14,688	4	971		
					300-599	Doc.	11,364	15,398	4	1,008		
					600-899	Doc.	11,644	15,754	4	1,028		
	Junior high school .....			201	...	M.A.	10,626	14,467	4	960		
					...	6 yrs	11,592	15,999	4	1,102		
					...	Doc.	13,041	17,531	4	1,122		
	Senior high school .....			240	...	M.A.	11,764	15,933	4	1,042	Ratio based on tchrs' M.A. maximum. Maximum salaries shown exclude long-service increments.	
					...	6 yrs	12,834	17,620	4	1,196		
					...	Doc.	14,438	19,307	4	1,217		
					...							
70	Decatur (21,453) .....	Ratio	3	213	<u>Teachers</u>						Ratio based on tchrs' M.A. maximum. Maximum salaries shown exclude long-service increments.	
	Elementary school .....				0-13	...	10,240	11,526	4	322		
					14-19	...	10,583	11,901	4	330		
					20 or more	...	10,932	12,281	4	337		
	Junior high school .....			215	...	...	11,799	13,241	4	360		
	Senior high school .....			232	...	...	13,664	15,202	4	384		
71 East St. Louis (23,665) .....												
	Elementary school .....	Ratio	3	201	...	M.A.	10,187	11,812	5	325	Ratio based on steps 6-11 of tchrs' M.A. schedule. Latest data available.	
					...	6 yrs	10,887	12,512	5	325		
	Junior high school .....			211	...	M.A.	10,432	12,096	5	333		
					...	6 yrs	11,132	12,796	5	333		
	Senior high school .....			240	...	M.A.	10,921	12,663	5	348		
					...	6 yrs	11,621	13,363	5	348		
72 Elgin (17,600*) .....												
	Elementary school .....	Ratio	3	200	<u>Enrollment</u>						Ratio based on salary principal would earn on tchrs' schedule. *Estimated. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule.	
					0-350	M.A.	9,204	12,632	10	343		
					351-550	M.A.	9,360	12,841	10	348		
					551	M.A.	9,516	13,050	10	353		
					0-350	6 yrs	9,912	14,346	12	370		
					351-550	6 yrs	10,080	14,583	12	375		
					551	6 yrs	10,248	14,820	12	381		
					0-350	Doc.	10,514	15,050	12	378		
					351-550	Doc.	10,692	15,299	12	384		
					551	Doc.	10,870	15,548	12	390		
	Junior high school .....			220	0-600	M.A.	10,218	13,990	10	377		Ratio based on salary principal would earn on tchrs' schedule. *Estimated. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule.
					601-950	M.A.	10,452	14,303	10	385		
					951	M.A.	10,686	14,616	10	393		
					0-600	6 yrs	11,004	15,887	12	407		
					601-950	6 yrs	11,256	16,243	12	416		
					951	6 yrs	11,508	16,598	12	424		
					0-600	Doc.	11,672	16,667	12	416		
					601-950	Doc.	11,939	17,040	12	425		
					951	Doc.	12,207	17,413	12	434		
	Senior high school .....			220	...	M.A.	11,544	15,764	10	422		
					...	6 yrs	12,432	17,903	12	456		
					...	Doc.	13,187	18,781	12	466		

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
	Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
1	2	3	4	5	6	7	8	9	10	11
STRATUM 4--Enrollment 12,000-24,999 (Continued)										
ILLINOIS (Continued)										
73 Granite City (13,959) ..... Elementary school .....	Ratio	3	192	Enrollment 500 501-750 751 or more 500 501-750 751 or more	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs	\$ 8,769 9,006 9,243 9,046 9,291 9,536	\$11,556 11,842 12,128 11,858 12,152 12,446	5 5 5 5 5 5	\$557 567 577 562 572 582	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
Junior high school .....			200	500-750 751-900 901-1,200 1,201 or more 500-750 751-900 901-1,200 1,201 or more	M.A. M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs	9,559 9,717 9,875 10,191 9,862 10,024 10,188 10,514	12,510 12,702 12,892 13,274 12,838 13,034 13,230 13,622	5 5 5 5 5 5 5 5	590 597 603 617 595 602 608 622	
Senior high school .....			240	...	M.A. 6 yrs	11,929 12,306	15,376 15,778	5 5	689 694	
74 Springfield (21,318) ..... Elementary school .....	Ratio	3	202	Enrollment 1-499 500 or more 1-499 500 or more 1-499 500 or more	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	9,650 10,000 10,050 10,400 10,400 10,750	12,050 12,500 12,450 12,900 12,800 13,250	9 9 9 9 9 9	267 278 267 278 267 278	Ratio based on steps 5-14 of tchrs' M.A. schedule. Maximum salaries shown exclude long-service increments.
Junior high school .....			212	...	M.A. 6 yrs Doc.	11,250 11,650 12,000	14,025 14,425 14,775	9 9 9	308 308 308	
Senior high school .....			212	1-1,799 1,800 or more 1-1,799 1,800 or more 1-1,799 1,800 or more	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	11,600 11,975 12,000 12,375 12,350 12,725	14,475 14,950 14,875 15,350 15,225 15,700	9 9 9 9 9 9	319 331 319 331 319 331	
INDIANA										
75 Michigan City (12,504) ..... Elementary school .....	Ratio	3	199	Enrollment 1-499 500-599 600 or more 1-499 500-599 600 or more 1-499 500-599 600 or more	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	9,378 9,610 9,688 9,740 9,982 10,062 9,862 10,106 10,188	12,026 13,144 13,250 13,310 13,640 13,750 13,431 13,764 13,873	11 11 11 11 11 11 11 11 11	313 321 324 325 333 335 324 333 335	Ratio based on salary principal would earn on tchrs' schedule. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums exclude long-service increments.
Junior high school .....			231	...	M.A. 6 yrs Doc.	10,695 11,109 11,247	14,628 15,180 15,318	11 11 11	358 370 370	
Senior high school .....			240	...	M.A. 6 yrs Doc.	11,470 11,914 12,062	15,600 16,200 16,428	11 11 11	383 397 397	
76 Vigo Co., Terre Haute (22,631) ..... Elementary school .....	Ratio	3	200	Enrollment 399 or less 400-699 700-999 1,000 or more 399 or less 400-699 700-999 1,000 or more 399 or less 400-699 700-999 1,000 or more	M.A. M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs Doc. Doc. Doc. Doc. Doc.	11,369 11,583 11,905 12,227 12,442 12,656 12,978 13,300 13,514 13,728 14,050 14,372	11,798 12,012 12,334 12,656 12,871 13,085 13,407 13,729 13,943 14,157 14,479 14,801	2 2 2 2 2 2 2 2 2 2 2 2 2	214 214 214 214 214 214 214 214 214 214 214 214	Ratio based on tchrs' M.A. maximum including long service. Maximum salaries shown exclude long-service increments. Differences in salaries shown for principals based on length of work yr only.
Junior high school .....			225	399 or less 400-699 700-999 1,000 or more 399 or less 400-699 700-999 1,000 or more 399 or less 400-699 700-999 1,000 or more	M.A. M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs Doc. Doc. Doc. Doc. Doc.	12,012 12,227 12,549 12,870 13,085 13,300 13,622 13,943 14,157 14,372 14,694 15,015	12,441 12,656 12,978 13,299 13,514 13,729 14,051 14,372 14,586 14,801 15,123 15,444	2 2 2 2 2 2 2 2 2 2 2 2 2	214 214 214 214 214 214 214 214 214 214 214 214	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
76	INDIANA (Continued) Vigo Co., Terre Haute (Continued) . Senior high school .....			240	Enrollment 399 or less 400-699 700-999 1,000 or more 399 or less 400-699 700-999 1,000 or more 399 or less 400-699 700-999 1,000 or more	M.A. M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs Doc. Doc. Doc. Doc. Doc.	\$12,763 12,978 13,299 13,621 13,836 14,051 14,372 14,694 14,908 15,123 15,444 15,766	\$13,192 13,407 13,728 14,050 14,265 14,480 14,801 15,123 15,337 15,552 15,873 16,195	2 2 2 2 2 2 2 2 2 2 2 2 2	\$214 214 214 214 214 214 214 214 214 214 214 214	
77	IOWA Cedar Rapids (23,536) ..... Elementary school .....	Ratio	3	210	Enrollment* Group III Group II Group I Group III Group II Group I Group III Group II Group I	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs Doc. Doc. Doc. Doc.	10,270 10,440 10,620 11,020 11,210 11,400 11,770 11,980 12,180	11,480 11,680 11,880 12,300 12,510 12,720 13,570 13,810 14,040	4 4 4 4 4 4 4 4 4	302 310 315 320 325 330 450 458 465	Ratio based on salary principal would earn on tchrs' schedule with a minimum of 10 yrs' experience allowed. Bd. reserves right to deviate from schedule. Maximums exclude long-service increments. *No further information given.
	Junior high school .....			240	...	M.A. 6 yrs Doc.	11,350 12,830 13,700	13,370 14,310 15,800	4 4 4	355 370 525	
	Senior high school .....			240	...	M.A. 6 yrs Doc.	13,280 14,250 15,230	14,850 15,900 17,550	4 4 4	392 412 580	
78	Council Bluffs (15,703) ..... Elementary school .....	Ratio	3	200	Enrollment 1-499 500 or more 1-499 500 or more	M.A. M.A. 6 yrs 6 yrs	9,632 10,192 10,192 10,752	11,200 11,760 12,152 12,712	4 4 5 5	392 392 392 392	Ratio based on tchrs' B.A. minimum.
	Junior high school .....			210	...	M.A. 6 yrs	10,752 11,312	12,544 13,552	4 5	448 448	
	Senior high school .....			210	...	M.A. 6 yrs	11,312 11,872	13,328 14,392	4 5	504 504	
79	Davenport (21,862) ..... Elementary school .....	Independent	3	240	...	M.A. 6 yrs Doc.	10,716 10,946 11,596	12,889 13,353 14,001	9 10 10	241 241 241	...
	Junior high school .....			240	...	M.A. 6 yrs Doc.	11,498 11,799 12,458	13,928 14,502 15,161	9 10 10	270 270 270	
	Senior high school .....			240	...	M.A. 6 yrs Doc.	12,600 12,984 13,666	15,699 16,083 16,766	10 10 10	310 310 310	
80	Sioux City (18,318) ..... Elementary school .....	Ratio	3	210	Number of buildings 1 2 1 2 1 2	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	9,807 10,226 10,367 10,786 10,867 11,286	11,481 11,899 12,041 12,459 12,541 12,959	6 6 6 6 6 6	279 279 279 279 279 279	Ratio based on tchrs' M.A. maximum; flat amounts added for advanced degrees beyond the M.A. Bd. reserves right to deviate from schedule. *Basis for classification not given.
	Junior high school .....			225	...	M.A. 6 yrs Doc.	10,793 11,371 11,871	12,466 13,026 13,526	6 6 6	279 276 276	
	Senior high school .....			240	*	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	11,174 11,611 12,224 11,734 12,171 12,784 12,234 12,671 13,284	13,002 13,284 13,898 13,407 13,844 14,458 13,907 14,344 14,958	6 6 6 6 6 6 6 6 6	305 279 279 279 279 279 279 279 279	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments					
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount						
	1	2	3	4	5	6	7	8	9	10	11					
STRATUM 4--Enrollment 12,000-24,999 (Continued)																
81	KANSAS															
	Shawnee Mission (H.S.) (17,483) ...	Independent	2	202	...	M.A.	\$10,300	\$12,700	8	\$300	...					
	Junior high school .....				...	6 yrs	10,600	13,300	9	300						
	...				...	Doc.	11,100	13,800	9	300						
	Senior high school .....	222	...	M.A.	12,500	14,900	8	300								
	...		...	6 yrs	12,800	15,500	9	300								
...	...		Doc.	13,300	16,000	9	300									
82	LOUISIANA															
	Bossier Parish, Benton (16,846) ...	Ratio	3	200	Enrollment*						Ratio based on salary principal would earn on tchrs' schedule. *5 size groups indicated; smallest, largest, and one intermediate group shown here.					
	Elementary school .....				300 or less	M.A.	6,834	10,452	11	329						
					501-700	M.A.	7,242	11,076	11	349						
					901 or more	M.A.	7,650	11,700	11	368						
					300 or less	6 yrs	6,834	11,390	12	380						
					501-700	6 yrs	7,242	12,070	12	402						
					901 or more	6 yrs	7,650	12,750	12	425						
					300 or less	Doc.	7,772	12,060	12	357						
					501-700	Doc.	8,236	12,780	12	379						
					901 or more	Doc.	8,700	13,500	12	400						
	Junior high school .....				210	300 or less	M.A.	7,140	10,920	11		344				
						501-700	M.A.	7,548	11,544	11		363				
						901 or more	M.A.	7,956	12,168	11		383				
						300 or less	6 yrs	7,140	11,900	12		397				
						501-700	6 yrs	7,548	12,580	12		419				
						901 or more	6 yrs	7,956	13,260	12		442				
						300 or less	Doc.	8,120	12,600	12		373				
						501-700	Doc.	8,584	13,320	12		395				
						901 or more	Doc.	9,048	14,040	12		416				
	Senior high school .....				220	300 or less	M.A.	7,905	12,090	11		380				
						501-700	M.A.	8,415	12,870	11		405				
						901 or more	M.A.	8,925	13,650	11		430				
						300 or less	6 yrs	7,905	13,175	12		439				
						501-700	6 yrs	8,415	14,025	12		468				
						901 or more	6 yrs	8,925	14,875	12		496				
						300 or less	Doc.	8,990	13,950	12		413				
						501-700	Doc.	9,570	14,850	12		440				
						901 or more	Doc.	10,150	15,750	12		467				
83	St. Mary Parish, Franklin (15,650) ...				Dollar differential	2	200	Enrollment							...	
	Elementary school .....	Less than 175	M.A.	5,500				8,900	11	309						
		175-299	M.A.	5,710				9,430	11	338						
		300-699	M.A.	6,221				10,263	11	367						
		700 or more	M.A.	6,471				10,513	11	367						
		Less than 175	6 yrs	5,500				9,600	11	373						
		175-299	6 yrs	5,710				10,210	11	409						
		300-699	6 yrs	6,221				11,121	11	445						
		700 or more	6 yrs	6,471				11,372	11	445						
	Senior high school .....	220	...	M.A.				7,132	11,496	11	397					
	...		6 yrs	7,132				12,433	11	482						
	84	Terrebonne Parish, Houma (18,547) ...	Ratio	3				190	Enrollment*							Ratio based on tchrs' M.A. schedule. *12 size groups indicated for elementary-school principals, 8 size groups for junior high principals, and 6 for senior high principals; smallest, largest, and one intermediate group shown.
		Elementary school .....							100 or less	...	6,050	9,295	11	295		
									401-500	...	6,710	10,309	11	327		
								901 or more	...	7,260	11,154	11	354			
Junior high school .....		220			250 or less	...	6,655	10,224	11	324						
					701-800	...	7,095	10,990	11	354						
					1,000 or more	...	7,425	11,408	11	362						
Senior high school .....		230			1-500	...	6,545	10,056	11	319						
					801-900	...	7,370	11,323	11	359						
					1,000 or more	...	7,920	12,168	11	386						
MAINE																
85	Portland (13,739) .....	Dollar differential	3	200	...	M.A.	8,750	11,000	7	321	Minimum salaries shown arbitrarily, assume 5 yrs' experience on tchrs' schedule.					
	Elementary school .....				...	6 yrs	9,000	11,500	8	312						
	...				...	Doc.	9,250	12,000	9	306						
	Junior high school .....			200	...	M.A.	9,350	11,700	7	336						
					...	6 yrs	9,600	12,200	8	325						
					...	Doc.	9,850	12,700	9	317						
	Senior high school .....			200	...	M.A.	9,750	12,250	7	357						
					...	6 yrs	10,000	12,750	8	344						
					...	Doc.	10,250	13,250	9	333						





## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	<b>STRATUM 4--Enrollment 12,000-24,999 (Continued)</b>										
	<b>MASSACHUSETTS</b>										
90	Chicopee (12,856) ..... Elementary school .....	Ratio	2	194	<u>Rooms*</u> Less than 12 16 and 17 22 or more Less than 12 16 and 17 22 or more	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs	\$ 6,600 7,200 7,800 7,040 7,680 8,320	\$ 9,790 10,680 11,570 10,230 11,160 12,090	11 11 11 11 11 11	\$290 316 343 290 316 343	Ratio based on salary principal would earn on tchrs' schedule. *6 size groups indicated; largest, smallest, and one intermediate group shown here.
	Senior high school .....			213	...	M.A.	...	14,730	...	...	
91	Fall River (12,653) ..... Elementary school .....	Ratio	3	186	<u>Teachers</u> 1-9 10 or more 1-9 10 or more 1-9 10 or more	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	... ... ... ... ... ...	9,400 10,150 9,600 10,350 9,800 10,550	... ... ... ... ... ...	... ... ... ... ... ...	Ratio based on tchrs' B.A. maximum. Maximums shown exclude long-service increments.
	Junior high school .....			185	...	M.A. 6 yrs Doc.	... ... ...	11,650 11,850 12,050	... ... ...	... ... ...	
	Senior high school .....			186	...	M.A. 6 yrs Doc.	... ... ...	14,650 14,850 15,050	... ... ...	... ... ...	
92	Lowell (13,600) ..... Elementary school .....	Ratio	3	180	...	M.A. 6 yrs Doc.	8,020 8,420 8,570	11,195 11,595 11,745	8 8 8	397 397 397	Ratio based on tchrs' B.A. schedule. Schedule becomes effective February 1968.
	Junior high school .....			180	...	M.A. 6 yrs Doc.	8,140 8,540 8,690	11,365 11,765 11,915	8 8 8	403 403 403	
	Senior high school .....			180	...	M.A. 6 yrs Doc.	9,400 9,800 9,950	13,150 13,550 13,700	8 8 8	469 469 469	
93	Lynn (16,786) ..... Elementary school .....	Dollar differential	3	180	<u>Enrollment</u> Under 500 500 or over Under 500 500 or over Under 500 500 or over	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	8,250 8,700 8,650 9,100 9,050 9,500	11,250 11,700 11,650 12,100 12,050 12,500	10 10 10 10 10 10	300 300 300 300 300 300	Maximums shown exclude long-service increments.
	Junior high school .....			180	...	M.A. 6 yrs Doc.	9,150 9,550 9,950	12,150 12,550 12,950	10 10 10	300 300 300	
	Senior high school .....			180	...	M.A. 6 yrs Doc.	10,050 10,450 10,850	13,050 13,450 13,850	10 10 10	300 300 300	
94	Newton (18,175) ..... Elementary school .....	Dollar differential	3	200	...	M.A. 6 yrs Doc.	9,600 9,900 10,300	14,650 14,950 15,750	7 7 8	721 721 681	Maximums exclude merit increments. Senior high-school principals are not on schedule.
	Junior high school .....			220	...	M.A. 6 yrs Doc.	9,750 10,050 10,450	15,025 15,325 16,125	7 7 8	754 754 709	
95	Pittsfield (12,364) ..... Elementary school .....	Dollar differential	3	190	<u>Teachers</u> 1-10 11-14 15 or more 1-10 11-14 15 or more 1-10 11-14 15 or more	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs Doc. Doc. Doc. Doc.	9,179 9,352 9,526 9,579 9,752 9,926 9,079 10,052 10,226	10,745 10,918 11,092 11,145 11,318 11,492 11,445 11,618 11,792	6 6 6 6 6 6 6 6 6	261 261 261 261 261 261 261 261 261	Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule.
	Junior high school .....			220	...	M.A. 6 yrs Doc.	11,173 11,573 11,873	12,739 13,139 13,439	6 6 6	261 261 261	
	Senior high school ..			220	...	M.A. 6 yrs Doc.	13,254 13,654 13,954	14,820 15,220 15,520	6 6 6	261 261 261	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	MASSACHUSETTS (Continued)										
96	Quincy (15,738*) ..... Elementary school .....	Ratio	3	195	Enrollment** 0-175 351-400 701-800 0-175 351-400 701-800	M.A. M.A. M.A. Doc. Doc. Doc.	\$11,214 11,508 11,753 11,704 11,998 12,242	\$12,194 12,487 12,732 12,683 12,977 13,222	5 5 5 5 5 5	\$ 196 196 196 196 196 196	Ratio based on tchrs' M.A. maximum. *Estimated. **12 size groups for elementary and junior high school and 17 for senior high school in- dicated; salaries shown are for smallest, largest, and one intermediate size group.
	Junior high school .....			200	0-175 351-400 701-800 0-175 351-400 701-800	M.A. M.A. M.A. Doc. Doc. Doc.	11,704 11,998 12,242 12,194 12,487 12,732	12,683 12,977 13,222 13,173 13,467 13,712	5 5 5 5 5 5	196 196 196 196 196 196	
	Senior high school .....			205	0-175 531-610 1,401-1,600 0-175 531-610 1,401-1,600	M.A. M.A. M.A. Doc. Doc. Doc.	12,683 13,124 13,467 13,173 13,614 13,956	13,663 14,103 14,446 14,152 14,593 14,936	5 5 5 5 5 5	196 196 196 196 196 196	
97	Somerville (12,885) ..... Elementary school .....	Independent	3	180	...	M.A.	11,800	12,700	...	...	...
	Junior high school .....			180	...	M.A.	12,250	13,150	...	...	
	Senior high school .....			180	...	M.A.	13,280	14,180	...	...	
	MICHIGAN										
98	Ann Arbor (17,341) ..... Elementary school .....	Ratio	3	197	...	M.A. 6 yrs Doc.	8,190 8,385 9,360	14,391 15,015 15,990	9 9 9	689 737 737	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school .....			234	...	M.A. 6 yrs Doc.	9,765 9,998 11,160	17,158 17,902 19,065	9 9 9	821 878 878	
	Senior high school .....			234	...	M.A. 6 yrs Doc.	11,340 11,610 12,960	19,926 20,790 22,140	9 9 9	954 1,020 1,020	
99	Dearborn (22,722) ..... Elementary school .....	Independent	3	192	Teachers 1-24 25 or more	... ... ...	14,218 14,570	15,718 16,070	5 5	300 300	...
	Junior high school .....			192	...	...	14,570	16,070	5	300	
	Senior high school .....			192	...	...	16,415	18,065	5	330	
100	Grosse Pointe (12,274) ..... Elementary school .....	Independent	3	213	...	M.A. 6 yrs Doc.	11,110 11,513 12,116	15,510 15,913 16,516	5 5 5	880 880 880	Maximums shown exclude long-service increments.
	Junior high school .....			213	...	M.A. 6 yrs Doc.	11,660 12,063 12,666	16,060 16,463 17,066	5 5 5	880 880 880	
	Senior high school .....			232	...	M.A. 6 yrs Doc.	14,400 14,839 15,498	19,200 19,639 20,298	5 5 5	960 960 960	
101	Jackon (14,076) ..... Elementary school .....	Ratio	3	214	...	M.A. 6 yrs Doc.	10,676 ... 13,656	12,539 12,911 13,656	5 ... ...	373 ... ...	Ratio based on tchrs' M.A. maximum. Latest data available.
	Junior high school .....			233	...	M.A. 6 yrs Doc.	12,978 ... 17,216	15,627 16,157 17,216	5 ... ...	530 ... ...	
	Senior high school .....			233	...	M.A. 6 yrs Doc.	14,568 ... 19,865	17,079 18,541 19,865	5 ... ...	662 ... ...	
102	Kalamazoo (18,929) ..... Elementary school .....	Ratio	3	190	Enrollment* 500 or less 701-800 901-1,000 500 or less 701-800 901-1,000 500 or less 701-800 901-1,000	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	10,395 10,989 11,385 10,890 11,484 11,880 11,305 11,979 12,375	12,573 13,167 13,563 13,068 13,662 14,058 13,563 14,157 14,553	11 11 11 11 11 11 11 11 11	198 198 198 198 198 198 198 198 198	Ratio based on tchrs' M.A. sched- ule--one step below maximum. Maximums shown exclude long- service increments. *6 size group in- dicated; smallest, largest, and one

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
102	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	MICHIGAN (Continued)										
	Kalamazoo (Continued) .....			190	Enrollment*	M.A.	\$10,890	\$13,068	11	\$198	intermediate group shown.
	Junior high school .....				500 or less	M.A.	11,484	13,662	11	198	
					701-800	M.A.	11,880	14,058	11	198	
					901-1,000	M.A.	11,880	13,563	11	198	
					500 or less	6 yrs	11,385	14,157	11	198	
					701-800	6 yrs	11,979	14,553	11	198	
					901-1,000	6 yrs	12,375	14,058	11	198	
					500 or less	Doc.	11,880	14,652	11	198	
					701-800	Doc.	12,474	15,048	11	198	
					901-1,000	Doc.	12,870	15,543	11	198	
	Senior high school .....			240	500 or less	M.A.	11,585	13,563	11	198	
					701-800	M.A.	11,979	14,157	11	198	
					901-1,000	M.A.	12,375	14,553	11	198	
					500 or less	6 yrs	11,880	14,058	11	198	
					701-800	6 yrs	12,474	14,652	11	198	
					901-1,000	6 yrs	12,870	15,048	11	198	
					500 or less	Doc.	12,375	14,553	11	198	
					701-800	Doc.	12,969	15,147	11	198	
					901-1,000	Doc.	13,365	15,543	11	198	
103	Pontiac (22,772*) .....	Ratio	3	199	Pup/ls**	M.A.	12,880	15,180	5	460	Ratio based on maximum of preparation level where principal would belong. *Estimated. **Add 1% for each 100 pupils over specified size.
	Elementary school .....				300 or fewer	6 yrs	13,580	16,005	5	485	
					300 or fewer	7 yrs	14,280	16,830	5	510	
	Junior high school .....			209	500 or fewer	M.A.	13,168	16,043	5	575	
					500 or fewer	6 yrs	13,883	16,914	5	606	
					500 or fewer	7 yrs	14,599	17,786	5	637	
	Senior high school .....			240	1,000 or fewer	M.A.	15,525	18,400	5	575	
					1,000 or fewer	6 yrs	16,369	19,400	5	606	
					1,000 or fewer	7 yrs	17,212	20,400	5	638	
104	Saginaw (22,864) .....	Ratio	3	197	...	...	11,225	13,470	5	449	Ratio based on teachers' M.A. maximum.
	Elementary school .....										
	Junior high school .....			227	...	...	11,584	15,625	5	808	
	Senior high school .....			227	...	...	11,853	17,242	5	1,078	
105	Utica (14,842) .....	Independent	3	209	...	M.A.	10,725	14,024	8	412	...
	Elementary school .....				...	6 yrs	11,225	14,524	8	412	
					...	Doc.	11,725	15,024	8	412	
	Junior high school .....			209	...	M.A.	11,700	15,300	8	450	
					...	6 yrs	12,200	15,800	8	450	
					...	Doc.	12,700	16,300	8	450	
	Senior high school .....			234	...	M.A.	13,000	17,000	8	500	
					...	6 yrs	13,500	17,500	8	500	
106	Waterford Twp. (17,013) .....	Ratio	3	203	...	M.A.	12,300*	13,000*	5	140	Ratio based on step 12 of teachers' schedule on which principal would be placed on basis of preparation level. Maximums shown exclude merit increments. *Add 1% for each 100 students.
	Elementary school .....				...	6 yrs	12,792*	13,492*	5	140	
	Junior high school .....			237	...	M.A.	15,600	16,300	5	140	
					...	6 yrs	16,224	16,924	5	140	
	Senior high school .....			237	...	M.A.	16,320	17,020	5	140	
					...	6 yrs	16,973	17,673	5	140	
107	Wayne (19,484) .....	Ratio	3	207	...	M.A.	10,878	13,860	6	497	Ratio based on step 6 of teachers' M.A. schedule.
	Elementary school .....				...	6 yrs	11,178	14,160	6	497	
					...	6 yrs+	11,278	14,260	6	497	
	Junior high school .....			207	...	M.A.	11,888	15,147	6	543	
					...	6 yrs	12,188	15,447	6	543	
					...	6 yrs+	12,288	15,547	6	543	
	Senior high school .....			217	...	M.A.	12,432	15,840	6	568	
					...	6 yrs	12,732	16,140	6	568	
					...	6 yrs+	12,832	16,240	6	568	



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	<u>MINNESOTA</u>										
108	Anoka-Hennepin, Anoka (22,035) ....	Ratio	3	214	Teachers Fewer than 18 18 or more Fewer than 18 18 or more Fewer than 18 18 or more	M.A. M.A. 6 yrs 6 yrs 6 yrs+ 6 yrs+	\$ 7,660 7,979 8,459 8,811 8,658 9,019	\$13,560 14,125 14,966 15,590 15,324 15,962	11 11 11 11 11 11	\$ 536 559 592 616 606 631	Ratio based on salary principal would earn on tchrs' schedule. Maximum salaries shown exclude long-service increments.
	Elementary school .....										
	Junior high school .....			224	...	M.A. 6 yrs 6 yrs+	8,617 9,516 9,740	15,255 16,837 17,240	11 11 11	603 666 682	
	Senior high school .....			224	...	M.A. 6 yrs 6 yrs+	8,936 9,869 10,101	15,820 17,461 17,878	11 11 11	626 690 707	
109	Bloomington (20,193) .....	Ratio	3	210	...	M.A. 6 yrs Doc.	12,305 13,556 14,808	15,280 16,829 13,685	4 4 4	744 818 969	Ratio based on last 5 steps of tchrs' schedule for M.A. and higher preparation levels.
	Elementary school .....										
	Junior high school .....			220	...	M.A. 6 yrs Doc.	13,500 14,873 16,246	16,764 18,463 20,499	4 4 4	816 898 1,063	
	Senior high school .....			220	...	M.A. 6 yrs Doc.	14,076 15,508 16,940	17,480 19,252 21,375	4 4 4	851 936 1,109	
110	Duluth (22,744) .....	Ratio	3	189	...	M.A. 6 yrs Doc.	12,289 12,539 13,289	13,589 13,839 14,589	10 10 10	130 130 130	Ratio based on tchrs' M.A. maximum.
	Elementary school .....										
	Junior high school .....			199	...	M.A. 6 yrs Doc.	13,359 13,609 14,359	14,659 14,909 15,659	10 10 10	130 130 130	
	Senior high school .....			209	...	M.A. 6 yrs Doc.	14,536 14,786 15,536	15,836 16,086 16,836	10 10 10	130 130 130	
	<u>MISSOURI</u>										
111	Hazelwood (16,562) .....	Ratio	3	226	...	M.A.	11,752	17,220	15	365	Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school .....										
	Junior high school .....			236	...	M.A.	12,536	18,368	15	389	Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
	Senior high school .....			236	...	M.A.	12,928	18,942	15	401	
112	Hickman Mills (12,586) .....	Independent	3	220	...	...	8,750	13,350	9	511	...
	Elementary school .....										
	Junior high school .....			230	...	...	8,950	13,550	9	511	
	Senior high school .....			230	...	...	9,400	14,000	9	511	
113	Independence (15,027) .....	Ratio	3	200	...	...	9,470	10,730	7	180	Ratio based on tchrs' M.A. maximum.
	Elementary school .....										
	Junior high school .....			220	...	...	11,011	12,397	7	198	
	Senior high school .....			220	...	...	12,397	13,783	7	198	
114	Raytown (15,453) .....	Ratio	3	230	...	...	9,511	12,104	8	324	Ratio based on tchrs' M.A. maximum.
	Elementary school .....										
	Junior high school .....			230	...	...	10,375	12,969	8	324	Maximums shown exclude long-service increments.
	Senior high school .....			230	...	...	11,240	13,834	8	324	
115	Ritenour Dist., Overland (13,838) ..	Ratio	3	203	...	M.A. 6 yrs	9,485 9,960	12,339 12,826	13 13	220 220	Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school .....										
	Junior high school .....			223	...	M.A. 6 yrs	11,003 11,554	14,313 14,878	13 13	255 256	Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
	Senior high school .....			233	...	M.A. 6 yrs	12,141 12,749	15,794 16,418	13 13	281 282	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
116	<u>MISSOURI</u> Springfield (24,317) .....	Ratio	3		Number of rooms*						
	Elementary school .....			202	0-3	M.A.	\$ 7,006	\$ 9,860	12	\$238	Ratio based on salary principal would earn on teachers' schedule. *5 size groups indicated for elementary schools; largest, smallest, and one intermediate group shown.
					7-9	M.A.	7,127	10,030	12	242	
					13 or more	M.A.	7,248	10,200	12	246	
					0-3	6 yrs	7,806	10,660	12	238	
					7-9	6 yrs	7,927	10,830	12	242	
					13 or more	6 yrs	8,048	11,000	12	246	
					0-3	Doc.	9,006	11,860	12	238	
					7-9	Doc.	9,127	12,030	12	242	
					13 or more	Doc.	9,248	12,200	12	246	
	Junior high school .....			234	...	M.A.	8,214	11,560	12	279	
					...	6 yrs	9,014	12,360	12	279	
					...	Doc.	10,214	13,560	12	279	
	Senior high school .....			234	...	M.A.	9,422	13,260	12	320	
					...	6 yrs	10,222	14,060	12	320	
					...	Doc.	11,422	15,260	12	320	
117	<u>MONTANA</u> Great Falls (18,326) .....	Dollar differential	3		Enrollment						Minimums shown arbitrarily as 5 yrs' on teachers' schedule.
	Elementary school .....			200	Under 350	M.A.	9,450	11,850	8	300	
					350-549	M.A.	9,750	12,150	8	300	
					550-749	M.A.	10,050	12,450	8	300	
					750 and over	M.A.	10,350	12,750	8	300	
					Under 350	6 yrs	9,750	12,150	8	300	
					350-549	6 yrs	10,050	12,450	8	300	
					550-749	6 yrs	10,350	12,750	8	300	
					750 and over	6 yrs	10,650	13,050	8	300	
	Junior high school .....			220	...	M.A.	11,200	13,600	8	300	
					...	6 yrs	11,500	13,900	8	300	
	Senior high school .....			220	...	...	...	14,550	...	...	
118	<u>NEW JERSEY</u> Camden (20,747) .....	Ratio	3								Ratio based on teachers' M.A. maximum.
	Elementary school .....			220	...	M.A.	10,010	12,900	6	450	
					...	6 yrs	10,510	13,400	6	450	
					...	Doc.	10,810	13,650	6	450	
	Junior high school .....			220	...	M.A.	10,510	13,800	7	450	
					...	6 yrs	11,010	14,300	7	450	
					...	Doc.	11,310	14,550	7	450	
	Senior high school .....			220	...	M.A.	11,310	14,700	6	550	
					...	6 yrs	11,810	15,200	6	550	
					...	Doc.	12,110	15,450	6	550	
119	Edison Twp., Fords (13,858) .....	Ratio	3								Ratio based on teachers' M.A. maximum.
	Elementary school .....			210	...	...	9,600	14,350	8	594	
	Junior high school .....			210	...	...	10,100	15,375	9	586	
	Senior high school .....			210	...	...	11,500	17,425	10	592	
120	Elizabeth (14,611) .....	Ratio	3		Teachers						Ratio based on teachers' M.A. maximum.
	Elementary school .....			186	1-30	...	...	15,125	...	...	
					31-50	...	...	16,375	...	...	
					51 or more	...	...	17,303	...	...	
	Junior high school .....			186	1-30	...	...	15,125	...	...	
					31-50	...	...	16,375	...	...	
					51 or more	...	...	17,303	...	...	
	Senior high school .....			208	...	...	...	17,726	...	...	
121	Hamilton Twp., Trenton (14,249) ..	Ratio	3								Ratio based on teachers' M.A. maximum.
	Elementary school .....			205	...	...	10,640	13,580	7	420	
	Junior high school .....			223	...	...	12,160	15,520	7	400	
	Senior high school .....			223	...	...	12,920	16,490	7	510	
122	Middletown Twp. (12,500) .....	Ratio	3								Ratio based on teachers' M.A. maximum.
	Elementary school .....			205	...	...	11,770	12,794	4	256	
	Junior high school .....			220	...	...	11,770	14,329	4	640	
	Senior high school .....			220	...	...	11,770	15,352	4	896	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
123	NEW JERSEY (Continued)										
	Paterson (24,335) .....	Ratio	2	186	Small*	...	\$ 9,545	\$15,745	13	\$620	Ratio based on tchrs' D.A. schedule *Further basis for classification not given.
	Elementary school .....				Large*	...	10,135	16,735	10	660	
					Small*	...	9,945	16,145	10	620	
					Large*	...	10,535	17,135	10	660	
124	Senior high school .....	Ratio	3	189	...	...	11,315	18,715	10	740	Ratio based on maximum of tchrs' classification where principal would belong, rounded to nearest hundred. Maximums shown exclude long-service increments.
					...	Doc.	11,715	19,115	10	740	
	Trenton (18,316) .....				...	M.A.	9,000	13,700	8	588	
	Elementary school .....				...	6 yrs	9,300	13,900	8	575	
125	Junior high school .....	Ratio	3	189	...	Doc.	10,400	15,000	8	575	Maximums shown exclude long-service increments.
					...	M.A.	10,000	15,000	9	556	
					...	6 yrs	10,300	15,300	9	556	
					...	Doc.	11,400	16,400	9	556	
126	Senior high school .....	Ratio	3	189	...	M.A.	12,500	17,500	8	625	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule.
					...	6 yrs	12,900	17,900	8	625	
					...	Doc.	14,100	19,100	8	625	
	Woodbridge Twp. (21,548) .....				...	M.A.	9,440	14,290	7	693	
127	Elementary school .....	Ratio	3	195	...	6 yrs	9,640	14,490	7	693	Maximums shown exclude long-service increments. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule.
					...	Doc.	9,940	14,790	7	693	
	Junior high school .....				...	M.A.	9,812	16,260	7	921	
					...	6 yrs	10,012	16,460	7	921	
128	Senior high school .....	Ratio	3	220	...	Doc.	10,312	16,760	7	921	Maximums shown exclude long-service increments. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule.
					...	M.A.	10,930	17,245	7	902	
					...	6 yrs	11,130	17,445	7	902	
					...	Doc.	11,430	17,745	7	902	
129	NEW YORK	Dollar differential	3	200	...	M.A.	8,900	13,300	...	...	Salaries shown are based on a 10-month year.
	Binghamton (12,800) .....				...	6 yrs	9,400	13,800	...	...	
	Elementary school .....				...	Doc.	10,200	14,500	...	...	
	Junior high school .....				...	M.A.	9,900	14,300	...	...	
130	Senior high school .....	Ratio	3	200	...	6 yrs	10,400	14,800	...	...	Ratio based on salary principal would earn on tchrs' schedule, steps 6-12. Maximums shown exclude long-service increments. *6 size classifications indicated; smallest, largest, and one intermediate group shown.
					...	Doc.	11,200	15,500	...	...	
	Commack (12,259) .....				...	M.A.	10,400	14,800	...	...	
	Elementary school .....				...	6 yrs	10,900	15,300	...	...	
131	Senior high school .....	Ratio	3	210	...	Doc.	11,700	16,000	...	...	Ratio based on salary principal would earn on tchrs' schedule, steps 6-12. Maximums shown exclude long-service increments. *6 size classifications indicated; smallest, largest, and one intermediate group shown.
					...	M.A.	9,774	16,871	14	507	
					...	6 yrs	10,518	17,633	14	508	
					...	Doc.	11,633	18,749	14	508	
132	Junior high school .....	Ratio	3	220	...	M.A.	11,020	19,056	14	573	Ratio based on salary principal would earn on tchrs' schedule, steps 6-12. Maximums shown exclude long-service increments. *6 size classifications indicated; smallest, largest, and one intermediate group shown.
					...	6 yrs	11,866	19,894	14	573	
					...	Doc.	13,124	21,152	14	573	
	Senior high school .....				...	M.A.	11,816	20,417	14	614	
133	Elementary school .....	Ratio	3	220	...	6 yrs	12,714	21,315	14	614	Ratio based on salary principal would earn on tchrs' schedule, steps 6-12. Maximums shown exclude long-service increments. *6 size classifications indicated; smallest, largest, and one intermediate group shown.
					...	Doc.	14,061	22,663	14	614	
	Simira (13,933) .....				...	M.A.	12,000	14,800	6	467	
	Elementary school .....				...	6 yrs	12,400	15,300	6	483	
134	Junior high school .....	Ratio	3	215	Enrollment*	M.A.	13,400	16,200	6	467	Ratio based on salary principal would earn on tchrs' schedule, steps 6-12. Maximums shown exclude long-service increments. *6 size classifications indicated; smallest, largest, and one intermediate group shown.
					400 or less	M.A.	12,400	15,300	6	483	
					651-900	M.A.	13,400	16,200	6	467	
					1,401-1,650	M.A.	12,400	15,300	6	483	
135	Senior high school .....	Ratio	3	215	400 or less	6 yrs	12,900	15,800	6	483	Ratio based on salary principal would earn on tchrs' schedule, steps 6-12. Maximums shown exclude long-service increments. *6 size classifications indicated; smallest, largest, and one intermediate group shown.
					651-900	6 yrs	13,800	16,600	6	467	
					1,401-1,650	6 yrs	13,800	16,600	6	467	
					400 or less	Doc.	13,500	16,300	6	467	
136	Elementary school .....	Ratio	3	215	651-900	Doc.	14,000	16,800	6	467	Ratio based on salary principal would earn on tchrs' schedule, steps 6-12. Maximums shown exclude long-service increments. *6 size classifications indicated; smallest, largest, and one intermediate group shown.
					1,401-1,650	Doc.	14,800	17,700	6	483	
					400 or less	M.A.	12,000	14,800	6	467	
					651-900	M.A.	12,400	15,300	6	483	
137	Junior high school .....	Ratio	3	215	1,401-1,650	M.A.	13,400	16,200	6	67	Ratio based on salary principal would earn on tchrs' schedule, steps 6-12. Maximums shown exclude long-service increments. *6 size classifications indicated; smallest, largest, and one intermediate group shown.
					400 or less	6 yrs	12,400	15,300	6	483	
					651-900	6 yrs	12,900	15,800	6	483	
					1,401-1,650	6 yrs	13,800	16,600	6	467	
138	Senior high school .....	Ratio	3	215	400 or less	Doc.	13,500	16,300	6	467	Ratio based on salary principal would earn on tchrs' schedule, steps 6-12. Maximums shown exclude long-service increments. *6 size classifications indicated; smallest, largest, and one intermediate group shown.
					651-900	Doc.	14,000	16,800	6	467	
					1,401-1,650	Doc.	14,800	17,700	6	483	
					400 or less	M.A.	12,000	14,800	6	467	
139	Elementary school .....	Ratio	3	215	651-900	M.A.	12,400	15,300	6	483	Ratio based on salary principal would earn on tchrs' schedule, steps 6-12. Maximums shown exclude long-service increments. *6 size classifications indicated; smallest, largest, and one intermediate group shown.
					1,401-1,650	M.A.	13,400	16,200	6	67	
					400 or less	6 yrs	12,400	15,300	6	483	
					651-900	6 yrs	12,900	15,800	6	483	
140	Junior high school .....	Ratio	3	215	1,401-1,650	6 yrs	13,800	16,600	6	467	Ratio based on salary principal would earn on tchrs' schedule, steps 6-12. Maximums shown exclude long-service increments. *6 size classifications indicated; smallest, largest, and one intermediate group shown.
					400 or less	Doc.	13,500	16,300	6	467	
					651-900	Doc.	14,000	16,800	6	467	
					1,401-1,650	Doc.	14,800	17,700	6	483	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
128	NEW YORK (Continued) Elmira (Continued) Senior high school .....			215	Enrollments* 400 or less 651-900 1,401-1,650 400 or less 651-900 1,401-1,650 400 or less 651-900 1,401-1,650 Doc. Doc.	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs Doc. Doc.	\$12,000 12,400 13,400 12,400 12,900 13,800 13,500 14,000 14,800	\$14,800 15,300 16,200 15,300 15,800 16,600 16,300 16,800 17,700	6 6 6 6 6 6 6 6 6	\$467 483 467 483 483 467 467 467 483	
129	Farmingdale (12,897) ..... Elementary school .....	Ratio	3	205	...	M.A. 6 yrs Doc.	10,226 11,037 12,162	16,622 17,433 18,559	14 14 14	457 457 457	Ratio based on salary principal would earn on teachers' schedule.
	Junior high school .....			205	...	M.A. 6 yrs Doc.	10,619 11,461 12,630	17,262 18,104 19,272	14 14 14	474 474 474	Maximums shown exclude long-service increments.
	Senior high school .....			205	...	M.A. 6 yrs Doc.	11,406 12,310 13,565	18,540 19,445 20,700	14 14 14	510 510 510	
130	Hicksville (13,287*) ..... Elementary school .....	Ratio	3	220	...	M.A. 6 yrs Doc.	9,356 10,036 11,397	16,351 17,032 18,392	15 15 15	466 466 466	Ratio based on teachers' B.A. minimum. *Estimated.
	Junior high school .....			220	...	M.A. 6 yrs Doc.	9,633 10,333 11,734	16,836 17,536 18,937	15 15 15	480 480 480	
131	Kenmore (22,032) ..... Elementary school .....	Ratio	3	240	...	M.A. 6 yrs Doc.	12,753 13,689 14,508	17,082 18,018 18,837	7 7 7	618 618 618	Ratio based on salary principal would earn on teachers' schedule.
	Junior high school .....			240	...	M.A. 6 yrs Doc.	13,178 14,145 14,992	17,651 18,619 19,465	7 7 7	639 639 639	Minimums shown arbitrarily assume 5 yrs' experience on teachers' schedule.
	Senior high school .....			240	...	M.A. 6 yrs Doc.	13,603 14,602 15,475	18,221 19,219 20,093	7 7 7	660 660 660	Maximums shown exclude long-service increments.
132	Levittown (17,425) ..... Elementary school .....	Ratio	3	201	...	M.A. 6 yrs Doc.	10,168 11,046 12,362	17,263 18,141 19,458	15 15 15	473 473 473	Ratio based on salary principal would earn on teachers' schedule.
	Junior high school .....			201	...	M.A. 6 yrs Doc.	10,703 11,627 13,013	18,172 19,096 20,402	15 15 15	498 498 498	Maximums shown exclude long-service increments.
	Senior high school .....			201	...	M.A. 6 yrs Doc.	11,085 12,042 13,478	18,021 19,770 21,214	15 15 15	516 516 516	
133	Mount Vernon (12,187) ..... Elementary school .....	Ratio	3	200	...	M.A. 6 yrs Doc.	14,660 15,260 15,860	16,660 17,260 17,860	5 5 5	400 400 400	Ratio based on teachers' M.A. maximum. Maximums shown exclude long-service increments.
	Junior high school .....			220	...	M.A. 6 yrs Doc.	15,050 16,450 17,050	17,050 18,450 19,050	5 5 5	400 400 400	
	Senior high school .....			220	...	M.A. 6 yrs Doc.	17,397 17,997 18,597	19,397 19,997 20,597	5 5 5	400 400 400	
134	New Rochelle (12,244) ..... Elementary school .....	Independent	3	103	...	...	15,013	17,013	4	500	...
	Junior high school .....			103	...	...	16,445	18,945	5	500	
	Senior high school .....			103	...	...	10,975	21,475	5	500	
135	Niagara Falls (19,084) ..... Elementary school .....	Ratio	3	188	...	M.A. Doc.	12,000 12,100	13,000 13,100	4 4	250 250	Ratio based on step 13 of teachers' B.A.+ 30 schedule.
	Junior high school .....			188	...	M.A. Doc.	12,775 12,875	13,775 13,875	4 4	250 250	



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	NEW YORK (Continued)										
135	Niagara Falls (Continued) .....			188	...	M.A.	\$13,575	\$14,575	4	\$250	
	Senior high school .....				...	Doc.	13,675	14,675	4	250	
136	Ramapo Dist. #2, Spring Valley (13,425) .....	Ratio	3	220	...	M.A.	12,302	16,802	9	500	Ratio based on step 5 of tchrs' M.A. schedule.
	Elementary school .....				...	6 yrs	13,490	18,440	9	550	
					...	Doc.	14,686	20,086	9	600	
	Junior high school .....			220	...	M.A.	13,248	17,748	9	500	
					...	6 yrs	14,528	19,478	9	550	
					...	Doc.	15,816	21,216	9	600	
	Senior high school .....			220	...	M.A.	14,195	18,695	9	500	Ratio based on tchrs' M.A. maximum.
					...	6 yrs	15,566	20,516	9	550	
					...	Doc.	16,945	22,345	9	600	
137	Schenectady (12,596) .....	Ratio	3	202	...	...	12,040	15,640	6	600	
	Elementary school .....				...	...	12,640	16,240	6	600	
	Junior high school .....			202	...	...	13,840	17,440	6	600	
	Senior high school .....			202	...	...					
138	NORTH CAROLINA Alamance Co., Graham (12,736) .....	Independent	Single sched.		Teachers*						*12 size groups for elementary-school principals, 6 for high-school principals; smallest, largest, and one intermediate group shown. Differences in salaries are based on length of work yr--salaries shown assume 10-1/4-month yr for elementary-school principals and 11-1/4 months for senior high-school principals.
	Elementary school .....			205	7-8	M.A.	6,755	8,036	8	160	
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school .....			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
139	Buncombe Co. (excl. Asheville) (20,263) .....	Independent	Single sched.		Teachers*						Same as Alamance Co.
	Elementary school .....			205	7-8	M.A.	6,755	8,036	8	160	
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school .....			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
140	Davidson Co. (excl. Lexington) (12,950) .....	Independent	Single sched.		Teachers*						Same as Alamance Co.
	Elementary school .....			205	7-8	M.A.	6,755	8,036	8	160	
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school .....			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
141	Durham (15,410) .....	Independent	3	205	...	M.A.	7,900	11,100	8	400	...
	Elementary school .....				...	Doc.	8,925	12,125	8	400	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	NORTH CAROLINA (Continued)										
141	Durham (Continued) .....			240	...	M.A.	\$10,500	\$12,400	8	\$238	
	Junior high school .....				...	Doc.	11,700	13,600	8	238	
	Senior high school .....			240	...	M.A.	12,000	13,500	8	188	
					...	Doc.	13,200	14,700	8	188	
142	Gaston Co. (excl. Gastonia) (22,948) .....	Independent	Single sched.		Teachers*						
	Elementary school .....			205	7-8	M.A.	6,755	8,036	8	160	Same as Alamance Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school .....			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
143	Guilford Co. (excl. Greensboro) (21,682) .....	Independent	Single sched.		Teachers*						
	Elementary school .....			210	7-8	M.A.	7,255	8,536	8	160	Same as Alamance Co.
					19-20	M.A.	8,249	9,530	8	160	
					29-30	M.A.	9,079	10,360	8	160	
					7-8	Doc.	8,280	9,561	8	160	
					19-20	Doc.	9,274	10,555	8	160	
					29-30	Doc.	10,104	11,386	8	160	
	Senior high school .....			225	30	M.A.	9,916	11,322	8	176	
					35-36	M.A.	10,456	11,874	8	177	
					42 or more	M.A.	10,828	12,234	8	176	
					30	Doc.	11,041	12,448	8	176	
					35-36	Doc.	11,581	12,999	8	177	
					42 or more	Doc.	11,952	13,359	8	176	
144	High Point (13,216**) .....	Independent	Single sched.		Teachers*						
	Elementary school .....			205	7-8	M.A.	6,755	8,036	8	160	Same as Alamance Co. **Estimated.
					19-20	M.A.	9,209	10,650	8	180	
					29-30	M.A.	10,139	11,580	8	180	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	10,234	11,675	8	180	
					29-30	Doc.	11,164	12,606	8	180	
	Senior high school .....			225	30	M.A.	10,976	12,542	8	196	
					35-36	M.A.	11,576	13,154	8	197	
					42 or more	M.A.	11,988	13,554	8	196	
					30	Doc.	12,101	13,668	8	196	
					35-36	Doc.	12,701	14,279	8	197	
					42 or more	Doc.	13,112	14,679	8	196	
145	Johnston Co., Smithfield (16,955) ..	Independent	Single sched.		Teachers*						
	Elementary school .....			205	7-8	M.A.	6,755	8,036	8	160	Same as Alamance Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school .....			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
146	Pitt Co. (excl. Greenville) (13,500) .....	Independent	Single sched.		Teachers*						
	Elementary school .....			205	7-8	M.A.	6,755	8,036	8	160	Same as Alamance Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	NORTH CAROLINA (Continued)										
146	Pitt Co. (excl. Greenville) (Continued)			225	Teachers*						
	Senior high school .....				30	M.A.	\$ 9,416	\$10,822	8	\$176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
147	Robeson Co. (excl. Lumberton) (15,530) .....	Independent	Single sched.	205	Teachers*						
	Elementary school .....				7-8	M.A.	6,755	8,036	8	160	Same as Alamance Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school .....			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
148	Rowan Co. (excl. Salisbury) (14,008) .....	Independent	Single sched.	205	Teachers*						
	Elementary school .....				7-8	M.A.	6,755	8,036	8	160	Same as Alamance Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school .....			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
149	Wake Co. (excl. Raleigh) (24,100) .....	Independent	Single sched.	205	Teachers*						
	Elementary school .....				7-8	M.A.	6,755	8,036	8	160	Same as Alamance Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school .....			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
150	Wayne Co. (excl. Goldsboro) (12,639) .....	Independent	Single sched.	205	Teachers*						
	Elementary school .....				7-8	M.A.	6,755	8,036	8	160	Same as Alamance Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
	Senior high school .....			225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
151	OHIO										
	Berea (15,673) .....	Ratio	3	206	...	M.A.	9,375	13,575	12	358	Ratio based on
	Elementary school .....				...	6 yrs	9,781	14,056	12	356	salary principal
					...	Doc.	10,156	14,431	12	356	would earn on tchrs' schedule.
	Junior high school .....			226	...	M.A.	10,500	15,204	12	392	Minimums arbi-
					...	6 yrs	10,955	15,743	12	399	trarily assume 5 yrs'
					...	Doc.	11,375	16,163	12	399	on tchrs' schedule.
											Latest data avail-

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	OHIO (Continued)										
151	Berea (Continued) .....			226	...	M.A.	\$10,875	\$15,747	12	\$406	
	Senior high school .....				...	6 yrs	11,346	16,305	12	413	
					...	Doc.	11,781	16,740	12	413	
152	Canton (22,294) .....	Ratio	3	210	Enrollment						
	Elementary school .....				1-349	M.A.	10,405	12,355	6	325	Ratio based on tchrs' M.A. maximum. *Basis of classification not stated. Latest data available.
					350-499	M.A.	10,895	12,845	6	325	
					500 or more	M.A.	11,385	13,335	6	325	
					1-349	6 yrs	10,730	12,680	6	325	
					350-499	6 yrs	11,220	13,170	6	325	
					500 or more	6 yrs	11,710	13,660	6	325	
					1-349	Doc.	11,055	13,005	6	325	
					350-499	Doc.	11,545	13,495	6	325	
					500 or more	Doc.	12,035	13,985	6	325	
	Junior high school .....			220	...	M.A.	11,980	14,020	6	340	
					...	6 yrs	12,320	14,360	6	340	
					...	Doc.	12,660	14,700	6	340	
	Senior high school .....			230	A*	M.A.	13,040	15,200	6	360	
					A-1*	M.A.	13,580	15,980	6	400	
					A	6 yrs	13,400	15,560	6	360	
					A-1	6 yrs	13,980	16,380	6	400	
					A	Doc.	13,760	15,920	6	360	
					A-1	Doc.	14,380	16,780	6	400	
153	Cleveland Heights-University Heights (13,131) .....	Ratio	3	194	...	M.A.	8,060	14,105	13	465	Ratio based on tchrs' M.A. schedule. Latest data available. Senior high-school principals not on schedule.
	Elementary school .....				...	6 yrs	8,660	14,705	13	465	
					...	Doc.	9,060	15,105	13	465	
	Junior high school .....			194	...	M.A.	8,370	14,648	13	483	
					...	6 yrs	8,970	15,248	13	483	Ratio based on tchrs' M.A. maximum.
					...	Doc.	9,370	15,648	13	483	
154	Elyria (12,502) .....	Ratio	3	190	Teachers						
	Elementary school .....				16 or fewer	...	10,195	10,660	5	93	
					17 or more	...	10,290	10,755	5	93	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums shown exclude long-service increments.
	Junior high school .....			200	...	...	11,030	11,495	5	93	
	Senior high school .....			240	...	...	12,605	13,070	5	93	
					...	...					
155	Hamilton (15,719) .....	Ratio	3	203	Enrollment						Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums shown exclude long-service increments.
	Elementary school .....				200-400	M.A.	8,712	11,808	5	619	
					401-600	M.A.	8,856	12,000	5	629	
					601-800	M.A.	9,000	12,192	5	638	
					801-1,000	M.A.	9,144	12,384	5	648	
					200-400	6 yrs.	8,954	12,054	5	620	
					401-600	6 yrs	9,102	12,250	5	630	
					601-800	6 yrs	9,250	12,446	5	639	
					801-1,000	6 yrs	9,398	12,642	5	649	
	Junior high school .....			232	Under 700	M.A.	9,720	13,152	5	686	
					700-900	M.A.	9,936	13,440	5	701	
					Over 900	M.A.	10,080	13,632	5	710	
					Under 700	6 yrs	9,990	13,426	5	687	
					700-900	6 yrs	10,212	13,720	5	702	
					Over 900	6 yrs	10,360	13,916	5	711	
	Senior high school .....			232	Under 1,000	M.A.	10,440	14,112	5	734	Ratio based on tchrs' top maximum. *By name of school.
					1,000-1,200	M.A.	10,584	14,304	5	744	
					Over 1,200	M.A.	10,800	14,592	5	758	
					Under 1,000	6 yrs	10,730	14,406	5	735	
					1,000-1,200	6 yrs	10,878	14,602	5	745	
					Over 1,200	6 yrs	11,100	14,896	5	759	
156	Kettering (16,038) .....	Independent	3	203	...	M.A.	10,075	11,357	5	256	
	Elementary school .....				...	M.A.	11,174	12,365	5	238	
	Junior high school .....			203	...	M.A.	12,639	13,830	5	238	
	Senior high school .....			240	...	M.A.					
157	Mansfield (12,172) .....	Ratio	3	220	*	M.A.	10,710	11,960	5	250	
	Elementary school .....				*	M.A.	11,138	12,438	5	260	
					*	M.A.	11,995	13,395	5	280	
	Junior high school .....			220	...	M.A.	11,995	13,395	5	280	
	Senior high school .....			220	*	M.A.	12,852	14,352	5	300	
					*	M.A.	13,280	14,830	5	310	



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
158	OHIO (Continued) Middletown (13,976) ..... Elementary school .....	Ratio	3	210	Enrollment Under 400 400-600 600-800 800-1,000 Under 400 400-600 600-800 800-1,000	M.A. M.A. M.A. M.A. M.A.+ M.A.+ M.A.+ M.A.+ M.A.+	\$ 8,894 9,040 9,188 9,334 9,136 9,286 9,438 9,588	\$11,624 11,812 12,002 12,190 11,870 12,062 12,256 12,448	10 10 10 10 10 10 10 10 10	\$273 277 281 286 273 278 282 286	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums shown exclude long-service increments.
	Junior high school .....			220	Under 600 600-800 Over 800 Under 600 600-800 Over 800	M.A. M.A. M.A. M.A.+ M.A.+ M.A.+	9,922 10,143 10,290 10,192 10,419 10,570	12,946 13,230 13,419 13,220 13,510 13,703	10 10 10 10 10 10	302 309 313 303 309 313	
	Senior high school .....			240	Under 1,200 Over 1,200 Under 1,200 Over 1,200	M.A. M.A. M.A.+ M.A.+	10,804 11,025 11,098 11,325	14,080 14,364 14,378 14,668	10 10 10 10	328 334 328 334	
159	South-Western, Grove City (14,281). Elementary school .....	Ratio	3	217	...	M.A.	8,180	12,668	15	299	Ratio based on salary principal would earn on tchrs' schedule. Latest data available.
	Junior high school .....			227	...	M.A.	8,918	13,811	15	326	
	Senior high school .....			227	...	M.A.	9,010	13,954	15	330	
160	Springfield (18,731) ..... Elementary school .....	Dollar differential	3	198	Teachers 0-8 9-16 17 or more 0-8 9-16 17 or more	M.A. M.A. M.A. 6 yrs+ 6 yrs+ 6 yrs+	7,590 7,995 8,375 8,030 8,435 8,815	10,890 11,295 11,675 11,330 11,735 12,115	14 14 14 14 14 14	236 236 236 236 236 236	*Classification by name of school only. Latest data available.
	Junior high school .....			208	... ...	M.A. 6 yrs+	9,040 9,480	12,340 12,780	14 14	236 236	
	Senior high school .....			228	* * * *	M.A. M.A. 6 yrs 6 yrs	10,305 10,685 10,745 11,125	13,605 13,985 14,045 14,425	14 14 14 14	236 236 236 236	
161	Warren (14,364) ..... Elementary school .....	Ratio	3	193	Enrollment 0-500 501 or more 0-500 501 or more 0-500 501 or more	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	11,219 11,618 11,429 11,828 11,849 11,248	12,165 12,568 12,379 12,778 12,799 13,198	6 6 6 6 6 6	... ... ... ... ... ...	Ratio based on tchrs' M.A. maximum. *Basis for classification not stated. Latest data available.
	Junior high school .....			203	... ... ...	M.A. 6 yrs Doc.	12,316 12,536 12,976	13,266 13,486 13,926	6 6 6	... ... ...	
	Senior high school .....			240	* * * * * *	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	11,718 14,710 11,938 14,970 12,378 15,490	12,668 15,660 12,888 15,920 13,328 16,440	6 6 6 6 6 6	... ... ... ... ... ...	
162	Willoughby-Eastlake, Willoughby (13,489) ..... Elementary school .....	Ratio	3	200	Teachers 12 or less 13-20 21-30 31 or more 12 or less 13-20 21-30 31 or more 12 or less 13-20 21-30 31 or more	M.A. M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs Doc. Doc. Doc. Doc. Doc.	8,185 8,421 8,657 8,893 8,434 8,678 8,921 9,164 9,162 9,427 9,691 9,955	12,350 12,690 13,030 13,369 12,590 12,936 13,282 13,629 13,352 13,720 14,088 14,455	10 10 10 10 10 10 10 10 10 10 10 10	416 427 437 448 416 426 436 447 419 429 440 450	Ratio based on salary principal would earn on tchrs' schedule. Minimums arbitrarily assume 5 yrs' tchg. experience. Latest data available.
	Junior high school .....			220	30 or less 31 or more 30 or less 31 or more 30 or less 31 or more	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	9,050 9,444 9,326 9,732 10,132 10,572	13,596 14,162 13,860 14,438 14,700 15,312	10 10 10 10 10 10	455 472 453 471 457 474	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
162	OHIO (Continued) Willoughby-Eastlake, Willoughby (Continued) .....			220	<u>Teachers</u> 60 or less 61 or more 60 or less 61 or more 60 or less 61 or more	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	\$ 9,812 10,205 10,138 10,543 11,012 11,453	\$14,729 15,296 15,015 15,592 15,925 16,538	10 10 10 10 10 10	\$492 509 488 505 491 509	
163	OKLAHOMA Lawton (19,223) .....	Dollar differential	3	180	<u>Enrollment</u> Less than 500 500-749 750 or more Less than 500 500-749 750 or more	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs	6,552 6,658 6,752 6,762 6,868 6,962	8,442 8,548 8,642 8,652 8,758 8,852	3 3 3 3 3 3	630 630 630 630 630 630	Maximum salaries shown exclude long-service increments and differentials for schools with transported students.
	Elementary school .....			240	...	M.A. 6 yrs	8,600 8,810	10,490 10,700	3 3	630 630	
	Junior high school .....			240	...	M.A. 6 yrs	10,070 10,280	11,960 12,170	3 3	630 630	
164	OREGON Beaverton (15,198) .....	Ratio	3	240	<u>Teachers</u> 1-11 12 or more 1-11 12 or more	M.A. M.A. 6 yrs 6 yrs	11,326 11,326 12,389 12,389	12,138 12,685 13,798 14,607	2 4 2 4	406 340 705 554	Ratio based on steps 11-15 of tchrs' schedule.
	Elementary school .....			240	...	M.A. 6 yrs	11,930 13,049	13,322 15,341	4 4	348 573	
	Junior high school .....			240	...	M.A. 6 yrs	12,620 13,804	14,050 16,180	4 4	358 594	
165	Eugene (21,230) .....	Ratio	Single sched.	205	...	M.A. 6 yrs	8,881 9,217	13,140 13,512	9 9	473 477	Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school .....			220	...	M.A. 6 yrs	9,647 10,012	14,167 14,577	9 9	502 506	Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
	Junior high school .....			235	...	M.A. 6 yrs	10,872 11,283	15,810 16,256	9 9	549 553	Differences in salaries by grade level based on length of work yr only.
166	Salem (20,400) .....	Ratio	3	205	<u>Teachers</u> 9-12 13-16 17-20 21 or more 9-12 13-16 17-20 21 or more	M.A. M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs	9,293 9,457 9,622 9,786 9,919 10,095 10,270 10,446	12,007 12,220 12,432 12,645 12,828 13,055 13,282 13,509	9 9 9 9 10 10 10 10	302 307 312 318 291 296 301 306	Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school .....			215	...	M.A. 6 yrs	10,575 11,288	14,220 15,191	9 10	...	Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
	Junior high school .....			215	...	M.A. 6 yrs	12,036 12,848	15,553 16,615	9 10	...	
167	PENNSYLVANIA Allentown (18,397) .....	Ratio	3	220	...	M.A. 6 yrs	...	12,480 12,880	...	...	Ratio based on tchrs' M.A. maximum.
	Elementary school .....			220	...	M.A. 6 yrs	...	13,440 13,840	...	...	
	Junior high school .....			220	...	M.A. 6 yrs	...	15,840 16,240	...	...	
168	Altoona (14,016) .....	Ratio	3	210	...	M.A. Doc.	7,057 7,856	10,253 11,452	8 9	400 400	Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school .....				...						

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

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	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	PENNSYLVANIA (Continued)										
168	Altoona (Continued) .....			220	...	M.A.	\$ 7,978	\$11,591	8	\$452	Maximums shown exclude long-service increments.
	Junior high school .....				...	Doc.	8,881	12,945	9	452	
	Senior high school .....			220	...	M.A.	8,592	12,482	8	486	
					...	Doc.	9,564	13,941	9	486	
169	Bristol Twp. (13,018) .....	Independent	3	231	...	...	11,505	14,625	5	624	...
	Elementary school .....			231	...	...	11,984	15,234	5	650	
	Junior high school .....			231	...	...	11,984	15,234	5	650	
	Senior high school .....			231	...	...					
170	Central Dauphin, Harrisburg (12,281) .....	Independent	3	210	...	...	7,600	10,400	7	400	...
	Elementary school .....			220	...	...	8,600	11,400	7	400	
	Junior high school .....			230	...	...	10,000	11,000	6	500	
	Senior high school .....										
171	Erie (22,323*) .....	Independent	3	210	...	M.A.	11,530	13,530	4	500	*Estimated.
	Elementary school .....				...	6 yrs	11,930	13,930	4	500	
					...	Doc.	12,130	14,130	4	500	
	Junior high school .....			210	...	M.A.	11,920	13,920	4	500	
					...	6 yrs	12,320	14,320	4	500	
					...	Doc.	12,520	14,520	4	500	
	Senior high school .....			210	...	M.A.	12,410	14,410	4	500	
					...	6 yrs	12,810	14,810	4	500	
					...	Doc.	13,010	15,010	4	500	
172	Neshaminy, Langhorne (12,549) .....	Ratio	3	240	...	M.A.	9,108	14,868	11	509	Ratio based on salary principal would earn on teachers' schedule.
	Junior high school .....				...	6 yrs	10,058	15,818	11	509	
					...	Doc.	10,558	16,318	11	509	
	Senior high school .....			240	...	M.A.	10,626	17,346	11	582	
					...	6 yrs	11,735	18,455	11	582	Elementary-school principals not on schedule.
					...	Doc.	12,235	18,955	11	582	
173	Reading (14,421) .....	Independent	3	187	Teachers Fewer than 20	...	...	11,600	...	...	Maximum salaries shown exclude long-service increments.
	Elementary school .....				20-39	...	...	12,000	...	...	
	Junior high school .....			187	20-39	...	...	12,500	...	...	
					40-59	...	...	12,900	...	...	
					60-79	...	...	13,300	...	...	
	Senior high school .....			240	...	...	...	15,800	...	...	
174	Scranton (17,225) .....	Ratio	3	185	...	M.A.	8,750	11,050	5	460	Ratio based on maximum of teachers' preparation class where principal would belong.
	Elementary school .....				...	Doc.	9,350	11,650	5	460	
	Junior high school .....			210	...	M.A.	9,900	13,600	5	740	
					...	Doc.	10,500	14,200	5	740	
	Senior high school .....			220	...	M.A.	9,900	13,600	5	740	
					...	Doc.	10,500	14,200	5	740	
175	SOUTH CAROLINA										
	Anderson Co., Dist. #5 (12,005) .....	Ratio	3	200	Enrollment	M.A.	6,886	8,735	16	116	Ratio based on salary principal would earn on teachers' schedule.
	Elementary school .....				0-349	M.A.	7,485	9,495	16	126	
					350-449	M.A.	7,784	9,875	16	131	
					450-599	M.A.	8,084	10,255	16	136	
					600-800	M.A.	8,886	10,640	16	235	
					0-349	Doc.	7,405	11,565	16	255	
					350-449	Doc.	7,784	12,028	16	265	
					450-599	Doc.	8,084	12,490	16	275	
					600-800	Doc.					
	Junior high school .....			240	0-900	M.A.	8,383	10,634	16	141	
					901-1,200	M.A.	8,683	11,014	16	146	
					1,200 or more	M.A.	8,982	11,394	16	151	
					0-900	Doc.	8,383	12,953	16	286	
					901-1,200	Doc.	8,683	13,415	16	296	
					1,200 or more	Doc.	8,982	13,878	16	306	
	Senior high school .....			240	...	M.A.	9,581	12,154	16	161	
					...	Doc.	9,581	14,803	16	326	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on dut.	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	SOUTH CAROLINA (Continued)										
176	Spartanburg (13,783) .....	Independent	Single sched.								
	Elementary school .....			220	...	M.A.	\$ 9,551	\$11,520	...	...	Salaries shown are for Grade A on tchrs' examination.
					...	Doc.	10,460	12,408	...	...	
	Junior high school .....			220	...	M.A.	9,551	11,520	...	...	
					...	Doc.	10,460	12,408	...	...	
	Senior high school .....			220	...	M.A.	9,551	11,520	...	...	
					...	Doc.	10,460	12,408	...	...	
	SOUTH DAKOTA										
177	Rapid City (12,461) .....	Ratio	3								
	Elementary school .....			198	...	M.A.	8,256	9,600	4	\$336	Ratio based on tchrs' B.A. minimum. Latest data available.
					...	6 yrs	8,736	10,080	4	336	
	Junior high school .....			218	...	M.A.	9,226	10,752	4	384	
					...	6 yrs	9,696	11,232	4	384	
	Senior high school .....			218	...	M.A.	9,696	11,232	4	384	
					...	6 yrs	10,176	11,712	4	384	
178	Sioux Falls (17,686) .....	Ratio	3		Number of teachers						
	Elementary school .....			209	1-18	M.A.	10,140	11,700	5	312	Ratio based on tchrs' B.A. minimum.
					18-35	M.A.	10,400	11,960	5	312	
					35 or more	M.A.	10,660	12,220	5	312	
					1-18	6 yrs	10,660	12,532	6	312	
					18-35	6 yrs	10,920	12,792	6	312	
					35 or more	6 yrs	11,180	13,052	6	312	
	Junior high school .....			228	...	M.A.	12,220	14,040	5	364	
					...	5 yrs	12,740	14,924	6	364	
	Senior high school .....			240	...	M.A.	13,260	15,210	5	390	
					...	6 yrs	13,780	16,120	6	390	
	TEXAS										
179	Arlington (16,446) .....	Independent	3								
	Elementary school .....			220	...	...	...	11,403	...	...	...
	Junior high school .....			240	...	...	...	12,919	...	...	
	Senior high school .....			240	...	...	...	13,753	...	...	
180	Birdville (12,767) .....	Independent	3								
	Elementary school .....			240	...	...	9,200	10,760	12	130	Senior high-school principals not on schedule.
	Junior high school .....			240	ADA 750 or under	...	10,220	11,520	10	130	
					Above 750	...	10,550	11,850	10	130	
181	Edgewood, San Antonio (21,575) ....	Ratio	Single sched.								
	Elementary school .....			215	...	M.A.	7,392	10,138	16	172	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school .....			215	...	M.A.	7,392	10,138	16	172	
	Senior high school .....			215	...	M.A.	7,392	10,138	16	172	
182	Galveston (12,850) .....	Independent	Single sched.								
	Elementary school .....			200	...	...	8,400	10,200	12	150	Differences in salaries for principals based on length of work year.
	Junior high school .....			240	...	...	10,080	12,240	12	180	
	Senior high school .....			240	...	...	10,080	12,240	12	180	
183	Hurst (12,817) .....	Ratio	3								
	Elementary school .....			215	...	...	8,963	11,365	16	150	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school .....			235	...	...	9,263	11,665	16	150	
	Senior high school .....			235	...	...	10,078	12,698	16	164	
184	Northeast Houston (13,210) .....	Dollar differential	3								
	Elementary school .....			220	Enrollment 1-1,000	M.A.	6,111	7,632	16	95	...
					Over 1,000	M.A.	6,291	7,812	16	95	
	Junior high school .....			220	1-1,000	M.A.	6,291	7,812	16	95	
					Over 1,000	M.A.	6,531	8,052	16	95	
	Senior high school .....			240	1-1,000	M.A.	6,531	8,052	16	95	
					Over 1,000	M.A.	6,891	8,412	16	95	



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	TEXAS (Continued)										
185	Port Arthur (17,225) ..... Elementary school .....	Independent	3	238	Class I* Class II*	...	\$11,000 11,000	\$11,560 11,640	...	...	*Based on size of school--details not given.
	Junior high school .....			238	Class I* Class II*	...	11,700 11,700	12,180 12,500	...	...	
	Senior high school .....			238	Class I* Class II* Class III*	...	11,700 12,000 12,960	12,500 12,800 13,300	...	...	
186	Waco (18,700*) ..... Elementary school .....	Independent	Single sched.	200	ADA Under 750 Over 750	...	8,100 8,450	9,450 9,800	12 12	\$112 112	*Estimated. Differences by grade level based on length of work yr only.
	Junior high school .....			220	Under 750 Over 750	...	8,910 9,295	10,395 10,780	12 12	124 124	
	Senior high school .....			240	Under 750 Over 750	...	9,720 10,140	11,340 11,760	12 12	135 135	
187	UTAH Alpine Dist., American Fork (16,416) ..... Elementary school .....	Ratio	3	225	...	M.A. 6 yrs Doc.	6,281 6,406 6,656	10,631 10,926 11,340	11 11 11	395 411 426	Ratio based on salary principal would earn on teachers' schedule.
	Junior high school .....			225	...	M.A. 6 yrs Doc.	6,784 6,919 7,189	11,482 11,800 12,247	11 11 11	427 444 460	
	Senior high school .....			225	...	M.A. 6 yrs Doc.	7,286 7,431 7,721	12,332 12,674 13,154	11 11 11	459 477 494	
188	Jordan Dist., Sandy (18,234) ..... Elementary school .....	Dollar differential	3	220	Enrollment 50 700* 50 700*	M.A. M.A. M.A.+20 M.A.+20	6,783 7,255 6,903 7,375	10,438 10,910 10,558 11,030	10 10 10 10	366 366 366 366	*Salaries may be exceeded for larger schools.
	Junior high school .....			230	50 900* 50 900*	M.A. M.A. M.A.+20 M.A.+20	7,582 8,199 7,702 8,319	10,946 11,564 11,066 11,684	10 10 10 10	336 336 336 336	
	Senior high school .....			240	50 900* 50 900*	M.A. M.A. M.A.+20 M.A.+20	8,235 9,507 8,355 8,973	11,745 12,363 11,865 12,483	10 10 10 10	351 351 351 351	
189	Ogden (18,391) ..... Elementary school .....	Ratio	3	240	Group 1* Group 2* Group 1* Group 2*	M.A. M.A. Doc. M.A.	6,035 6,254 6,623 6,842	10,938 11,285 11,526 11,873	14 14 14 14	350 359 350 359	Ratio based on teachers' M.A. schedule. *Basis for classification by name of school--no further details.
	Junior high school .....			240	Group 1* Group 2* Group 1* Group 2*	M.A. M.A. Doc. Doc.	6,583 6,803 7,171 7,391	11,806 12,153 12,394 12,741	14 14 14 14	373 382 373 382	
	Senior high school .....			240	Group 1* Group 2* Group 1* Group 2*	M.A. M.A. Doc. Doc.	7,022 7,242 7,610 7,830	12,501 12,848 13,089 13,436	14 14 14 14	391 400 391 400	
190	VIRGINIA Alexandria (15,780) ..... Elementary school .....	Independent	3	222	Teachers 10-24 25-45	...	11,700 12,200	14,100 14,600	6 6	400 400	...
	Junior high school .....			222	...	...	12,700	15,100	6	400	
	Senior high school .....			222	...	...	13,700	16,700	6	500	
191	Portsmouth (23,868) ..... Elementary school .....	Independent	3	240	...	...	8,700	11,200	...	...	...
	Junior high school .....			240	...	...	11,600	12,750	...	...	
	Senior high school .....			240	...	...	12,100	13,500	...	...	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 4--Enrollment 12,000-24,999 (Continued)										
	VIRGINIA (Continued)										
192	Prince William Co., Manassas (21,239) .....	Ratio	3	220	Teachers						
	Elementary school .....				4-12	M.A.	\$ 8,880	\$11,760	10	\$288	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					13-20	M.A.	9,250	12,250	10	300	
					21 and over	M.A.	9,620	12,740	10	312	
	Junior high school .....			220	1-30	M.A.	9,620	12,740	10	312	
					31-50	M.A.	9,990	13,230	10	324	
					51 and over	M.A.	10,360	13,720	10	336	
	Senior high school .....			220	1-30	M.A.	9,620	12,740	10	312	
					31-50	M.A.	9,990	13,230	10	324	
					51 and over	M.A.	10,730	14,210	10	348	
193	Roanoke (19,358) .....	Independent	3	240	...	M.A.	10,644	12,336	15	113	...
	Elementary school .....				...	6 yrs	10,944	12,636	15	113	
	Junior high school .....			240	...	M.A.	11,088	12,792	15	114	
					...	6 yrs	11,388	13,092	15	114	
	Senior high school .....			240	...	M.A.	11,772	13,440	15	111	
					...	6 yrs	12,072	13,740	15	111	
194	WASHINGTON	Ratio	3	225	...	M.A.	11,475	14,643	7	453	Ratio based on step 7 of tchrs' M.A. schedule.
	Bellevue (20,949) .....				...	6 yrs	12,031	15,199	7	453	
	Elementary school .....				...	Doc.	12,587	15,755	7	453	
	Junior high school .....			230	...	M.A.	12,589	15,757	7	453	
					...	6 yrs	13,145	16,313	7	453	
					...	Doc.	13,701	16,869	7	453	
	Senior high school .....			235	...	M.A.	13,736	16,904	7	453	
					...	6 yrs	14,292	17,460	7	453	
					...	Doc.	14,848	18,016	7	453	
195	Clover Park (13,739) .....	Ratio	3	205	Teachers						Ratio based on top 7 steps of tchrs' M.A. schedule.
	Elementary school .....				Fewer than 16	M.A.	11,070	13,235	6	360	
					16 or more	M.A.	11,960	14,295	6	389	
	Junior high school .....			215	...	M.A.	12,400	14,825	6	404	
	Senior high school .....			225	...	M.A.	13,730	16,415	6	447	
196	Everett (13,230) .....	Ratio	3	200	...	...	10,596	14,189	9	399	Ratio based on steps 6-15 of tchrs' salary class for B.A. plus 120 qtr hrs.
	Elementary school .....				...	...	11,217	15,021	9	423	
	Junior high school .....			205	...	...	12,460	16,685	9	469	
	Senior high school .....			215	...	...	12,460	16,685	9	469	
197	Shoreline (16,766) .....	Independent	3	215	...	M.A.	11,604	14,924	8	415	...
	Elementary school .....				...	Doc.	12,104	15,424	8	415	
	Junior high school .....			220	...	M.A.	12,429	15,989	8	445	
					...	Doc.	12,929	16,489	8	445	
	Senior high school .....			225	...	M.A.	13,254	17,054	8	475	
					...	Doc.	13,754	17,554	8	475	
198	Vancouver (14,725) .....	Ratio	3	226	...	...	11,383	13,359	5	395	Ratio based on steps 6-11 of tchrs' M.A. schedule.
	Elementary school .....				...	...	12,196	14,313	5	423	
	Junior high school .....			226	...	...	13,010	15,267	5	451	
	Senior high school .....			226	...	...					
199	Yakima (12,729) .....	Ratio	3	210	Teachers						Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school .....				Fewer than 10	M.A.	7,052	13,106	12	438	
					10-17	M.A.	8,052	13,306	12	438	
					18 or more	M.A.	8,252	13,506	12	438	
					Fewer than 10	6 yrs	8,116	13,697	12	465	
					10-17	6 yrs	8,316	13,897	12	465	
					18 or more	6 yrs	8,516	14,097	12	465	
				215	Fewer than 10	Doc.	8,380	14,288	12	492	
					10-17	Doc.	8,580	14,488	12	492	
					18 or more	Doc.	8,780	14,688	12	492	
					...	M.A.	8,662	14,314	12	471	
					...	6 yrs	8,946	14,950	12	500	
					...	Doc.	9,230	15,586	12	530	
	Junior high school .....				...	...					

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	<u>STRATUM 4--Enrollment 12,000-24,999 (Continued)</u>										
199	WASHINGTON (Continued)										
	Yakima (Continued) .....			225	...	M.A.	\$ 9,760	\$16,128	12	\$531	
	Senior high school .....				...	6 yrs	10,080	16,845	12	564	
					...	Doc.	10,400	17,562	12	597	
200	WEST VIRGINIA										
	Mercer Co., Princeton (15,564) ....	Dollar differential	Single sched.	200	Teachers*						
	Elementary school .....				2	M.A.	5,530	7,450	16	120	*19 size groups indicated; smallest, largest, and one intermediate group shown. Add \$2 per month for each tchr in excess of 20.
					10	M.A.	6,110	8,030	16	120	
					20	M.A.	6,560	8,480	16	120	
					2	6 yrs	6,030	8,310	19	120	
					10	6 yrs	6,610	8,890	19	120	
					20	6 yrs	7,060	9,340	19	120	
	Junior high school .....			220	2	M.A.	6,083	8,195	16	132	
					10	M.A.	6,721	8,833	16	132	
					20	M.A.	7,216	9,328	16	132	
					2	6 yrs	6,633	9,141	19	132	
					10	6 yrs	7,271	9,779	19	132	Differences in salaries based on length of work yr only.
					20	6 yrs	7,766	10,274	19	132	
	Senior high school .....			240	2	M.A.	6,636	8,940	16	144	
					10	M.A.	7,332	9,636	16	144	
					20	M.A.	7,872	10,176	16	144	
					2	6 yrs	7,236	9,972	19	144	
					10	6 yrs	7,932	10,668	19	144	
					20	6 yrs	8,472	11,208	19	144	
201	Raleigh Co., Beckley (18,393) .....	Dollar differential	Single sched.	189	Teachers*						
	Elementary school .....				2	M.A.	5,514	7,482	16	123	Differences in salaries by grade level based on length of work yr only.
					10	M.A.	6,109	8,077	16	123	
					20	M.A.	6,570	8,538	16	123	
					2	6 yrs	6,027	8,364	19	123	
					10	6 yrs	6,622	8,958	19	123	
					20	6 yrs	7,083	9,420	19	123	
	Junior high school .....			194	2	M.A.	5,649	7,665	16	126	
					10	M.A.	6,258	8,274	16	126	
					20	M.A.	6,730	8,746	16	126	
					2	6 yrs	6,174	8,568	19	126	
					10	6 yrs	6,783	9,177	19	126	*19 size groups indicated; smallest, largest, and one intermediate group shown. Add \$2 per month for each tchr in excess of 20.
					20	6 yrs	7,256	9,650	19	126	
	Senior high school .....			204	2	M.A.	5,918	8,030	16	132	
					10	M.A.	6,556	8,668	16	132	
					20	M.A.	7,051	9,163	19	132	
					2	6 yrs	6,468	8,976	19	132	
					10	6 yrs	7,106	9,614	19	132	
					20	6 yrs	7,601	10,109	19	132	
202	Wood Co., Parkersburg (18,985) ....	Ratio	3	233	Enrollment						
	Elementary school .....				200-385	M.A.	7,552	10,381	16	177	Ratio based on salary principal would earn on tchrs' schedule.
					386-470	M.A.	7,670	10,543	16	180	
					471 and over	M.A.	7,847	10,786	16	184	
					200-385	6 yrs	8,192	11,520	19	175	
					386-470	6 yrs	8,320	11,700	19	178	
					471 and over	6 yrs	8,512	11,970	19	182	
	Junior high school .....			233	600 or less	M.A.	8,024	11,030	16	188	
					601-700	M.A.	8,142	11,192	16	191	
					701 and over	M.A.	8,260	11,354	16	193	
					600 or less	6 yrs	8,704	12,240	19	186	
					601-700	6 yrs	8,832	12,420	19	189	Ratio based on tchrs' M.A. maximum.
					701 and over	6 yrs	8,960	12,600	19	192	
	Senior high school .....			233	800 or less	M.A.	8,378	11,516	16	196	
					801-1,800	M.A.	8,850	12,165	16	207	
					1,801 and over	M.A.	9,735	13,382	16	228	
					800 or less	6 yrs	9,088	12,780	19	194	
					801-1,800	6 yrs	9,600	13,500	19	205	
					1,801 and over	6 yrs	10,560	14,850	19	226	
203	WISCONSIN										
	Green Bay (18,765) .....	Ratio	3	198	...	...	11,020	12,760	4	435	Ratio based on tchrs' M.A. maximum.
	Elementary school .....				...	...	12,562	14,546	4	496	
	Junior high school .....			222	...	...	13,886	16,078	4	548	
	Senior high school .....			222	...	...					

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	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments	
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount		
	1	2	3	4	5	6	7	8	9	10	11	
	STRATUM 4--Enrollment 12,000-24,999 (Continued)											
204	WISCONSIN (Continued)	Independent	3		Enrollment							
	Kenosha (19,062) .....			240		Small	...	\$ 9,900	\$13,905	9	\$445	...
	Elementary school .....					Medium	...	10,345	14,350	9	445	
						Large	...	10,790	14,795	9	445	
	Junior high school .....			240		...	...	11,680	15,685	9	445	
	Senior high school .....	240	...	...	12,570	16,575	9	445				
205	West Allis (12,862) .....	Ratio	3	200	Class*							
	Elementary school .....					I	M.A.	8,239	13,015	10	478	Ratio based on tchro' M.A. schedule. Maximum shown exclude long-service increments. *Basis for classification not stated.
						II	M.A.	8,439	13,315	10	488	
						III	M.A.	8,639	13,615	10	498	
						I	6 yrs	8,478	13,580	10	510	
						II	6 yrs	8,678	13,880	10	520	
						III	6 yrs	8,878	14,180	10	530	
	Junior high school .....			210		...	M.A.	8,951	14,122	10	517	
						...	6 yrs	9,190	14,686	10	550	
	Senior high school .....			220		...	M.A.	9,590	15,130	10	554	
		...	6 yrs	9,829	15,695	10	587					
206	WYOMING	Ratio	3		Teachers							
	Cooper (13,943) .....			211		Fewer than 16	M.A.	10,245	12,188	7	278	Ratio based on maximum of tchro' M.A.+30 salary class.
	Elementary school .....					16 or more	M.A.	10,545	12,488	7	278	
						Fewer than 16	6 yrs+	10,800	12,743	7	278	
						16 or more	6 yrs+	11,100	13,043	7	278	
	Junior high school .....			231		...	M.A.	11,900	13,842	7	277	
						...	6 yrs+	12,455	14,397	7	277	
	Senior high school .....			231		...	M.A.	12,800	14,742	7	277	
		...	6 yrs+	13,355	15,297	7	277					
207	Cheyenne (14,241) .....	Ratio	3	203	...	...	10,277	11,653	4	344	Ratio based on tchro' M.A. maximum.	
	Elementary school .....				...	...	11,306	12,790	4	371		
	Junior high school .....			218	...	...	12,727	14,211	4	371		
	Senior high school .....			218	...	...						



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	<b>STRATUM 5--Enrollment 6,000-11,999</b>										
1	<b>ALABAMA</b>										
	Anniston (7,500) .....	Ratio	3	200	...	...	\$ 5,722*	\$ 8,370*	...	...	Ratio based on salary principal would earn on tchrs' schedule. *Minimum assumes 10 tchrs; maximum 25.
	Elementary school .....			240	...	...	9,460	10,120	6	\$110	
	Junior high school .....			240	...	...	9,680	10,670	6	165	
	Senior high school .....										
2	Lawrence Co., Courthouse Annex (7,009) .....	Independent	3	175	...	M.A.	5,508	6,000*	5	98	*Add \$72 per tchr unit.
	Elementary school .....			175	...	M.A.	5,808	6,300*	5	98	
	Junior high school .....			175	...	M.A.	6,352	6,958	10	61	
	Senior high school .....				...	M.A.	7,623	8,349	10	73	
3	Morgan Co. (excl. Decatur) (9,806) .....	Independent	2	200	...	M.A.	7,500	9,000	...	...	...
	Elementary school .....			230	...	M.A.	9,100	11,000	...	...	.
	Junior high school .....			230	...	M.A.	9,100	11,000	...	...	
	Senior high school .....										
4	<b>ALASKA</b>										
	Fairbanks (7,600*) .....	Ratio	3	210	...	M.A.	15,467	17,575	6	351	Ratio based on tchrs' M.A. step 15. *Estimated.
	Elementary school .....				...	6 yrs	16,169	18,278	6	351	
	Junior high school .....			220	...	M.A.	17,575	18,981	6	234	
	Senior high school .....			230	...	6 yrs	18,981	20,387	6	234	
5	<b>ARIZONA</b>										
	Alhambra (Elem.) (9,256) .....	Ratio	1	197	...	M.A.	10,530	12,215	4	421	Ratio based on top 5 steps of tchrs' M.A. schedule.
	Elementary school .....				...	6 yrs	11,258	12,943	4	421	
	Amphitheater, Tucson (6,112) .....	Independent	3	200	...	M.A.	9,450	13,020	7	510	
	Elementary school .....				...	Doc.	9,450	13,530	8	510	
6	Junior high school .....			230	...	M.A.	10,500	14,455	7	565	
	Senior high school .....			230	...	Doc.	10,500	15,020	8	565	
	Glendale (H.S.) (8,039) .....	Ratio	1	230	...	M.A.	12,390	15,134	5	549	Ratio based on tchrs' M.A. minimum.
	Senior high school .....				...	6 yrs	12,980	15,724	5	549	
7	Phoenix Dist. #1 (Elem.) (11,343) .....	Ratio	1	210	Enrollment	M.A.	9,880	11,700	5	364	Ratio based on tchrs' B.A. minimum.
	Elementary school .....				Small	M.A.	10,140	11,960	5	364	
					Medium	M.A.	10,400	12,220	5	364	
					Large	M.A.	10,088	12,428	6	390	
8	Roosevelt (Elem.) (9,012) .....	Ratio	1	197	...	6 yrs	10,098	12,584	5	497	Ratio based on top 6 steps of tchrs' M.A. schedule.
	Elementary school .....				...	7 yrs	10,498	12,984	5	497	
					...		10,698	13,184	5	497	
	Tempe (Elem.) (8,569) .....	Ratio	2	238	...	M.A.	12,004	14,159	4	539	Ratio based on top 5 steps of tchrs' schedules for M.A. and higher preparation levels.
9	Elementary school .....				...	6 yrs	13,543	16,006	4	616	
					...	M.A.+ 45 hrs	14,313	16,929	4	654	
	Junior high school .....			238	...	M.A.	12,449	14,683	4	558	
					...	6 yrs	14,045	16,598	4	638	
10					...	M.A.+ 45 hrs	14,843	17,556	4	678	
	<b>CALIFORNIA</b>										
	Acalanes Dist., Lafayette (H.S.) (6,680) .....	Ratio	1	180	...	M.A.+	14,710	17,046	5	467	Ratio based on maximum of tchrs' preparation class where principal would belong.
	Senior high school .....				...	6 yrs	15,700	18,192	5	498	
11					...	6 yrs+	16,166	18,732	5	513	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	CALIFORNIA (Continued)										
12	Alvord Dist., Riverside (8,477) ... Elementary school .....	Ratio	3	205	...	M.A. 6 yrs	\$10,279 11,582	\$12,089 13,753	5 5	\$362 434	Ratio based on last 6 steps of tchrs' schedule.
	Junior high school .....			215	...	M.A. 6 yrs	11,070 12,473	13,019 14,811	5 5	390 468	
	Senior high school .....			230	...	M.A. 6 yrs	11,860 13,364	13,948 15,868	5 5	418 501	
13	Arcadia (9,881) ... Elementary school .....	Independent	3	205	...	M.A. 6 yrs Doc.	11,991 11,991 12,391	13,894 14,956 16,499	4 6 8	476 494 514	Senior high-school principals not on schedule.
	Junior high school .....			229	...	M.A. 6 yrs Doc.	12,826 12,826 13,226	14,861 15,996 17,618	4 6 8	509 528 549	
14	Bassett Dist., La Puente (8,143) .. Elementary school .....	Ratio	3	221	...	M.A. 6 yrs	12,795 13,383	15,312 16,015	4 4	629 658	Ratio based on steps 8-12 of tchrs' schedule for M.A. and above plus differentials for length of work yr.
	Junior high school .....			240	...	M.A. 6 yrs	13,959 14,599	16,704 17,472	4 4	686 718	
	Senior high school .....			240	...	M.A.	15,365	18,388	4	756	
15	Cajon Valley, El Cajon (Elem.) (11,025) ... Elementary school .....	Ratio	2	198	...	M.A. 6 yrs Doc.	10,300 11,680 12,480	12,916 15,491 16,291	7 8 8	374 476 476	Ratio based on tchrs' schedule step 6 and above.
	Junior high school .....			198	...	M.A. 6 yrs Doc.	10,712 12,144 12,944	13,431 16,109 16,909	7 8 8	388 496 496	Maximum salaries shown exclude long-service increments. Senior high-school principals are not on schedule.
16	Castro Valley (9,743) ... Elementary school .....	Ratio	3	200	...	...	12,020	15,200	5	636	Ratio based on tchrs' top maximum.
	Junior high school .....			200	...	...	12,501	15,806	5	661	
	Senior high school .....			210	...	...	14,616	18,481	5	773	
17	Centralia (Elem.) (7,498) ... Elementary school .....	Independent	1	191	...	M.A. 6 yrs	10,765 11,494	12,814 14,226	3 4	683 683	...
18	Chaffey, Ontario (H.S.) (9,176) ... Senior high school .....	Ratio	1	216	...	...	16,156	17,310	4	288	Ratio based on tchrs' top maximum.
19	Charter Oak (8,400*) ... Elementary school .....	Ratio	3	240	...	M.A. M.A.+ 20 hrs	13,104 13,788	15,396 16,908	3 4	764 780	Ratio based on steps 8-12 of tchrs' schedule.
	Junior high school .....			240	...	M.A. M.A.+ 20 hrs	13,452 14,136	15,792 17,352	3 4	780 804	*Estimated.
	Senior high school .....			240	...	M.A. M.A.+ 20 hrs	14,124 14,856	16,584 18,228	3 4	820 843	
20	Chino (7,746) ... Elementary school .....	Ratio	3	202	...	M.A. 6 yrs	10,915 11,502	13,238 14,862	6 8	387 420	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums shown exclude long-service increments.
	Junior high school .....			222	...	M.A. 6 yrs	12,174 12,830	14,765 16,576	6 8	432 468	
	Senior high school .....			222	...	M.A. 6 yrs	13,014 13,714	15,784 17,720	6 8	462 501	
21	Claremont (7,038) ... Elementary school .....	Independent	3	220	...	M.A. 6 yrs 7 yrs	12,780 13,860 14,940	14,580 15,660 16,740	5 5 5	360 360 360	...
	Junior high school .....			220	...	M.A. 6 yrs 7 yrs	13,500 14,580 15,660	15,300 16,380 17,460	5 5 5	360 360 360	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
21	CALIFORNIA (Continued) Claremont (Continued) Senior high school .....			220	...	M.A. 6 yrs 7 yrs	\$14,940 16,020 17,100	\$16,740 17,820 18,900	5 5 5	\$360 360 360	
22	Clovis (7,634) ..... Elementary school .....	Ratio	2	221	Enrollment 599 or less 600 or more 599 or less 600 or more 599 or less 600 or more	M.A. M.A. 6 yrs 6 yrs 6 yrs+ 6 yrs+	10,550 10,972 11,313 11,765 11,694 12,162	12,075 12,558 13,600 14,144 14,363 14,937	4 4 6 6 7 7	381 396 381 396 381 396	Ratio based on steps 7-14 of tchrs' schedule.
	Senior high school .....			221	1,499 or less 1,500 or more 1,499 or less 1,500 or more 1,499 or less 1,500 or more	M.A. M.A. 6 yrs 6 yrs 6 yrs+ 6 yrs+	12,338 12,660 13,123 13,575 13,565 14,033	14,007 14,490 15,776 15,863 16,661 17,325	4 4 6 6 7 7	417 458 442 381 442 470	
23	Colton (11,383) ..... Elementary school .....	Ratio	3	189	...	M.A. 6 yrs 6 yrs+	11,214 12,758 12,827	11,947 13,820 14,803	2 3 4	366 515 494	Ratio based on steps 8 and above of tchrs' schedule. Maximums shown exclude possible long-service increments.
	Junior high school .....			189	...	M.A. 6 yrs 6 yrs+	11,656 12,758 13,332	12,403 14,348 15,368	2 3 4	374 530 509	
	Senior high school .....			232	...	M.A. 6 yrs 6 yrs+	12,980 14,208 14,847	13,771 15,930 17,063	2 3 4	396 574 554	
24	Culver City (7,131) ..... Elementary school .....	Ratio	3	194	...	...	13,670	16,190	4	630	Ratio based on tchrs' top maximum.
	Junior high school .....			226	...	...	16,464	19,500	4	759	
	Senior high school .....			226	...	...	17,136	20,304	4	792	
25	El Monte (Elem.) (9,393) ..... Elementary school .....	Ratio	1	227	...	M.A.	12,298	14,801*	7	358	Ratio based on last 8 steps of tchrs' schedule. *After 10 yrs of acceptable administrative service with in the district, \$500 may be added.
26	El Monte (H.S.) (6,390) ..... Senior high school .....	Ratio	1	240	...	...	17,381	18,850	3	156	Ratio based on tchrs' top maximum.
27	Eureka (8,924) ..... Elementary school .....	Ratio	3	186	...	...	10,696	12,172	4	369	Ratio based on the last 5 steps of tchrs' schedule for 6 yrs' preparation.
	Junior high school .....			240	...	...	12,342	14,044	4	426	
	Senior high school .....			240	...	...	13,073	14,876	4	451	
28	Folsom (10,873) ..... Elementary school .....	Ratio	3	205	Teachers 0-13 14-23 24 or more 0-13 14-23 24 or more	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs	8,645 8,811 8,978 9,451 9,633 9,814	13,455 13,714 13,972 15,171 15,463 15,754	10 10 10 11 11 11	481 490 499 520 530 540	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school .....			215	ADA 0-800 800 or more 0-800 801 or more	M.A. M.A. 6 yrs 6 yrs	9,310 9,642 10,178 10,542	14,490 15,008 16,338 16,922	10 10 11 11	518 537 560 580	
	Senior high school .....			220	0-1,000 1,001 or more 0-1,000 1,001 or more	M.A. M.A. 6 yrs 6 yrs	9,975 10,308 10,905 11,268	15,525 16,042 17,505 18,088	10 10 11 11	555 573 600 620	

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	CALIFORNIA (Continued)										
29	Fremont (H.S.) (10,905) ..... Senior high school .....	Independent	1	229	*	...	\$16,875	\$18,075	3	\$400	Maximum salaries shown exclude long-service increments. *Two groups shown; basis for differentiation not given.
					*	...	17,500	18,700	3	400	
30	Glendora (9,235) ..... Elementary school .....	Dollar dif.	3	228	...	M.A. 6 yrs 6 yrs+	9,684 10,188 10,836	13,572 14,940 15,876	10 11 11	389 432 458	Differential above tchrs' salary based on percentage of step 6 of tchrs' M.A. salary class.
	Junior high school .....			228	...	M.A. 6 yrs 6 yrs+	10,176 10,680 11,328	14,064 15,432 16,368	10 11 11	389 432 458	
	Senior high school .....			228	...	M.A. 6 yrs 6 yrs+	11,664 12,168 12,816	15,552 16,920 17,856	10 11 11	389 432 458	
31	Hueneme (Elem.) (6,848) ..... Elementary school .....	Ratio	1	218	...	M.A. 6 yrs Doc.	11,850 12,550 13,250	13,350 14,050 15,250	5 5 5	300 300 400	Ratio based on step 6 of tchrs' M.A. schedule.
32	Huntington Beach (H.S.) (10,436) .. Senior high school .....	Ratio	1	231	...	...	17,429	19,232	3	601	
33	Jefferson Dist., Daly City (Elem.) (9,676) ..... Elementary school .....	Ratio	2	192	...	...	12,800	15,600	4	700	Ratio based on tchrs' top maximum.
	Junior high school .....			192	...	...	13,080	16,800	4	930	
34	Jurupa (7,798) ..... Elementary school .....	Ratio	3	200	...	M.A. 6 yrs	10,813 11,688	12,031 14,531	3 7	406 406	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school .....			210	...	M.A. 6 yrs	11,678 12,623	12,994 15,694	3 7	439 439	
	Senior high school .....			230	...	M.A. 6 yrs	12,975 14,025	14,438 17,438	3 7	488 488	
35	Lancaster (Elem.) (6,937) ..... Elementary school .....	Independent	1	191	...	...	12,470	13,870	4	350	
36	Lawndale (Elem.) (6,901) ..... Elementary school .....	Ratio	1	213	...	M.A. 6 yrs 6 yrs+	11,551 12,182 12,814	14,024 14,816 15,607	6 6 6	412 439 466	Ratio based on step 6 of tchrs' scale for B.A.+ 75 hrs with M.A.
37	Little Lake Dist., Santa Fe Springs (Elem.) (6,758) ..... Elementary school .....	Ratio	1	240	...	M.A. 6 yrs	14,256 15,264	15,468 16,476	3 3	404 404	
38	Lowell (Elem.) (6,625) ..... Elementary school .....	Ratio	Single sched.	229	...	M.A. M.A.+ 24 hrs	9,975 10,960	11,908 13,023	6 6	322 344	Ratio based on step 5 and above of tchrs' M.A. salary class
	Junior high school .....			229	...	M.A. M.A.+ 24 hrs	9,975 10,960	11,908 13,023	6 6	322 344	
39	Lynwood (6,579) ..... Elementary school .....	Ratio	3	230	...	M.A.+ 20 hrs B.A.+ 70 hrs with M.A.	13,368 14,400	14,952 16,128	4 4	396 432	Ratio based on last 5 steps of tchrs' schedule for M.A.+ 20 hrs class and higher preparation levels.
	Junior high School .....			230	...	M.A.+ 20 hrs B.A.+ 70 hrs with M.A.	14,328 15,444	16,032 17,292	4 4	426 462	
	Senior high school .....			230	...	M.A.+ 20 hrs B.A.+ 70 hrs with M.A.	14,928 16,092	16,692 18,000	4 4	441 477	



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	CALIFORNIA (Continued)										
40	Magnolia Dist., Anaheim (Elem.) (6,400) ..... Elementary school .....	Ratio	1	210	...	M.A. 6 yrs	\$10,290 11,430	\$16,844 18,962	15 17	\$437 443	Ratio based on salary principal would earn if on tchrs' schedule.
41	Merced (Elem.) (6,494) ..... Elementary school .....	Ratio	1	210	Teachers 1-20 21 or more 1-20 21 or more	M.A. M.A. M.A.+ 15 hrs M.A.+ 15 hrs	9,011 9,345 9,011 9,345	13,466 13,965 14,175 14,700	12 12 12 12	371 385 430 446	Ratio based on salary principal would earn if on tchrs' schedule.
42	Moreland (Elem.) (9,490) ..... Elementary school .....	Independent	2	214	...	...	12,936	15,576	5	528	...
	Junior high school .....			214	...	...	13,475	16,225	5	550	
43	Newark (7,701) ..... Elementary school .....	Ratio	3	205	...	M.A. 6 yrs Doc.	9,272 9,272 9,572	15,463 16,494 17,310	12 12 12	516 602 645	Ratio based on salary principal would earn if on tchrs' schedule.
	Junior high school .....			205	...	M.A. 6 yrs Doc.	9,847 9,847 10,147	16,431 17,528 18,377	12 12 12	549 640 686	
	Senior high school .....			210	...	M.A. 6 yrs Doc.	10,186 10,186 10,486	17,000 18,136 19,004	12 12 12	568 662 710	
44	Oceanside (Elem.) (7,439) ..... Elementary school .....	Ratio	2	208	...	M.A. 6 yrs	11,925 12,735	14,760 15,570	7 7	405 405	Ratio based on salary principal would earn if on tchrs' schedule.
	Junior high school .....			208	...	M.A. 6 yrs	11,925 12,735	14,760 15,570	7 7	405 405	Maximums shown exclude long-service increments.
45	Ocean View, Huntington Beach (Elem.) (10,755) ..... Elementary school .....	Ratio	1	240	...	...	11,935 12,622	14,648 15,491	5 5	543 574	Ratio based on maximum of preparation level where principal would belong.
46	Oxnard (Elem.) (8,557) ..... Elementary school .....	Independent	2	220	...	M.A. 6 yrs 6 yrs+	11,619 12,489 12,924	13,514 14,582 15,120	...	...	...
	Junior high school .....			220	...	M.A. 6 yrs 6 yrs+	11,619 12,489 12,924	13,514 14,582 15,120	...	...	
47	Oxnard (H.S.) (10,396) ..... Senior high school .....	Ratio	1	240	...	...	16,867	18,067	5	240	Ratio based on tchrs' top maximum exclusive of long-service increments.
48	Paramount (9,578) ..... Elementary school .....	Ratio	3	225	...	M.A. 6 yrs Doc.	13,374 14,206 14,506	15,094 16,039 16,339	4 4 4	430 458 458	Ratio based on steps 8-12 of tchrs' M.A. class or higher.
	Junior high school .....			225	...	M.A. 6 yrs Doc.	14,038 14,911 15,211	15,843 16,835 17,135	4 4 4	451 481 481	
	Senior high school .....			225	...	M.A. 6 yrs Doc.	15,015 15,949 16,249	16,946 18,007 18,307	4 4 4	483 514 514	
49	Pittsburg (6,327) ..... Elementary school .....	Ratio	Single sched.	202	Teachers* 1-16 30-39 60-69 1-16 30-39 60-69	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs	14,586 15,586 16,386 14,686 15,586 16,486	16,336 17,236 18,136 16,436 17,336 18,236	7 7 7 7 7 7	250 250 250 250 250 250	Ratio based on tchrs' top maximum. *7 size groups indicated; salaries shown are for smallest, largest, and one intermediate group.

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	CALIFORNIA (Continued)										
49	Pittsburg (Continued)				Teachers*						
	Junior high school .....			202	1-16	M.A.	\$14,586	\$16,336	7	\$250	Add \$400 for high school principals with extracurricular activities.
					30-39	M.A.	15,486	17,236	7	250	
					60-69	M.A.	16,386	18,136	7	250	
					1-16	6 yrs	14,686	16,436	7	250	
					30-39	6 yrs	15,586	17,336	7	250	
					60-69	6 yrs	16,486	18,236	7	250	
	Senior high school .....			202	1-16	M.A.	14,586	16,336	7	250	
					30-39	M.A.	15,486	17,236	7	250	
					60-69	M.A.	16,386	18,136	7	250	
					1-16	6 yrs	14,686	16,436	7	250	
					30-39	6 yrs	15,586	17,336	7	250	
					60-69	6 yrs	16,486	18,236	7	250	
50	Placentia (8,847) .....	Ratio	3	226	...	...	12,289	15,565	7	468	Ratio based on steps 8-15 of tchrs' schedule.
	Elementary school .....			226	...	...	12,659	16,033	7	482	
	Junior high school .....			226	...	...	13,583	17,203	7	517	
	Senior high school .....										
51	Redondo Beach (Elem.) (9,806) .....	Ratio	1	240	...	M.A.	11,014	13,273	6	376	Ratio based on steps 6-14 of tchrs' schedule.
	Elementary school .....				...	6 yrs	12,313	15,437	8	390	
					...	Doc.	12,913	16,037	8	390	
52	Redwood City (Elem.) (11,029) .....	Independent	2		Enrollment						Maximum salaries shown exclude long-service increments.
	Elementary school .....			196	1-599	M.A.	10,083	13,375	6	549	
					600	M.A.	10,567	14,024	6	576	
					1-599	6 yrs	11,025	14,705	6	613	
					600	6 yrs	11,609	15,420	6	635	
					1-599	Doc.	11,425	15,105	6	613	
					600	Doc.	12,009	15,820	6	635	
	Junior high school .....			196	...	M.A.	11,025	14,705	6	613	
					...	6 yrs	12,169	16,171	6	667	
					...	Doc.	12,569	16,571	6	667	
53	Rio Linda (Elem.) (9,860) .....	Ratio	1	183	...	M.A.	10,572	13,683	6	518	Ratio based on salary principal would earn if on tchrs' schedule. Maximum salaries shown exclude long-service increments.
	Elementary school .....				...	6 yrs	10,827	13,938	6	518	
54	Rowland (Elem.) (11,779) .....	Ratio	1	221	...	M.A.	11,795	13,795	4	500	Ratio based on step 7 of tchrs' 5- and 6-yr preparation classes.
	Elementary school .....				...	6 yrs	12,880	15,065	4	546	
55	Santa Cruz (7,515) .....	Ratio	3	220	...	...	12,836	14,653	4	454	Ratio based on tchrs' top maximum. (B.A.+ 75 hrs.)
	Elementary school .....			220	...	...	13,744	16,016	5	454	
	Junior high school .....			220	...	...	14,653	17,379	6	454	
	Senior high school .....										
56	Santa Maria (Elem.) (6,433) .....	Ratio	2	196	...	M.A.	11,115	13,995	8	360	Ratio based on steps 6-14 of tchrs' M.A. degree preparation class.
	Elementary school .....				...	6 yrs	11,775	14,655	8	360	
					...	Doc.	12,175	15,055	8	360	
	Junior high school .....			196	...	M.A.	11,925	15,015	8	386	
					...	6 yrs	12,585	15,675	8	386	
					...	Doc.	12,985	16,075	8	386	
57	South Bay (6,945) .....	Ratio	1	225	...	M.A.	12,753	17,821	7	724	Ratio based on salary principal would earn on tchrs' schedule. Minimum salaries shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
	Senior high school .....				...	6 yrs	14,014	19,191	7	740	
					...	Doc.	15,045	20,276	7	747	
58	Sunnyvale (Elem.) (10,400) .....	Independent	1	207	...	M.A.	12,560	15,060	5	500	...
	Elementary school .....				...	6 yrs	13,210	15,710	5	500	
					...	6 yrs+	13,535	16,035	5	500	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	<b>STRATUM 5--Enrollment 6,000-11,999 (Continued)</b>										
59	<b>CALIFORNIA (Continued)</b>										
	Vista (7,679) .....	Ratio	Single sched.								
	Elementary school .....			228	Teachers 1-17 18-22	M.A. M.A.	\$13,236 14,436	\$15,420 16,620	7 7	\$312 312	Ratio based on tchrs' maximum for B.A.+ 45 hrs.
	Junior high school .....			228	1-17 18-22	M.A. M.A.	13,236 14,436	15,420 16,620	7 7	312 312	
	Senior high school .....			228	1-17 18-22	M.A. M.A.	13,236 14,436	15,420 16,620	7 7	312 312	
60	<b>COLORADO</b>										
	Adams Co., Dist. #12, Denver (10,180) .....	Ratio	3	200	...	...	9,280	12,122	7	406	Ratio based on tchrs' M.A. minimum.
	Elementary school .....			200	...	...	9,860	12,702	7	406	
	Junior high school .....			210	...	...	11,020	13,862	7	406	
	Senior high school .....										
61	Mapleton (6,500*) .....	Ratio	3		Teachers						Ratio based on tchrs' M.A. minimum. *Estimated.
	Elementary school .....			200	1-11 12-20 21-35 36 or more	... ... ... ...	9,519 9,747 10,089 10,602	11,024 11,252 11,594 12,107	7 7 7 7	215 215 215 215	
	Junior high school .....			200	1-14 15-30 31 or more	... ... ...	9,918 10,203 10,716	11,423 11,708 12,221	7 7 7	215 215 215	
	Senior high school .....			200	1-24 25-50	... ...	11,115 11,799	12,620 13,304	7 7	215 215	
62	Poudre Dist., Fort Collins (10,159)	Ratio	3		Teachers						Ratio based on step 13 of appropriate tchrs' scale.
	Elementary school .....			201	7 or fewer 8-15 16-25 26 or more 7 or fewer 8-15 16-25 26 or more 7 or fewer 8-15 16-25 26 or more	M.A. M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs Doc. Doc. Doc. Doc.	8,282 8,364 8,610 8,938 8,585 8,670 8,925 9,265 8,888 8,976 9,240 9,592	9,266 9,676 9,922 10,250 9,605 10,030 10,285 10,625 9,944 10,384 10,648 11,000	4 4 4 4 4 4 4 4 4 4 4 4	246 328 328 328 255 340 340 340 264 352 352 352	
	Junior high school .....			221	14 or fewer 15-25 26-40 41 or more 14 or fewer 15-25 26-40 41 or more 14 or fewer 15-25 26-40 41 or more	M.A. M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs Doc. Doc. Doc. Doc.	8,200 8,610 9,020 9,430 8,500 8,925 9,350 9,775 8,800 9,240 9,680 10,120	9,840 10,250 10,660 11,070 10,200 10,625 11,050 11,475 10,560 11,000 11,440 11,880	4 4 4 4 4 4 4 4 4 4 4 4	410 410 410 410 425 425 425 425 440 440 440 440	
	Senior high school .....			221	14 or fewer 15-25 26-40 41 or more 14 or fewer 15-25 26-40 41 or more	M.A. M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs Doc. Doc. Doc. Doc.	8,200 8,610 9,020 9,430 8,500 8,925 9,350 9,775 8,800 9,240 9,680 10,120	9,840 10,250 10,660 11,070 10,200 10,625 11,050 11,475 10,560 11,000 11,440 11,880	4 4 4 4 4 4 4 4 4 4 4 4	410 410 410 410 425 425 425 425 440 440 440 440	
63	<b>CONNECTICUT</b>										
	East Hartford (11,818) .....	Dollar dif.	2		Teachers						*Doctorate recognized at step 13 (\$13,806 and \$14,219) for elementary principals and \$15,694 for high-school principals. Maximums shown exclude long-service increments.
	Elementary school .....			180	1-16 17 or more 1-16 17 or more 1-16 17 or more	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	8,850 9,263 9,322 9,735 9,322* 9,735*	13,334 13,747 14,101 14,511 14,575 14,986	13 13 14 14 14 14	345 345 341 341 375 375	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-12,999 (Continued)										
	CONNECTICUT (Continued)										
63	East Hartford (Continued)				Teachers						
	Senior high school .....			200	...	M.A.	\$10,738	\$15,222	13	\$345	
					...	6 yrs	11,210	15,989	14	341	
					...	Doc.	11,210*	16,461	14	375	
64	Enfield (10,046) .....	Ratio	3	220	...	...	11,544	12,987	3	481	Ratio based on tchrs' M.A. maximum.
	Elementary school .....			220	...	...	12,987	14,430	3	481	
	Junior high school .....			220	...	...	13,468	14,911	3	481	
65	Fairfield (10,846) .....	Independent	2	190	...	M.A.	11,650	13,450	4	450	...
	Elementary school .....			...	...	6 yrs	12,150	14,400	5	450	
				...	...	Doc.	12,650	15,300	6	442	
	Junior high school .....			190	...	M.A.	11,650	13,450	4	450	
				...	...	6 yrs	12,150	14,400	5	450	
				...	...	Doc.	12,650	15,300	6	442	
	Senior high school .....			210	...	M.A.	14,750	16,550	4	450	
				...	...	6 yrs	15,250	17,650	5	480	
				...	...	Doc.	15,750	18,650	6	483	
66	Greenwich (10,365) .....	Ratio	3	205	Enrollment						Ratio based on 10th step of appropriate tchrs' scale. Maximums shown exclude long-service increments.
	Elementary school .....			...	1-399	M.A.	13,221	14,833	4	403	
				...	400-599	M.A.	13,552	15,204	4	413	
				...	600 or more	M.A.	13,882	15,575	4	423	
				...	1-399	6 yrs	14,027	16,042	5	403	
				...	400-599	6 yrs	14,378	16,443	5	413	
				...	600 or more	6 yrs	14,728	16,844	5	423	
				...	1-399	Doc.	14,645	16,970	6	388	
				...	400-599	Doc.	14,996	17,371	6	396	
				...	600 or more	Doc.	15,346	17,772	6	404	
	Junior high school .....			220	1-699	M.A.	13,882	15,575	4	423	
				...	700 or more	M.A.	14,543	16,316	4	443	
				...	1-699	6 yrs	14,728	16,844	5	423	
				...	700 or more	6 yrs	15,430	17,646	5	443	
				...	1-699	Doc.	15,346	17,772	6	404	
				...	700 or more	Doc.	16,048	18,574	6	421	
	Senior high school .....			230	...	6 yrs	16,544	18,921	5	475	
				...	...	Doc.	17,162	19,849	6	448	
67	Groton (9,229) .....	Ratio	3	190	...	M.A.	8,239	12,818	7	654	Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school .....			...	...	6 yrs	8,569	13,208	7	663	
				...	...	Doc.	8,899	13,598	7	671	
	Junior high school .....			200	...	M.A.	8,614	13,311	7	671	Minimums assume 5 yrs' experience on tchrs' schedule.
				...	...	6 yrs	8,958	13,716	7	680	
				...	...	Doc.	9,304	14,121	7	688	
	Senior high school .....			215	...	M.A.	8,988	13,804	7	688	Maximums shown exclude long-service increments.
				...	...	6 yrs	9,348	14,224	7	697	
				...	...	Doc.	9,708	14,644	7	705	
68	Meriden (10,379) .....	Dollar dif.	3	204	...	M.A.	...	12,100	...	...	...
	Elementary school .....			...	...	6 yrs	...	12,600	...	...	
	Junior high school .....			204	...	M.A.	...	12,600	...	...	
				...	...	6 yrs	...	13,100	...	...	
	Senior high school .....			204	...	M.A.	...	14,100	...	...	
				...	...	6 yrs	...	14,600	...	...	
69	Norwich (Elem.) (5,954) .....	Ratio	2	180	...	M.A.	8,140	10,925	7	398	Ratio based on tchrs' M.A. schedule.
	Elementary school .....			...	...	M.A.	8,695	11,163	7	353	
	Junior high school .....			220	...						Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
70	Stratford (9,452) .....	Independent	3	210	Teachers						...
	Elementary school .....			...	1-10	...	9,810	11,215	4	351	
				...	11 or more	...	10,595	12,110	4	379	
	Junior high school .....			240	...	...	11,550	13,512	4	491	
	Senior high school .....			240	...	...	12,474	14,593	4	530	
71	Wallingford (8,638) .....	Dollar dif.*	3	200	Teachers						
	Elementary school .....			...	1-19	M.A.	10,520	12,920	8	300	
				...	20 or more	M.A.	10,820	13,220	8	300	
				...	1-19	6 yrs	10,940	13,340	8	300	
				...	20 or more	6 yrs	11,240	13,640	8	300	
				...	1-19	Doc.	11,520	13,920	8	300	
				...	20 or more	Doc.	11,820	14,220	8	300	

\*Above tchrs' M.A. maximum.



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	CONNECTICUT (Continued)										
71	Wallingford (Continued)				Teachers						
	Junior high school .....			200	1-31	M.A.	\$11,120	\$13,520	8	\$300	
					32 or more	M.A.	11,420	13,820	8	300	
					1-31	6 yrs	11,540	13,940	8	300	
					32 or more	6 yrs	11,840	14,240	8	300	
					1-31	Doc.	12,120	14,520	8	300	
					32 or more	Doc.	12,420	14,820	8	300	
	Senior high school .....			225	...	M.A.	11,720	14,120	8	300	
					...	6 yrs	12,140	14,540	8	300	
					...	Doc.	12,720	15,120	8	300	
72	West Haven (8,784) .....	Ratio	3	190	...	M.A.	10,375	12,250	5	375	Ratio based on steps 9-14 of teachers' M.A. schedule.
	Elementary school .....				...	6 yrs	10,875	12,750	5	375	
	Junior high school .....			190	...	M.A.	10,790	12,740	5	390	
					...	6 yrs	11,290	13,240	5	390	
	Senior high school .....			240	...	M.A.	12,865	15,190	5	465	
					...	6 yrs	13,365	15,690	5	465	
73	Westport (7,469) .....	Ratio	3	224	...	M.A.	14,728	16,943	5	443	Ratio based on teachers' top maximum for each preparation level.
	Elementary school .....				...	6 yrs	16,238	18,680	5	488	
					...	Doc.	16,538	19,280	5	548	
	Junior high school .....			224	...	M.A.	15,393	17,608	5	443	
					...	6 yrs	16,971	19,412	5	488	
					...	Doc.	17,271	20,012	5	548	
	Senior high school .....			224	...	M.A.	17,275	19,490	5	443	
					...	6 yrs	19,046	21,488	5	488	
					...	Doc.	19,346	22,088	5	548	
74	DELAWARE										
	Alfred I. du Pont Dist., Wilmington (8,637) .....	Independent	3	230	...	...	...	17,000	...	...	...
	Elementary school .....			230	...	...	...	19,000	...	...	
	Junior high school .....			230	...	...	...	20,000	...	...	
	Senior high school .....			230	...	...	...	...	...	...	
75	FLORIDA										
	Indian River Co., Vero Beach (7,020) .....	Ratio	3	216	Enrollment						
	Elementary school .....				0-300	M.A.	8,688	10,306	7	231	Ratio based on salary principal would earn on teachers' schedule.
					301-600	M.A.	9,382	11,131	7	250	
					601-2,000	M.A.	10,078	11,955	7	268	
	Junior high school .....			216	0-300	M.A.	8,688	10,306	7	231	Differences in salaries for principals based on length of work yr.
					601-1,000	M.A.	10,078	11,955	7	268	
					1,501 or more	M.A.	11,120	13,192	7	296	
	Senior high school .....			236	0-300	M.A.	9,382	11,131	7	250	Maximum salaries shown exclude long-service increments and are for continuing contract.
					601-1,000	M.A.	10,772	12,780	7	287	
					1,501 or more	M.A.	11,815	14,016	7	314	
76	St. Johns Co., St. Augustine (7,041*) .....	Dollar dif.	Single sched.	236	ADA units						*Estimated.
	Elementary school .....				1-10	M.A.	6,588	8,927	10	234	
					11-25	M.A.	6,763	9,164	10	240	
					26-39	M.A.	6,996	9,480	10	248	
					40 or more	M.A.	7,229	9,796	10	257	
					1-10	Doc.	7,187	9,492	10	230	
					11-25	Doc.	7,378	9,744	10	237	
					26-39	Doc.	7,632	10,080	10	245	
					40 or more	Doc.	7,886	10,416	10	253	
	Junior high school .....			236	1-10	M.A.	6,588	8,927	10	234	
					11-25	M.A.	6,763	9,164	10	240	
					26-39	M.A.	6,996	9,480	10	248	
					40 or more	M.A.	7,229	9,796	10	257	
					1-10	Doc.	7,187	9,492	10	230	
					11-25	Doc.	7,378	9,744	10	237	
					26-39	Doc.	7,632	10,080	10	245	
					40 or more	Doc.	7,886	10,416	10	253	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
76	FLORIDA (Continued) St. Johns Co., St. Augustine (Continued) Senior high school .....			236	ADA units 1-10 11-25 26-39 40 or more 1-10 11-25 26-39 40 or more	M.A. M.A. M.A. M.A. Doc. Doc. Doc. Doc.	\$ 6,588 6,763 6,996 7,229 7,187 7,378 7,632 7,886	\$ 8,927 9,164 9,480 9,796 9,492 9,744 10,080 10,416	10 10 10 10 10 10 10 10	\$234 240 248 257 230 237 245 253	
77	St. Lucie Co., Fort Pierce (10,631) Elementary school .....	Independent	3	216	ADA units 12-35 36 or more 12-35 36 or more	M.A. M.A. Doc. Doc.	9,450 10,500 9,950 11,000	10,950 12,000 11,450 12,500	10 10 10 10	150 150 150 150	...
	Junior high school .....			236	...	M.A. Doc.	10,750 11,250	12,250 12,750	10 10	150 150	
	Senior high school .....			236	..	M.A. Doc.	11,750 12,250	13,250 13,750	10 10	150 150	
78	Santa Rosa Co., Milton (7,765) .... Elementary school .....	Dollar dif.	Single sched.	240	ADA* 0-99 300-499 1,500 or more	... ... ...	5,920 6,625 7,330	8,620 9,325 10,030	12 12 12	225 225 225	*7 size groups indicated; salaries shown are for smallest, largest, and one intermediate size group.
	Junior high school .....			240	0-99 300-499 1,500 or more	... ... ...	5,920 6,625 7,330	8,620 9,325 10,030	12 12 12	225 225 225	
	Senior high school .....			240	0-99 300-499 1,500 or more	... ... ...	5,920 6,625 7,330	8,620 9,325 10,030	12 12 12	225 225 225	
79	GEORGIA Carroll Co. (excl. Carrollton) (6,858) .....	Independent	2	200	Teachers* 7 17 25 7 17 25 7 17 25	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 7 yrs 7 yrs 7 yrs	6,256 7,256 8,176 7,770 8,770 9,690 8,525 9,525 10,445	8,242 9,242 10,162 9,267 10,267 11,187 9,846 10,846 11,766	14 14 14 11 11 11 9 9 9	142 142 142 136 136 136 147 147 147	*19 size groups indicated; smallest, largest, and one intermediate group shown.
	Senior high school .....			200	7 17 25 7 17 25 7 17 25	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 7 yrs 7 yrs 7 yrs	6,556 7,556 8,356 8,070 9,070 9,870 8,825 9,825 10,625	8,542 9,542 10,342 9,567 10,567 11,367 10,146 11,146 11,946	14 14 14 11 11 11 9 9 9	142 142 142 136 136 136 147 147 147	
80	Catoosa Co., Ringgold (7,067) .... Elementary school .....	Independent	Single sched.	240	Teachers* 7 17 25 7 17 25 7 17 25	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 7 yrs 7 yrs 7 yrs	6,356 7,356 8,156 7,870 8,870 9,670 8,625 9,625 10,425	8,342 9,342 10,142 9,367 10,367 11,167 9,946 10,946 11,746	14 14 14 11 11 11 9 9 9	142 142 142 136 136 136 147 147 147	*19 size groups indicated; largest, smallest, and one intermediate group shown.
	Junior high school .....			240	7 17 25 7 17 25 7 17 25	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 7 yrs 7 yrs 7 yrs	6,356 7,356 8,156 7,870 8,870 9,670 8,625 9,625 10,425	8,342 9,342 10,142 9,367 10,367 11,167 9,946 10,946 11,746	14 14 14 11 11 11 9 9 9	142 142 142 136 136 136 147 147 147	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments	
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount		
	1	2	3	4	5	6	7	8	9	10	11	
	STRATUM 5--Enrollment 6,000-11,999 (Continued)											
80	GEORGIA (Continued)											
	Catoosa Co., Ringgold (Continued)											
	Senior high school .....			240	Teachers*							
					7	M.A.	\$ 6,356	\$ 8,342	14	\$142		
					17	M.A.	7,356	9,342	14	142		
					25	M.A.	8,156	10,142	14	142		
					7	6 yrs	7,870	9,367	11	136		
					17	6 yrs	8,870	10,367	11	136		
					25	6 yrs	9,670	11,167	11	136		
					7	7 yrs	8,625	9,946	9	147		
					17	7 yrs	9,625	10,946	9	147		
					25	7 yrs	10,425	11,746	9	147		
81	Floyd Co. (excl. Rome) (9,250) ....	Independent	3		Teachers*							
	Elementary school .....			190	7	M.A.	7,402	9,586	14	156	*19 size groups indicated; smallest, largest, and one intermediate group shown.	
					17	M.A.	8,502	10,686	14	156		
					25	M.A.	9,382	11,566	14	156		
					7	6 yrs	9,067	10,714	11	150		
					17	6 yrs	10,167	11,814	11	150		
					25	6 yrs	11,047	12,694	11	150		
					7	Doc.	9,897	11,351	9	162		
					17	Doc.	10,997	12,451	9	162		
					25	Doc.	11,877	13,331	9	162		
				190	7	M.A.	7,802	9,986	14	156		
					17	M.A.	8,902	11,086	14	156		
					25	M.A.	9,782	11,966	14	156		
					7	6 yrs	9,467	11,114	11	150		
					17	6 yrs	10,567	12,214	11	150		
					25	6 yrs	11,447	13,094	11	150		
					7	Doc.	10,297	11,751	9	162		
					17	Doc.	11,397	12,851	9	162		
					25	Doc.	12,277	13,731	9	162		
		Junior high school .....			190	7	M.A.	7,802	9,986	14		156
						17	M.A.	8,902	11,086	14		156
						25	M.A.	9,782	11,966	14		156
						7	6 yrs	9,467	11,114	11		150
						17	6 yrs	10,567	12,214	11		150
						25	6 yrs	11,447	13,094	11		150
						7	Doc.	10,297	11,751	9		162
						17	Doc.	11,397	12,851	9		162
						25	Doc.	12,277	13,731	9		162
		Senior high school .....			190	7	M.A.	7,802	9,986	14		156
						17	M.A.	8,902	11,086	14		156
						25	M.A.	9,782	11,966	14		156
						7	6 yrs	9,467	11,114	11		150
						17	6 yrs	10,567	12,214	11		150
						25	6 yrs	11,447	13,094	11		150
						7	Doc.	10,297	11,751	9		162
						17	Doc.	11,397	12,851	9		162
					25	Doc.	12,277	13,731	9	162		
82	Griffin-Spalding Co., Griffin (9,236) .....	Independent	Single sched.		Teachers*							
	Elementary school .....			190	7	M.A.	6,956	10,442	14	249	*19 size groups indicated; smallest, largest, and one intermediate group shown.	
					17	M.A.	7,956	11,442	14	249		
					25	M.A.	8,756	12,242	14	249		
					7	6 yrs	8,470	11,467	11	272		
					17	6 yrs	9,470	12,467	11	272		
					25	6 yrs	10,270	13,267	11	272		
					7	7 yrs	9,225	12,046	9	313		
					17	7 yrs	10,225	13,046	9	313		
					25	7 yrs	11,025	13,846	9	313		
				190	7	M.A.	6,956	10,442	14	249		
					17	M.A.	7,956	11,442	14	249		
					25	M.A.	8,756	12,242	14	249		
					7	6 yrs	8,470	11,467	11	272		
					17	6 yrs	9,470	12,467	11	272		
					25	6 yrs	10,270	13,267	11	272		
					7	7 yrs	9,225	12,046	9	313		
					17	7 yrs	10,225	13,046	9	313		
					25	7 yrs	11,025	13,846	9	313		
		Junior high school .....			190	7	M.A.	6,956	10,442	14		249
						17	M.A.	7,956	11,442	14		249
						25	M.A.	8,756	12,242	14		249
						7	6 yrs	8,470	11,467	11		272
						17	6 yrs	9,470	12,467	11		272
						25	6 yrs	10,270	13,267	11		272
						7	7 yrs	9,225	12,046	9		313
						17	7 yrs	10,225	13,046	9		313
						25	7 yrs	11,025	13,846	9		313
		Senior high school .....			190	7	M.A.	6,956	10,442	14		249
						17	M.A.	7,956	11,442	14		249
						25	M.A.	8,756	12,242	14		249
						7	6 yrs	8,470	11,467	11		272
						17	6 yrs	9,470	12,467	11		272
						25	6 yrs	10,270	13,267	11		272
						7	7 yrs	9,225	12,046	9		313
						17	7 yrs	10,225	13,046	9		313
					25	7 yrs	11,025	13,846	9	313		

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
STRATUM 5--Enrollment 6,000-11,999 (Continued)											
GEORGIA (Continued)											
83	Walker Co., Lafayette (10,599) ....	Independent	Single sched.								
	Elementary school .....			200	Teachers*						
					7	M.A.	\$ 7,147	\$ 9,530	14	\$170	*19 size groups indicated; largest, smallest, and one intermediate group shown here.
					17	M.A.	8,347	10,730	14	170	
					25	M.A.	9,307	11,690	14	170	
					7	6 yrs	8,964	10,760	11	163	
					17	6 yrs	10,164	11,960	11	163	
					25	6 yrs	11,124	12,920	11	163	
					7	7 yrs	9,870	11,455	9	176	
					17	7 yrs	11,070	12,655	9	176	
					25	7 yrs	12,030	13,615	9	176	
	Junior high school .....			200							
					7	M.A.	7,147	9,530	14	170	
					17	M.A.	8,347	10,730	14	170	
					25	M.A.	9,307	11,690	14	170	
					7	6 yrs	8,964	10,760	11	163	
					17	6 yrs	10,164	11,960	11	163	
					25	6 yrs	11,124	12,920	11	163	
					7	7 yrs	9,870	11,455	9	176	
					17	7 yrs	11,070	12,655	9	176	
					25	7 yrs	12,030	13,615	9	176	
	Senior high school .....			230							
					7	M.A.	7,147	9,530	14	170	
					17	M.A.	8,347	10,730	14	170	
					25	M.A.	9,307	11,690	14	170	
					7	6 yrs	8,964	10,760	11	163	
					17	6 yrs	10,164	11,960	11	163	
					25	6 yrs	11,124	12,920	11	163	
					7	7 yrs	9,870	11,455	9	176	
					17	7 yrs	11,070	12,655	9	176	
					25	7 yrs	12,030	13,615	9	176	
IDAHO											
84	Idaho Falls (10,348) .....	Ratio	3								
	Elementary school .....			200	Teachers						
					1-9	M.A.	6,625	8,125	10	159	Ratio based on salary principal would earn on teachers' schedule. Minimums arbitrarily assume 5 yrs' experience on teachers' schedule.
					10-15	M.A.	6,750	8,370	10	162	
					16 or more	M.A.	6,875	8,525	10	165	
	Junior high school .....			230	...	M.A.	7,000	8,680	10	168	
	Senior high school .....			230	...	M.A.	7,188	8,912	10	172	
85	Pocatello (11,960) .....	Dollar dif.	3								
	Elementary school .....			180	Teachers*						
					11-15	M.A.	7,152	8,964	5	362	*8 size groups indicated; salaries shown are for smallest, largest, and one intermediate size group shown. Minimums arbitrarily assume 5 yrs' experience on teachers' schedule.
					16-35	M.A.	7,336	9,171	5	367	
					36 or more	M.A.	7,472	9,327	5	371	
	Junior high school .....			180	11-15	M.A.	7,291	9,119	5	366	
					16-35	M.A.	7,472	9,327	5	371	
					36 or more	M.A.	7,608	9,482	5	375	
	Senior high school .....			200	11-15	M.A.	7,971	9,897	5	385	Minimums arbitrarily assume 5 yrs' experience on teachers' schedule.
					16-35	M.A.	8,152	10,105	5	391	
					36 or more	M.A.	8,288	10,260	5	394	
ILLINOIS											
86	Arlington Heights (Elem.) (8,881) .	Independent	2								
	Elementary school .....			211	...	...	10,800	15,600	8	600	...
	Junior high school .....			240	...	...	12,600	17,400	8	600	
87	Cahokia (7,779) .....	Ratio	3								
	Elementary school .....			196	...	M.A.	10,550	13,100	9	283	Ratio based on teachers' M.A. maximum.
					...	6 yrs	11,050	13,600	9	283	
	Junior high school .....			216	...	M.A.	12,210	14,960	9	306	
					...	6 yrs	12,710	15,460	9	306	
	Senior high school .....			216	...	M.A.	12,826	15,565	9	304	
					...	6 yrs	13,326	16,065	9	304	
88	Danville (10,418) .....	Dollar dif.	3								
	Elementary school .....			202	Teachers						
					0-8	M.A.	7,600	10,900	14	249	*Senior high-school principals not on schedule.
					9-13	M.A.	7,520	11,000	14	249	
					14-18	M.A.	7,620	11,100	14	249	
					19 or more	M.A.	7,720	11,200	14	249	
					0-8	6 yrs	7,660	11,420	15	251	
					9-13	6 yrs	7,760	11,520	15	251	
					14-18	6 yrs	7,860	11,620	15	251	
					19 or more	6 yrs	7,960	11,720	15	251	
					0-8	7 yrs	7,900	11,900	16	250	
					9-13	7 yrs	8,000	12,000	16	250	
					14-18	7 yrs	8,100	12,100	16	250	
					19 or more	7 yrs	8,200	12,200	16	250	
	Junior high school .....			222	...	M.A.	8,556	12,210	14	261	
					...	6 yrs	8,808	12,756	15	263	
					...	7 yrs	9,060	13,260	16	262	



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of at least master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	ILLINOIS (Continued)										
89	Elmhurst (H.S.) (7,550) ..... Senior high school .....	Independent	1	234	...	...	\$16,000	\$20,000	...	...	Salaries given as a range only.
90	Galesburg (7,865) ..... Elementary school .....	Independent	3	210	Teachers Fewer than 10 10 or more	...	9,600 10,752	11,136 13,440	4 7	\$384 384	Index schedule-- step 1 of elementary principals equals 1.00. Schedule may be exceeded by definite amounts for meritori- ous service.
	Junior high school .....			240	...	...	12,096	14,784	7	384	
	Senior high school .....			240	...	...	14,016	16,704	7	384	
91	Rock Island (11,299) ..... Elementary school .....	Ratio	3	201	...	M.A. 6 yrs 6 yrs+	10,085 10,565 10,805	13,927 14,407 14,647	12 12 12	320 320 320	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbi- trarily assume 5 yrs' tchg experience. Senior high-school principals not on schedule.
	Junior high school .....			220	...	M.A. 6 yrs 6 yrs+	10,377 10,872 11,119	14,331 14,825 15,072	12 12 12	330 329 329	
92	INDIANA Bloomington (10,241) ..... Elementary school .....	Ratio	3	205	Staff 10 or fewer 40 70 10 or fewer 40 70 10 or fewer 40 70	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	8,729 9,269 9,810 8,729 9,269 9,810 8,729 9,269 9,810	12,010 13,045 13,806 12,685 13,471 14,256 15,292 16,240 17,187	8 8 8 8 8 8 12 12 12	444 472 500 494 525 556 547 581 615	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs on tchrs' schedule.
	Junior high school .....			215	10 or fewer 40 70 10 or fewer 40 70 10 or fewer 40 70	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	9,118 9,659 10,199 9,118 9,659 10,199 9,118 9,659 10,199	12,832 13,593 14,354 13,251 14,036 14,822 15,974 16,922 17,869	8 8 8 8 8 8 12 12 12	464 492 519 517 547 578 571 605 639	
	Senior high school .....			240	10 or fewer 40 70 10 or fewer 40 70 10 or fewer 40 70	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	10,091 10,632 11,172 10,091 10,632 11,172 10,091 10,632 11,172	14,202 14,962 15,723 14,665 15,451 16,236 17,679 18,626 19,573	8 8 8 8 8 8 12 12 12	514 541 569 572 602 633 632 666 700	
93	East Chicago (10,833) ..... Elementary school .....	Dollar dif.	2	210	...	...	11,972	12,428	4	114	Salaries for prin- cipals are based on assumption of M.A. and 15 yrs' experi- ence. Maximums exclude long-service incre- ment. Data for calendar yr 1967.
	Junior high school .....			210	...	...	12,352	12,884	4	133	
	Senior high school .....			240	...	...	12,352	12,884	4	133	
94	New Albany-Floyd Co., New Albany (11,109) ..... Elementary school .....	Ratio	3	192	...	M.A. 6 yrs	8,510 9,028	12,624 14,028	12 12	343 417	Ratio based on salary elementary or junior high principal would earn on tchrs' schedule; on tchrs' top maximum for senior high-school principals. Minimums arbi- trarily assume 5 yrs' experience on tchrs' schedule. Data for calendar yr 1968.
	Junior high school .....			210	...	M.A. 6 yrs	9,620 10,205	14,202 15,782	12 12	382 465	
	Senior high school .....			240	...	...	16,951	17,535	5	117	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	INDIANA (Continued)										
95	Perry Twp., Indianapolis (9,795) ..	Dollar dif.	3	203	...	M.A.	\$ 7,164	\$12,120	17	\$292	...
	Elementary school .....				...	Doc.	8,164	13,120	17	292	
	Junior high school .....			203	...	M.A.	8,264	13,020	17	280	
					...	Doc.	9,264	14,020	17	280	
	Senior high school .....			240	...	M.A.	8,664	13,420	17	280	
					...	Doc.	9,664	14,420	17	280	
96	Richmond (11,611) .....	Dollar dif.	3								
	Elementary school .....			197	Teachers*						
					7 or fewer	M.A.	7,207	12,207	20	250	Maximums exclude
					11-13	M.A.	7,516	12,516	20	250	long-service incre-
					20-22	M.A.	7,886	12,886	20	250	ments.
					7 or fewer	6 yrs	7,707	12,707	20	250	*6 size groups in-
					11-13	6 yrs	8,016	13,016	20	250	dicated; smallest,
					20-22	6 yrs	8,386	13,386	20	250	largest, and one in-
					7 or fewer	Doc.	8,207	13,207	20	250	termediate group
					11-13	Doc.	8,516	13,516	20	250	shown here.
					20-22	Doc.	8,886	13,886	20	250	Data for calendar
											yr 1968.
	Junior high school .....			197	7 or fewer	M.A.	7,207	12,207	20	250	Senior high-school
					11-13	M.A.	7,516	12,516	20	250	principals not on
					20-22	M.A.	7,886	12,886	20	250	schedule.
					7 or fewer	6 yrs	7,707	12,707	20	250	
					11-13	6 yrs	8,016	13,016	20	250	
					20-22	6 yrs	8,386	13,386	20	250	
					7 or fewer	Doc.	8,207	13,207	20	250	
					11-13	Doc.	8,516	13,516	20	250	
					20-22	Doc.	8,886	13,886	20	250	
97	IOWA										
	Burlington (7,744) .....	Independent	3		Buildings						
	Elementary school .....			206	1	M.A.	8,628	10,582	4	488	...
					2	M.A.	9,605	11,559	4	488	
					3	M.A.	10,256	12,210	4	488	
					1	6 yrs	9,280	12,210	6	488	
					2	6 yrs	10,256	13,187	6	488	
					3	6 yrs	10,908	13,838	6	488	
					1	Doc.	10,256	13,675	7	488	
					2	Doc.	11,233	14,652	7	488	
					3	Doc.	11,884	15,303	7	488	
	Junior high school .....			208	...	M.A.	10,256	12,210	4	488	
					...	6 yrs	10,908	13,838	6	488	
					...	Doc.	11,884	15,303	7	488	
	Senior high school .....			226	...	M.A.	11,722	13,675	4	488	
					...	6 yrs	12,373	15,303	6	488	
					...	Doc.	13,350	16,768	7	488	
98	KANSAS										
	Hutchinson Dist. #308 (8,892) .....	Independent	Single sched.		Enrollment*						
	Elementary school .....			190	0-300	M.A.	7,925	10,175	9	250	Differences in
					501-750	M.A.	8,425	10,675	9	250	salaries scheduled
					1,501-2,500	M.A.	8,925	11,175	9	250	for principals based
					0-300	6 yrs	8,225	10,475	9	250	on length of work yr.
					501-750	6 yrs	8,725	10,975	9	250	*5 size groups
					1,501-2,500	6 yrs	9,225	11,475	9	250	indicated; smallest,
					0-300	Doc.	8,675	10,925	9	250	largest, and one in-
					501-750	Doc.	9,175	11,425	9	250	termediate group
					1,501-2,500	Doc.	9,675	11,925	9	250	shown here.
	Junior high school .....			200	0-300	M.A.	8,325	10,575	9	250	
					501-750	M.A.	8,825	11,075	9	250	
					1,501-2,500	M.A.	9,325	11,575	9	250	
					0-300	6 yrs	8,625	10,875	9	250	
					501-750	6 yrs	9,125	11,375	9	250	
					1,501-2,500	6 yrs	9,625	11,875	9	250	
					0-300	Doc.	9,075	11,325	9	250	
					501-750	Doc.	9,575	11,825	9	250	
					1,501-2,500	Doc.	10,075	12,325	9	250	
	Senior high school .....			220	0-300	M.A.	9,125	11,375	9	250	
					501-750	M.A.	9,625	11,875	9	250	
					1,501-2,500	M.A.	10,125	12,375	9	250	
					0-300	6 yrs	9,425	11,675	9	250	
					501-750	6 yrs	9,925	12,175	9	250	
					1,501-2,500	6 yrs	10,425	12,675	9	250	
					0-300	Doc.	9,875	12,125	9	250	
					501-750	Doc.	10,375	12,625	9	250	
					1,501-2,500	Doc.	10,875	13,125	9	250	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
99	KENTUCKY										
	Ashland (6,538*) .....	Dollar dif.	3	201	Teachers**						
	Elementary school .....				1-8	M.A.	\$ 6,473	\$ 7,897	12	\$119	*Estimated.
					14	M.A.	6,653	8,077	12	119	**14 size groups
					21	M.A.	6,873	8,297	12	119	for elem.-school
					1-8	6 yrs	6,805	8,229	12	119	principals, 24 for
					14	6 yrs	6,985	8,409	12	119	junior high, and 14
					21	6 yrs	7,205	8,629	12	119	for senior high.
											Smallest, largest,
											and one intermediate
											group shown here.
	Junior high school .....			201	1-10	M.A.	6,673	8,097	12	119	
					22	M.A.	7,033	8,457	12	119	
					33	M.A.	7,373	8,797	12	119	
					1-10	6 yrs	7,005	8,429	12	119	
					22	6 yrs	7,365	8,789	12	119	
					33	6 yrs	7,705	9,129	12	119	
	Senior high school .....			240	1-20	M.A.	8,476	10,143	12	139	
					26	M.A.	8,656	10,323	12	139	
					33	M.A.	8,876	10,543	12	139	
					1-20	6 yrs	8,865	10,532	12	139	
					26	6 yrs	9,045	10,712	12	139	
					33	6 yrs	9,265	10,932	12	139	
100	Covington (8,300*) .....	Ratio	3	188	Teachers						
	Elementary school .....				1-9	M.A.	8,300	8,910	6	102	*Estimated.
					10-15	M.A.	8,450	9,060	6	102	Ratio based on
					16-30	M.A.	8,550	9,160	6	102	tchrs' M.A. maximum.
					1-9	6 yrs	8,600	9,210	6	102	
					10-15	6 yrs	8,750	9,360	6	102	
					16-30	6 yrs	8,850	9,460	6	102	
	Junior high school .....			208	...	M.A.	9,100	10,015	6	152	
					...	6 yrs	9,400	10,315	6	152	
	Senior high school .....			208	...	M.A.	9,800	10,840	6	173	
					...	6 yrs	10,100	11,140	6	173	
101	Daviess Co. (excl. Owensboro)	Ratio	3	180	...	M.A.	8,236	10,029	5	359	Ratio based on
	(6,500) .....				...	6 yrs	8,707	10,683	5	395	salary principal
	Elementary school .....										would earn on tchrs' schedule.
	Junior high school .....			180	Enrollment						Minimums shown
					1-500	M.A.	7,782	9,877	5	419	arbitrarily assume
					501-900	M.A.	8,430	10,637	5	441	5 yrs' experience on
					900 or more	M.A.	8,755	11,017	5	452	tchrs' schedule.
					1-500	6 yrs	8,227	10,521	5	459	
					501-900	6 yrs	8,913	11,330	5	483	
					900 or more	6 yrs	9,256	11,735	5	496	
	Senior high school .....			180	1-500	M.A.	7,782	9,877	5	419	
					501-900	M.A.	8,430	10,637	5	441	
					900 or more	M.A.	8,755	11,017	5	452	
					1-500	6 yrs	8,227	10,521	5	459	
					501-900	6 yrs	8,913	11,330	5	483	
					900 or more	6 yrs	9,256	11,735	5	496	
102	Kenton Co., Independence (7,885) ..	Ratio	3	196	Enrollment						
	Elementary school .....				350 or less	M.A.	6,400	8,100	10	170	Ratio based on
					351-500	M.A.	6,800	8,500	10	170	tchrs' B.A. minimum.
					More than 500	M.A.	7,200	8,900	10	170	
					350 or less	6 yrs	6,800	8,500	10	170	
					351-500	6 yrs	7,200	8,900	10	170	
					More than 500	6 yrs	7,600	9,300	10	170	
	Junior high school .....			196	...	M.A.	7,600	9,300	10	170	
					...	6 yrs	8,000	9,700	10	170	
	Senior high school .....			196	...	M.A.	8,000	9,700	10	170	
					...	6 yrs	8,400	10,100	10	170	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

(Minimum salaries computed on basis of 1951 schedule)												
	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments	
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount		
	1	2	3	4	5	6	7	8	9	10	11	
103	STRATUM 5--Enrollment 6,000-11,999 (Continued)											
	KENTUCKY (Continued)											
	Owensboro (7,226) .....	Ratio	Single sched.									
	Elementary school .....			230	Teachers*							
					1	M.A.	\$ 6,534	\$ 8,470	11	\$176	Ratio based on salary principal would earn on tchrs' schedule. *15 size groups for elementary, 25 size groups for junior high, and 40 size groups for senior high indicated; smallest, largest, and one intermediate group shown here. Differences in principals salaries by grade levels are based on number of tchrs' supervised.	
					7	M.A.	6,858	8,890	11	185		
					15	M.A.	7,290	9,450	11	196		
					1	6 yrs	6,897	8,833	11	176		
					7	6 yrs	7,239	9,271	11	185		
					15	6 yrs	7,695	9,855	11	196		
					1	Doc.	7,381	9,559	12	182		
					7	Doc.	7,747	10,033	12	190		
					15	Doc.	8,235	10,665	12	202		
		Junior high school .....			230	1	M.A.	6,534	8,470	11		176
						12	M.A.	7,128	9,240	11		192
						25	M.A.	7,830	10,150	11		211
						1	6 yrs	6,897	8,833	11		176
						12	6 yrs	7,524	9,636	11		192
						25	6 yrs	8,265	10,585	11		211
						1	Doc.	7,381	9,559	12		182
						12	Doc.	8,052	10,428	12		198
						25	Doc.	8,845	11,455	12		218
		Senior high school .....			230	1	M.A.	6,534	8,470	11		176
						20	M.A.	7,560	9,800	11		204
						40	M.A.	8,640	11,200	11		233
						1	6 yrs	6,897	8,833	11		176
						20	6 yrs	7,980	10,220	11		204
						40	6 yrs	9,120	11,680	11		233
						1	Doc.	7,381	9,559	12		182
						20	Doc.	8,540	11,060	12		210
						40	Doc.	9,760	12,640	12		240
	104	LOUISIANA										
		Ascension Parish, Donaldsonville (7,600*) .....	Dollar dif.	Single sched.								
		Elementary school .....			240	Teachers						
						1	M.A.	7,235	11,099	11	351	*Estimated. Add \$5 for each tchr in excess of 50 tchrs.
					25	M.A.	8,075	11,939	11	351		
					50	M.A.	8,450	12,314	11	351		
					1	6 yrs	7,235	12,035	12	400		
					25	6 yrs	8,075	12,875	12	400		
					50	6 yrs	8,450	13,250	12	400		
		Junior high school .....			240	1	M.A.	7,235	11,099	11	351	
						25	M.A.	8,075	11,939	11	351	
						50	M.A.	8,450	12,314	11	351	
						1	6 yrs	7,235	12,035	12	400	
						25	6 yrs	8,075	12,875	12	400	
						50	6 yrs	8,450	13,250	12	400	
		Senior high school .....			240	1	M.A.	7,235	11,099	11	351	
						25	M.A.	8,075	11,939	11	351	
						50	M.A.	8,450	12,314	11	351	
					1	6 yrs	7,235	12,035	12	400		
					25	6 yrs	8,075	12,875	12	400		
					50	6 yrs	8,450	13,250	12	400		
105	Avoyelles Parish, Marksville (8,896) .....											
	Elementary school .....	Dollar dif.	2		Enrollment							
				220	Less than 500	M.A.	5,696	10,183	11	408	...	
					501 or more	M.A.	5,696	10,483	11	435		
					Less than 500	6 yrs	5,696	11,041	12	445		
					501 or more	6 yrs	5,696	11,341	12	470		
					Less than 500	Doc.	6,554	11,657	12	425		
					501 or more	Doc.	6,554	11,957	12	450		
		Senior high school .....			220	Less than 175	M.A.	5,696	10,183	11		408
						175 or more	M.A.	5,696	10,483	11		435
						Less than 175	6 yrs	5,696	11,041	12		445
						175 or more	6 yrs	5,696	11,341	12		470
					Less than 175	Doc.	6,554	11,657	12	425		
					175 or more	Doc.	6,554	11,957	12	450		
106	Franklin Parish, Winnsboro (7,496) .....											
	Elementary school .....	Dollar dif.	3	200	...	M.A.	6,050	8,950	11	264	*Classification by name of building; no details.	
					...	6 yrs	6,050	9,650	12	300		
					...	Doc.	6,750	10,150	12	283		



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	LOUISIANA (Continued)										
106	Franklin Parish, (continued)			200	*	M.A.	\$ 6,000	\$ 8,900	11	\$264	
	Junior high school .....				*	M.A.	6,100	9,000	11	264	
					*	6 yrs	6,000	9,600	12	300	
					*	6 yrs	6,100	9,700	12	300	
					*	Doc.	6,700	10,100	12	283	
					*	Doc.	6,800	10,200	12	283	
	Senior high school .....			200	*	M.A.	6,175	9,075	11	264	
					*	M.A.	6,890	9,790	11	264	
					*	6 yrs	6,175	9,775	12	300	
					*	6 yrs	6,890	10,490	12	300	
					*	Doc.	6,875	10,275	12	283	
					*	Doc.	7,590	10,990	12	283	
107	St. Bernard Parish, Chalmette (10,726) .....	Dollar dif.	2	190	Teachers*						
	Elementary school .....				1	M.A.	7,581	10,080	7	357	*21 size groups indicated for elementary, 27 for junior and senior high schools; smallest, largest, and one intermediate group shown here.
					20	M.A.	8,978	11,476	7	357	
					31-40	M.A.	9,083	11,582	7	357	
					1	6 yrs	7,654	10,406	7	393	
					20	6 yrs	9,051	11,802	7	393	
					31-40	6 yrs	9,156	11,907	7	393	
					1	Doc.	8,474	10,731	7	323	
					30	Doc.	9,870	12,128	7	323	
					31-40	Doc.	9,975	12,233	7	323	
	Junior high school .....			220	1	M.A.	8,664	11,520	7	408	
					25	M.A.	10,680	13,536	7	408	
					63-75	M.A.	11,400	14,256	7	408	
					1	6 yrs	8,748	11,892	7	449	
					25	6 yrs	10,764	13,908	7	449	
					63-75	6 yrs	11,484	14,628	7	449	
					1	Doc.	9,684	12,264	7	369	
					25	Doc.	11,700	14,280	7	369	
					63-75	Doc.	12,420	15,000	7	369	
	Senior high school .....			220	1	M.A.	8,664	11,520	7	408	
					25	M.A.	10,680	13,536	7	408	
					63-75	M.A.	11,400	14,256	7	408	
					1	6 yrs	8,748	11,892	7	449	
					25	6 yrs	10,764	13,908	7	449	
					63-75	6 yrs	11,484	14,628	7	449	
					1	Doc.	9,684	12,264	7	369	
					25	Doc.	11,700	14,280	7	369	
					63-75	Doc.	12,420	15,000	7	369	
108	St. Martin Parish, St. Martinville (7,925) .....	Dollar dif.	2	180	...	M.A.	5,385	9,200	10	382	...
	Elementary school .....				...	6 yrs	5,385	9,900	11	410	
	Senior high school .....			200	...	M.A.	7,900	10,600	10	270	
					...	6 yrs	7,900	11,300	11	309	
109	MAINE Bangor (7,238) .....	Ratio	3	200	...	M.A.	7,907	10,509	4	651	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Senior high-school principals not on schedule.
	Elementary school .....				...	6 yrs	8,396	10,999	4	651	
					...	Doc.	8,887	11,489	4	651	
	Junior high school .....			210	...	M.A.	8,266	10,873	4	652	
					...	6 yrs	8,755	11,363	4	652	
					...	Doc.	9,246	11,853	4	652	
110	MARYLAND Cecil Co., Elkton (11,215) .....	Ratio	Single sched.	220	Teachers						Ratio based on tchrs' B.A. minimum.
	Elementary school .....				10-14	M.A.	11,774	12,122	3	116	
					15-19	M.A.	12,064	12,412	3	116	
					20-29	M.A.	12,296	12,644	3	116	
					30 or more	M.A.	13,920	14,268	3	116	
					10-14	6 yrs	12,174	12,522	3	116	
					15-19	6 yrs	12,464	12,812	3	116	
					20-29	6 yrs	12,696	13,044	3	116	
					30 or more	6 yrs	14,320	14,668	3	116	
					10-14	Doc.	12,674	13,022	3	116	
					15-19	Doc.	12,964	13,312	3	116	
					20-29	Doc.	13,196	13,544	3	116	
					30 or more	Doc.	14,820	15,168	3	116	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Min. mum	Maximum	Num-ber	Aver- age amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
110	MARYLAND (Continued) Cecil Co. (Continued) Junior high school .....			240	Teachers 10-14 15-19 20-29 30 or more 10-14 15-19 20-29 30 or more 10-14 15-19 20-29 30 or more 10-14 15-19 20-29 30 or more	M.A. M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs Doc. Doc. Doc. Doc. Doc. Doc. Doc. Doc.	\$11,774 12,064 12,296 13,920 12,174 12,464 12,696 14,320 12,674 12,964 13,196 14,820	\$12,122 12,412 12,644 14,268 12,522 12,812 13,044 14,668 13,022 13,312 13,544 15,168	3 3 3 3 3 3 3 3 3 3 3 3 3	\$116 116 116 116 116 116 116 116 116 116 116 116	
	Senior high school .....			240	10-14 15-19 20-29 30 or more 10-14 15-19 20-29 30 or more 10-14 15-19 20-29 30 or more	M.A. M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs Doc. Doc. Doc. Doc.	11,774 12,064 12,296 13,920 12,174 12,464 12,696 14,320 12,674 12,964 13,196 14,820	12,122 12,412 12,644 14,268 12,522 12,812 13,044 14,668 13,022 13,312 13,544 15,168	3 3 3 3 3 3 3 3 3 3 3 3	116 116 116 116 116 116 116 116 116 116 116 116	
111	Dorchester Co., Cambridge (6,537) .. Elementary school .....	Dollar dif.	Single sched.	186	Teachers* 1 6-9 20-29	M.A. M.A. M.A.	6,450 6,950 7,550	9,750 10,250 10,850	11 11 11	300 300 300	Difference in principals' salaries by grade levels based on length of work yr. *5 size groups indicated for elementary and junior high school principals; smallest, largest, and one intermediate group shown here.
	Junior high school .....			190	1 6-9 20-29	M.A. M.A. M.A.	6,450 6,950 7,550	9,750 10,750 10,850	11 11 11	300 300 300	
	Senior high school .....			228	20-29 30-39 40-49 50 or more	M.A. M.A. M.A. M.A.	8,250 8,550 8,850 9,150	11,550 11,850 12,150 12,450	11 11 11 11	300 300 300 300	
112	Howard Co., Clarksville (11,536) .. Elementary school .....	Ratio	3	200	Teachers 10-19 20-29 10-19 20-29 10-19 20-29	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	7,634 7,924 7,884 8,174 8,384 8,674	12,628 13,121 12,878 13,371 13,378 13,871	14 14 14 14 14 14	357 371 357 371 357 371	Ratio based on teachers' B.A. schedule.
	Junior high school .....			220	20-29 30-39 40-49 50 or more 20-29 30-39 40-49 50 or more 20-29 30-39 40-49 50 or more	M.A. M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs Doc. Doc. Doc. Doc.	8,504 8,678 8,852 9,026 8,754 8,928 9,102 9,276 9,254 9,428 9,602 9,776	14,107 14,403 14,698 14,994 14,357 14,653 14,948 15,244 14,857 15,153 15,448 15,744	14 14 14 14 14 14 14 14 14 14 14 14	400 409 418 426 400 409 418 426 400 409 418 426	
	Senior high school .....			220	20-29 30-39 40-49 50 or more 20-29 30-39 40-49 50 or more 20-29 30-39 40-49 50 or more	M.A. M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs Doc. Doc. Doc. Doc.	8,504 8,678 8,852 9,026 8,754 8,928 9,102 9,276 9,254 9,428 9,602 9,776	14,107 14,403 14,698 14,994 14,357 14,653 14,948 15,244 14,857 15,153 15,448 15,744	14 14 14 14 14 14 14 14 14 14 14 14	400 409 418 426 400 409 418 426 400 409 418 426	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	MARYLAND (Continued)										
113	St. Mary's Co., Leonardtown (8,680)	Ratio	Single sched.								
	Elementary school .....			203	Teachers*						
					2-5	M.A.	\$ 8,535	\$11,368	8	\$354	Ratio based on salary principal would earn on teachers' schedule. Minimums shown arbitrarily assume 5 yrs' experience on teachers' schedule. *8 size groups indicated; smallest, largest, and one intermediate group shown here.
					15-19	M.A.	9,167	12,018	8	356	
					40 or more	M.A.	9,799	12,667	8	358	
					2-5	6 yrs	9,631	12,789	8	395	
					15-19	6 yrs	10,344	13,520	8	397	
					40 or more	6 yrs	11,058	14,251	8	399	
					2-5	Doc.	11,275	14,920	8	456	
					15-19	Doc.	12,110	15,773	8	458	
					40 or more	Doc.	12,946	16,626	8	460	
	Junior high school .....			225	2-5	M.A.	8,535	11,368	8	354	
					15-19	M.A.	9,167	12,018	8	356	
					40 or more	M.A.	9,799	12,667	8	358	
					2-5	6 yrs	9,631	12,789	8	395	
					15-19	6 yrs	10,344	13,520	8	397	
					40 or more	6 yrs	11,058	14,251	8	399	
					2-5	Doc.	11,275	14,920	8	456	
					15-19	Doc.	12,110	15,773	8	458	
					40 or more	Doc.	12,946	16,626	8	460	
	Senior high school .....			240	2-5	M.A.	8,535	11,368	8	354	
					15-19	M.A.	9,167	12,018	8	356	
					40 or more	M.A.	9,799	12,667	8	358	
					2-5	6 yrs	9,631	12,789	8	395	
					15-19	6 yrs	10,344	13,520	8	397	
					40 or more	6 yrs	11,058	14,251	8	399	
					2-5	Doc.	11,275	14,920	8	456	
					15-19	Doc.	12,110	15,773	8	458	
					40 or more	Doc.	12,946	16,626	8	460	
	MASSACHUSETTS										
114	Arlington (9,026) .....	Ratio	3		Teachers						
	Elementary school .....			210	Fewer than 20	M.A.	...	13,720	...	...	Ratio based on teachers' M.A. maximum.
					20 or more	M.A.	...	14,210	...	...	
					Fewer than 20	6 yrs	...	14,020	...	...	
					20 or more	6 yrs	...	14,510	...	...	
					Fewer than 20	Doc.	...	14,320	...	...	
					20 or more	Doc.	...	14,810	...	...	
	Junior high school .....			210	...	M.A.	...	14,210	...	...	
					...	6 yrs	...	14,510	...	...	
					...	Doc.	...	14,810	...	...	
	Senior high school .....			210	...	M.A.	...	16,170	...	...	
					...	6 yrs	...	16,470	...	...	
					...	Doc.	...	16,770	...	...	
115	Beverly (7,710) .....	Ratio	3								
	Elementary school .....			180	...	M.A.	8,431	11,150	7	388	Ratio based on salary principal would earn on teachers' B.A. schedule beginning at step 2. Maximums shown exclude long-service increments.
					...	6 yrs	8,831	11,550	7	388	
					...	Doc.	9,131	11,850	7	388	
	Junior high school .....			220	...	M.A.	9,815	12,440	6	438	
					...	6 yrs	10,215	12,840	6	438	
					...	Doc.	10,515	13,140	6	438	
	Senior high school .....			220	...	M.A.	13,134	14,762	3	543	
					...	6 yrs	13,534	15,162	3	543	
					...	Doc.	13,834	15,462	3	543	
116	Braintree (8,222) .....	Dollar dif.	2								
	Elementary school .....			185	...	M.A.	8,625	10,525	5	380	Minimums shown arbitrarily assume 5 yrs' experience on teachers' schedule. Senior high-school principals not on schedule.
					...	6 yrs	9,150	11,825	7	382	
	Junior high school .....			240	...	M.A.	10,368	11,385	5	203	
					...	6 yrs	12,017	13,888	7	267	
117	Brookline (6,948) .....	Independent	1								
	Elementary school .....			193	...	M.A.	11,517	14,517	6	500	Maximums may be exceeded for continued professional growth. Senior high-school principals not on schedule.
					...	6 yrs	11,817	15,317	7	500	
					...	Doc.	12,117	15,617	7	500	
118	Cambridge (10,795) .....	Ratio	2								
	Elementary school .....			220	...	...	12,220	13,630	3	470	Ratio based on teachers' B.A. maximum.
	Senior high school .....			220	...	...	14,570	15,980	3	470	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
119	MASSACHUSETTS (Continued)										
	Framingham (11,905) .....	Ratio	3								
	Elementary school .....			192	Rooms Less than 15	M.A.	\$11,440	\$12,480	2	\$520	Ratio based on tchrs' M.A. maximum. Data for calendar yr 1967.
					15 or more	M.A.	11,960	13,000	2	520	
					Less than 15	6 yrs	11,840	12,880	2	520	
					15 or more	6 yrs	12,360	13,400	2	520	
					Less than 15	Doc.	12,340	13,380	2	520	
					15 or more	Doc.	12,860	13,900	2	520	
	Junior high school .....			212	...	M.A.	13,000	14,040	2	520	
					...	6 yrs	13,400	14,440	2	520	
					...	Doc.	13,900	14,940	2	520	
	Senior high school .....			212	...	M.A.	14,040	15,080	2	520	
					...	6 yrs	14,440	15,480	2	520	
					...	Doc.	14,940	15,980	2	520	
120	Holyoke (8,200) .....	Ratio	3								
	Elementary school .....			184	Rooms Less than 8	M.A.	7,630	9,538	7	273	Ratio based on salary principal would earn on tchrs' schedule. Minimums arbi- trarily assume 5 yrs' experience on tchrs' schedule.
					8-12	M.A.	7,840	9,800	7	280	
					13-16	M.A.	8,190	10,238	7	293	
					More than 16	M.A.	8,610	10,762	7	307	
					Less than 8	6 yrs	7,902	10,082	8	272	
					8-12	6 yrs	8,120	10,360	8	280	
					13-16	6 yrs	8,482	10,822	8	292	
					More than 16	6 yrs	8,918	11,378	8	308	
	Junior high school .....			184	...	M.A.	8,750	10,938	7	312	
					...	6 yrs	9,062	11,562	8	312	
	Senior high school .....			184	...	M.A.	9,800	12,250	7	350	
					...	6 yrs	10,150	12,950	8	350	
121	Lexington (8,264) .....	Ratio	3								
	Elementary school .....			229	Classrooms Less than 15	M.A.	13,188	15,298	...	...	Ratio based on tchrs' M.A. maximum. Salaries shown exclude merit incre- ments.
					15 or more	M.A.	13,188	15,825	...	...	
					Less than 15	6 yrs	13,748	15,858	...	...	
					15 or more	6 yrs	13,748	16,385	...	...	
					Less than 15	Doc.	14,308	16,418	...	...	
					15 or more	Doc.	14,308	16,945	...	...	
	Junior high school .....			229	...	M.A.	14,242	16,880	...	...	
					...	6 yrs	14,802	17,440	...	...	
					...	Doc.	15,362	18,000	...	...	
	Senior high school .....			229	...	M.A.	14,770	17,935	...	...	
					...	6 yrs	15,330	18,495	...	...	
					...	Doc.	15,890	19,055	...	...	
122	Malden (9,604) .....	Dollar dif.	3								
	Elementary school .....			184	Rooms 10-14	M.A.	8,650	11,175	6	421	Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Data for calendar yr 1968.
					15 or more	M.A.	8,850	11,375	6	421	
					10-14	6 yrs	8,850	11,375	6	421	
					15 or more	6 yrs	9,050	11,575	6	421	
					10-14	Doc.	9,250	11,775	6	421	
					15 or more	Doc.	9,450	11,975	6	421	
	Junior high school .....			184	...	M.A.	9,350	11,875	6	421	
					...	6 yrs	9,550	12,075	6	421	
					...	Doc.	9,950	12,475	6	421	
	Senior high school .....			184	...	M.A.	10,850	13,875	6	504	
					...	6 yrs	11,050	14,075	6	504	
					...	Doc.	11,450	14,475	6	504	
123	Medford (10,080) .....	Ratio	3								
	Elementary school .....			180	...	6 yrs	*	13,340	...	...	Ratio based on tchrs' B.A. maximum. *Basis for estab- lishing minimum sal- aries not stated. Add \$100 for each 10 yrs' service in district.
	Junior high school .....			180	...	6 yrs	*	14,260	...	...	
	Senior high school .....			180	...	6 yrs	*	17,020	...	...	



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	MASSACHUSETTS (Continued)										
124	Melrose (7,286) ..... Elementary school .....	Ratio	2	185	*	...	...	\$10,700 11,600 13,500	...	...	Ratio based on tchrs' M.A.+ 15 hrs maximum. Maximum salaries shown exclude long-service increments. *5 size groups indicated by name of school--no further details; smallest, largest, and one intermediate group shown here.
	Senior high school .....			185	...	...	...	16,000	...	...	
125	Natick (8,210) ..... Elementary school .....	Dollar dif.	3	194	Small* Large*	...	...	12,000 12,700	...	...	*No further classification given.
	Junior high school .....			204	...	...	...	14,000	...	...	
	Senior high school .....			204	...	...	...	15,200	...	...	
126	Watertown (6,600*) ..... Elementary school .....	Ratio	3	182	...	M.A. 6 yrs	...	13,580 14,280	...	...	Ratio based on tchrs' top maximum of each preparation level. *Estimated.
	Junior high school .....			182	...	M.A. 6 yrs	...	14,550 15,300	...	...	
	Senior high school .....			182	...	M.A. 6 yrs	...	16,470 17,320	...	...	
127	Westfield (6,333) ..... Elementary school .....	Ratio	3	185	...	M.A. 6 yrs Doc.	\$ 8,677 9,187 9,698	12,012 12,584 13,156	7 7 7	\$476 485 494	Ratio based on salary principal would earn if on tchrs' schedule. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums exclude long-service increments.
	Junior high school .....			190	...	M.A. 6 yrs Doc.	9,724 10,296 10,868	15,246 15,972 16,698	7 7 7	789 811 833	
	Senior high school .....			220	...	M.A. 6 yrs Doc.	10,098 10,692 11,286	15,708 16,456 17,204	7 7 7	801 823 845	
128	Battle Creek (11,823) ..... Elementary school .....	Independent	3	210	...	M.A. 6 yrs 7 yrs+	10,750 11,050 11,650	13,500 13,800 14,400	8 8 8	344 344 344	Senior high-school principals not on schedule.
	Junior high school .....			230	...	M.A. 6 yrs 7 yrs+	11,960 12,260 12,860	15,000 15,300 15,900	8 8 8	380 380 380	
129	Berkley (8,969) ..... Elementary school .....	Ratio	3	210	...	...	10,000	14,200	7	600	Ratio based on tchrs' B.A. minimum.
	Junior high school .....			220	...	...	10,625	15,091	7	638	
	Senior high school .....			240	...	...	12,813	18,196	7	769	
130	Ferndale (8,283) ..... Elementary school .....	Ratio	3	210	...	M.A. 6 yrs 6 yrs+	13,312 13,936 14,352	14,872 15,496 15,912	15 15 15	104 104 104	Ratio based on tchrs' M.A. maximum. Senior high-school principals not on schedule. Add 2% for each 100 pupils or major portion thereof beyond 500.
	Junior high school .....			210	...	M.A. 6 yrs 6 yrs+	13,312 13,936 14,352	14,872 15,496 15,912	15 15 15	104 104 104	
131	Hazel Park (8,090*) ..... Elementary school .....	Ratio	3	187	...	M.A. 6 yrs Doc.	11,441 12,222 13,003	15,270 16,147 17,024	5 5 5	766 785 804	Ratio based on salary principal would earn on tchrs' schedule. *Estimated. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule.
	Junior high school .....			187	...	M.A. 6 yrs Doc.	11,441 12,222 13,003	15,270 16,147 17,024	5 5 5	766 785 804	
	Senior high school .....			195	...	M.A. 6 yrs Doc.	12,191 13,023 13,855	16,719 17,679 18,639	5 5 5	906 931 957	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	MICHIGAN (Continued)										
132	Trenton (6,593) .....	Ratio	3	198	...	...	\$12,681	\$14,431	...	...	Ratio based on tchrs' top maximum.
	Elementary school .....										
	Junior high school .....			198	...	...	13,216	14,966	...	...	
	Senior high school .....			230	...	...	16,337	18,087	...	...	
133	Walled Lake (8,500*) .....	Ratio	3	205	...	M.A.	11,810	14,410	...	...	Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school .....										*Estimated.
	Junior high school .....			220	...	M.A.	13,750	16,800	...	...	
	Senior high school .....			240	...	M.A.	16,217	18,535	...	...	
134	Wyandotte (8,650*) .....	Ratio	3	202	...	M.A.	...	14,225	...	...	Ratio based on maximum of preparation level where principal would be placed as a tchr.
	Elementary school .....					6 yrs	...	14,710	...	...	*Estimated.
						Doc.	...	15,179	...	...	
	Junior high school .....			212	...	M.A.	...	14,225	...	...	
						6 yrs	...	14,710	...	...	
						Doc.	...	15,179	...	...	
	Senior high school .....			232	...	M.A.	...	16,909	...	...	
						6 yrs	...	17,486	...	...	
						Doc.	...	18,043	...	...	
135	Wyoming (7,501) .....	Ratio	3	196	...	...	10,602	12,428	6	\$304	Ratio based on tchrs' B.A. minimum.
	Elementary school .....										
	Junior high school .....			206	...	...	11,633	13,459	6	304	
	Senior high school .....			235	...	...	12,840	14,666	6	304	
	MINNESOTA										
136	Columbia Heights (7,172) .....	Ratio	3	195	...	M.A.	8,125	14,005	12	490	Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school .....					M.A.+	8,688	14,778	12	508	Maximum salaries shown exclude long-service increments.
	Junior high school .....			221	...	M.A.	8,970	15,462	12	541	
						M.A.+	9,591	16,314	12	560	
	Senior high school .....			221	...	M.A.	9,295	16,022	12	561	
						M.A.+	9,938	16,905	12	581	
137	Edina (10,156) .....	Ratio	3	203	...	M.A.	14,200	15,500	5	260	Ratio based on maximum of tchrs' preparation level where principal would belong.
	Elementary school .....					6 yrs	15,700	17,100	5	280	
						7 yrs	16,800	18,300	5	300	
	Junior high school .....			233	...	M.A.	16,600	18,000	5	280	
						6 yrs	18,200	19,900	5	340	
						7 yrs	19,500	21,300	5	360	
	Senior high school .....			233	...	M.A.	17,100	18,700	5	320	
						6 yrs	18,900	20,500	5	320	
						7 yrs	20,200	22,000	5	360	
138	Hopkins (9,808) .....	Ratio	3	196	Classrooms Under 20	...	11,116	14,473	5	671	Ratio based on last 8 steps of tchrs' M.A. schedule for elementary principals; last 6 steps for secondary principals.
	Elementary school .....				20 and over	...	11,524	15,004	5	696	
	Junior high school .....			212	...	...	12,558	16,350	5	758	
	Senior high school .....			212	...	...	13,432	17,488	5	811	
139	Minnetonka (7,537) .....	Independent	3	240	...	...	11,825	15,325	...	...	...
	Elementary school .....										
	Junior high school .....			240	...	...	12,700	16,500	...	...	
	Senior high school .....			240	...	...	13,400	16,800	...	...	
140	Mounds View (10,803) .....	Ratio	3	220	Classrooms 10-16	M.A.	7,418	14,812	12	616	Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school .....				17-24	M.A.	8,062	15,998	12	661	
					25 or more	M.A.	8,708	16,234	12	627	
					10-16	6 yrs	7,992	15,500	12	626	
					17-24	6 yrs	8,688	16,740	12	671	
					25 or more	6 yrs	9,382	16,988	12	634	
	Junior high school .....			220	...	M.A.	8,708	17,182	12	706	
					...	6 yrs	9,382	17,980	12	716	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	MINNESOTA (Continued)										
140	Mounds View (Continued) Senior high school .....			220	...	M.A. 6 yrs	\$ 9,030 9,730	\$18,960 19,840	12 12	\$828 842	
141	North St. Paul-Maplewood (10,073) . Elementary school .....	Ratio	3	220	...	...	13,716	15,431	...	...	Ratio based on tchrs' M.A. maximum.
	Junior high school .....			220	...	...	14,573	16,288	...	...	
	Senior high school .....			220	...	...	15,144	16,860	...	...	
142	Osseo (10,439) ..... Elementary school .....	Ratio	3	203	...	M.A. 6 yrs 7 yrs	10,226 10,624 11,417	14,956 15,536 16,695	7 7 7	676 702 754	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown are exclusive of merit increments. Minimums assume 5 yrs' experience on tchrs' schedule.
	Junior high school .....			233	...	M.A. 6 yrs 7 yrs	11,957 12,422 13,349	17,450 18,127 19,480	7 7 7	785 815 876	
	Senior high school .....			233	...	M.A. 6 yrs 7 yrs	12,505 12,991 13,961	18,160 18,864 20,271	7 7 7	808 839 901	
143	Richfield (11,255) ..... Elementary school .....	Ratio	3	200	Enrollment* Smallest Medium Largest Smallest Medium Largest	M.A. M.A. M.A. M.A.+ M.A.+ M.A.+ M.A.+	10,874 11,174 11,474 11,402 11,702 12,002	14,442 14,742 15,042 15,140 15,440 15,740	5 5 5 5 5 5	714 714 714 748 748 748	Ratio based on last 6 steps of tchrs' M.A. schedule. *No further clas- sification of size groups given.
	Junior high school .....			240	...	M.A. M.A.+	12,515 13,107	16,512 17,293	5 5	799 837	
	Senior high school .....			240	...	M.A. M.A.+	13,408 14,043	17,691 18,528	5 5	857 897	
144	Roseville (11,580) ..... Elementary school .....	Ratio	3	230	Rooms 8-14 15-21 22-28 29 and over	...	8,185 8,380 8,575 8,770	14,535 14,881 15,228 15,574	12 12 12 12	529 542 554 567	Ratio based on salary principal would earn on tchrs' M.A. schedule.
	Junior high school .....			230	...	...	9,094	16,150	12	588	
	Senior high school .....			230	...	...	9,744	17,304	12	630	
145	St. Louis Park (11,402) ..... Elementary school .....	Ratio	3	210	...	M.A. 6 yrs Doc.	13,115 14,165 15,215	15,115 16,165 17,215	5 5 5	400 400 400	Ratio based on tchrs' M.A. maximum.
	Junior high school .....			230	...	M.A. 6 yrs Doc.	14,055 15,105 16,165	16,555 17,605 18,665	5 5 5	500 500 500	
	Senior high school .....			230	...	M.A. 6 yrs Doc.	15,340 16,390 17,440	17,840 18,890 19,940	5 5 5	500 500 500	
146	South St. Paul (6,000*) ..... Elementary school .....	Ratio	3	210	...	...	...	14,813	...	...	Ratio based on tchrs' top maximum. *Estimated.
	Junior high school .....			220	...	...	...	15,052	...	...	
	Senior high school .....			225	...	...	...	16,008	...	...	
147	White Bear Lake (9,707) ..... Elementary school .....	Ratio	3	240	...	...	10,920	15,918	8	625	Ratio based on steps 4-12 of tchrs' M.A. schedule.
	Junior high school .....			240	...	...	11,310	16,486	8	647	
	Senior high school .....			240	...	...	11,700	17,055	8	669	
148	MISSISSIPPI Biloxi (10,051) ..... Elementary school .....	Dollar dif.	3	196	...	M.A. Doc.	5,700 5,900	6,690 6,890	11 11	90 90	Maximums shown exclude long-service increments.
	Junior high school .....			196	...	M.A. Doc.	6,100 6,300	7,090 7,290	11 11	90 90	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

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Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments	
	Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount		
1	2	3	4	5	6	7	8	9	10	11	
STRATUM 5--Enrollment 6,000-11,999 (Continued)											
MISSISSIPPI (Continued)											
148 Biloxi (Continued)											
Senior high school .....			240	Enrollment							
				3,500 or less	M.A.	\$ 5,550	\$ 6,540	11	\$ 90		
				3,600 or more	M.A.	6,300	7,290	11	90		
				3,500 or less	Doc.	5,750	6,740	11	90		
				3,600 or more	Doc.	6,500	7,490	11	90		
149 Meridian (11,365) .....	Ratio	3	225	...	M.A.	6,972	8,792	13	140	Ratio based on teachers' M.A. schedule beginning with step 6.	
Elementary school .....				...	6 yrs	7,472	9,292	13	140		
				...	Doc.	8,972	10,792	13	140		
Junior high school .....			230	...	M.A.	7,470	9,420	13	150		
				...	6 yrs	7,970	9,920	13	150		
				...	Doc.	9,470	11,420	13	150		
Senior high school .....			240	...	M.A.	8,466	10,676	13	170		
				...	6 yrs	8,966	11,176	13	170		
				...	Doc.	10,466	12,676	13	170		
MISSOURI											
150 Kirkwood (10,075) .....	Ratio	3	218	...	M.A.	8,582	15,097	12	543	Ratio based on salary principal would earn on teachers' schedule.	
Elementary school .....				...	6 yrs	8,582	15,574	12	583		
				...	Doc.	8,582	17,004	12	702		
Junior high school .....			218	...	M.A.	9,083	15,979	12	575		
				...	6 yrs	9,083	16,484	12	617		
				...	Doc.	9,083	17,997	12	743		
Senior high school .....			218	...	M.A.	10,022	17,632	12	634		
				...	6 yrs	10,022	18,189	12	691		
				...	Doc.	10,022	19,859	12	820		
151 Lindbergh (10,121) .....	Ratio	3	208	...	M.A.	9,003	15,446	12	313	Ratio based on salary principal would earn on teachers' schedule.	
Elementary school .....				...	6 yrs	9,003	16,520	13	372		
Junior high school .....			228	...	M.A.	9,968	17,101	12	347		
				...	6 yrs	9,968	18,290	13	412		
Senior high school .....			228	...	M.A.	10,611	18,204	12	369		
				...	6 yrs	10,611	19,470	13	438		
NEBRASKA											
152 Bellevue (8,759) .....	Ratio	3	206	...	..	8,370	10,044	4	418	Ratio based on teachers' B.A. minimum. Maximums may be exceeded by .016 per tchr for elementary principals and .018 per tchr for junior and senior high-school principals.	
Elementary school .....				...	...	9,504	11,448	4	406		
Junior high school .....			226	...	...	9,504	11,448	4	406		
Senior high school .....			240	...	...	9,504	11,448	4	406		
NEW JERSEY											
153 Atlantic City (8,827) .....	Ratio	3	190	Enrollment							Ratio based on salary principal would earn on teachers' schedule. Maximums shown exclude long-service increments.
Elementary school .....				Small	M.A.	6,900	10,695	11	349		
				Medium	M.A.	7,200	11,160	11	360		
				Large	M.A.	7,500	11,625	11	375		
				Small	6 yrs	7,590	11,385	11	349		
				Medium	6 yrs	7,920	11,880	11	360		
				Large	6 yrs	8,250	12,375	11	375		
				Small	Doc.	8,280	12,075	11	349		
				Medium	Doc.	8,640	12,600	11	360		
				Large	Doc.	9,000	13,125	11	375		
Junior high school .....			190	...	M.A.	7,500	11,625	11	375		
				...	6 yrs	8,250	12,375	11	375		
				...	Doc.	9,000	13,125	11	375		
Senior high school .....			210	...	M.A.	9,600	14,800	11	489		
				...	6 yrs	10,560	15,840	11	489		
				...	Doc.	11,520	16,800	11	489		
154 Bayonne (8,705) .....	Independent	2	105	...	M.A.	9,750	12,000	5	450	...	
Elementary school .....				...	6 yrs	10,200	12,450	5	450		
				...	Doc.	11,100	13,350	5	450		
Senior high school .....			220	...	M.A.	12,300	13,050	3	450		
				...	6 yrs	12,750	14,100	3	450		
				...	Doc.	13,650	15,000	3	450		



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	NEW JERSEY (Continued)										
155	Bloomfield (7,839) ..... Elementary school .....	Independent	3	183	...	...	\$11,700	\$14,500	7	\$400	Maximums shown exclude long-service increments.
	Junior high school .....			188	...	...	13,000	16,500	7	500	
	Senior high school .....			209	...	...	13,950	18,500	7	650	
156	Cranford (6,244) ..... Elementary school .....	Ratio	3	195	...	...	9,720	14,040	29	149	Ratio based on tchrs' M.A. maximum. Maximums shown exclude merit increments of 10 percent.
	Junior high school .....			217	...	...	11,340	15,660	24	180	
	Senior high school .....			217	...	...	11,340	15,660	24	180	
157	Fair Lawn (7,834) ..... Elementary school .....	Ratio	3	228	...	...	12,540	16,245	9	412	Ratio based on tchrs' B.A. minimum.
	Junior high school .....			228	...	...	12,825	16,815	9	443	
	Senior high school .....			228	...	...	13,395	17,670	9	475	
158	Irvington (7,253) ..... Elementary school .....	Ratio	3	213	...	M.A. 6 yrs Doc.	...	14,256 14,916 15,416	...	...	Ratio based on maximum of preparation levels on tchrs' schedule.
	Junior high school .....			192	...	M.A. 6 yrs Doc.	...	15,120 15,820 16,320	...	...	
	Senior high school .....			213	...	M.A. 6 yrs Doc.	...	16,200 16,950 17,450	...	...	
159	Livingston (7,800) ..... Elementary school .....	Ratio	3	200	...	M.A. 6 yrs Doc.	9,051 10,126 10,926	14,121 15,197 15,997	11 11 11	461 461 461	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school .....			224	...	M.A. 6 yrs Doc.	10,491 11,737 12,537	16,368 17,615 18,415	11 11 11	534 534 534	
	Senior high school .....			224	...	M.A. 6 yrs Doc.	11,245 12,580 13,380	17,545 18,881 19,681	11 11 11	573 573 573	
160	Neptune Twp. (7,002) ..... Elementary school .....	Ratio	2	193	...	...	9,900	12,375	5	495	Ratio based on tchrs' M.A. maximum. Maximums shown exclude long-service increments.
	Senior high school .....			228	...	...	12,870	15,345	5	495	
161	New Brunswick (6,463*) ..... Elementary school .....	Ratio	3	186	...	M.A. 6 yrs	...	12,125 12,875	...	...	Ratio based on maximum of tchrs' preparation level where principal would belong.
	Junior high school .....			186	...	M.A. 6 yrs	...	12,610 13,390	...	...	
	Senior high school .....			186	...	M.A. 6 yrs	...	13,386 14,214	...	...	
162	Paramus (6,937) ..... Elementary school .....	Ratio	3	187	...	M.A. 6 yrs Doc.	10,794 11,494 ...	14,188 15,125 16,000	6 6 ...	565 605 ...	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs on tchrs' schedule.
	Junior high school .....			218	...	M.A. 6 yrs Doc.	12,089 12,873 ...	15,890 16,940 17,920	6 6 ...	633 678 ...	
	Senior high school .....			218	...	M.A. 6 yrs Doc.	12,952 13,792 ...	17,025 18,150 19,200	6 6 ...	678 726 ...	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
163	NEW JERSEY (Continued) Parsippany-Troy Hills (8,340) ..... Elementary school .....	Ratio	3	207	Enrollment 0-599 600-799 800 or more 0-599 600-799 800 or more	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs	\$12,182 12,459 12,736 13,447 13,753 14,059	\$13,844 14,121 14,397 15,281 15,587 15,892	6 6 6 6 6 6	\$277 277 277 306 306 306	Ratio for principals based on maximum of preparation level where principal would be placed, including long-service increments. Maximums shown exclude super-maximum increment.
	Junior high school .....			207	0-799 800-999 1,000 or more 0-799 800-999 1,000 or more	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs	13,290 13,567 13,844 14,670 14,976 15,281	14,951 15,228 15,505 16,504 16,809 17,115	6 6 6 6 6 6	277 277 277 306 306 306	
	Senior high school .....			207	0-1,199 1,200-1,399 1,400 or more 0-1,199 1,200-1,399 1,400 or more	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs	14,398 14,674 14,951 15,892 16,198 16,504	16,059 16,336 16,612 17,726 18,032 18,337	6 6 6 6 6 6	277 277 277 306 306 306	
164	Passaic (8,330) ..... Elementary school .....	Ratio	3	183	Teachers 0-14 15 or more 0-14 15 or more	M.A. M.A. 6 yrs 6 yrs	10,500 11,235 11,300 12,091	13,072 14,175 14,068 15,255	7 7 7 7	367 420 395 452	Ratio based on maximum of tchrs' preparation class where principal would belong.
	Junior high school .....			183	...	M.A. 6 yrs	11,970 12,882	15,278 16,442	7 7	473 509	
	Senior high school .....			183	...	M.A. 6 yrs	12,705 13,673	16,380 17,628	7 7	525 565	
165	Perth Amboy (6,192) ..... Elementary school .....	Ratio	2	200	* * * * *	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs	... ... ... ... ... ...	13,475 13,975 14,225 14,025 14,525 14,775	... ... ... ... ... ...	... ... ... ... ... ...	Ratio based on maximum of tchrs' classification in which principal would be placed on basis of preparation level.
	Senior high school .....			200	...	M.A. 6 yrs	... ...	16,660 17,340	... ...	... ...	Maximums shown exclude long-service increments. *Basis for classification not stated.
166	Piscataway Twp. (7,113) ..... Elementary school .....	Ratio	3	228	Teachers Fewer than 12 12 or more Fewer than 12 12 or more Fewer than 12 12 or more	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	8,062 8,385 8,438 8,775 8,812 9,165	13,650 14,700 14,040 15,120 14,430 15,540	13 13 13 13 13 13	430 486 431 488 432 490	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school .....			228	...	M.A. 6 yrs Doc.	9,030 9,450 9,870	15,750 16,200 16,650	13 13 13	517 519 522	
	Senior high school .....			228	...	M.A. 6 yrs Doc.	9,675 10,125 10,575	16,800 17,280 17,760	13 13 13	548 550 553	
167	Tom's River (8,700*) ..... Elementary school .....	Ratio	3	220	...	M.A. 6 yrs	10,140 10,790	12,870 13,520	7 7	390 390	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school .....			220	...	M.A. 6 yrs	10,920 11,620	13,860 14,560	7 7	420 420	Minimums shown arbitrarily assume 5 yrs' on tchrs' schedule.
	Senior high school .....			220	...	M.A. 6 yrs	11,700 12,450	14,850 15,600	7 7	450 450	Maximums shown exclude long-service increments. *Estimated.
168	Union Twp. (8,713) ..... Elementary school .....	Ratio	3	192	...	M.A. 6 yrs	9,025 9,605	14,350 15,365	15 16	355 360	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school .....			192	...	M.A. 6 yrs	9,180 9,800	14,805 15,880	15 16	375 380	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	NEW JERSEY (Continued)										
168	Union Twp. (Continued)			213	...	M.A. 6 yrs	\$10,370 10,995	\$17,410 19,185	16 18	\$440 455	Maximums shown exclude long-service increments.
169	Vineland (8,455)	Ratio	3	197	...	M.A. 6 yrs	8,400 9,240	13,020 13,860	11 11	420 420	Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school				...						Maximums shown exclude long-service increments.
	Junior high school			229	...	M.A. 6 yrs	9,600 10,560	14,880 15,840	11 11	480 480	
	Senior high school			229	...	M.A. 6 yrs	10,200 11,220	15,810 16,830	11 11	510 510	
170	Wayne (11,336)	Ratio	3	220	...	M.A. 6 yrs	10,516 11,484	13,273 14,495	9 9	306 335	Ratio based on maximum of tchrs' preparation class where principal would belong.
	Elementary school				...						
	Junior high school			220	...	M.A. 6 yrs	10,618 11,596	14,294 15,610	9 9	408 446	
	Senior high school			220	...	M.A. 6 yrs	10,772 11,763	15,826 17,282	9 9	562 613	
171	West Orange (8,130)	Ratio	3	212	...	M.A. 6 yrs	10,010 10,530 11,050	13,975 14,950 15,925	8 9 10	496 491 488	Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school				...						Minimums shown arbitrarily assume 5 yrs' tchg experience.
	Junior high school			212	...	M.A. 6 yrs Doc.	10,780 11,340 11,900	15,050 16,100 17,150	8 9 10	534 529 525	
	Senior high school			212	...	M.A. 6 yrs Doc.	11,550 12,150 12,750	16,125 17,250 18,375	8 9 10	572 567 562	
172	Willingboro (9,968)	Ratio	3	202	...	M.A. 6 yrs	9,120 9,840	12,610 13,780	7 8	499 492	Ratio based on salary administrator would earn on tchrs' schedule.
	Elementary school				...						Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
	Junior high school			202	...	M.A. 6 yrs	9,310 10,045	12,852 14,045	7 8	506 500	
	Senior high school			202	...	M.A. 6 yrs	9,500 10,250	14,065 15,370	7 8	652 640	Maximums shown exclude long-service increments.
173	NEW MEXICO										
	Alamogordo (8,808)	Ratio	3	200	Teachers*	M.A.	7,095	9,438	10	234	Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school				1-9	M.A.	7,663	10,982	10	332	
					40-59	M.A.	8,088	11,497	10	341	
					115 or more	6 yrs	7,645	10,406	11	251	
					1-9	6 yrs	8,257	12,109	11	350	Minimums arbitrarily assume 5 yrs' tchg experience.
					40-59	6 yrs	8,715	12,676	11	360	
					115 or more	6 yrs					*8 size groups indicated; largest, smallest, and one intermediate group shown.
	Junior high school			210	1-9	M.A.	7,740	10,296	10	256	
					40-59	M.A.	8,359	11,981	10	362	
					115 or more	M.A.	8,824	12,542	10	372	
					1-9	6 yrs	8,340	11,352	11	274	
					40-59	6 yrs	9,007	13,210	11	382	
					115 or more	6 yrs	9,508	13,829	11	393	
	Senior high school			240	1-9	M.A.	8,385	11,154	10	277	
					40-59	M.A.	9,056	12,979	10	392	
					115 or more	M.A.	9,559	13,588	10	403	
					1-9	6 yrs	9,035	12,298	11	297	
					40-59	6 yrs	9,758	14,310	11	414	
					115 or more	6 yrs	10,300	14,981	11	426	
174	Carlsbad (8,987)	Ratio	3	206	ADM	M.A.	8,190	10,848	10	266	Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school				Less than 450	M.A.	8,326	11,018	10	269	
					450 or more	6 yrs	8,550	11,232	10	268	
					Less than 450	6 yrs	8,692	11,408	10	272	Maximums shown exclude long-service increments.
					450 or more	6 yrs+	8,790	11,488	10	270	
					Less than 450	6 yrs+	8,936	11,668	10	273	Minimums arbitrarily assume 5 yrs' experience on tchrs' sched
					450 or more						
	Junior high school			216	...	M.A.	8,804	11,611	10	281	
					...	6 yrs	9,191	12,022	10	283	
					...	6 yrs+	9,449	12,296	10	285	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

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		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
174	NEW MEXICO (Continued)										
	Carlsbad (Continued)										
	Senior high school .....			240	...	M.A. 6 yrs 6 yrs+	\$10,510 10,972 11,280	\$12,700 14,216 14,540	10 10 10	\$322 324 326	
175	Farmington (6,596) .....	Independent	3	205	...	...	8,200	9,840	10	164	...
	Elementary school .....			225	...	...	9,000	10,800	10	180	
	Junior high school .....			240	...	...	9,900	11,880	10	198	
	Senior high school .....										
176	NEW YORK										
	Auburn (6,373) .....	Ratio	2	194	...	M.A. 6 yrs 7 yrs	9,796 10,543 11,245	12,883 13,890 14,592	8 8 8	386 418 418	Ratio based on salary principal would earn on tchrs' schedule. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule.
	Elementary school .....			220	...	M.A. 6 yrs 7 yrs	10,926 11,760 12,542	14,370 15,493 16,276	8 8 8	430 467 467	
	Senior high school .....										
177	Bethpage (6,155) .....	Ratio	3	191	...	M.A. 7 yrs	11,745 12,555	15,390 16,200	7 7	519 521	Ratio based on tchrs' M.A. and M.A.+ 60 schedule. Maximums shown exclude two merit increments.
	Elementary school .....			191	...	M.A. 7 yrs	12,615 13,485	15,950 16,820	6 6	556 556	
	Junior high school .....			201	...	M.A. 7 yrs	13,920 14,880	16,960 17,920	5 5	608 608	
	Senior high school .....										
178	Colonie Central Dist. #1, Albany (7,957) .....	Independent	3	204	...	M.A. 6 yrs Doc.	12,235 12,335 12,935	16,195 16,295 16,895	8 8 8	495 495 495	Maximums shown exclude long-service increments. Board reserves right to exceed schedule for merit.
	Elementary school .....			204	...	M.A. 6 yrs Doc.	13,076 13,176 13,776	17,532 17,632 18,232	9 9 9	495 495 495	
	Junior high school .....			204	...	M.A. 6 yrs Doc.	13,918 14,018 14,618	18,373 18,473 19,073	9 9 9	495 495 495	
	Senior high school .....										
179	Deer Park (7,758) .....	Ratio	3	206	...	M.A. 6 yrs Doc.	10,360 11,261 12,676	16,788 17,928 19,471	14 14 14	459 476 485	Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school .....			206	...	M.A. 6 yrs Doc.	11,556 12,561 14,138	18,725 19,996 21,717	14 14 14	512 531 541	Maximums shown exclude long-service increments.
	Junior high school .....			206	...	M.A. 6 yrs Doc.	11,954 12,994 14,626	19,371 20,686 22,466	14 14 14	530 549 560	
	Senior high school .....										
180	Endicott (7,033) .....	Ratio	3	220	...	M.A. 6 yrs Doc.	11,154 11,898 12,641	13,728 14,643 15,558	6 6 6	429 458 486	Ratio based on salary principal would earn on tchrs' schedule, steps 7-13. Maximums shown exclude long-service increments.
	Elementary school .....			220	...	M.A. 6 yrs Doc.	11,154 11,898 12,641	13,728 14,643 15,558	6 6 6	429 458 486	
	Junior high school .....			220	...	M.A.	13,270	16,323	6	509	
	Senior high school .....										
181	Great Neck (10,195) .....	Independent	3	210	...	...	14,700	20,300	...	...	Salaries shown are based on 6 yrs' of college preparation.
	Elementary school .....			220	...	...	17,000	22,300	...	...	
	Junior high school .....			220	...	...	17,700	23,400	...	...	
	Senior high school .....										
182	Greece Central, Rochester (11,573) .....	Independent	3	209	...	...	9,700	15,700	...	...	...
	Elementary school .....			240	...	...	10,600	17,100	...	...	
	Junior high school .....			240	...	...	12,400	18,400	...	...	
	Senior high school .....										



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
183	NEW YORK (Continued) Herrick School, New Hyde Park (6,350) .....	Ratio	3	202	...	M.A.	\$11,455	\$19,486	14	\$574	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments. Schedule effective February 1, 1968.
	Elementary school .....				...	6 yrs	12,210	20,247	14	574	
					...	Doc.	13,231	21,261	14	574	
	Junior high school .....			202	...	M.A.	12,245	20,830	14	613	Maximums shown exclude long-service increments. Schedule effective February 1, 1968.
					...	6 yrs	13,058	21,643	14	613	
					...	Doc.	14,143	22,728	14	613	
	Senior high school .....			202	...	M.A.	13,035	22,174	14	653	Maximums shown exclude long-service increments. Schedule effective February 1, 1968.
					...	6 yrs	13,901	23,040	14	653	
					...	Doc.	15,055	24,194	14	653	
184	Huntington (8,285) .....	Ratio	2	200	...	M.A.	11,895	15,698	9	423	Ratio based on salary principal would earn on tchrs' schedule, steps 7-10. Maximums shown exclude long-service increments.
	Elementary school .....				...	6 yrs	12,805	16,608	9	423	
					...	Doc.	13,975	17,940	9	441	
	Junior high school .....			200	...	M.A.	13,725	18,112	9	487	Maximums shown exclude long-service increments.
					...	6 yrs	14,775	19,162	9	487	
					...	Doc.	16,125	20,700	9	508	
	Senior high school .....			220	...	M.A.	13,725	18,112	9	487	Maximums shown exclude long-service increments.
					...	6 yrs	14,775	19,162	9	487	
					...	Doc.	16,125	20,700	9	508	
185	Ithaca (8,173) .....	Independent	3	214	...	M.A.	10,350	12,420	...	...	Maximums may be exceeded by 10% for merit.
	Elementary school .....				...	6 yrs	10,850	13,020	...	...	
					...	Doc.	11,350	13,620	...	...	
	Junior high school .....			214	...	M.A.	11,500	15,000	...	...	Maximums may be exceeded by 10% for merit.
					...	6 yrs	12,000	14,400	...	...	
					...	Doc.	12,500	15,000	...	...	
	Senior high school .....			214	...	M.A.	13,000	15,600	...	...	Maximums may be exceeded by 10% for merit.
					...	6 yrs	14,500	17,400	...	...	
					...	Doc.	15,000	18,000	...	...	
186	Jamestown (8,683) .....	Ratio	3	190	...	M.A.	8,060	12,825	...	...	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments. Salaries shown are based on 10 months. Payments for extended service are determined individually.
	Elementary school .....				...	6 yrs	8,450	13,230	...	...	
					...	Doc.	9,100	13,905	...	...	
	Junior high school .....			195	...	M.A.	8,680	13,490	...	...	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments. Salaries shown are based on 10 months. Payments for extended service are determined individually.
					...	6 yrs	9,100	13,916	...	...	
					...	Doc.	9,800	14,626	...	...	
	Senior high school .....			205	...	M.A.	9,548	14,630	...	...	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments. Salaries shown are based on 10 months. Payments for extended service are determined individually.
					...	6 yrs	10,010	15,092	...	...	
					...	Doc.	10,780	15,862	...	...	
187	Kingston (10,154) .....	Independent	3	206	...	M.A.	10,647	13,520	9	319	Salaries for elementary principals are for 10 months.
	Elementary school .....				...	6 yrs	11,167	14,053	9	321	
					...	7 yrs	11,570	14,430	9	318	
	Junior high school .....			206	...	M.A.	12,350	15,300	7	421	Salaries for elementary principals are for 10 months.
					...	6 yrs	12,650	15,600	7	421	
					...	Doc.	13,250	16,200	7	421	
	Senior high school .....			206	...	M.A.	12,800	15,750	7	421	Salaries for elementary principals are for 10 months.
					...	6 yrs	13,100	16,050	7	421	
					...	Doc.	13,700	16,650	7	421	
188	Lawrence Schools, Cedarhurst (7,698) .....	Ratio	3	210	...	M.A.	12,600	17,500	8	612	Ratio based on salary principal would earn on tchrs' schedule. Minimums arbitrarily assume 5 yrs' tchng experience. Maximums shown exclude long-service increments.
	Elementary school .....				...	6 yrs	13,230	18,130	8	612	
					...	Doc.	14,280	19,180	8	612	
	Junior high school .....			210	...	M.A.	13,050	18,125	8	634	Ratio based on salary principal would earn on tchrs' schedule. Minimums arbitrarily assume 5 yrs' tchng experience. Maximums shown exclude long-service increments.
					...	6 yrs	13,702	18,778	8	634	
					...	Doc.	14,790	19,865	8	634	
	Senior high school .....			210	...	M.A.	13,500	18,750	8	656	Ratio based on salary principal would earn on tchrs' schedule. Minimums arbitrarily assume 5 yrs' tchng experience. Maximums shown exclude long-service increments.
					...	6 yrs	14,175	19,425	8	656	
					...	Doc.	15,300	20,550	8	656	
189	Liverpool (8,542) .....	Ratio	3	220	...	...	11,877	15,189	7	473	Ratio based on tchrs' M.A. maximum.
	Elementary school .....				...	...	12,368	15,680	7	473	
	Junior high school .....			220	...	...					

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	NEW YORK (Continued)										
189	Liverpool (Continued) Senior high school .....			220	...	...	\$12,859	\$16,170	7	\$473	
190	Lockport (6,776) .....	Ratio	3	191	...	M.A. 6 yrs 6 yrs+	8,369 9,048 9,274	12,893 13,949 14,175	12 13 13	377 377 377	Ratio based on salary principal would earn on tchrs' schedule. Maximum salaries shown exclude long-service increments.
	Elementary school .....				...						
	Junior high school .....			221	...	M.A. 6 yrs 6 yrs+	9,915 10,718 10,987	15,274 16,524 16,792	12 13 13	447 447 447	
	Senior high school .....			221	...	M.A. 6 yrs 6 yrs+	10,623 11,484 11,771	16,365 17,705 17,992	12 13 13	478 478 478	
191	Mamaroneck (6,007) .....	Independent	3	200	...	...	13,910	17,810	10	390	
	Elementary school .....			200	...	...	15,240	19,140	10	390	
	Junior high school .....			200	...	...	16,640	20,540	10	390	
192	Merrick Dist. #3 (H.S.) (9,653) ... Junior high school .....	Ratio	2	220	...	M.A. M.A.+ 45 hrs Doc.	11,207 12,065 12,615	16,912 18,207 18,757	9 9 9	634 682 682	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments. Minimums shown arbitrarily assume 5 yrs on tchrs' schedule.
	Senior high school .....			220	...	M.A. M.A.+45 hrs Doc.	12,056 12,979 13,529	18,120 19,508 20,058	9 9 9	674 725 725	
193	Middle Country Dist. #11, Centereach (9,288) .....	Independent	Single sched.	210	...	M.A. 6 yrs Doc.	14,525 15,540 17,045	18,125 19,140 20,645	8 8 8	450 450 450	
	Elementary school .....			210	...	M.A. 6 yrs Doc.	14,525 15,540 17,045	18,125 19,140 20,645	8 8 8	450 450 450	
	Junior high school .....			210	...	M.A. 6 yrs Doc.	14,525 15,540 17,045	18,125 19,140 20,645	8 8 8	450 450 450	
194	North Tonawanda (8,712) .....	Ratio	3	205	...	M.A. 6 yrs Doc.	10,267 10,884 11,850	13,365 14,173 15,315	8 8 8	387 411 433	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums shown exclude long-service increments.
	Elementary school .....			205	...	M.A. 6 yrs Doc.	10,741 11,386 12,396	13,982 14,827 16,022	8 8 8	405 430 453	
	Junior high school .....			205	...	M.A. 6 yrs Doc.	11,689 12,391 13,490	15,216 16,135 17,436	8 8 8	441 468 493	
	Senior high school .....			205	...	M.A. 6 yrs Doc.	11,434 12,720 14,436	14,356 15,643 17,359	5 5 5	584 584 584	
195	Oceanside (10,172) .....	Ratio	3	192	...	M.A. 6 yrs Doc.	11,873 13,210 14,992	14,908 16,245 18,027	5 5 5	607 607 607	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Maximums shown exclude long-service increments.
	Elementary school .....			212	...	M.A. 6 yrs Doc.	12,313 13,700 15,547	15,460 16,846 18,694	5 5 5	629 629 629	
	Junior high school .....			212	...	M.A. 6 yrs Doc.	11,340 11,948 12,622	15,660 16,268 16,942	9 9 9	480 480 480	
196	Plainedge (7,464) .....	Ratio	3	193	...	M.A. 6 yrs Doc.	12,180 12,832 13,558	16,820 17,472 18,198	9 9 9	516 516 516	
	Elementary school .....			204	...	M.A. 6 yrs Doc.					
	Junior high school .....				...						

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	NEW YORK (Continued)										
196	Plainedge (Continued)										
	Senior high school .....			204	...	M.A. 6 yrs Doc.	\$13,020 13,718 14,492	\$17,980 18,678 19,452	9 9 9	\$551 551 551	
197	Plainview (11,384) .....	Independent	3	182	...	M.A. 6 yrs	12,352 12,652	16,752 17,052	10 10	440 440	...
	Elementary school .....				...						
	Junior high school .....			202	...	M.A. 6 yrs	15,121 15,421	19,171 19,471	10 10	405 405	
	Senior high school .....			202	...	M.A. 6 yrs	16,695 16,995	20,745 21,045	10 10	405 405	
198	Port Washington (6,519) .....	Ratio	3	182	...	M.A. 6 yrs Doc.	12,222 12,852 14,112	17,073 17,892 19,278	14 14 14	346 360 369	Ratio based on step 25 of tchrs' M.A.+ 30 schedule plus salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments.
	Elementary school .....				...						
	Junior high school .....			182	...	M.A. 6 yrs Doc.	12,619 13,249 14,509	17,470 18,289 19,675	14 14 14	346 360 369	
	Senior high school .....			200	...	M.A. 6 yrs Doc.	12,884 13,514 14,774	17,735 18,554 19,940	14 14 14	346 360 369	
					...						
					...						
199	Rome (11,766) .....	Dollar dif.	3	184	...	M.A. 6 yrs 7 yrs	9,210 9,510 9,810	12,860 13,610 13,910	12 13 13	304 315 315	...
	Elementary school .....				...						
	Junior high school .....			184	...	M.A. 6 yrs 7 yrs	9,210 9,510 9,810	13,810 14,560 14,860	12 13 13	383 388 388	
	Senior high school .....			229	...	M.A. 6 yrs 7 yrs	9,710 10,010 10,310	14,585 15,335 15,635	12 13 13	406 410 410	
200	Syosset (9,038) .....	Ratio	3	185	...	M.A. M.A.+40 hrs Doc.	11,900 12,880 13,615	16,940 17,920 18,655	10 10 10	504 504 504	Ratio based on steps 5-15 of tchrs' M.A. schedule.
	Elementary school .....				...						
	Junior high school .....			215	...	M.A. M.A.+40 hrs Doc.	14,025 15,180 16,047	19,965 21,120 21,986	10 10 10	594 594 594	
	Senior high school .....			215	...	M.A. M.A.+40 hrs Doc.	14,025 15,180 16,047	19,965 21,120 21,986	10 10 10	594 594 594	
					...						
					...						
201	Troy (6,820) .....	Independent	2	200	...	...	9,530	12,480	...	...	...
	Elementary school .....				...						
	Senior high school .....			220	...	...	13,250	15,000	5	350	
202	Vestal (7,554) .....	Ratio	3	215	...	...	11,000	15,750	10	475	Ratio based on tchrs' M.A. maximum.
	Elementary school .....				...						
	Junior high school .....			215	...	...	12,000	17,000	10	500	
	Senior high school .....			215	...	...	13,000	18,250	10	525	
203	West Babylon (7,268) .....	Ratio	3	180	...	M.A. 6 yrs Doc.	10,143 11,025 11,907	16,758 17,640 18,522	15 15 15	441 441 441	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments.
	Elementary school .....				...						
	Junior high school .....			180	...	M.A. 6 yrs Doc.	10,868 11,812 12,758	17,955 18,900 19,845	15 15 15	472 472 472	
	Senior high school .....			180	...	M.A. 6 yrs Doc.	11,592 12,600 13,608	19,152 20,160 21,168	15 15 15	504 504 504	
					...						
					...						
204	West Islip (8,637) .....	Ratio	3	220	...	...	14,150	17,154	6	501	Ratio based on step 9 of tchrs' M.A. schedule. Maximums shown exclude long-service increments.
	Elementary school .....				...						
	Junior high school .....			220	...	...	15,667	18,991	6	554	
	Senior high school .....			220	...	...	17,183	20,829	6	608	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

(Minimum salaries computed on basis of not less than 12 months)																	
Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments							
	Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount								
1	2	3	4	5	6	7	8	9	10	11							
STRATUM 5--Enrollment 6,000-11,999 (Continued)																	
205 NEW YORK (Con. inued)	Ratio	3	211	...	M.A.	\$ 9,125	\$14,525	9	\$600	Ratio based on tchrs' M.A. schedule. Maximums shown exclude long-service increments.							
West Seneca (9,260) .....					6 yrs	9,775	15,175	9	600								
Elementary school .....					Doc.	9,955	15,355	9	600								
Junior high school .....			211	...	M.A.	9,825	15,630	9	645								
					6 yrs	10,525	16,330	9	645								
					Doc.	10,720	16,525	9	645								
Senior high school .....			211	...	M.A.	10,530	16,740	9	690								
					6 yrs	11,280	17,490	9	690								
					Doc.	11,485	17,695	9	690								
206 White Plains (8,831) .....	Independent	3	220	...	M.A.	14,000	18,000	8	500	Senior high-school principals not on schedule.							
Elementary school .....					6 yrs	14,550	18,600	8	506								
					Doc.	15,100	19,100	8	500								
Junior high school .....			220	...	Less than Doc.	15,850	19,750	7	557								
					Doc.	16,350	20,250	7	557								
207 NORTH CAROLINA	Independent	Single sched.	205	Teachers*	M.A.	6,755	8,036	8	160	*12 size groups for elementary-school principals, 6 for high-school principals; smallest, largest, and one intermediate group shown. Differences in salaries are based on length of work yr--salaries shown assume 10½-month yr for elementary-school principals and 11½ months for senior high-school principals.							
Bertie Co., Windsor (7,000) .....					7-8	7,749	9,030	8	160								
Elementary school .....					M.A.	8,579	9,860	8	160								
					Doc.	7,780	9,061	8	160								
					Doc.	8,774	10,055	8	160								
Senior high school .....					Doc.	9,604	10,886	8	160								
					M.A.	9,416	10,822	8	176								
					M.A.	9,956	11,374	8	177								
					M.A.	10,328	11,734	8	176								
					Doc.	10,541	11,948	8	176								
					Doc.	11,081	12,499	8	177								
					Doc.	11,452	12,859	8	176								
208 Burke Co. (excl. Morganton) (8,400) .....			Independent	Single sched.	205	Teachers*	M.A.	6,755	8,036		8	160	Same as Bertie Co.				
Elementary school .....							M.A.	7,749	9,030		8	160					
							M.A.	8,579	9,860		8	160					
							Doc.	7,780	9,061		8	160					
Senior high school .....							Doc.	8,774	10,055		8	160					
							Doc.	9,604	10,886		8	160					
							M.A.	9,416	10,822		8	176					
							M.A.	9,956	11,374		8	177					
							M.A.	10,328	11,734		8	176					
							Doc.	10,541	11,948		8	176					
							Doc.	11,081	12,499		8	177					
209 Caldwell Co. (excl. Lenoir) (11,662) .....							Independent	Single sched.	205		Teachers*	M.A.		6,755	8,036	8	160
Elementary school .....					M.A.	7,749				9,030		8	160				
					M.A.	8,579				9,860		8	160				
					Doc.	7,780				9,061		8	160				
Senior high school .....					Doc.	8,774				10,055		8	160				
					Doc.	9,604				10,886		8	160				
					M.A.	9,416				10,822		8	176				
					M.A.	9,956				11,374		8	177				
					M.A.	10,328				11,734		8	176				
					Doc.	10,541				11,948		8	176				
					Doc.	11,081				12,499		8	177				



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
210	NORTH CAROLINA (Continued) Catawba Co. (excl. Newton) (9,692). Elementary school .....	Independent	2	205	Teachers*						
					7-8	M.A.	\$ 6,755	\$ 8,036	8	\$160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
				225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
211	Cleveland Co. (excl. Shelby) (8,554) .....	Independent	Single sched.	205	Teachers*						
	Elementary school .....				7-8	M.A.	6,755	8,036	8	160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
				225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
212	Goldsboro (8,701) .....	Independent	Single sched.	205	Teachers*						
	Elementary school .....				7-8	M.A.	6,755	8,036	8	160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
				225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
213	Granville Co., Oxford (8,399) .....	Independent	Single sched.	205	Teachers*						
	Elementary school .....				7-8	M.A.	6,755	8,036	8	160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
				225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,859	8	176	
214	Halifax Co. (11,337) .....	Independent	Single sched.	205	Teachers*						
	Elementary school .....				7-8	M.A.	6,755	8,036	8	160	Same as Bertie Co.
					19-20	M.A.	7,749	9,030	8	160	
					29-30	M.A.	8,579	9,860	8	160	
					7-8	Doc.	7,780	9,061	8	160	
					19-20	Doc.	8,774	10,055	8	160	
					29-30	Doc.	9,604	10,886	8	160	
				225	30	M.A.	9,416	10,822	8	176	
					35-36	M.A.	9,956	11,374	8	177	
					42 or more	M.A.	10,328	11,734	8	176	
					30	Doc.	10,541	11,948	8	176	
					35-36	Doc.	11,081	12,499	8	177	
					42 or more	Doc.	11,452	12,499	8	176	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
215	NORTH CAROLINA (Continued) Haywood Co., Waynesville (9,500) ..	Independent	Single sched.								
	Elementary school .....			205	Teachers* 7-8 19-20 29-30 7-8 19-20 29-30	M.A. M.A. M.A. Doc. Doc. Doc.	\$ 6,755 7,749 8,579 7,780 8,774 9,604	\$ 8,036 9,030 9,860 9,061 10,055 10,886	8 8 8 8 8 8	\$160 160 160 160 160 160	Same as Bertie Co.
	Senior high school .....			225	30 35-36 42 or more 30 35-36 42 or more	M.A. M.A. M.A. Doc. Doc. Doc.	9,416 9,956 10,328 10,541 11,081 11,452	10,822 11,374 11,734 11,948 12,499 12,859	8 8 8 8 8 8	176 177 176 176 177 176	
216	Henderson Co. (excl. Hendersonville) (6,936) .....	Independent	Single sched.								
	Elementary school .....			205	Teachers* 7-8 19-20 29-30 7-8 19-20 29-30	M.A. M.A. M.A. Doc. Doc. Doc.	6,755 7,749 8,579 7,780 8,774 9,604	8,036 9,030 9,860 9,061 10,055 10,886	8 8 8 8 8 8	160 160 160 160 160 160	Same as Bertie Co.
	Senior high school .....			225	30 35-36 42 or more 30 35-36 42 or more	M.A. M.A. M.A. Doc. Doc. Doc.	9,416 9,956 10,328 10,541 11,081 11,452	10,822 11,374 11,734 11,948 12,499 12,859	8 8 8 8 8 8	176 177 176 176 177 176	
217	Herford Co., Winton (6,918) .....	Independent	Single sched.								
	Elementary school .....			205	Teachers* 7-8 19-20 29-30 7-8 19-20 29-30	M.A. M.A. M.A. Doc. Doc. Doc.	6,755 7,749 8,579 7,780 8,774 9,604	8,036 9,030 9,860 9,061 10,055 10,886	8 8 8 8 8 8	160 160 160 160 160 160	Same as Bertie Co.
	Senior high school .....			225	30 35-36 42 or more 30 35-36 42 or more	M.A. M.A. M.A. Doc. Doc. Doc.	9,416 9,956 10,328 10,541 11,081 11,452	10,822 11,374 11,734 11,948 12,499 12,859	8 8 8 8 8 8	176 177 176 176 177 176	
218	Iredell Co. (excl. Stateville) (9,227) .....	Independent	Single sched.								
	Elementary school .....			205	Teachers* 7-8 19-20 29-30 7-8 19-20 29-30	M.A. M.A. M.A. Doc. Doc. Doc.	6,755 7,749 8,579 7,780 8,774 9,604	8,036 9,030 9,860 9,061 10,055 10,886	8 8 8 8 8 8	160 160 160 160 160 160	Same as Bertie Co.
	Senior high school .....			225	30 35-36 42 or more 30 35-36 42 or more	M.A. M.A. M.A. Doc. Doc. Doc.	9,416 9,956 10,328 10,541 11,081 11,452	10,822 11,374 11,734 11,948 12,499 12,859	8 8 8 8 8 8	176 177 176 176 177 176	
219	Martin Co., Williamston (7,910) ...	Independent	Single sched.								
	Elementary school .....			205	Teachers* 7-8 19-20 29-30 7-8 19-20 29-30	M.A. M.A. M.A. Doc. Doc. Doc.	6,755 7,749 8,579 7,780 8,774 9,604	8,036 9,030 9,860 9,061 10,055 10,886	8 8 8 8 8 8	160 160 160 160 160 160	Same as Bertie Co.
	Senior high school .....			225	30 35-36 42 or more 30 35-36 42 or more	M.A. M.A. M.A. Doc. Doc. Doc.	9,416 9,956 10,328 10,541 11,081 11,452	10,822 11,374 11,734 11,948 12,499 12,859	8 8 8 8 8 8	176 177 176 176 177 176	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
	Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
1	2	3	4	5	6	7	8	9	10	11
STRATUM 5--Enrollment 6,000-11,999 (Continued)										
NORTH CAROLINA (Continued)										
220 Moore Co., Carthage (7,179) .....	Independent	Single sched.								
Elementary school .....			205	Teachers* 7-8 19-20 29-30 7-8 19-20 29-30	M.A. M.A. M.A. Doc. Doc. Doc.	\$ 6,755 7,749 8,579 7,780 8,774 9,604	\$ 8,036 9,030 9,860 9,061 10,055 10,886	8 8 8 8 8 8	\$160 160 160 160 160 160	Same as Bertie Co.
Senior high school .....			225	30 35-36 42 or more 30 35-36 42 or more	M.A. M.A. M.A. Doc. Doc. Doc.	9,416 9,956 10,328 10,541 11,081 11,452	10,822 11,374 11,734 11,948 12,499 12,859	8 8 8 8 8 8	176 177 176 176 177 176	
221 Northampton Co., Jackson (7,511) ..	Independent	Single sched.								
Elementary school .....			205	Teachers* 7-8 19-20 29-30 7-8 19-20 29-30	M.A. M.A. M.A. Doc. Doc. Doc.	6,755 7,749 8,579 7,780 8,774 9,604	8,036 9,030 9,860 9,061 10,055 10,886	8 8 8 8 8 8	160 160 160 160 160 160	Same as Bertie Co.
Senior high school .....			225	30 35-36 42 or more 30 35-36 42 or more	M.A. M.A. M.A. Doc. Doc. Doc.	9,416 9,956 10,328 10,541 11,081 11,452	10,822 11,374 11,734 11,948 12,499 12,859	8 8 8 8 8 8	176 177 176 176 177 176	
222 Person Co., Roxboro (7,313) .....	Independent	Single sched.								
Elementary school .....			205	Teachers* 7-8 19-20 29-30 7-8 19-20 29-30	M.A. M.A. M.A. Doc. Doc. Doc.	6,755 7,749 8,579 7,780 8,774 9,604	8,036 9,030 9,860 9,061 10,055 10,886	8 8 8 8 8 8	160 160 160 160 160 160	Same as Bertie Co.
Senior high school .....			225	30 35-36 42 or more 30 35-36 42 or more	M.A. M.A. M.A. Doc. Doc. Doc.	9,416 9,956 10,328 10,541 11,081 11,452	10,822 11,374 11,734 11,948 12,499 12,859	8 8 8 8 8 8	176 177 176 176 177 176	
223 Randolph Co. (excl. Asheboro) (11,579) .....	Independent	Single sched.								
Elementary school .....			205	Teachers* 7-8 19-20 29-30 7-8 19-20 29-30	M.A. M.A. M.A. Doc. Doc. Doc.	6,755 7,749 8,579 7,780 8,774 9,604	8,036 9,030 9,860 9,061 10,055 10,886	8 8 8 8 8 8	160 160 160 160 160 160	Same as Bertie Co.
Senior high school .....			225	30 35-36 42 or more 30 35-36 42 or more	M.A. M.A. M.A. Doc. Doc. Doc.	9,416 9,956 10,328 10,541 11,081 11,452	10,822 11,374 11,734 11,948 12,499 12,859	8 8 8 8 8 8	176 177 176 176 177 176	
224 Sampson Co. (excl. Clinton) (8,429) ..	Independent	Single sched.								
Elementary school .....			205	Teachers* 7-8 19-20 29-30 7-8 19-20 29-30	M.A. M.A. M.A. Doc. Doc. Doc.	6,755 7,749 8,579 7,780 8,774 9,604	8,036 9,030 9,860 9,061 10,055 10,886	8 8 8 8 8 8	160 160 160 160 160 160	Same as Bertie Co.
Senior high school .....			225	30 35-36 42 or more 30 35-36 42 or more	M.A. M.A. M.A. Doc. Doc. Doc.	9,416 9,956 10,328 10,541 11,081 11,452	10,822 11,374 11,734 11,948 12,499 12,859	8 8 8 8 8 8	176 177 176 176 177 176	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
STRATUM 5--Enrollment 6,000-11,999 (Continued)											
225	NORTH CAROLINA (Continued) Stanly Co. (excl. Albemarle) (6,684)	Independent	Single sched.								
	Elementary school .....			205	Teachers* 7-8 19-20 29-30 7-8 19-20 29-30	M.A. M.A. M.A. Doc. Doc. Doc.	\$ 6,755 7,749 8,579 7,780 8,774 9,604	\$ 8,036 9,030 9,860 9,061 10,055 10,886	8 8 8 8 8 8	\$160 160 160 160 160 160	Same as Bertie Co.
	Senior high school .....			225	30 35-36 42 or more 30 35-36 42 or more	M.A. M.A. M.A. Doc. Doc. Doc.	9,416 9,956 10,328 10,541 11,081 11,452	10,822 11,374 11,734 11,948 12,499 12,859	8 8 8 8 8 8	176 177 176 176 177 176	
226	Wilkes Co., Wilkesboro (10,100) ...	Independent	Single sched.								
	Elementary school .....			205	Teachers* 7-8 19-20 29-30 7-8 19-20 29-30	M.A. M.A. M.A. Doc. Doc. Doc.	6,755 7,749 8,579 7,780 8,774 9,604	8,036 9,030 9,860 9,061 10,055 10,886	8 8 8 8 8 8	160 160 160 160 160 160	Same as Bertie Co.
	Senior high school .....			225	30 35-36 42 or more 30 35-36 42 or more	M.A. M.A. M.A. Doc. Doc. Doc.	9,416 9,956 10,328 10,541 11,081 11,452	10,822 11,374 11,734 11,948 12,499 12,859	8 8 8 8 8 8	176 177 176 176 177 176	
227	NORTH DAKOTA Fargo (10,112) .....	Ratio	3	200	...	...	11,288	13,038	7	250	Ratio based on teachers' top maximum.
	Elementary school .....			240	...	...	12,316	14,416	7	300	
	Junior high school .....			240	...	...	13,800	15,900	7	300	
228	Grand Forks (10,709) .....	Ratio	3	210	Teachers Fewer than 13 13 or more Fewer than 13 13 or more Fewer than 13 13 or more	M.A. M.A. 6 yrs 6 yrs 6 yrs+ 6 yrs+	8,463 8,898 8,926 9,380 9,157 9,621	10,263 10,698 10,726 11,189 10,957 11,421	... ... ... ... ... ...	... ... ... ... ... ...	Ratio based on maximum of teachers' preparation class where principal would belong.
	Elementary school .....			240	Fewer than 20 20 or more Fewer than 20 20 or more Fewer than 20 20 or more	M.A. M.A. 6 yrs 6 yrs 6 yrs+ 6 yrs+	9,333 9,768 9,839 10,289 10,009 10,550	11,133 11,568 11,639 12,089 11,889 12,390	... ... ... ... ... ...	... ... ... ... ... ...	
	Junior high school .....			240	...	M.A. 6 yrs 6 yrs+	11,246 11,834 12,128	13,046 13,634 13,928	... ... ...	... ... ...	
229	Minot (9,161) .....	Dollar dif.	3	200	Enrollment* Under 250 250-499 500 or more	... ... ...	9,009 9,389 9,630	11,669 12,049 12,290	7 7 7	300 300 300	*6 size groups indicated, largest, smallest, and one intermediate group shown. Junior high- and senior high-school principals not on schedule.
	Elementary school .....			195	Enrollment 0-299 300-499 500 or more	... ... ...	9,570 9,570 9,570	11,072 11,244 11,436	9 9 9	300 339 373	Latest data available.
	Junior high school .....			205	0-299 300 or more	... ...	9,570 9,570	12,000 12,207	9 9	400 449	
	Senior high school .....			225	...	...	10,750	14,100	9	600	



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
231	OHIO (Continued)										
	Beavercreek (7,213) .....	Ratio	3	224	Classrooms	...	\$10,492	\$12,192	5	\$340	Ratio based on tchrs' M.A. maximum.
	Elementary school .....				20-24	...	10,686	12,387	5	340	
					25-29	...	10,881	12,581	5	340	
					30 or more	...					
	Junior high school .....			224	20-24	...	10,784	12,484	5	340	
					25-29	...	10,978	12,678	5	340	
					30 or more	...	11,172	12,872	5	340	
	Senior high school .....			240	...	...	12,630	14,330	5	340	
232	Bedford (7,093) .....	Ratio	3	225	...	M.A.	9,188	12,849	9	407	Ratio based on salary principal would earn on tchrs' schedule. Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule. Latest data available.
	Elementary school .....			225	...	M.A.	9,542	13,343	9	422	
	Junior high school .....			230	...	M.A.	9,895	13,838	9	438	
	Senior high school .....			230	...	M.A.					
233	Chillicothe (6,552) .....	Ratio	3	226	Teachers	...	10,789	11,195	5	812	Ratio based on tchrs' M.A. maximum.
	Elementary school .....				10-15	...	10,870	11,276	5	812	
					16-20	...	10,951	11,357	5	812	
					21-25	...					
	Junior high school .....			226	...	...	11,195	11,600	5	810	
	Senior high school .....			232	...	...	11,844	12,249	5	810	
234	Cuyahoga Falls (11,907) .....	Ratio	3	200	Enrollment	M.A.	7,290	11,965	13	360	Ratio based on salary principal would earn on tchrs' schedule. Maximums shown exclude long-service increments. Latest data available.
	Elementary school .....				Under 700	M.A.	7,582	12,444	13	374	
					Over 700	6 yrs	7,695	12,370	13	360	
					Under 700	6 yrs	8,003	12,865	13	374	
					Over 700	Doc.	7,830	12,505	13	360	
					Under 700	Doc.	8,143	13,005	13	374	
					Over 700						
	Junior high school .....			205	...	M.A.	7,873	12,922	13	388	
					...	6 yrs	8,311	13,360	13	388	
					...	Doc.	8,456	13,505	13	388	
	Senior high school .....			235	...	M.A.	9,331	15,315	13	460	
					...	6 yrs	9,850	15,834	13	460	
					...	Doc.	10,022	16,006	13	460	
235	East Cleveland (6,888) .....	Ratio	3	194	...	M.A.	9,750	14,170	9	491	Ratio based on salary principal would earn on tchrs' schedule. Minimums arbitrarily assume 5 yrs' experience on tchrs' schedule.
	Elementary school .....				...	6 yrs	10,530	14,560	9	448	
					...	Doc.	11,180	15,090	9	434	
	Junior high school .....			204	...	M.A.	11,250	16,350	9	567	
					...	6 yrs	12,150	16,800	9	517	
					...	Doc.	12,900	17,400	9	500	
	Senior high school .....			204	...	M.A.	11,250	16,350	9	567	Ratio based on tchrs' M.A. maximum. Senior high-school principals not on schedule.
					...	6 yrs	12,150	16,800	9	517	
					...	Doc.	12,900	17,400	9	500	
236	Euclid (11,225) .....	Ratio	3	204	...	...	12,525	14,935	7	344	Ratio based on tchrs' M.A. maximum.
	Elementary school .....				...	...	13,900	15,970	6	345	
	Junior high school .....			214	...	...	14,590	17,005	7	345	
	Senior high school .....			235	...	...					
237	Lakewood (9,842) .....	Ratio	3	197	...	M.A.	11,482	13,482	5	400	Ratio based on tchrs' M.A. maximum. Senior high-school principals not on schedule.
	Elementary school .....				...	6 yrs	12,082	14,082	5	400	
					...	Doc.	12,582	14,582	5	400	
	Junior high school .....			197	...	M.A.	12,552	14,552	5	400	
					...	6 yrs	13,152	15,152	5	400	
					...	Doc.	13,652	15,652	5	400	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
238	OHIO (Continued)										
	Lima (10,926) .....	Independent	3								
	Elementary school .....			195	Classrooms Less than 17	M.A.	\$ 8,933	\$ 9,964	5	\$206	...
					17-24	M.A.	9,033	10,064	5	206	
					25 and over	M.A.	9,133	10,164	5	206	
					Less than 17	4 yrs	9,176	10,206	5	206	
					17-24	5 yrs	9,276	10,306	5	206	
					25 and over	6 yrs	9,376	10,406	5	206	
	Junior high school .....			227	...	M.A.	10,626	11,851	5	245	
					...	6 yrs	10,915	12,140	5	245	
	Senior high school .....			227	...	M.A.	11,530	12,860	5	266	
					...	6 yrs	11,843	13,173	5	266	
239	Maple Heights (6,861) .....	Ratio	3								
	Elementary school .....			215	...	M.A.	8,812	12,525	11	338	Ratio based on
					...	6 yrs	9,312	13,300	11	363	salary principal
	Junior high school .....			230	...	M.A.	9,518	13,527	11	364	would earn on tchrs'
					...	6 yrs	10,058	14,364	11	391	schedule. Minimums
	Senior high school .....			230	...	M.A.	10,575	15,030	11	405	require 5 yrs' tchg
					...	6 yrs	11,175	15,960	11	435	experience.
											Maximums shown
											exclude long-service
											increments.
240	Newark (10,176) .....	Ratio	3								
	Elementary school .....			205	Enrollment	M.A.	7,860	9,960	8	262	Ratio based on
					0-500	M.A.	8,188	10,375	8	273	salary principal
					501 or more	6 yrs	8,100	10,500	8	300	would earn on tchrs'
					0-500	6 yrs	8,438	10,938	8	312	schedule.
					501 or more	Doc.	9,000	11,880	8	360	Minimums shown
					0-500	Doc.	9,375	12,375	8	375	arbitrarily assume
					501 or more						5 yrs' tchg experi-
	Junior high school .....			225	...	M.A.	8,842	11,205	8	295	ence.
					...	6 yrs	9,112	11,812	8	338	Latest data avail-
					...	Doc.	10,125	13,365	8	405	able.
	Senior high school .....			240	...	M.A.	10,808	13,695	8	361	
					...	6 yrs	11,138	14,438	8	412	
					...	Doc.	12,375	16,335	8	495	
241	Plain Local Dist. (7,785) .....	Ratio	3								
	Elementary school .....			205	Teacher units	M.A.	8,494	11,610	7	445	Ratio based on
					Less than 18	M.A.	8,845	12,074	7	461	salary principal
	Junior high school .....			240	18 or more	M.A.	9,196	12,539	7	478	would earn on tchrs'
					...	M.A.	10,249	13,932	7	526	schedule.
	Senior high school .....			240	...	M.A.					Minimums shown
					...						arbitrarily assume
					...						5 yrs' experience on
					...						tchrs' schedule.
242	Princeton (7,696) .....	Independent	3								
	Elementary school .....			220	...	...	8,500	13,500	...	...	Latest data avail-
	Junior high school .....			240	...	...	9,000	14,000	...	...	able.
	Senior high school .....			240	...	...	9,500	15,000	...	...	
243	South Euclid-Lyndhurst (8,831) .....	Ratio	3								
	Elementary school .....			230	...	M.A.	7,920	13,596	14	405	Ratio based on
					...	6 yrs	8,580	14,256	14	405	salary principal
	Junior high school .....			230	...	M.A.	8,100	13,905	14	415	would earn on tchrs'
					...	6 yrs	8,775	14,580	14	415	schedule.
	Senior high school .....			230	...	M.A.	9,000	15,450	14	461	Latest data avail-
					...	6 yrs	9,750	16,200	14	461	able.
244	Upper Arlington (8,257) .....	Ratio	3								
	Elementary school .....			214	...	...	...	13,464	...	...	Ratio based on
	Junior high school .....			224	...	...	...	14,535	...	...	tchrs' M.A.+ maximum.
					...	...	...	15,606	...	...	Maximums shown
	Senior high school .....			224	...	...	...		...	...	exclude long-service
					...	...			...	...	increments.
					...	...			...	...	Latest data avail-
					...	...			...	...	able.

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

(Minimum salaries computed on basis of not less than master schedule)											
Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments	
	Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount		
1	2	3	4	5	6	7	8	9	10	11	
STRATUM 5--Enrollment 6,000-11,999 (Continued)											
OHIO (Continued)											
245 Washington Local Dist., Toledo (10,887) .....	Ratio	3	200	Teachers	M.A. M.A. M.A.	\$ 9,804 10,294 10,784	\$11,275 12,010 12,500	6 7 7	\$245 245 245	Ratio based on tchrs' M.A. maximum. Maximums for junior and senior high schools exclude long-service increments. Latest data available.	
Elementary school .....											
Junior high school .....											
Senior high school .....											
OKLAHOMA											
246 Enid (9,047) .....	Independent	3	206	...	...	7,500	8,500	10	100	Senior high-school principals not on schedule.	
Elementary school .....											
Junior high school .....			206	...	...	8,500	9,500	10	100		
OREGON											
247 Corvallis (7,955) .....	Ratio	2	210	Teachers	M.A. M.A.	8,369 8,439	11,992 12,094	12 12	302 305	Ratio based on salary principal would earn on tchrs' schedule. Differences in salaries by grade level based on length of work yr only. Minimum salaries shown arbitrarily assume 5 yrs' experience on tchrs' schedule.	
Elementary school .....											
Junior high school .....											
Senior high school .....											
248 David Douglas Dist., Portland (9,806) .....	Independent	3	240	...	...	11,700	13,450	7	250	...	
Elementary school .....											
Junior high school .....											
Senior high school .....			240	...	...	12,000	13,750	7	250		
249 Springfield (9,655) .....	Independent	3	240	Teachers	...	9,600	12,000	6	400	...	
Elementary school .....											
Junior high school .....											
Senior high school .....											
PENNSYLVANIA											
250 Baldwin-Whitehall, Pittsburgh (8,732) .....	Independent	3	210	Teachers	...	...	11,400	...	...	...	
Elementary school .....											
Junior high school .....											
Senior high school .....											
251 Carlisle (6,208) .....	Independent	2	200	...	M.A. Doc.	7,600 8,200	10,000 10,600	6 6	400 400	Maximums shown exclude long-service increments.	
Elementary school .....											
Junior high school .....											
Senior high school .....											
252 Cheltenham Twp., Elkins Park (6,716) .....	Ratio	3	220	Teachers	M.A. M.A. 6 yrs 6 yrs Doc. Doc.	7,375 7,670 7,870 8,190 8,125 8,450	11,625 12,090 13,625 14,170 13,875 14,430	12 12 18 18 18 18	354 368 319 332 319 332	Ratio based on salary principal would earn on tchrs' schedule. Salaries shown exclude merit increments.	
Elementary school .....											
Junior high school .....											

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	PENNSYLVANIA (Continued)										
252	Cheltenham Twp. (Continued)			220	Teachers						
	Senior high school .....				...	M.A.	\$ 9,735	\$15,345	12	\$468	
					...	6 yrs	10,395	17,985	18	422	
					...	Doc.	10,725	18,315	18	422	
253	Easton (9,530) .....	Ratio	3	199	Enrollment						
	Elementary school .....				Less than 600	M.A.	7,250	12,250	15	333	Ratio based on salary principal would earn on tchrs' schedule.
					600-1,000	M.A.	7,395	12,495	15	340	
					1,000 or more	M.A.	7,540	12,740	15	347	
					Less than 600	6 yrs	7,500	12,625	15	342	
					600-1,000	6 yrs	7,650	12,878	15	349	
					1,000 or more	6 yrs	7,800	13,130	15	355	
					Less than 600	Doc.	7,875	13,375	15	367	
					600-1,000	Doc.	8,032	13,642	15	374	
					1,000 or more	Doc.	8,190	13,910	15	381	
	Junior high school .....			220	...	M.A.	8,410	14,210	15	405	
					...	6 yrs	8,700	14,645	15	396	
					...	Doc.	9,135	15,515	15	425	
	Senior high school .....			220	...	M.A.	8,700	14,700	15	400	
					...	6 yrs	9,000	15,150	15	410	
					...	Doc.	9,450	16,050	15	440	
254	Gateway Union, Monroeville (7,708*)	Ratio	Single sched.								
	Elementary school .....			205	...	M.A.	10,804	12,532	4	432	Ratio based on salary principal would earn on tchrs' schedule.
					...	6 yrs	11,218	13,013	4	449	
					...	Doc.	12,743	14,781	4	510	
	Junior high school .....			225	...	M.A.	11,858	13,754	4	474	Differences in salaries for principals based on length of work yr.
					...	6 yrs	12,312	14,283	4	493	
					...	Doc.	13,986	16,223	4	559	
	Senior high school .....			240	...	M.A.	12,912	14,977	4	516	Maximums shown exclude long-service increments.
					...	6 yrs	13,406	15,553	4	537	
					...	Doc.	15,229	17,665	4	609	
											*Estimated.
255	Johnstown (10,901) .....	Independent	Single sched.								
	Elementary school .....			195	Teachers*						*5 size groups indicated; smallest, largest, and one intermediate group shown.
					Fewer than 20	M.A.	6,650	9,550	8	362	
					40-59	M.A.	7,650	10,550	8	362	
					80 or more	M.A.	8,650	11,550	8	362	
					Fewer than 20	Doc.	7,050	9,950	8	362	
					40-59	Doc.	8,050	10,950	8	362	
					80 or more	Doc.	9,050	11,950	8	362	
	Junior high school .....			200	Fewer than 20	M.A.	6,650	9,550	8	362	
					40-59	M.A.	7,650	10,550	8	362	
					80 or more	M.A.	8,650	11,550	8	362	
					Fewer than 20	Doc.	7,050	9,950	8	362	
					40-59	Doc.	8,050	10,950	8	362	
					80 or more	Doc.	9,050	11,950	8	362	
	Senior high school .....			220	Fewer than 20	M.A.	6,650	9,550	8	362	
					40-59	M.A.	7,650	10,550	8	362	
					80 or more	M.A.	8,650	11,550	8	362	
					Fewer than 20	Doc.	7,050	9,950	8	362	
					40-59	Doc.	8,050	10,950	8	362	
					80 or more	Doc.	9,050	11,950	8	362	
256	Lancaster (10,049) .....	Ratio	3								
	Elementary school .....			207	Teachers						Ratio based on tchrs' M.A. maximum. Maximums shown exclude long-service increments.
					Fewer than 20	...	...	11,000	...	...	
					20 or more	...	...	11,440	...	...	
	Junior high school .....			217	...	...	...	12,320	...	...	
	Senior high school .....			222	...	...	...	14,080	...	...	
257	Lower Merion Twp., Ardmore (10,101)	Independent	3								
	Elementary school .....			200	...	...	10,500	14,100	...	...	...
	Junior high school .....			210	...	...	14,500	16,350	...	...	
	Senior high school .....			210	...	...	14,300	18,000	...	...	
258	McKeesport (11,007) .....	Independent	3								
	Elementary school .....			205	...	M.A.	...	11,000	...	...	...
					...	Doc.	...	11,500	...	...	
	Junior high school .....			205	...	M.A.	...	12,000	...	...	
					...	Doc.	...	12,500	...	...	



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
258	PENNSYLVANIA (Continued) McKeesport (Continued) Senior high school .....			205	...	M.A. Doc.	...	\$13,500 14,000	...	...	
259	Millcreek Twp., Erie (7,653) .....	Ratio	3	200	...	...	...	11,500	...	...	Ratio based on tchrs' M.A. maximum.
	Elementary school .....			210	...	...	...	12,880	...	...	
	Junior high school .....			220	...	...	...	14,720	...	...	
260	Mt. Lebanon (8,310) .....	Independent	3	220	...	...	\$11,000	16,500	...	...	...
	Elementary school .....			220	...	...	11,000	16,500	...	...	
	Junior high school .....			220	...	...	12,000	18,000	...	...	
261	Norristown (8,719) .....	Ratio	Single sched.								
	Elementary school .....			224	Teachers 1-29 30-59 60-89 1-29 30-59 60-89 1-29 30-59 60-89	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	7,540 8,120 8,700 8,060 8,680 9,300 8,320 8,960 9,600	13,780 14,840 15,900 15,340 16,520 17,700 16,120 17,360 18,600	12 12 12 14 14 14 15 15 15	\$ 520 560 600 520 560 600 520 560 600	Ratio based on salary principals would earn on tchrs' schedule.
	Junior high school .....			224	1-29 30-59 60-89 1-29 30-59 60-89 1-29 30-59 60-89	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	7,540 8,120 8,700 8,060 8,680 9,300 8,320 8,960 9,600	13,780 14,840 15,900 15,340 16,520 17,700 16,120 17,360 18,600	12 12 12 14 14 14 15 15 15	520 560 600 520 560 600 520 560 600	
	Senior high school .....			224	1-29 30-59 60-89 1-29 30-59 60-89 1-29 30-59 60-89	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	7,540 8,120 8,700 8,060 8,680 9,300 8,320 8,960 9,600	13,780 14,840 15,900 15,340 16,520 17,700 16,120 17,360 18,600	12 12 12 14 14 14 15 15 15	520 560 600 520 560 600 520 560 600	
262	North Hills (7,524) .....	Ratio	3	210	...	...	...	12,030	...	...	Ratio based on tchrs' M.A. maximum including long-service increments.
	Elementary school .....			220	...	...	...	14,419	...	...	
	Junior high school .....			220	...	...	...	14,921	...	...	
263	Plymouth Meeting (7,182) .....	Ratio	3	220	...	M.A. M.A.+ 24 hrs Doc.	8,142 8,763 8,763	16,505 18,216 19,182	10 10 10	876 945 1,042	Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school .....				...						
	Junior high school .....			220	...	M.A. M.A.+ 24 hrs Doc.	8,496 9,144 9,144	17,640 19,008 20,016	10 10 10	914 986 1,087	
	Senior high school .....			220	...	M.A. M.A.+ 24 hrs Doc.	9,204 9,906 9,906	19,110 20,592 21,684	10 10 10	991 1,069 1,178	
264	West Shore (9,899) .....	Ratio	3	240	...	M.A. 6 yrs Doc.	7,524 7,920 8,316	13,332 13,728 14,124	15 15 15	387 387 387	Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school .....				...						
	Junior high school .....			240	...	M.A. 6 yrs Doc.	8,094 8,520 8,946	14,342 14,768 15,194	15 15 15	417 417 417	
	Senior high school .....			240	...	M.A. 6 yrs Doc.	8,550 9,000 9,450	15,150 15,600 16,050	15 15 15	440 440 440	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS												
(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)												
	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments	
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount		
	1	2	3	4	5	6	7	8	9	10	11	
	STRATUM 5--Enrollment 6,000-11,999 (Continued)											
265	PENNSYLVANIA (Continued)											
	Williamsport (11,012) .....	Ratio	3	220	Teachers						Ratio based on maximums of preparation level where principal would belong.	
	Elementary school .....				Fewer than 20	M.A.	...	\$10,050	...	...		
					20-39	M.A.	...	11,310	...	...		
					Fewer than 20	6 yrs	...	10,350	...	...		
					20-39	6 yrs	...	11,700	...	...		
					Fewer than 20	Doc.	...	10,695	...	...		
					20-39	Doc.	...	12,090	...	...		
	Junior high school .....				220	...	M.A.	...	12,180	...		...
						...	6 yrs	...	12,600	...		...
					...	Doc.	...	13,020	...	...		
266	Senior high school .....	Independent	3	240	...	M.A.	...	13,920	...	...	...	
				...	6 yrs	...	14,400	...	...			
				...	Doc.	...	14,880	...	...			
	York (9,971) .....			195	...	...	\$ 8,000	12,000	...	...		
	Elementary school .....			195	...	...	8,500	12,500	...	...		
	Junior high school .....			225	...	...	11,000	15,000	...	...		
	Senior high school .....											
267	RHODE ISLAND											
	Pawtucket (11,115) .....	Ratio	3	200	Rooms*						Ratio based on tchrs' top maximum. *6 size groups indicated; smallest, largest, and one intermediate group shown.	
	Elementary school .....				6-10	M.A.	...	9,676	...	...		
					16-20	M.A.	...	10,496	...	...		
					31 and over	M.A.	...	11,726	...	...		
					6-10	6 yrs	...	9,926	...	...		
					16-20	6 yrs	...	10,746	...	...		
					31 and over	6 yrs	...	11,976	...	...		
					6-10	Doc.	...	10,176	...	...		
					16-20	Doc.	...	10,996	...	...		
					31 and over	Doc.	...	12,226	...	...		
	Junior high school .....				200	...	M.A.	...	11,726	...		...
						...	6 yrs	...	11,976	...		...
						...	Doc.	...	12,226	...		...
Senior high school .....	200				...	M.A.	...	12,546	...	...		
		...	6 yrs	...	12,796	...	...					
		...	Doc.	...	13,046	...	...					
268	TENNESSEE											
	Jackson (7,690) .....	Ratio	3	200	Teachers						Ratio based on maximum of tchrs' preparation class where principal would belong.	
	Elementary school .....				1-16	M.A.	7,461	8,200	5	\$148		
					17-21	M.A.	7,609	8,347	5	148		
					22 and over	M.A.	7,756	8,495	5	148		
					1-16	6 yrs	7,561	8,309	5	150		
					17-21	6 yrs	7,711	8,459	5	150		
					22 and over	6 yrs	7,860	8,609	5	150		
	Junior high school .....				220	...	M.A.	8,717	9,455	5		148
						...	6 yrs	8,833	9,582	5		150
Senior high school .....	240				...	M.A.	10,490	11,598	...	...		
		...	6 yrs	10,630	11,753	...	...					
269	Maury Co., Columbia (10,544) .....											
	Elementary school .....	Dollar dif.	3	185	Teachers*						*12 size groups indicated; smallest, largest, and one intermediate group shown.	
					3-5	M.A.	6,400	7,400	10	100		
					26-29	M.A.	7,000	8,000	10	100		
					46-49	M.A.	7,500	8,500	10	100		
					3-5	6 yrs	6,900	7,900	10	100		
					26-29	6 yrs	7,500	8,500	10	100		
					46-49	6 yrs	8,000	9,000	10	100		
					3-5	Doc.	7,400	8,400	10	100		
					26-29	Doc.	8,000	9,000	10	100		
					46-49	Doc.	8,500	9,500	10	100		
	Junior high school .....			240	3-5	M.A.	6,700	7,700	10	100	Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.	
					26-29	M.A.	7,300	8,300	10	100		
					46-49	M.A.	7,800	8,800	10	100		
					3-5	6 yrs	7,200	8,200	10	100		
					26-29	6 yrs	7,800	8,800	10	100		
					46-49	6 yrs	8,300	9,300	10	100		
					3-5	Doc.	7,700	8,700	10	100		
					26-29	Doc.	8,300	9,300	10	100		
					46-49	Doc.	8,800	9,800	10	100		

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

1	Name of system, enrollment, and grade level	Type of schedule		4	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
		2	3		5	6	7	8	9	10	11
STRATUM 5--Enrollment 6,000-11,999 (Continued)											
269	TENNESSEE (Continued) Maury Co. (Continued) Senior high school .....			240	Teachers* 3-5 26-29 46-49 3-5 26-29 46-49 3-5 26-29 46-49	M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs Doc. Doc. Doc.	\$ 7,200 7,800 8,300 7,700 8,300 8,800 8,200 8,800 9,300	\$ 8,200 8,800 9,300 8,700 9,300 9,800 9,200 9,800 10,300	10 10 10 10 10 10 10 10 10	\$100 100 100 100 100 100 100 100 100	
270	Oak Ridge (7,585) ..... Elementary school .....	Ratio	3	226	Enrollment 0-350 351-500 501-650 651-800 0-350 351-500 501-650 651-800 0-350 351-500 501-650 651-800	M.A. M.A. M.A. M.A. 6 yrs 6 yrs 6 yrs 6 yrs Doc. Doc. Doc. Doc.	9,095 9,245 9,395 9,545 9,532 9,682 9,832 9,982 9,969 10,119 10,269 10,419	9,794 9,944 10,094 10,244 10,931 11,081 11,231 11,381 11,369 11,519 11,669 11,819	2 2 2 2 4 4 4 4 4 4 4 4	350 350 350 350 350 350 350 350 350 350 350 350	Ratio based on tchrs' M.A. maximum.
	Junior high school .....			240	...	M.A. 6 yrs Doc.	10,931 11,369 11,806	11,631 12,768 13,205	2 4 4	350 350 350	
	Senior high school .....			240	...	M.A. 6 yrs Doc.	11,631 12,068 12,505	12,330 13,407 13,905	2 4 4	350 350 350	
271	TEXAS Big Spring (7,707) ..... Elementary school .....	Ratio	3	215	...	M.A. 6 yrs Doc.	8,042 8,412 8,781	10,788 11,157 11,527	16 16 16	172 172 172	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school .....			215	...	M.A. 6 yrs Doc.	8,542 8,912 9,281	11,288 11,657 12,027	16 16 16	172 172 172	Senior high-school principals not on schedule.
272	Brazosport (10,697) ..... Elementary school .....	Independent	3	204	Enrollment Less than 600 600 or more	...	8,600 8,700	9,950 10,050	9 9	150 150	Add \$1,200 for doctor's degree con- ferred after Septem- ber 1, 1967, and \$1,800 if conferred prior to Septem- ber 1, 1967.
	Junior high school .....			226	Teachers Fewer than 40 40 or more	...	9,570 9,856	11,035 11,341	9 9	165 165	
	Senior high school .....			240	...	...	11,100	12,720	9	180	
273	Harlingen (9,255) ..... Elementary school .....	Ratio	Single sched.	200	...	M.A.	7,568	10,314	16	172	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school .....			200	...	M.A.	7,568	10,314	16	172	
	Senior high school .....			240	...	M.A.	7,568	10,314	16	172	
274	Killeen (10,412) ..... Elementary school .....	Dollar dif.	3	220	...	...	7,392	10,138	16	172	...
	Junior high school .....			220	...	...	8,202	10,948	16	172	
	Senior high school .....			230	...	...	11,132	14,127	16	187	
275	McAllen (9,720) ..... Elementary school .....	Ratio	Single sched.	220	...	M.A.	8,125	10,724	16	162	Ratio based on salary principal would earn on tchrs' schedule.
	Junior high school .....			240	...	M.A.	8,125	10,724	16	162	
	Senior high school .....			220	...	M.A.	8,125	10,724	16	162	
276	Pampa (6,000) ..... Elementary school .....	Independent	3	202	...	M.A.	7,992	10,738	16	172	...
	Junior high school .....			202	...	M.A.	8,592	11,338	16	172	
	Senior high school .....			202	...	M.A.	9,192	11,938	16	172	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
	Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
1	2	3	4	5	6	7	8	9	10	11
<b>STRATUM 5--Enrollment 6,000-11,999 (Continued)</b>										
<b>TEXAS (Continued)</b>										
277 Plainview (7,182) ..... Elementary school .....	Dollar dif.	3	205	Teachers 12-19 20 or more	M.A. M.A.	\$ 7,956 8,156	\$10,577 10,777	16 16	\$164 164	...
Junior high school .....			225	...	M.A.	8,756	11,502	16	172	
Senior high school .....			240	...	M.A.	10,564	13,559	16	187	
278 Sherman (6,613) ..... Elementary school .....			202	Enrollment 1-400 Over 400	M.A. M.A. Doc. Doc.	7,125 7,980 8,375 9,380	9,375 10,500 10,625 11,900	16 16 16 16	141 158 141 158	Ratio based on salary principal would earn on teachers' schedule.
Junior high school .....	Ratio	3	240	...	M.A. Doc.	8,835 10,385	11,625 13,175	16 16	174 174	
Senior high school .....			240	...	M.A. Doc.	9,405 11,055	12,375 14,025	16 16	186 186	
279 Temple (7,229) ..... Elementary school .....		Single sched.	220	...	M.A.	7,973	10,718	16	172	Ratio based on salary principal would earn on teachers' schedule.
Junior high school .....			220	...	M.A.	7,973	10,718	16	172	
Senior high school .....			220	...	M.A.	7,973	10,718	16	172	
280 Texas City (7,146) ..... Elementary school .....	Dollar dif.	3	220	...	M.A.	8,433	11,122	16	168	...
Junior high school .....			220	...	M.A.	8,543	11,232	16	168	
Senior high school .....			220	...	M.A.	9,148	11,837	16	168	
281 Victoria (11,983) ..... Elementary school .....	Independent	3	220	Teachers 19 or fewer 20 or more	M.A. M.A.	6,800 7,800	9,028 10,250	15 17	140 140	...
Junior high school .....			230	...	M.A.	8,000	11,130	22	140	
Senior high school .....			230	...	M.A.	9,500	13,000	25	140	
282 Murray (6,370) ..... Elementary school .....	Dollar dif.	3	220	...	...	...	11,330	...	...	...
Junior high school .....			220	...	...	...	11,980	...	...	
Senior high school .....			220	...	...	...	12,980	...	...	
283 Provo (7,662) ..... Elementary school .....	Ratio	3	205	...	M.A. 6 yrs Doc.	7,245 7,605 7,913	10,425 10,823 11,165	6 6 6	530 536 542	Ratio based on salary principal would earn on teachers' schedule. Minimum shown arbitrarily assume 5 yrs' experience on teachers' schedule.
Junior high school .....			205	...	M.A. 6 yrs Doc.	7,901 8,293 8,629	11,276 11,706 12,076	6 6 6	562 569 574	
Senior high school .....			240	...	M.A. 6 yrs Doc.	8,557 8,981 9,345	12,127 12,590 12,987	6 6 6	595 602 607	
284 Tooele (6,735) ..... Elementary school .....	Ratio	3	260	Enrollment* 0-200 801-1,000 1,801-2,000	...	10,327 10,727 11,227	11,227 11,627 12,127	5 5 5	180 180 180	Ratio based on teachers' top maximum. *10 size groups indicated; smallest, largest, and one intermediate group shown.
Junior high school .....			220	0-200 801-1,000 1,801-2,000	...	10,927 11,327 11,827	11,827 12,327 12,727	5 5 5	180 180 180	Schedule not fully implemented in 1967-68.
Senior high school .....			220	0-200 801-1,000 1,801-2,000	...	11,827 12,227 12,727	12,727 13,127 13,627	5 5 5	180 180 180	



## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

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	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
	VIRGINIA										
285	Bedford Co. (8,074*) .....	Dollar dif.	Single sched.								
	Elementary school .....			240	Teachers 1-20 21-40 41 or more	M.A. M.A. M.A.	\$ 6,750 7,250 7,850	\$ 8,350 8,850 9,450	12 12 12	\$133 133 133	*Estimated.
	Senior high school .....			240	1-20 21-40 41 or more	M.A. M.A. M.A.	6,750 7,250 7,850	8,350 8,850 9,450	12 12 12	133 133 133	
286	Charlottesville (6,863) .....	Independent	2	240	...	...	10,000	12,000	...	...	...
	Elementary school .....			240	...	...	12,000	15,200	...	...	
	Senior high school .....										
287	Hanover Co., Ashland (8,254) .....	Ratio	2								
	Elementary school .....			240	Enrollment 300 or less 301-450 451 and over	M.A. M.A. M.A.	7,205 7,336 8,908	8,525 8,680 10,540	8 8 8	165 168 204	Ratio based on salary principal would earn on teachers' schedule.
	Senior high school .....			240	700 or less 701 and over	M.A. M.A.	9,170 9,825	10,850 11,625	8 8	210 225	Minimums shown arbitrarily assume 5 yrs' experience on teachers' schedule.
	WASHINGTON										
288	Bellingham (8,740) .....	Dollar dif.*	3	205	...	M.A. 6 yrs Doc.	9,242 9,622 10,164	12,245 12,625 13,168	4 4 4	751 751 751	Minimums shown arbitrarily assume 5 yrs' experience on teachers' schedule.
	Elementary school .....				...	...	...	...	...	...	
	Junior high school .....			210	...	M.A. 6 yrs Doc.	9,834 10,214 10,756	12,827 13,207 13,750	4 4 4	748 748 748	*Differential based on percentages of teachers' maximums scheduled salary without the doctor's degree.
	Senior high school .....			240	...	M.A. 6 yrs Doc.	11,300 11,680 12,222	14,644 15,024 15,567	4 4 4	836 836 836	
289	Federal Way (10,329) .....	Ratio	3	210	...	M.A. Doc.	12,096 12,376	14,392 14,672	7 7	328 328	Ratio based on teachers' B.A. minimum.
	Elementary school .....				...	...	...	...	...	...	
	Junior high school .....			220	...	M.A. Doc.	12,880 13,160	15,120 15,400	7 7	320 320	
	Senior high school .....			220	...	M.A. Doc.	14,000 14,280	16,296 16,576	7 7	328 328	
290	Franklin Pierce Dist., Tacoma (7,903) .....	Ratio	3								
	Elementary school .....			200	I 17	...	11,739 12,092	13,349 13,750	4 4	402 414	Ratio based on top 5 steps of teachers' salary class for M.A.
	Junior high school .....			215	...	...	12,799	14,555	4	439	*Basis for classification not stated.
	Senior high school .....			215	...	...	13,946	15,858	4	478	
291	Kennewick (7,732*) .....	Ratio	3	205	...	...	11,004	13,104	6	350	Ratio based on teachers' M.A. maximum.
	Elementary school .....			205	...	...	11,474	13,624	6	358	*Estimated.
	Junior high school .....			240	...	...	12,738	15,288	6	425	
	Senior high school .....										
292	Lake Washington (10,108) .....	Ratio	3								
	Elementary school .....			216	Classrooms 11-19 20 or more	...	12,661 12,902	14,347 14,587	7 7	241 241	Ratio based on teachers' M.A. maximum.
	Junior high school .....			216	...	...	13,949	15,635	7	241	
	Senior high school .....			216	...	...	15,069	16,755	7	241	
293	Longview (8,693) .....	Ratio	3	225	...	M.A. Doc.	...	13,938 14,838	...	...	Ratio based on step 14 of teachers' salary class for B.A.+ 112 qtr hrs.
	Elementary school .....				...	...	...	...	...	...	
	Junior high school .....			225	...	M.A. Doc.	...	14,146 15,046	...	...	
	Senior high school .....			225	...	M.A. Doc.	...	14,771 15,671	...	...	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS										
(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)										
Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
	Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
1	2	3	4	5	6	7	8	9	10	11
STRATUM 5--Enrollment 6,000-11,999 (Continued)										
WASHINGTON (Continued)										
294 Northshore, Bothell (7,534) .....	Ratio	3	220	...	M.A.	\$11,964	\$14,764	7	\$400	Ratio based on tchrs' top maximum.
Elementary school .....										
Junior high school .....			220	...	M.A.	12,364	15,564	8	400	
Senior high school .....			220	...	M.A.	13,064	16,264	8	400	
295 Puyallup (8,015) .....	Ratio	3								Ratio based on salary principal would earn on tchrs' schedule.
Elementary school .....			200	Classrooms						
				5-7	M.A.	7,276	10,199	9	325	
				8-12	M.A.	7,526	10,550	9	336	
				13 and over	M.A.	7,840	10,990	9	350	
				5-7	6 yrs	7,925	11,823	10	390	
				8-12	6 yrs	8,198	12,230	10	403	
				13 and over	6 yrs	8,540	12,740	10	420	
				5-7	Doc.	8,250	12,148	10	390	
				8-12	Doc.	8,534	12,566	10	403	
				13 and over	Doc.	8,890	13,090	10	420	
Junior high school .....			230	...	M.A.	8,593	12,045	9	384	
				...	6 yrs	9,360	13,963	10	460	
				...	Doc.	9,743	14,347	10	460	
Senior high school .....			230	...	M.A.	9,722	13,628	9	434	
				...	6 yrs	10,590	15,798	10	521	
				...	Doc.	11,024	16,232	10	521	
296 Walla Walla (6,516) .....	Ratio	3								Ratio based on tchrs' B.A. minimum.
Elementary school .....			200	Teachers						
				Fewer than 12	M.A.	9,312	11,678	8	296	
				12 or more	M.A.	9,462	11,828	8	296	
				Fewer than 12	6 yrs	10,023	12,388	8	296	
				12 or more	6 yrs	10,173	12,538	8	296	
Junior high school .....			220	...	M.A.	10,928	13,530	8	325	
				...	6 yrs	11,708	14,310	8	325	
Senior high school .....			225	...	M.A.	13,162	16,001	8	355	Differences in salaries based on length of work yr only. *19 size groups indicated; smallest, largest, and one intermediate group shown. Add \$2 per month for each tchr in excess of 20.
				...	6 yrs	14,013	16,852	8	355	
297 WEST VIRGINIA										
Marshall Co., Moundville (7,304) ..	Dollar dif.	Single sched.								
Elementary school .....			200	Teachers*						
				2	M.A.	6,230	8,150	16	120	
				10	M.A.	6,810	8,730	16	120	
				20	M.A.	7,260	9,180	16	120	
				2	6 yrs	6,730	9,010	19	120	
				10	6 yrs	7,310	9,590	19	120	
				20	6 yrs	7,760	10,040	19	120	
Senior high school .....			240	2	M.A.	7,476	9,780	16	144	
				10	M.A.	8,172	10,476	16	144	
				20	M.A.	8,712	11,016	16	144	
				2	6 yrs	8,076	10,812	19	144	
				10	6 yrs	8,772	11,508	19	144	
				20	6 yrs	9,312	12,048	19	144	
298 Monongalia Co., Morgantown (11,000)	Dollar dif.	Single sched.								*19 size groups indicated; smallest, largest, and one intermediate group shown. Add \$2 per month for each tchr in excess of 20.
Elementary school .....			203	Teachers*						
				2	M.A.	6,463	8,708	16	140	
				10	M.A.	7,043	9,288	16	140	
				20	M.A.	7,493	9,738	16	140	
				2	6 yrs	7,019	9,774	19	145	
				10	6 yrs	7,599	10,354	19	145	
				20	6 yrs	8,049	10,804	19	145	
Junior high school .....			203	2	M.A.	6,463	8,708	16	140	
				10	M.A.	7,043	9,288	16	140	
				20	M.A.	7,493	9,738	16	140	
				2	6 yrs	7,019	9,774	19	145	
				10	6 yrs	7,599	10,354	19	145	
				20	6 yrs	8,049	10,804	19	145	
Senior high school .....			203	2	M.A.	6,463	8,708	16	140	
				10	M.A.	7,043	9,288	16	140	
				20	M.A.	7,493	9,738	16	140	
				2	6 yrs	7,019	9,774	19	145	
				10	6 yrs	7,599	10,354	19	145	
				20	6 yrs	8,049	10,804	19	145	

## 1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS

(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)

	Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
		Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
	1	2	3	4	5	6	7	8	9	10	11
	STRATUM 5--Enrollment 6,000-11,999 (Continued)										
299	WEST VIRGINIA (Continued) Nicholas Co., Summersville (6,430)	Dollar dif.	Single sched.								
	Elementary school .....			193	Teachers*	M.A.	\$ 5,350	\$ 7,270	16	\$120	Differences in salaries by grade level based on length of work yr only.
					2	M.A.	6,210	8,130	16	120	
					10	M.A.	6,835	8,755	16	120	
					20	M.A.	5,850	8,130	19	120	
					2	6 yrs	6,710	8,990	19	120	
					10	6 yrs	7,335	9,615	19	120	
					20	6 yrs					
	Senior high school .....			213	2	M.A.	5,885	7,997	16	132	*19 size groups indicated; smallest, largest, and one intermediate group shown.
					10	M.A.	6,831	8,943	16	132	
					20	M.A.	7,518	9,630	16	132	
					2	6 yrs	6,435	8,943	19	132	Add \$1.15 per month for each tchr in excess of 20.
					10	6 yrs	7,381	9,889	19	132	
					20	6 yrs	8,068	10,576	19	132	
300	Ohio Co., Wheeling (9,795) .....	Ratio	3	185	...	...	9,792	10,792	...	...	Ratio based on salary principal would earn on tchrs' schedule.
	Elementary school .....			200	...	...	10,158	11,158	...	...	
	Junior high school .....			210	...	...	10,616	11,616	...	...	
	Senior high school .....										
301	Preston Co., Kingwood (6,490) .....	Ratio	Single sched.								
	Elementary school .....			183	Enrollment*	M.A.	5,791	7,144	11	123	Ratio based on salary principal would earn on tchrs' schedule.
					1-99	M.A.	6,921	8,538	11	147	
					400-499	M.A.	7,769	9,584	11	165	
					800-999	M.A.	6,304	8,026	14	123	
					1-99	6 yrs	7,534	9,592	14	147	Minimums shown arbitrarily assume 5 yrs' experience on tchrs' schedule.
					400-499	6 yrs	8,456	10,766	14	165	
					800-999	6 yrs	6,560	8,282	14	123	
					1-99	Doc.	7,840	9,898	14	147	
					400-499	Doc.	8,800	11,110	14	165	
					800-999	Doc.					
	Junior high school .....			183	1-99	M.A.	5,791	7,144	11	123	*8 size groups indicated; smallest, largest, and one intermediate group shown.
					400-499	M.A.	6,921	8,538	11	147	
					800-999	M.A.	7,769	9,584	11	165	
					1-99	6 yrs	6,304	8,026	14	123	
					400-499	6 yrs	7,534	9,592	14	147	
					800-999	6 yrs	8,456	10,766	14	165	
					1-99	Doc.	6,560	8,282	14	123	
					400-499	Doc.	7,840	9,898	14	147	
					800-999	Doc.	8,800	11,110	14	165	
	Senior high school .....			183	1-99	M.A.	5,791	7,144	11	123	
					400-499	M.A.	6,921	8,538	11	147	
					800-999	M.A.	7,769	9,584	11	165	
					1-99	6 yrs	6,304	8,026	14	123	
					400-499	6 yrs	7,534	9,592	14	147	
					800-999	6 yrs	8,456	10,766	14	165	
					1-99	Doc.	6,560	8,282	14	123	
					400-499	Doc.	7,840	9,898	14	147	
					800-999	Doc.	8,800	11,110	14	165	
302	Wyoming Co., Pineville (9,875) ....	Dollar dif.	Single sched.								
	Elementary school .....			187	Teachers*	M.A.	5,943	7,959	16	126	Differences in salaries based on length of work yr only.
					2	M.A.	6,846	8,862	16	126	
					12	M.A.	7,382	9,398	16	126	
					22	M.A.	6,468	8,862	19	126	
					2	6 yrs	7,371	9,765	19	126	*21 size groups indicated; smallest, largest, and one intermediate group shown.
					12	6 yrs	7,906	10,300	19	126	
					22	6 yrs					
	Junior high school .....			187	2	M.A.	5,943	7,959	16	126	
					12	M.A.	6,846	8,862	16	126	
					22	M.A.	7,382	9,398	16	126	
					2	6 yrs	6,468	8,862	19	126	
					12	6 yrs	7,371	9,765	19	126	
					22	6 yrs	7,906	10,300	19	126	
	Senior high school .....			194	2	M.A.	6,226	8,338	16	132	
					12	M.A.	7,172	9,284	16	132	
					22	M.A.	7,733	9,845	16	132	
					2	6 yrs	6,776	9,284	19	132	
					12	6 yrs	7,722	10,230	19	132	
					22	6 yrs	8,283	10,791	19	132	

1967-68 MINIMUM AND MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS										
(Minimum salaries computed on basis of not less than master's degree level of preparation where indicated)										
Name of system, enrollment, and grade level	Type of schedule		Days on duty	Basis for classification by size of school	Preparation level (if stated)	Scheduled salary		Increments		Comments
	Relation to teachers' schedule	Position levels recognized				Minimum	Maximum	Number	Average amount	
1	2	3	4	5	6	7	8	9	10	11
<b>STRATUM 5--Enrollment 6,000-11,999 (Continued)</b>										
<b>WISCONSIN</b>										
303 Appleton (11,405) .....	Ratio	3	205	...	M.A.	\$ 9,410	\$13,756	12	\$362	Ratio based on salary principal would earn on teachers' schedule. Minimums shown arbitrarily assume 5 yrs' experience on teachers' schedule.
Elementary school .....				...	M.A.+ 15 hrs	9,607	13,961	12	363	
Junior high school .....			215	...	M.A.	10,728	15,629	12	408	
				...	M.A.+ 15 hrs	10,951	15,861	12	409	
Senior high school .....			225	...	M.A.	12,573	18,242	12	472	
				...	M.A.+ 15 hrs	12,837	18,515	12	473	
304 Eau Claire (10,300) .....	Dollar diff.	3	193	...	M.A.	6,970	10,570	15	240	Maximums shown exclude long-service increments.
Elementary school .....				...	6 yrs	7,391	11,244	15	257	
				...	Doc.	7,917	12,086	15	278	
Junior high school .....			203	...	M.A.	7,710	11,490	15	252	
				...	6 yrs	8,152	12,197	15	270	
				...	Doc.	8,705	13,082	15	292	
Senior high school .....			203	...	M.A.	8,630	12,410	15	252	Ratio based on salary principal would earn on teachers' schedule. Salaries for elementary principals are for 10½ months.
				...	6 yrs	9,072	13,117	15	270	
				...	Doc.	9,625	14,002	15	292	
305 Fond du Lac (7,694) .....	Ratio	3	210	...	M.A.	7,406	12,900	16	343	
Elementary school .....				...	M.A.+ 12 hrs	7,475	13,175	16	356	
Junior high school .....			240	...	M.A.	8,050	14,448	16	400	
				...	M.A.+ 12 hrs	8,125	14,756	16	414	
Senior high school .....			240	...	M.A.	8,694	15,480	16	424	Ratio based on salary principal would earn on teachers' schedule.
				...	M.A.+ 12 hrs	8,775	15,810	16	440	
306 Manitowish (7,066) .....	Ratio	3	198	...	M.A.	7,337	11,873	13	349	
Elementary school .....				...	6 yrs	8,004	13,340	15	356	
Junior high school .....			213	...	M.A.	7,656	12,389	13	364	
				...	6 yrs	8,352	13,920	15	371	
Senior high school .....			220	...	M.A.	8,134	13,163	13	387	Salaries shown exclude allowance for head of household. Minimums shown arbitrarily assume 5 yrs' experience on teachers' schedule.
				...	6 yrs	8,874	14,790	15	394	
307 Oshkosh (10,444) .....	Dollar dif.	3	193	...	M.A.	8,444	10,968	9	280	
Elementary school .....				...	6 yrs	9,119	11,643	9	280	
Junior high school .....			193	...	M.A.	8,675	11,216	9	202	
				...	6 yrs	9,350	11,891	9	202	
Senior high school .....			213	...	M.A.	9,590	12,702	9	345	Ratio based on teachers' M.A. maximum.
				...	6 yrs	10,273	13,377	9	345	
308 Waukesha (10,705) .....	Ratio	3	200	Teachers 6-12	...	...	12,041	...	...	
Elementary school .....				12 and above	...	...	12,942	...	...	
Junior high school .....			220	...	...	...	13,044	...	...	
Senior high school .....			220	...	...	...	14,048	...	...	



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